

TWIN FALLS SCHOOL DISTRICT NO. 411  
SCHOOL BOARD MEETING

Page 1 of 2

HELD AT:  
160 Gooding Street West  
Twin Falls, Idaho

(For Courtesy Live Stream of this Meeting go to:  
<https://www.youtube.com/channel/UCeuVI9P46IMkgY-R2gWXLAQ>)

DECEMBER 11, 2023  
7:00 P.M.

AGENDA

I. Call to Order - **Action**

II. Pledge of Allegiance

III. Procedural Matters

A. **Action** Items:

1. Approval of Agenda (Additions and Deletions)
2. Accept Twin Falls County Canvassed Trustee Election Results
3. Swear-in Newly Elected Trustee
  - a. Zone 2 - Heidi Tubbs

IV. Unscheduled Delegation (Audience to Address the Board on **Agenda items**)

*Please note: Clerk of the Board must receive completed request form before the meeting starts; time to address the Board is limited to 3 minutes each on a specific agenda item listed below; and total time allotted for public comment will not exceed one (1) hour.*

V. Consent Calendar - **Action**

- A. Approval of Minutes from the November 13, 2023 meeting
- B. Approval of Board Financial Reports
- C. Approval of Building Financial Reports
- D. Approval of Accounts Payables and Payroll
- E. Approval of Request for Alternative Authorization/Emergency Provisional

VI. Superintendent's Report

- A. Recognition for Chairman Lord
- B. Certified Employee of the Month for Morningside Elementary/O'Leary Middle School
- C. Classified Employee of the Month for Morningside Elementary/O'Leary Middle School
- D. Canyon Ridge High School Senior Trip Presentation – **Action**

VII. Instruction

A. Information Items:

1. Oregon Trail Elementary School Handbook
2. CTE Programs Update – Erickson
3. Elementary Behavior Workgroup

B. **Action** Items:

1. Oregon Trail Elementary School Handbook
2. 2024-2025 Draft School District Calendar

VIII. Budget and Finance

A. Information Items: (None)

B. **Action** Items: (None)

IX. Personnel

A. Information Items:

1. Classified Personnel: New Hires/Transfers/Resignations
2. Policy/Procedure Review and Revisions Recommendations (1<sup>st</sup> Reading)

**ISBA Updates:**

2335 Digital Citizenship and Safety Education

3340P Corrective Action and Discipline

3510 Student Medications

3518 Treatment of Opioid Overdoses

3530 Suicide

3545 Student Questioning and Arrests

4140 Visitors to the Schools

4330 Spectator Conduct and Sportsmanship for Athletic and Co-Curricular Events

5280 Professional Standards Commission (PSC) Code of Ethics

5500 Personnel Files

**MISSION**

Our mission is to provide a quality education necessary for all students to be successful in life.

- B.     **Action** Items: (None)
- X.     Board Goals
- A.     Information Items:
1.     Discuss Experience at 2023 ISBA Annual Convention
2.     January 24, 2024 Board Work Session Agenda Discussion
- B.     **Action** Items: (None)
- XI.    Future Agenda Items
- A.     No Second Meeting in December
- B.     Region IV Legislative Meeting – December 20, 2023
- C.     January Annual Organizational Meeting – January 8, 2024
- D.     Day on the Hill set for February 19<sup>th</sup> & 20<sup>th</sup> in Boise
- XII.   **Action**: Executive Session as per ID Code 74-206(1) subsections (b) and (d):  
(b) to consider the evaluation, dismissal or disciplining of a staff member and a public school student; and  
(d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code. **Action** on student discipline – in executive session. Pursuant to Section 33-205 the Board may engage in an action item relating to student discipline. (74-206(1)(b)).

Open back up to the public.

**Action** after executive session: Removal of Employee from Administrative Leave

- XIII.   Adjournment **Action**

## **WORKING WITH YOUR SCHOOL BOARD**

**WELCOME** to another Twin Falls School District Board of Trustees Meeting. You are encouraged to attend all regular board meetings.

We are proud of our school system and the board members are dedicated to the continued improvement of the Twin Falls Schools.

We understand that from time to time patrons of school districts have concerns and feel a need to bring those concerns to the attention of the school or teachers. In order to maintain continuity and best resolve these concerns, we recommend to our patrons the following procedures:

1. The first and most effective step is to take the concern to the staff member who is closest to the problem. (In many cases this will be the teacher, coach, etc.) We have found that most problems are resolved at this level.
2. If there is still a concern on the matter, we then recommend that the concern be brought to the attention of the Principal. We have found that unresolved concerns from item #1 are usually resolved satisfactorily by the building administrator.
3. If the concern is not satisfactorily resolved at that level, then the concern should be taken to the Director of Elementary Programs or Director of Secondary Programs.
4. If the concern is not satisfactorily resolved at that level, then the concern should be taken to the Superintendent of Schools. Difficult concerns can usually be resolved.
5. However, if the patron still feels the concern has not been properly resolved he/she may use the right of appeal to the Board of Trustees. This is done by calling or writing to the Superintendent and asking for the item to be placed on the agenda of the next regularly scheduled board meeting.
6. If you desire to address the board, we would like you to be as comfortable as possible. As a board we hold public meetings which are not public forums and therefore have rules which are necessary for the benefit of all. The following guidelines will assist you as you present your information to the board.
  - A. Prepare your thoughts ahead of time. Usually a brief written outline handed to each board member helps the board follow your presentation. This outline would also give them something upon which to make notes as you speak.
  - B. If a group is involved, select one individual to be your spokesperson. He/she can then guide the presentation with the board and help the board chairman in directing questions to the group.
  - C. Plan your presentation to be as brief as possible. This should include a question/answer period. If more time is needed it is best to give a complete written presentation to the board for their future study. If you give more than five to six minutes of testimony, time restraints will make it difficult for the board to respond that same evening.
  - D. Usually the board will direct the administration to help resolve the concerns and ask for a report back to the board at a later date. However, please remember a solution may take time to be resolved.

