

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **MAY** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **ACE MARCELLUS**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **MIDDLE SCHOOL PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**221** days per year), beginning in the month and day of **JULY 17**, year of **2018**, through the month and day of **JUNE 14** year of **2020**, at a base salary of **SEVENTY-FIVE THOUSAND SIX HUNDRED DOLLARS (\$75,600)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,402.50** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (5 Years' Experience)	\$75,600.00
Supervision Factor	3,024.00
Education Factor	4,536.00
Experience Factor	5,670.00
TOTAL	\$88,830.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **JULY 17**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **MAY** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **AMY MCBRIDE**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **MIDDLE SCHOOL PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**221** days per year), beginning in the month and day of **JULY 17**, year of **2018**, through the month and day of **JUNE 14**, year of **2020**, at a base salary of **SEVENTY-FIVE THOUSAND SIX HUNDRED DOLLARS (\$75,600)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,339.50** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (7 Years' Experience)	\$75,600.00
Supervision Factor	3,024.00
Education Factor	1,512.00
Experience Factor	7,938.00
TOTAL	\$88,074.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 17**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9TH** day of **MAY** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **BETH OLMSTEAD**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**211** days per year), beginning in the month and day of **JULY 23**, year of **2018**, through the month and day of **JUNE 6**, year of **2020**, at a base salary of **SEVENTY ONE THOUSAND FOUR HUNDRED NINETY DOLLARS (\$71,490)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,446.88** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (19 Years' Experience)	\$71,490.00
Supervision Factor	2,145.00
Education Factor	2,860.00
Experience Factor	12,868.00
TOTAL	\$89,363.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 23**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPERINTENDENT CONTRACT FORM

THIS CONTRACT, Made this **9th** day of **May** year of **2018**, by and between **TWIN FALLS** School District No. **411**, **TWIN FALLS**, Idaho in **TWIN FALLS** County, State of Idaho (hereinafter called the District), and **BRADY DICKINSON** (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of Twin Falls School District No. 411, Twin Falls, Idaho in Twin Falls County, State of Idaho, for a period of **Three (3)** years (twelve months per year), beginning **July 1**, in the year of **2018**, and extending to **June 30** in the year of **2021**, at a salary of **ONE HUNDRED THIRTY SIX THOUSAND TWO HUNDRED FIFTY-FIVE DOLLARS AND 00/100 (\$136,255.00)** the first year, with board approved increments for each of the succeeding years until this Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the 25th day of each month for such services, the first payment to be made on July twenty-fifth in the year of 2018.

Base Salary (12 Years' Experience)	\$100,930.00
Education Factor – PHD/EDD	8,074.00
Supervision Factor	12,112.00
Experience Factor	15,139.00
TOTAL	\$136,255.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Twin Falls, Idaho on July first in the year of 2018, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

TWIN FALLS SCHOOL DISTRICT NO. 411 TWIN FALLS, IDAHO, AND TWIN FALLS COUNTY, STATE OF IDAHO

Attest:

BY

CHAIRMAN, BOARD OF TRUSTEES

DATE

CLERK, BOARD OF TRUSTEES

DATE

SUPERINTENDENT

DATE

This contract form was approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years. A "Benefits Addendum" approved by the district board of directors shall be attached to the contract.

