

WIN FALLS PUBLIC SCHOOLS

School District No. 411

201 MAIN AVENUE WEST

TWIN FALLS, IDAHO

83301

(208) 733-6900

December 11, 2023

7:00 p.m.

- I. Call to Order - The Board of Trustees of Twin Falls School District No. 411, Twin Falls County, State of Idaho, met in its, properly posted, regular monthly meeting at Twin Falls School District Boardroom located at 160 Gooding Street West, Twin Falls, Idaho, at the hour of 7:00 p.m., on Monday, December 11, 2023. The following trustees were present: Chairman, Jonathan Lord; Vice Chairman, Jayson Lloyd; Trustees, Heidi Tubbs, Heidi Casdorff, and Eric Smallwood. There were also present Superintendent, Brady Dickinson; Associate Superintendent, Ryan Nesmith; Board Clerk, Michelle Lucas, as well as district directors, interested patrons, employees, and the media.
- II. Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance.
- III. Procedural Matters Action Items:
 1. Approval of Agenda – Chairman Lord asked if there were any additions or deletions to the agenda. There were none. Vice Chairman Lloyd moved to approve the agenda. Trustee Tubbs seconded the motion. The motion passed unanimously.
 2. Trustee Casdorff moved to approve the Twin Falls County Canvassed Trustee Election Results as submitted. Trustee Smallwood seconded the motion, motion carried.
 3. Board Clerk, Michelle Lucas swore in re-elected Trustee Heidi Tubbs (zone 2) tonight is because she won't be in attendance at the January organizational meeting.
- IV. Unscheduled Delegations (Audience to Address the Board) – Chairman Lord asked if there was anyone wishing to address the Board. There were none.
- V. Consent Calendar – Trustee Smallwood moved to approve the consent calendar which included: minutes from the November 13, 2023 meeting; board and school financial reports; accounts payable and payroll reports; and request for alternative authorization/emergency provisional for Jonathan Sheen, 5th grade teacher at Oregon Trail Elementary School, and Nathan Jasper, Title Reading and Math teacher at Bridge Academy. The motion was seconded by Trustee Tubbs, motion carried.

VI. Superintendent's Report

- A. Superintendent Dickinson and the Board recognized Chairman Jonathan Lord for his years of service to the Twin Falls School District from January 2020 to January 2024 and presented him with a plaque.
- B/C. Superintendent Dickinson announced the certified employee of the month from Morningside Elementary School for the month of December as Holly Dickinson, instructional coach and from O'Leary Middle School as Mary Jo Gartner, special education teacher; and the classified employee(s) of the month from Morningside Elementary School as Jackson Hodges, student support and Bobbi Larson, Title 1 paraeducator; and from O'Leary Middle School as Mike Lewis, head custodian. He read a brief resume' on each one and gave them a gift from the Board and a plaque. They all thanked the Board for the honor.
- D. Canyon Ridge High School Seniors, Lucy McGee and David Anderson presented their request to do their senior trip to California on May 3rd through May 5th, 2024 where they will attend Six Flags, and a Dodgers game. Ms. McGee and Mr. Anderson outlined their entire trip including costs, plans for fundraisers, and plans for scholarships to help those that can't afford it. Trustee Smallwood moved to allow Canyon Ridge High School senior class to travel to California as presented. Trustee Tubbs seconded the motion, motion passed unanimously.

VII. Instruction A. Information Items:

- 1. Superintendent Dickinson explained that Oregon Trail Elementary School's handbook was not ready in time to be approved with all of the other elementary student handbooks so it is up for consideration tonight.
- 2. Director of Secondary Programs, L.T. Erickson gave a Career Technical Education (CTE) Program update for both middle and high school. Dr. Erickson explained the differences between the cluster program and a pathway program, the purpose of technical advisory committee (TAC), the makeup of the committee, update on the animal science program, CTE Program highlights, and opportunities. Dr. Erickson stood for questions.
- 3. Superintendent Dickinson gave a brief update on the Elementary Behavior Workgroup progress, the committee members participating, and the committee goals. The focus of this superintendents committee is to create a list of recommendations for addressing student behaviors. Their first meeting delved into the issues in the schools and grouped the issues into categories. Next steps are to hear from Elementary Programs Director, Jennie Peterson and Special Education Director, Kindel Mason on the subject, and then the committee will discuss what needs to happen moving forward.

VII. Instruction B. Action Items:

- 1. After some discussion, Vice Chairman Lloyd moved to approve Oregon Trail Elementary School's the 2023-2024 Student/Dual Immersion Handbook as presented. Trustee Casdorff seconded the motion, motion carried.