We are eager to have our patrons and school staff working together for the improvement of education in the Twin Falls Schools.

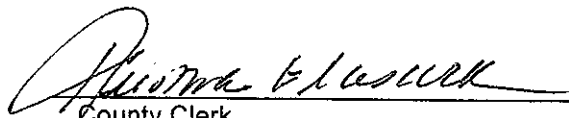
Thank you for coming. Please come again.  
Your Board of Trustees

STATE OF IDAHO

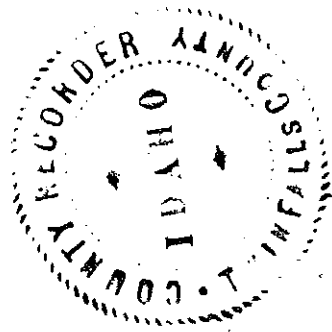
COUNTY OF TWIN FALLS COUNTY

} ss.

I, Kristina Glascock, County Clerk of said county and state, do hereby certify that the attached is a full, true and complete copy of the abstract of votes for the candidates therein named and/or the questions as they appeared on the election ballot on November 7, 2023 for the Twin Falls School District No. 411 Election as shown by the record of the Board of Canvassers filed in my office this 14<sup>th</sup> day of November, 2023.

  
County Clerk

(County Seal)

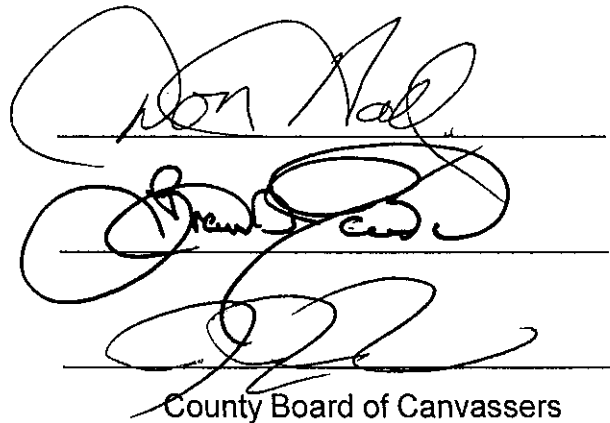


STATE OF IDAHO

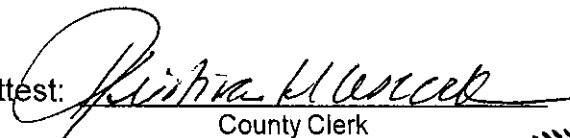
COUNTY OF TWIN FALLS

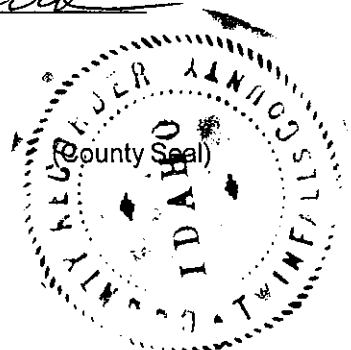
} ss.

We, the commissioners of the county and state aforesaid, acting as a Board of Canvassers of Election, convened on November 14, 2023, do hereby state that the attached is a true and complete abstract of all votes cast within this county for the candidates and/or questions as they appeared at the election held on November 7, 2023, as shown by the records now on file in the County Clerk's office.

  
County Board of Canvassers

*Valerie Kincaid 11/14/23*

Attest:   
County Clerk



	TWIN FALLS SCHOOL DISTRICT No. 411		VOTING STATISTICS TWIN FALLS SCHOOL DISTRICT No. 411				
	TRUSTEE ZONE 2		TRUSTEE ZONE 2				
Precinct	Brad Breland	Heidi Tubbs	Total Number of Registered Voters at Cutoff	Number Election Day Registrants	Total Number of Registered Voters	Number of Ballots Cast	% of Registered Voters That Voted
TF 1	5	10	202	2	204	16	7.8%
TF 2	0	0	0	0	0	0	0.0%
TF 13	26	62	1,189	10	1,199	99	8.3%
TF 14	40	90	1,280	15	1,295	137	10.6%
TF 15	14	44	530	6	536	60	11.2%
TF 16	10	31	316	5	321	45	14.0%
TF 19	0	4	47	0	47	4	8.5%
TF 25	1	6	114	0	114	7	6.1%
TF 26	19	62	1,010	4	1,014	83	8.2%
CO. TOTAL	115	309	4,688	38	3,716	451	12.1%

## TWIN FALLS PUBLIC SCHOOLS

**School District No. 411**

201 MAIN AVENUE WEST  
TWIN FALLS, IDAHO  
83301  
(208) 733-6900

November 13, 2023  
7:00 p.m.