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **25TH** day of **JULY** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **CHERI MCKENZIE**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**211** days per year), beginning in the month and day of **JULY 30**, year of **2018**, through the month and day of **JUNE 13**, year of **2020**, at a base salary of **SEVENTY ONE THOUSAND FOUR HUNDRED NINETY DOLLARS (\$71,490)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,434.17** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (2 Years' Experience)	\$71,490.00
Supervision Factor	2,145.00
Education Factor	1,430.00
Experience Factor	2,145.00
TOTAL	\$77,210.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 30**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **May** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **CHERI MCKENZIE**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY ASSOCIATE PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1)** year (**201** days per year), beginning in the month and day of **August 2**, year of **2018**, through the month and day of **June 4**, year of **2019** at a base salary of **SIXTY-THREE THOUSAND FIFTY DOLLARS (\$63,050)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$5,466.96** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (2 Years' Experience)	\$63,050.00
Supervision Factor	1,135.00
Education Factor	567.00
Experience Factor	851.00
TOTAL	\$65,603.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **August 2**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9TH** day of **MAY** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **DANIEL VOGT**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **HIGH SCHOOL PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**231** days per year), beginning in the month and day of **JULY 10**, year of **2018**, through the month and day of **JUNE 21**, year of **2020**, at a base salary of **EIGHTY THOUSAND TWO HUNDRED EIGHTY DOLLARS (\$80,280)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$8,295.60** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (13 Years' Experience)	\$80,280.00
Supervision Factor	4,014.00
Education Factor	3,211.00
Experience Factor	12,042.00
TOTAL	\$99,547.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 10**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **May** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **EVA CRANER**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **DIRECTOR** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**251** days per year), beginning in the month and day of **JULY 1**, year of **2018**, through the month and day of **JUNE 30**, year of **2020**, at a base salary of **EIGHTY NINE THOUSAND FOUR HUNDRED TWENTY DOLLARS (\$89,420)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$8,271.35** on the **25th** day of each month beginning in **JULY**, year of **2018** to **JUNE**, year of **2019**, inclusive.

Base Salary (4 Years' Experience)	\$89,420.00
Supervision Factor	2,683.00
Education Factor	1,788.00
Experience Factor	5,365.00
TOTAL	\$99,256.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 1**, in the year **2018** and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **MAY** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **JENNIFER STOKESBERRY** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY ASSOCIATE PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1)** year (**201** days per year), beginning in the month and day of **AUGUST 2**, year of **2018**, through the month and day of **JUNE 4**, year of **2019**, at a base salary of **SIXTY-THREE THOUSAND FIFTY DOLLARS (\$63,050)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$5,466.96** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (2 Years Experience)	\$63,050.00
Supervision Factor	1,135.00
Education Factor	567.00
Experience Factor	851.00
TOTAL	\$65,603.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **AUGUST 2**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **May** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **JEROLD GUTHRIE**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **MIDDLE SCHOOL ASSOCIATE PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1) year (201 days per year)**, beginning in the month and day of **August 2**, year of **2018**, through the month and day of **June 4** year of **2019**, at a base salary of **SIXTY-THREE THOUSAND FOUR HUNDRED EIGHTY DOLLARS (\$63,480)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$5,633.85** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (2 Years' Experience)	\$63,480.00
Supervision Factor	1,650.00
Education Factor	1,238.00
Experience Factor	1,238.00
TOTAL	\$67,606.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **August 2**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **MAY** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **JIM BROWN**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **BRIDGE PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**206** days per year), beginning in the month and day of **JULY 27**, year of **2018**, through the month and day of **JUNE 5**, year of **2020**, at a base salary of **EIGHTY FIVE THOUSAND SEVEN HUNDRED FIFTY THREE DOLLARS (\$85,753.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,426.75** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (20 Years' Experience)	\$85,753.00
Education Factor	3,368.00
TOTAL	\$89,121.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 27**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

CHAIRMAN
ADMINISTRATOR

By _____,
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9TH** day of **MAY** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **Justin White**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **MIDDLE SCHOOL ASSOCIATE PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1) year (201 days per year)**, beginning in the month and day of **AUGUST 2**, year of **2018**, through the month and day of **JUNE 4** year of **2019**, at a base salary of **SIXTY-THREE THOUSAND FOUR HUNDRED EIGHTY DOLLARS (\$63,480)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$5,547.89** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (1 Year Experience)	\$63,480.00
Supervision Factor	1,650.00
Education Factor	825.00
Experience Factor	619.00
TOTAL	\$66,574.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **AUGUST 2**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

CHAIRMAN
ADMINISTRATOR

By _____,

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9TH** day of **MAY** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **KASEY TESKE**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **HIGH SCHOOL PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**231** days per year), beginning in the month and day of **JULY 10**, year of **2018**, through the month and day of **JUNE 21**, year of **2020**, at a base salary of **EIGHTY THOUSAND TWO HUNDRED EIGHTY DOLLARS (\$80,280)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$8,563.20** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (14 Years' Experience)	\$80,280.00
Supervision Factor	4,014.00
Education Factor	6,422.00
Experience Factor	12,042.00
TOTAL	\$102,758.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 10**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **MAY** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **KELLI SCHROEDER**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**211** days per year), beginning in the month and day of **JULY 23**, year of **2018**, through the month and day of **JUNE 6**, year of **2020**, at a base salary of **SEVENTY ONE THOUSAND FOUR HUNDRED NINETY DOLLARS (\$71,490)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,566.03** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (17 Years' Experience)	\$71,490.00
Supervision Factor	2,145.00
Education Factor	4,289.00
Experience Factor	12,868.00
TOTAL	\$90,792.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 23**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **MAY** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **LEEANN MORGAN** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY ASSOCIATE PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1)** year (**201** days per year), beginning in the month and day of **AUGUST 2**, year of **2018**, through the month and day of **JUNE 4**, year of **2019**, at a base salary of **SIXTY-THREE THOUSAND FIFTY DOLLARS (\$63,050)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$5,466.96** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (2 Years' Experience)	\$63,050.00
Supervision Factor	1,135.00
Education Factor	567.00
Experience Factor	851.00
TOTAL	\$65,603.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **AUGUST 2**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **May** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **LENNART ERICKSON**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **DIRECTOR** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**251** days per year), beginning in the month and day of **JULY 1**, year of **2018**, through the month and day of **JUNE 30**, year of **2020**, at a base salary of **EIGHTY NINE THOUSAND FOUR HUNDRED TWENTY DOLLARS (\$89,420)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$9,612.65** on the **25th** day of each month beginning in **JULY**, year of **2018**, to **JUNE**, year of **2019**, inclusive.

Base Salary (15 Years' Experience)	\$89,420.00
Supervision Factor	2,683.00
Education Factor	7,154.00
Experience Factor	16,096.00
TOTAL	\$115,353.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 1**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **8th** day of **AUGUST** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **LISA HONAS** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY ASSOCIATE PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1)** year (**201** days per year), beginning in the month and day of **AUGUST 9**, year of **2018**, through the month and day of **JUNE 11**, year of **2019**, at a base salary of **SIXTY-THREE THOUSAND FIFTY DOLLARS (\$63,050)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$5,372.39** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (0 Years Experience)	\$63,050.00
Supervision Factor	851.00
Education Factor	567.00
Experience Factor	0.00
TOTAL	\$64,468.63

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **AUGUST 2**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **May** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **LONNIE AHLQUIST**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ACTIVITIES DIRECTOR** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1)** year (**218** days per year), beginning in the month and day of **JULY 27**, year of **2018**, through the month and day of **JUNE 21**, year of **2019**, at a base salary of **SIXTY-SEVEN THOUSAND ONE HUNDRED TEN DOLLARS (\$67,110)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,139.17** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (3 Years' Experience)	\$67,110.00
Supervision Factor	2,852.00
Education Factor	1,141.00
Experience Factor	2,567.00
TOTAL	\$73,670.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 27**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

CHAIRMAN
ADMINISTRATOR

By _____,

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **May** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **MELISSA ARDITO**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**211** days per year), beginning in the month and day of **JULY 23**, year of **2018**, through the month and day of **JUNE 6**, year of **2020**, at a base salary of **SEVENTY ONE THOUSAND FOUR HUNDRED NINETY DOLLARS (\$71,490)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,357.51** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (9 Years' Experience)	\$71,490.00
Supervision Factor	2,860.00
Education Factor	4,289.00
Experience Factor	9,651.00
TOTAL	\$88,290.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 23**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **May** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **MICHAEL GEMAR**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **DIRECTOR** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**251** days per year), beginning in the month and day of **JULY 1**, year of **2018**, through the month and day of **JUNE 30**, year of **2020**, at a base salary of **EIGHTY NINE THOUSAND FOUR HUNDRED TWENTY DOLLARS (\$89,420)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$9,463.62** on the **25th** day of each month beginning in **JULY**, year of **2018**, to **JUNE**, year of **2019**, inclusive.