- I. Call to Order - The Board of Trustees of Twin Falls School District No. 411, Twin Falls County, State of Idaho, met in its, properly posted, regular monthly meeting at Twin Falls School District Boardroom located at 160 Gooding Street West, Twin Falls, Idaho, at the hour of 7:00 p.m., on Monday, November 13, 2023. The following trustees were present: Chairman, Jonathan Lord; Vice Chairman, Jayson Lloyd; Trustees, Heidi Tubbs, Heidi Casdorff, and Eric Smallwood. There were also present Superintendent, Brady Dickinson; Associate Superintendent, Ryan Nesmith; Board Clerk, Michelle Lucas, as well as district directors, interested patrons, employees, and the media.
- II. Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance.
- III. Procedural Matters Action Items:
  1. Approval of Agenda – Vice Chairman Lloyd moved to approve the agenda and table item VII. A-1 CTE Programs update to the next meeting because the Director of Secondary Programs, L.T. Erickson was unable to present. Trustee Smallwood seconded the motion. Motion passed unanimously.
- IV. Unscheduled Delegations (Audience to Address the Board) – Chairman Lord asked if there was anyone wishing to address the Board. There were none.
- V. Consent Calendar – Trustee Tubbs moved to approve the consent calendar items “A-J” which included: minutes from the October 9, and 25, 2023 meetings; board financial reports; building financial reports; accounts payable and payroll; contracts for private service providers: Enable My Child, LTD DBA HelloHero; new certified employee: Amanda Ballard as 2<sup>nd</sup> grade teacher at Perrine Elementary School; extra-curricular supplemental Contracts for Joseph Bartley as South Hills Wrestling Coach and Brett Fannesbeck as Twin Falls High School girls varsity basketball coach; request for alternative authorization/emergency provisional for Dawn McClung as Idaho State Test Presentation-math lab at Twin Falls High School; early graduation requests for Victoria Hpu Hpu Wai, Yaretzl Regalado, Brenleigh Holt, and Abby McClain; and an extended out-of-state travel request for Canyon Ridge High School (Band) The motion was seconded by Trustee Smallwood and passed with a voice vote.

VI. Superintendent's Report

- A/B. Superintendent Dickinson announced the certified employee of the month from Harrison Elementary School for the month of November as Renee Manning, multi-language teacher, and from South Hills Middle School, Marina Manafi-Busby, 6<sup>th</sup> grade ELA teacher. Superintendent Dickinson announced the classified employee of the month from Harrison Elementary School as Marie Ballard, mentor and from South Hills Middle School as Lindsey Bolen, registrar. Superintendent Dickinson read a brief resume' on each recipient and presented each with a gift, and a plaque from the Board. Mrs. Manning, Mrs. Manafi-Busby, Ms. Ballard, and Mrs. Bolen thanked the Board for the honor.

VII. Instruction A. Information Items:

1. Career Technical Education (CTE) program update was tabled until the next Board meeting.
2. Superintendent Dickinson presented the District Calendar Committee's Draft 2024-2025 Calendar for consideration. He explained the process the committee follows for drafting the calendar to present to the board. Superintendent Dickinson co-chairs the Calendar Review Committee along with Twin Falls School District Teacher, Pam Rahe and on the committee are PTA presidents, a board member (Heidi Casdorph with alternate Jayson Lloyd), teachers, principals, and other staff. This draft is a close rollover from this school year removing the Wednesday mid-week start for this year and moving a teacher workday from November to January 6th. He shared that this year the committee sent out a districtwide survey to parents, staff and students and the results were overwhelmingly all groups prioritized first semester ending at Christmas break and Christmas break remaining two full weeks long. Having a midweek start date was lower on the priority list. This agenda item will return next month for Board action.

VII. Instruction B. Action Items: None

VIII. Budget & Finance A. Information Items: None

VIII. Budget & Finance B. Action Items: None

IX. Personnel A. Information Items:

1. Most recent classified personnel new hires and resignations were shared with the Board.

IX. Personnel B. Action Items: None

X. Board Goals A. Information Items:

1. The Board reviewed their January 24, 2024 work-session draft agenda. The agenda will return for further input at the next board meeting.

X. Board Goals B. Action Items: NoneXI. Future Agenda Items:

1. ISBA Annual Convention is this week, November 15<sup>th</sup> – 17<sup>th</sup>, 2023 in Boise. The entire Board is attending.
2. Twin Falls Education Association breakfast meeting is set for Tuesday, November 28, 2023 at 6:45 a.m. at Idaho Joe's.
3. No second board meeting in November. The next board meeting will be December 11, 2023.
4. January 8, 2024 is the annual organizational meeting where the Chairman, Vice Chairman, Clerk, treasurer are voted on.
5. Region IV Legislative Meeting is set for December 20<sup>th</sup>, 2023 at CSI.

XII. Executive Session Action

With no further business at hand, Trustee Smallwood moved that the Board retire into executive session as per Idaho Code 74-206(1) subsection (b) to consider student discipline issues: and (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code. Vice Chairman Lloyd seconded the motion. Chairman Lord asked the Clerk Michelle Lucas to poll the board. Roll call vote was as follows: Chairman, Jonathan Lord - Yes; Vice Chairman Lloyd – Yes, Trustee Heidi Casdorff – Yes, Trustee Heidi Tubbs – Yes; and Trustee Eric Smallwood - Yes. With  $\frac{3}{4}$  of the Board voting yes, motion carried. The time was 7:28 p.m. The Board convened into executive session from 7:28 p.m. to 7:36 p.m.

Student discipline was discussed from 7:28 p.m. to 7:36 p.m. As per Section 33-205 and 74-206(1)(b) the Board considered three student hearings and took action accordingly. Such action shall be documented in the student's educational record and is confidential pursuant to the Family Educational Rights and Privacy Act (FERPA) and other applicable state and federal code and regulation provisions.

In open session, Trustee Smallwood moved to adjourn the meeting. Trustee Tubbs seconded the motion and the motion passed unanimously. Meeting adjourned at 7:37 p.m.