Base Salary (24 Years' Experience)	\$89,420.00
Supervision Factor	2,683.00
Education Factor	2,683.00
Experience Factor	18,778.00
TOTAL	\$113,564.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 1**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9TH** day of **May** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **MICHELLE BREWER** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY ASSOCIATE PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1)** year (**201** days per year), beginning in the month and day of **August 2**, year of **2018**, through the month and day of **JUNE 4**, year of **2019**, at a base salary of **SIXTY-THREE THOUSAND FIFTY DOLLARS (\$63,050)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$5,656.11** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (8 Years' Experience)	\$63,050.00
Supervision Factor	851.00
Education Factor	567.00
Experience Factor	3,405.00
TOTAL	\$67,873.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **August 2**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **May** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **MICHELLE COMBS**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**211** days per year), beginning in the month and day of **JULY 23**, year of **2018**, through the month and day of **JUNE 6**, year of **2020**, at a base salary of **SEVENTY ONE THOUSAND FOUR HUNDRED NINETY DOLLARS (\$71,490)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,702.19** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (5 Years' Experience)	\$71,490.00
Supervision Factor	2,145.00
Education Factor	1,430.00
Experience Factor	5,362.00
TOTAL	\$80,427.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 23**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **MAY** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **NANCY MURPHY**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**211** days per year), beginning in the month and day of **JULY 23**, year of **2018**, through the month and day of **JUNE 6**, year of **2020**, at a base salary of **SEVENTY ONE THOUSAND FOUR HUNDRED NINETY DOLLARS (\$71,490)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,572.73** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (3 Years' Experience)	\$71,490.00
Supervision Factor	2,145.00
Education Factor	2,021.00
Experience Factor	3,217.00
TOTAL	\$78,873.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 23**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2018-2019 School Year**

Name: **MURPHY, NANCY**

111 – PILLAR FALLS ELEMENTARY SCHOOL

Base:	\$71,490.00
Supervision Factor:	2,145.00
Education Stipend:	2,145.00
Experience Factor:	3,217.00

AMENDED TOTAL FOR CONTRACT YEAR 2018-2019: \$78,997.00

Date of Amended Contract: November 6, 2018

R://PERSONNEL/CONTRACTS/AMENDED CONTRACT DATA FORM-ADMIN

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9TH** day of **MAY** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **TEDDY REYNOLDS**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ACTIVITIES DIRECTOR** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1)** year (**218** days per year), beginning in the month and day of **JULY 27**, year of **2018**, through the month and day of **JUNE 21**, year of **2019**, at a base salary of **SIXTY-SEVEN THOUSAND ONE HUNDRED TEN DOLLARS (\$67,110)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,780.91** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (15 Years' Experience)	\$67,110.00
Supervision Factor	2,852.00
Education Factor	1,141.00
Experience Factor	10,268.00
TOTAL	\$81,371.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 27**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

CHAIRMAN
ADMINISTRATOR

By _____,

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2018-2019 School Year**

Name: **REYNOLDS, TED**

301 – TWIN FALLS HIGH SCHOOL

Base:	\$67,110.00
Supervision Factor:	2,852.00
Education Stipend:	1,711.00
Experience Factor:	10,268.00

AMENDED TOTAL FOR CONTRACT YEAR 2018-2019: \$81,941.00

Date of Amended Contract: November 6, 2018

R: //PERSONNEL/CONTRACTS/AMENDED CONTRACT DATA FORM-ADMIN

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **MAY** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **ROBERT SEAMAN**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **DIRECTOR** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**251** days per year), beginning in the month and day of **JULY 1**, year of **2018**, through the month and day of **JUNE 30**, year of **2020**, at a base salary of **EIGHTY NINE THOUSAND FOUR HUNDRED TWENTY DOLLARS (\$89,420)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$9,389.10** on the **25th** day of each month beginning in **JULY**, year of **2018** to **JUNE**, year of **2019**, inclusive.

Base Salary (28 Years' Experience)	\$89,420.00
Supervision Factor	2,683.00
Education Factor	1,788.00
Experience Factor	18,778.00
TOTAL	\$112,669.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 1**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **May** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **ROGER KELLER**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **MVHS PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**206** days per year), beginning in the month and day of **JULY 27**, year of **2018**, through the month and day of **JUNE 5**, year of **2020**, at a base salary of **EIGHTY TWO THOUSAND EIGHT HUNDRED FORTY SIX DOLLARS (\$82,846)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,974.00** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (19 Years' Experience)	\$82,846.00
Education Factor	842.00
TOTAL	\$83,688.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 27**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RETIRED STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT is made this 5th day of September year of 2018, by and between Twin Falls School District School District No. 411, Twin Falls, Idaho ("the District"), and Roger Keller ("the Administrator"), provided that the Administrator certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Administrator ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Administrator pursuant to Section 33-1004H, Idaho Code on a limited one school-year at-will basis, to perform the duties of Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties, solely for the duration of the 2018-2019 school year, consisting of a period of 179 days, and agrees to pay the Administrator for said services a sum of Seventy-two Thousand Seven Hundred Twenty Dollars and 11/100 Dollars (\$ 72,720.11), of which \$6,610.92 shall be payable on the 25th day(s) of the months September, year of 2018, to July 25, year of 2019, inclusive, and such other benefits as indicated herein.
2. In consideration of the promises and agreement of the District recited herein, the Administrator agrees to assume the duties set forth above at Twin Falls, Idaho on September 5, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, and is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Administrator will accrue one (1) day of sick leave per month of the contract period. Sick leave will will not x accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Administrator. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Administrator during the contract period:
X Health Insurance X Life Insurance
 Other (Vision, Dental)
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.
9. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Twin Falls SCHOOL DISTRICT NO. 411 COUNTY(IES) STATE OF IDAHO

_____ by _____, CHAIRMAN
ADMINISTRATOR BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9TH** day of **MAY** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **RYAN BOWMAN**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **DIRECTOR** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**251** days per year), beginning in the month and day of **JULY 1**, year of **2018**, through the month and day of **JUNE 30**, year of **2020**, at a base salary of **EIGHTY NINE THOUSAND FOUR HUNDRED TWENTY DOLLARS (\$89,420)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$9,016.52** on the **25th** day of each month beginning in **JULY**, year of **2018**, to **JUNE**, year of **2019**, inclusive.

Base Salary (8 Years' Experience)	\$89,420.00
Supervision Factor	2,683.00
Education Factor	5,365.00
Experience Factor	10,730.00
TOTAL	\$108,198.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 1**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