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Chairman, Jonathan Lord

ATTEST:

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Clerk, Michelle Lucas



TWIN FALLS PUBLIC SCHOOLS  
**School District No. 411**

201 MAIN AVENUE WEST  
 TWIN FALLS, IDAHO 83301  
 (208) 733-6900  
 Executive Session

November 13, 2023  
 7:28 p.m.

The Board of Trustees of Twin Falls School District #411 met in executive session on Monday, November 13, 2023 at 7:28 p.m., at Twin Falls School District Boardroom located at 160 Gooding Street West, Twin Falls, Idaho. Chairman, Jonathan Lord conducted the meeting. Vice Chairman, Jayson Lloyd; Trustees Heidi Casdorph; Heidi Tubbs, and Eric Smallwood; along with Superintendent, Brady Dickinson; Associate Superintendent, Ryan Nesmith; and Board Clerk, Michelle Lucas were also in attendance.

With no further business at hand, Trustee Smallwood moved that the Board retire into executive session as per Idaho Code 74-206(1) subsection (b) to consider student discipline issues: and (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code. Vice Chairman Lloyd seconded the motion. Chairman Lord asked the Clerk Michelle Lucas to poll the board. Roll call vote was as follows: Chairman, Jonathan Lord - Yes; Vice Chairman Lloyd - Yes, Trustee Heidi Casdorph - Yes, Trustee Heidi Tubbs - Yes; and Trustee Eric Smallwood - Yes. With  $\frac{3}{4}$  of the Board voting yes, motion carried. The time was 7:28 p.m. The Board convened into executive session from 7:28 p.m. to 7:36 p.m.

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In open session, Trustee Smallwood moved to adjourn the meeting. Trustee Tubbs seconded the motion and the motion passed unanimously. Meeting adjourned at 7:37 p.m.

\_\_\_\_\_  
 Chairman, Jonathan Lord

ATTEST:

\_\_\_\_\_  
 Clerk, Michelle Lucas



Twin Falls School District #411  
201 Main Ave. W  
Twin Falls, ID 83301

P 208.733.6900  
F 208.733.6987  
www.tfsd.org

**Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS**

Date: November 17, 2023

To: Dr. Brady D. Dickinson, Superintendent of Schools  
Twin Falls School District Board of Trustees

From: Chelsea Popplewell, Human Resources Manager

Re: Request for Alternative Authorization

To meet state certification criteria to teach in the designated subject areas, the Twin Falls School District will need to request approval of Alternative Authorization – Content Specialist from the Professional Standards Commission for the following individual:

Jonathan Sheen	5 <sup>th</sup> Grade Teacher	Oregon Trail Elementary
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The above individual has been hired as a Title Reading and Math teacher for the 2023-2024 school year. Mr. Jasper is currently enrolled in the ABCTE program. In order for this employee to be employed as a Title Reading and Math teacher, the board will need to declare an "area of need". To declare an area of the Twin Falls School District, the Human Resources Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they "declare an area of need" for the individual listed above.

If you have any questions or concerns, please do not hesitate to contact me.



Twin Falls School District #411  
201 Main Ave. W  
Twin Falls, ID 83301

P 208.733.6900  
F 208.733.6987  
www.tfsd.org

Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS

Date: November 17, 2023

To: Dr. Brady D. Dickinson, Superintendent of Schools  
Twin Falls School District Board of Trustees

From: Chelsea Popplewell, Human Resources Manager

Re: Request for Alternative Authorization

To meet state certification criteria to teach in the designated subject areas, the Twin Falls School District will need to request approval of Alternative Authorization – Content Specialist from the Professional Standards Commission for the following individual:

Nathan Jasper	Title Reading and Math Teacher	Bridge Academy
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The above individual has been hired as a Title Reading and Math teacher for the 2023-2024 school year. Mr. Jasper is currently enrolled in the ABCTE program. In order for this employee to be employed as a Title Reading and Math teacher, the board will need to declare an "area of need". To declare an area of the Twin Falls School District, the Human Resources Department has determined an area of need exists in our district for this particular position.

We respectfully request that the Superintendent recommend to the Twin Falls School District Board of Trustees that they "declare an area of need" for the individual listed above.

If you have any questions or concerns, please do not hesitate to contact me.

# EMPLOYEE OF THE MONTH QUESTIONS

Certified   X   or Classified       

<b>Name:</b>	Holly Dickinson
<b>School:</b>	Morningside
<b>Position:</b>	Instructional Coach
<b>Hometown:</b>	Twin Falls
<b>Inspiration:</b>	I take my inspiration from the people around me. So thank you to Jen, Rachael, and all the members of my work family as well as Brady, Braeden, Emma, my parents, and other family.
<b>Pet Peeve:</b>	People who only complain instead of looking for the joy in teaching.
<b>Favorite hobby away from work:</b>	Yoga and Fishing
<b>What word describes you best?</b>	Supportive
<b>One thing people don't know about you:</b>	I am married to the superintendent of the TFSD. 😊 (It is probably because sometimes she still signs her name VanEps)
<b>Why did you choose this career?</b>	As a senior in high school, I wasn't sure if I wanted to be an accountant or a teacher. The second semester, I had a class where I assisted in a kindergarten classroom. I was hooked!
<b>What is the #1 activity on your bucket list:</b>	Go on the Denali Star train ride
<b>How do you want to be Remembered?</b>	I want to be remembered for being thoughtful, dependable, and helpful.
<b>Best day on the job was.....</b>	I have had many but the most recent was our first Rock Your School Day. It was amazing to see the excitement in the teachers and students faces. I saw such joy for teaching and was brought to tears knowing how much effort they put into it.