CHAIRMAN
ADMINISTRATOR

By _____,

BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **May** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **RYAN ELLSWORTH**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **MIDDLE SCHOOL PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**221** days per year), beginning in the month and day of **JULY 17**, year of **2018**, through the month and day of **JUNE 14**, year of **2020**, at a base salary of **SEVENTY-FIVE THOUSAND SIX HUNDRED DOLLARS (\$75,600)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,528.50** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (9 Years' Experience)	\$75,600.00
Supervision Factor	3,024.00
Education Factor	1,512.00
Experience Factor	10,206.00
TOTAL	\$90,342.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 17**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9TH** day of **MAY** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **RYAN NESMITH**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **HIGH SCHOOL ASSOCIATE PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1)** year (**211** days per year), beginning in the month and day of **JULY 27**, year of **2018**, through the month and day of **JUNE 12**, year of **2019**, at a base salary of **SIXTY-SEVEN THOUSAND ONE HUNDRED TEN DOLLARS (\$67,110)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,281.78** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (5 Years' Experience)	\$67,110.00
Supervision Factor	2,852.00
Education Factor	1,141.00
Experience Factor	4,278.00
TOTAL	\$75,381.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 27**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **MAY** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **Sara Praegitzer**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **MIDDLE SCHOOL ASSOCIATE PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1) year (201 days per year)**, beginning in the month and day of **AUGUST 2**, year of **2018**, through the month and day of **JUNE 4** year of **2019**, at a base salary of **SIXTY-THREE THOUSAND FOUR HUNDRED EIGHTY DOLLARS (\$63,480)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$5,547.89** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (1 Year Experience)	\$63,480.00
Supervision Factor	1,650.00
Education Factor	825.00
Experience Factor	619.00
TOTAL	\$66,574.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **AUGUST 2**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **MAY** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **SCOTT THOMPSON**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **HIGH SCHOOL ASSOCIATE PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1)** year (**211** days per year), beginning in the month and day of **JULY 27**, year of **2018**, through the month and day of **JUNE 12**, year of **2019**, at a base salary of **SIXTY-SEVEN THOUSAND ONE HUNDRED TEN DOLLARS (\$67,110)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$5,996.56** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (2 Year Experience)	\$67,110.00
Supervision Factor	2,852.00
Education Factor	1,141.00
Experience Factor	856.00
TOTAL	\$71,959.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 27**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **MAY** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **SHANNON SWAFFORD**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **DIRECTOR** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**251** days per year), beginning in the month and day of **JULY 1**, year of **2018**, through the month and day of **JUNE 30**, year of **2020**, at a base salary of **EIGHTY NINE THOUSAND FOUR HUNDRED TWENTY DOLLARS (\$89,420)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$8,569.42** on the **25th** day of each month beginning in **JULY**, year of **2018**, to **JUNE**, year of **2019**, inclusive.

Base Salary (8 Years' Experience)	\$89,420.00
Supervision Factor	2,683.00
Experience Factor	10,730.00
TOTAL	\$102,833.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 1**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **May** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **SHARI COWGER**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**211** days per year), beginning in the month and day of **JULY 23**, year of **2018**, through the month and day of **JUNE 6**, year of **2020**, at a base salary of **SEVENTY ONE THOUSAND FOUR HUNDRED NINETY DOLLARS (\$71,490)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,208.58** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (10 Years' Experience)	\$71,490.00
Supervision Factor	2,145.00
Education Factor	2,145.00
Experience Factor	10,723.00
TOTAL	\$86,503.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 23**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9TH** day of **MAY** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **SHAUN WALKER**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **HIGH SCHOOL ASSOCIATE PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1)** year (**211** days per year), beginning in the month and day of **JULY 27**, year of **2018**, through the month and day of **JUNE 12**, year of **2019**, at a base salary of **SIXTY-SEVEN THOUSAND ONE HUNDRED TEN DOLLARS (\$67,110)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,566.99** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (9 Years' Experience)	\$67,110.00
Supervision Factor	2,852.00
Education Factor	1,141.00
Experience Factor	7,701.00
TOTAL	\$78,804.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 27**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **May** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **STEVEN HOY**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**211** days per year), beginning in the month and day of **JULY 23**, year of **2018**, through the month and day of **JUNE 6**, year of **2020**, at a base salary of **SEVENTY ONE THOUSAND FOUR HUNDRED NINETY DOLLARS (\$71,490)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,149.00** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (12 Years' Experience)	\$71,490.00
Supervision Factor	2,145.00
Education Factor	1,430.00
Experience Factor	10,723.00
TOTAL	\$85,788.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 23**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **MAY** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **TAMMY RODABAUGH**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**211** days per year), beginning in the month and day of **JULY 23**, year of **2018**, through the month and day of **JUNE 6**, year of **2020**, at a base salary of **SEVENTY ONE THOUSAND FOUR HUNDRED NINETY DOLLARS (\$71,490)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,268.15** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (10 Years' Experience)	\$71,490.00
Supervision Factor	2,860.00
Education Factor	2,145.00
Experience Factor	10,723.00
TOTAL	\$87,218.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 23**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **May** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **TERESA JONES**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **DIRECTOR** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**251** days per year), beginning in the month and day of **JULY 1**, year of **2018**, through the month and day of **JUNE 30**, year of **2020**, at a base salary of **EIGHTY NINE THOUSAND FOUR HUNDRED TWENTY DOLLARS (\$89,420)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$9,687.17** on the **25th** day of each month beginning in **JULY**, year of **2018**, to **JUNE**, year of **2019**, inclusive.