Principal Note:

Holly is married to the superintendent, but we did not hold this against her, hence the reason she is here tonight receiving this award. 😊 Being a previous classroom teacher and having experience in

Holly

administration around the district; I have never witnessed the effectiveness of an instructional coach like Holly achieves each and every day. She says that those around her constantly inspire her, however she does the same for everyone she comes into contact with. I truly feel blessed to work with Holly. She is my thinking partner, challenges my thoughts and helps me to see different viewpoints, has creative ideas, and is a tremendous resource to our staff members (she has also become pretty tech savvy which is a plus for all of us as well).

She has a can do attitude and when she doesn't know the answer she doesn't stop until she can provide one; even if that means cornering her husband at home. It has its advantages. I love that I can tell Holly a thought or idea I have, she ponders it, and then tells me the next morning that she thought about it and has a plan to carry it out.

Holly is willing to help other schools who may benefit from her expertise. She is a team player and I truly and honestly believe that she is the best instructional coach in the Twin Falls School District and would even argue in the state. I love her so much and am grateful for our friendship and teamwork. A better person could not have been recognized for their contributions to the betterment of Morningside and the Twin Falls School District.

# EMPLOYEE OF THE MONTH QUESTIONS

Certified \_\_\_\_ or Classified \_\_x\_\_

<b>Name:</b>	Jackson Hodges
<b>School:</b>	Morningside Elementary School
<b>Position:</b>	Student Support/Jack of All Trades
<b>Hometown:</b>	Grand Haven, Michigan
<b>Inspiration:</b>	All the Mentors/Teachers that helped as I went through my schooling
<b>Pet Peeve:</b>	People who are disrespectful to others
<b>Favorite hobby away from work:</b>	Watching Sports
<b>What word describes you best?</b>	Funny
<b>One thing people don't know about you:</b>	I never wanted to get into education, but now I will never leave education
<b>Why did you choose this career?</b>	To help make those around me days better
<b>What is the #1 activity on your bucket list:</b>	Go to Hawaii
<b>How do you want to be Remembered?</b>	As a high-quality human being who was kind and respectful to everyone
<b>Best day on the job was.....</b>	Every day is the best. The job I do and the people I work with, all make every day special.

## Principal Note:

Jackson was hired from a Google Meets interview gone wrong and he still chose Morningside as his home. Things have not been much different since his arrival; we always find ways to have a little fun in our day. Jackson arrives before most staff, including myself, some days where he likes to take advantage and scare my girls and me as well as other staff members. He and Robert are always up for causing a little

trouble. Dr. Dickinson maybe you should talk to him about how I can get even and he may want to watch out. 😊

We call Jackson, "Jack of all trades" because he has really taken the lead with our playground and had guided our playground aides in a positive way. He plays games with our students outside, helps students who are melting down, greets everyone in the morning, delivers late items to students, helps when the admin may be out of the building, competes and dances with students in class, and has even agreed to be the Mustang on the shelf for the month of December .

When he is gone, our entire school notices. While Jackson may be young enough that he could be our child and for some their grandchild, he has a work ethic that is admirable. He continuously goes above and beyond and we are so grateful that our Google Meet went wrong so he picked the fun school to work at. Jackson's efforts every day are appreciated by all, and both staff and students are benefiting from his hard work.



# EMPLOYEE OF THE MONTH QUESTIONS

Certified \_\_\_\_ or Classified \_\_X\_\_

<b>Name:</b>	Bobbi Larson
<b>School:</b>	Morningside Elementary School
<b>Position:</b>	Title 1 Paraeducator (Working on becoming an Early Education Teacher, Slowly but surely I'm getting there.)
<b>Hometown:</b>	Filer, Idaho
<b>Inspiration:</b>	My family, my friends, and my coworkers (at my current school and around the district). They encourage me every day and inspire myself to become the best I can be.
<b>Pet Peeve:</b>	Chewing with your mouth open and the phrase "I Know" (yes I say it but try to catch myself.)
<b>Favorite hobby away from work:</b>	Taking nice hot baths and scrolling on FB. I try not to procrastinate but when I do watch TV and eventually get back into reading after I am done with school.
<b>What word describes you best?</b>	Positive
<b>One thing people don't know about you:</b>	I could be content with watching paint dry and have during this last summer.
<b>Why did you choose this career?</b>	I didn't choose it. It chose me.
<b>What is the #1 activity on your bucket list:</b>	Ziplining in Italy!
<b>How do you want to be Remembered?</b>	Just by making a positive influence and bringing some sunshine to the darkness in the world.
<b>Best day on the job was.....</b>	Oh man! There are too many to just pick one! Every day on the job is the best day on the job! The best days are when whatever I am teaching, modeling, etc. clicks. I enjoy working with my coworkers and learning from them all. I also enjoy working with all the kiddos throughout the whole school and learning from them as well. I really enjoy playing 321 Switch with the kiddos when I have a minute to grab fresh air and helping with Block/specials. Coteaching as BobStock on Mondays is a definite highlight on Mondays this year and starts the week off on a bright note!



Principal Note:

I truly have the most amazing staff in the district and Mrs. Bobbi is a shining example of the quality of people that work at Morningside. She is the sunshine to our staff. She greets everyone in the mornings with a smiling hi and a burst of positivity. Bobbi likes people to know she cares about them and is willing to help out wherever she is needed.