Base Salary (24 Years' Experience)	\$89,420.00
Supervision Factor	2,683.00
Education Factor	5,365.00
Experience Factor	18,778.00
TOTAL	\$116,246.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 1**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **MAY** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **TYLER MATLOCK**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**211** days per year), beginning in the month and day of **JULY 23**, year of **2018**, through the month and day of **JUNE 6**, year of **2020**, at a base salary of **SEVENTY-ONE THOUSAND FOUR HUNDRED NINETY DOLLARS (\$71,490)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,672.40** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (4 Years' Experience)	\$71,490.00
Supervision Factor	2,860.00
Education Factor	1,430.00
Experience Factor	4,289.00
TOTAL	\$80,069.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 23**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **May** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **WILLIAM BRULOTTE**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ASSOCIATE SUPERINTENDENT** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **TWO (2)** years (**251** days per year), beginning in the month and day of **JULY 1**, year of **2018**, through the month and day of **JUNE 30**, year of **2020**, at a base salary of **NINETY FIVE THOUSAND ONE HUNDRED NINETY DOLLARS (\$95,190)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$10,550.23** on the **25th** day of each month beginning in **JULY**, year of **2018**, to **JUNE**, year of **2019**, inclusive.

Base Salary (22 Years' Experience)	\$95,190.00
Supervision Factor	7,615.00
Education Factor	3,808.00
Experience Factor	19,990.00
TOTAL	\$126,603.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 1**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th** day of **May** year of **2018**, by and between **Twin Falls School District No. #411**, Twin Falls, Idaho ("the District"), and **WILLIAM HICKS**, ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **HIGH SCHOOL ASSOCIATE PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **ONE (1)** year (**211** days per year), beginning in the month and day of **JULY 26**, year of **2018**, through the month and day of **JUNE 13**, year of **2019**, at a base salary of **EIGHTY SIX THOUSAND THREE HUNDRED NINETY EIGHT DOLLARS (\$86,398)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,410.33** on the **25th** day of each month beginning in **AUGUST**, year of **2018**, to **JULY**, year of **2019**, inclusive.

Base Salary (22 Years' Experience)	\$86,398.00
Education Factor	2,526.00
TOTAL	\$88,924.00

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Twin Falls, Idaho, on **July 26**, in the year **2018**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2018-19** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

SDE Reviewed and Approved 4/4/2017

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Twin Falls School District No. 411

Attest: _____
SUPERINTENDENT OR CLERK

**TWIN FALLS SCHOOL DISTRICT #411
201 MAIN AVENUE WEST
TWIN FALLS, ID 83301**



**ADMINISTRATOR'S AMENDMENT TO CONTRACT
2018-2019 School Year**

Name: **HICKS, WILLIAM**

401 – CANYON RIDGE HIGH SCHOOL

Base: \$88,990.00

Education Stipend: 2,526.00

AMENDED TOTAL FOR CONTRACT YEAR 2018-2019: \$91,516.00

Date of Amended Contract: January 3, 2024

R://PERSONNEL/CONTRACTS/AMENDED CONTRACT DATA FORM-ADMIN