Her first job is to be a 7 hour Title para but has agreed to be the hallway greeter in the morning. She has been someone who has done bus duty, even in the coldest weather with no complaint. As mentioned before, this year she has morphed into Bobstock which means she co-teaches with another para providing activities to our students so that teachers can collaborate and have additional PD with the instructional coach and admin.

We all love her quirkiness (well maybe all except Jackson, who called her puppet annoying so she made him one of his very own) and I love that at our Christmas party she inherited socks with my face on them. She is probably the only staff member who would wear them proudly a couple of times per month.

Bobbi is an effective, caring instructional leader in our school. She is someone we have grown to rely on and can trust her to deliver effective intervention instruction while being positive and kind to our students. She is an inspiration to all of us and our days get off to a great start because of her.

# EMPLOYEE OF THE MONTH QUESTIONS

Certified \_\_\_\_ or Classified ✓

<b>Name:</b>	Mike Lewis
<b>School:</b>	O'Leary Middle
<b>Position:</b>	Head Custodian
<b>Hometown:</b>	Grants Pass, Oregon
<b>Inspiration:</b>	Father
<b>Pet Peeve:</b>	Impatient people
<b>Favorite hobby away from work:</b>	Anything that involves off-roading with the family
<b>What word describes you best?</b>	Motivated
<b>One thing people don't know about you:</b>	Retired commercial plumber after 35 years in the trade
<b>Why did you choose this career?</b>	Looking for something different after retirement
<b>What is the #1 activity on your bucket list:</b>	Travel the US
<b>How do you want to be Remembered?</b>	Willing to help others
<b>Best day on the job was.....</b>	The day I started at O'Leary

## Principal Note:

Every once in a while an organization brings on an employee that completely changes the atmosphere. Mike is one of those people. He has accomplished more in his year with us than has been accomplished in many years. He is extremely responsive to all of our needs. Our campus has never looked better and I know he still has a long list that he wants to accomplish. The dedication that Mike shows is an inspiration to all of us and I am so happy we have the opportunity to work together.

# EMPLOYEE OF THE MONTH QUESTIONS

Certified \_\_x\_\_ or Classified \_\_\_\_

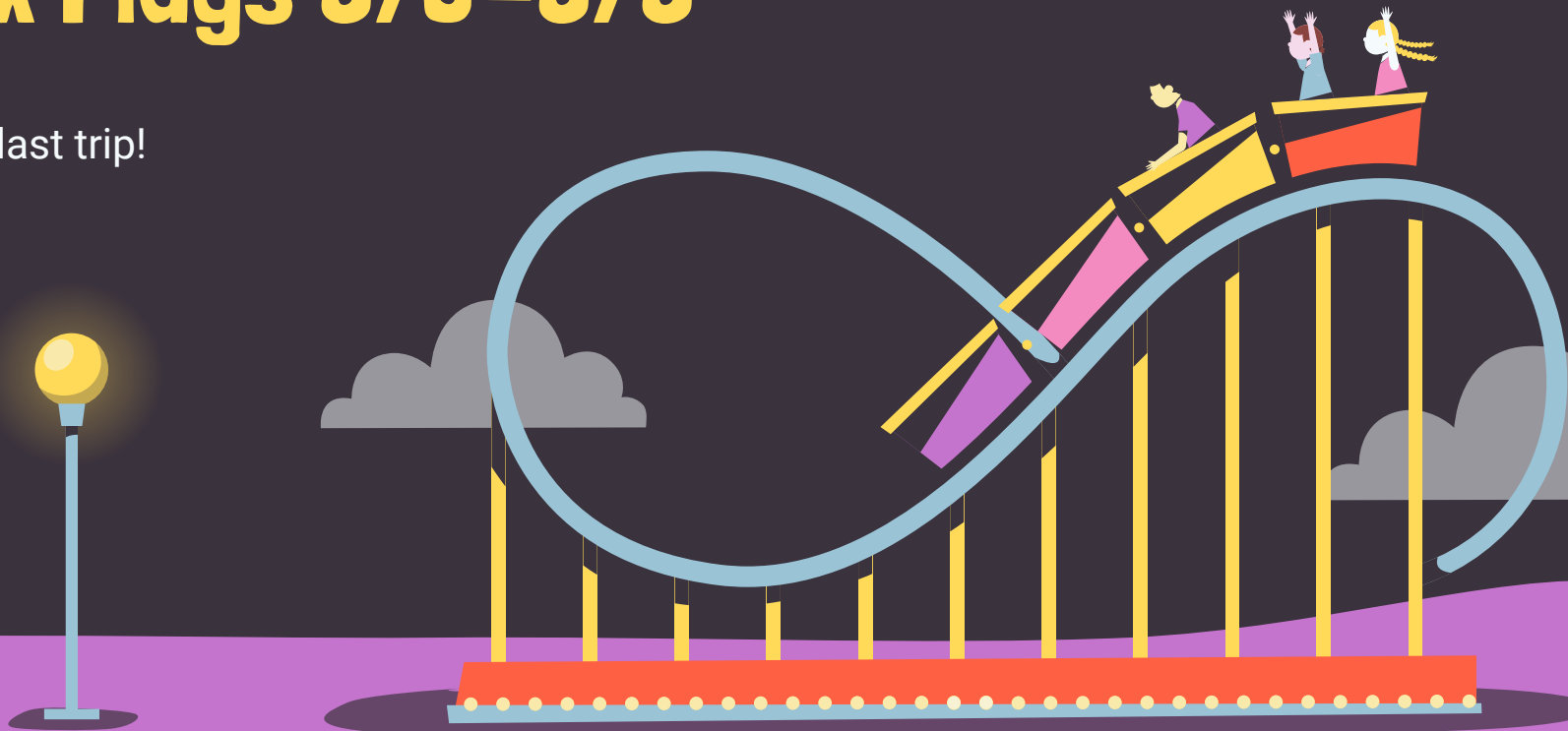
<b>Name:</b>	Mary Jo Gartner
<b>School:</b>	O'Leary Middle School
<b>Position:</b>	Special Education Teacher
<b>Hometown:</b>	Buhl, Idaho
<b>Inspiration:</b>	My mom, she was the best role model, both as a mom and a teacher.
<b>Pet Peeve:</b>	Unkind people
<b>Favorite hobby away from work:</b>	Spending time with my family.
<b>What word describes you best?</b>	Compassionate
<b>One thing people don't know about you:</b>	My husband and I have 14 kids. 3 of them are teenagers still living at home. It's a long story!
<b>Why did you choose this career?</b>	I always wanted to make a difference in the world and what better way than being a teacher.
<b>What is the #1 activity on your bucket list:</b>	Going on adventures with my family and not worrying about being back in time for Summer Institute.
<b>How do you want to be Remembered?</b>	I hope that I am remembered as kind, caring, and as an advocate for all kids.
<b>Best day on the job was.....</b>	There have been so many great days in the 43 years I have been teaching, but having former students (now adults) coming up and hugging me and thanking me for being their teacher is the absolute best!

## Principal Note:

Mary Jo is one of the most giving people I have ever met. She is a successful teacher not just because of her wealth of knowledge, but because every one of her students knows that she loves them and is there for them. She achieves incredible growth with her students not only academically, but also social and emotionally. Every student that has had the opportunity to be in her classroom has benefited exponentially from their interactions with her.

# California trip: **Six Flags 5/3-5/5**



One last trip!





**Class of 2023 has raised over \$10,000 the past 4 years to use for our senior activities. We plan to do one more fundraiser before spring break.**

We plan to use portions of this to offset the cost of our senior trip to the individuals who are interested in going. In addition we will use a portion to plan our senior banquet/movie day in the spring.



# Day 1:

- Leave CRHS at 5am(Snacks, sack lunch brought on bus)
- Arrive LA about 5pm
- Check into hotel and freshen up.
- Go to the Dodgers baseball game(dinner at game)
- After game, go back to hotel
- Room checks at curfew (depends on time we get back)



# Day 2: Six Flags

- Breakfast at hotel
- Pack up for the day and load bus by 9am
- Spend the day at Six Flags( lunch provided)
- After we leave the park, head to Santa Monica Pier for night activities and dinner.



# Day 3 Dodgers Game

- 6Am wake up and have breakfast at the hotel.
- 7am be on bus and ready for home. (will stop somewhere for snacks/lunch per bus drivers recommendation.
- 7:30pm arrive back at CRHS.



**All of** this is somewhat flexible based on availability and group rates. Once approved we will solidify the itinerary **and the contracts.**

|  
**Questions???**





# Senior Class of 2023

Information

## Senior Trip Schedule

Friday, May 3rd 2024

Time	Place
4:30am	Arrive at CRHS, Load busses, Bag Checks
5:00AM	Depart from CRHS
5:00PM	check in to hotel <a href="https://www.marriott.com/en-us/hotels/laxsv-springhill-suites-valencia/overview/">https://www.marriott.com/en-us/hotels/laxsv-springhill-suites-valencia/overview/</a>
7:10PM	Dodgers Vs. Braves Baseball Game Dinner at stadium
After game head back to hotel	Curfew and room checks done once we know the time we arrive back at hotel (depending on the end of the game)

Saturday, May 4th 2024

Time	Place
9:00AM	Breakfast at Hotel
9:30AM	Leave for Six Flags Magic Mountain
10-8PM	Arrive at Six Flag students will be doing lunch on their own throughout the day
8PM	Santa Monica Pier: shops, rides, waterfront restaurants, sunset
10:30PM	Head back to hotel
11:00PM	Lights out in assigned rooms

Sunday May 5th 2024

Time	Place
6:00AM	Breakfast at Hotel Prepare to load bus, bag checks
6:30AM	Load bus and leave for Twin Falls
7:00PM	Arrive back in Twin Falls



## Senior Class of 2023

### Information

#### **Cost Break Down(this is on the high end):**

Bus: Less than or equal to \$8500 per bus (56 passenger seats)

Hotel: \$65 per person for 2 nights

Dodgers Game: \$30 per person (might be a little less, might be a little more- have to wait till January for group rates)

Six Flags: \$75

Senior Trip Shirt: \$20

Total for 56 people (if we need to get a second bus we will adjust cost)  
\$19,140

Senior Budget will apply \$7,500 which brings total to \$11,640

$\$11,640/56 = \$207.86$

When this is approved, we will contact each business and secure group rate contracts and then start having sign ups. We will offer scholarships for students with the remainder of our fund. Scholarship applications will be sent to all seniors and information shared only with our advisor and the book keeper.



**Twin Falls School District #411**  
201 Main Ave. W  
Twin Falls, ID 83301

P 208.733.6900  
F 208.733.6987  
[www.tfsd.org](http://www.tfsd.org)

**Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS**

Date: December 11, 2023

To: Dr. Brady D. Dickinson, Superintendent of Schools  
Twin Falls School District Board of Trustees

From: Chelsea Popplewell, Human Resources Manager

Re: Classified Resignations and Retirements – **Information Only**

The following classified employees have submitted their resignation letters resigning their positions for the 2023-2024 school year:

- Beulah O'Connor, Cook, O'Leary Middle School
- Shannon Keller, IRC Paraeducator, Canyon Ridge High School
- Heather Smurthwaite, Student Support Paraeducator, Robert Stuart Middle School
- Athena Tipton, Student Support Paraeducator, Oregon Trail Elementary School
- Cheryl Crawford, Elementary Behavior Support, Lincoln Elementary School
- Natalia Froelich, Sped Paraeducator, Twin Falls High School
- Lori DeWolfe, Cook, Perrine Elementary School
- Jasmine Sallee, Playground Aide, Pillar Falls Elementary School

The following classified employees have submitted their retirement letters resigning their positions for the 2023-2024 school year:

- G. Warren Huffaker, Maintenance, District Wide
- Lance Semba, Behavior Paraeducator, Sawtooth Elementary School

The following classified extracurricular employees have submitted their resignation letter resigning their position for the 2023-2024 or 2024-2025 school year:

- Amber Irwin, Assistant Volleyball Coach, Canyon Ridge High School (Effective for 2024-2025)
- Linsey Noorlander, Head Volleyball Coach, Canyon Ridge High School (Effective for 2024-2025)
- Yajaira Veronica, Dance Coach, Robert Stuart Middle School
- Jonathan Goss, JV Girls Soccer Coach, Canyon Ridge High School (Effective for 2024-2025)
- Tasha Taylor, Assistant Volleyball Coach, Canyon Ridge High School (Effective for 2024-2025)

The Human Resources Department recommends to the Superintendent and the Board of Trustees that we accept these resignations.



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**Brady D. Dickinson, PH.D. SUPERINTENDENT OF SCHOOLS**

Date: December 11, 2023

To: Dr. Brady D. Dickinson, Superintendent of Schools  
Twin Falls School District Board of Trustees

From: Chelsea Popplewell, Human Resources Manager

Re: Classified New Hire Employees/Transfers – **Information Only**

The following classified employees have been hired for the 2023-2024 school year:

- Kottee Barrie, Title Paraeducator, Robert Stuart Middle School
- Faith Slaughter, ERC Paraeducator, Canyon Ridge High School
- Jacquelyn Strassner, Safety and Security Aide, Magic Valley High School
- Beulah O'Connor, Cook, O'Leary Middle School
- Felicitie Borwegen, ERC Personal Care Assistant, Robert Stuart Middle School
- Kenya Anderson, Paraeducator, Bridge Academy
- Lynette Zaccane, Playground Aide, Bickel Elementary School

The following employees have transferred within the district for the 2023-2024 school year:

- Elliot Williams, Behavior Support Paraeducator, Harrison Elementary School
- Mona Loveless, Paraeducator, Perrine Elementary School

The following classified extracurricular employees have been hired for the 2023-2024 school year:

- Justin Sims, Assistant Boys Basketball Coach, Twin Falls High School
- Jarrett Young, Assistant Wrestling Coach, Canyon Ridge High School

The following classified extracurricular employees have transferred within the district for the 2023-2024 school year:

- Tony Standlee, Assistant JV Boys Basketball Coach to Head JV Girls Basketball Coach at Twin Falls High School

The Human Resources Department recommends to the Superintendent and the Board of Trustees that we accept these hires.



TWIN FALLS SCHOOL DISTRICT NO. 411  
SCHOOL BOARD MEETING  
HELD AT:  
160 GOODING STREET WEST  
TWIN FALLS, IDAHO 83301

For Courtesy Live Stream of this Meeting go to:  
<https://www.youtube.com/channel/UCeuVI9P46IMkgY-R2gWXLAQ>

January 24, 2024  
5:00 P.M.

AGENDA

Board Dinner Served at 4:45 p.m.

**MISSION**

Our mission is to provide a quality education necessary for all students to be successful in life.

- I. Call to Order - *Action*
- II. Pledge of Allegiance
- III. Procedural Matters
  - A. Action Items:
    - 1. Approval of Agenda (Additions/Deletions)
- IV. **Unscheduled Delegations (Audience to Address the Board on Agenda items)**  
*Please note: Clerk of the Board must receive completed request form before the meeting starts; time to address the Board is limited to 3 minutes each on a specific agenda item listed below; and total time allotted for public comment will not exceed one (1) hour.*
- V. **Consent Calendar Action**
  - A. Approval of Certified Resignations
  - B. Approval of Certified Retirement
  - C. Approval of Extra-Curricular Supplemental Contract
  - D. Approval of Early Graduation Request
- VI. Student Panel ???
- VII. 2020-2025 Strategic Plan Update - Eva Craner (20 min)
- VIII. Elementary and Secondary Behavior Update (Peterson/Mason/Erickson)
- IX. Secondary Curriculum Mapping – L.T. Erickson
- X. Future Agenda Items
  - A. Day on the Hill, February 19<sup>th</sup> & 20<sup>th</sup>, 2024/Talking Points Discussion
- XI. Action: Executive Session as per Idaho Code 74-206(1) Subsection (b) and (d)
  - (b) To consider student discipline; and
  - (d) To consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code.

Action on student discipline – in executive session. Pursuant to Section 33-205 the Board may engage in an action item relating to student discipline. (74-206(1)(b)).

Open back up to the public.

- XII. Adjournment Action

Motion to go into executive session:

I move that after a five-minute break the Board retire into executive session as per ID Code 74-206(1) subsections (b), and (d):

**Action** Executive Session as per Idaho Code 74-206(1) Subsection (b) and (d)  
(b) To consider the evaluation, dismissal or disciplining of a staff member and a public school student; and  
(d) To consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code.