2. With no other discussion, Trustee Tubbs moved to approve the 2024-2025 District Calendar as proposed. Vice Chairman Lloyd seconded the motion, motion carried.

VIII. Budget & Finance A. Information Items: None

VIII. Budget & Finance B. Action Items: None

IX. Personnel A. Information Items:

1. Most recent classified personnel new hires, transfers, resignations and retirements were shared with the Board.
2. Director of Public Relations, Eva Craner shared this month's ISBA and administrative policy and procedure recommendations. ISBA Updates: 2335 Digital Citizenship and Safety Education, 3340P Corrective Action and Discipline, 3510 Student Medications, 3518 Treatment of Opioid Overdoses, 3530 Suicide, 3545 Student Questioning and Arrests, 4140 Visitors to the Schools, 4330 Spectator Conduct and Sportsmanship for Athletic and Co-Curricular Events, 5280 Professional Standards Commission (PSC) Code of Ethics, 5500 Personnel Files, and Administrative Updates: 2700P Graduation Requirements, and 3281 Gender Identity and Sexual Orientation.

IX. Personnel B. Action Items: None

X. Board Goals A. Information Items:

1. Trustees shared their experience at the 2023 ISBA Annual Convention.
2. Trustees discussed the January 24, 2024 Work Session agenda. This will return to the Board January 8th to be finalized with our newest trustee in attendance.

X. Board Goals B. Action Items: None

XI. Future Agenda Items:

- A. No second meeting in December.
- B. Region IV Legislative Meeting is December 20, 2023.
- C. The next board meeting is the annual organizational meeting and is scheduled for January 8, 2024 as posted in the annual notice.
- D. Day on the Hill event is scheduled for February 19th and 20th, 2024 in Boise.

XII. Executive Session Action

With no further business at hand, Trustee Smallwood moved that the Board retire into executive session, after a five minute break, as per Idaho Code 74-206(1) subsection (b) to consider the evaluation, dismissal or disciplining of a staff member and a public school student; and (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code. Vice Chairman Lloyd seconded the motion. Chairman, Lord asked the Board Clerk, Michelle Lucas to poll the board. Roll call vote was as follows: Chairman, Jonathan Lord – Yes; Vice Chairman, Jayson Lloyd – Yes; Trustee, Heidi Casdorph – Yes; Trustee, Eric Smallwood – Yes; and Trustee, Heidi Tubbs – Yes. With $\frac{3}{4}$ of the Board voting yes, motion carried. The Board

convened into executive session at 8:43 p.m. The meeting was opened up to the public at 9:05 p.m.

Personnel matter was discussed from 8:43 p.m. to 9:02 p.m. Action in open session, Vice Chairman Lloyd moved to remove Employee A from administrative leaves as presented. Trustee Casdorff seconded the motion, motion carried.

Student discipline was discussed from 9:02 p.m. to 9:05 p.m. As per Section 33-205 and 74-206(1)(b) the Board considered five (5) student hearings and took action accordingly. Such action shall be documented in the student's educational record and is confidential pursuant to the Family Educational Rights and Privacy Act (FERPA) and other applicable state and federal code and regulation provisions.

Trustee Casdorff moved to adjourn the meeting. Trustee Tubbs seconded the motion and the motion passed unanimously. The meeting adjourned at 9:06 p.m.



Chairman, Jonathan Lord

ATTEST:



Clerk, Michelle Lucas

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The Board of Trustees of Twin Falls School District #411 met in executive session on Monday, December 11, 2023, at 8:43 p.m., at Twin Falls School District Boardroom located at 160 Gooding Street West, Twin Falls, Idaho. Chairman Jonathan Lord conducted the meeting. Vice Chairman, Jayson Lloyd, Trustees, Heidi Tubbs, Heidi Casdorph, and Eric Smallwood along with Superintendent of Schools, Brady Dickinson; Associate Superintendent, Ryan Nesmith; Board Clerk, Michelle Lucas, and Director of Human Resources, Shannon Swafford were also in attendance.

With no further business at hand, Trustee Smallwood moved that the Board retire into executive session, after a five minute break, as per Idaho Code 74-206(1) subsection (b) to consider the evaluation, dismissal or disciplining of a staff member and a public school student; and (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code. Vice Chairman Lloyd seconded the motion. Chairman, Lord asked the Board Clerk, Michelle Lucas to poll the board. Roll call vote was as follows: Chairman, Jonathan Lord – Yes; Vice Chairman, Jayson Lloyd – Yes; Trustee, Heidi Casdorph – Yes; Trustee, Eric Smallwood – Yes; and Trustee, Heidi Tubbs – Yes. With $\frac{3}{4}$ of the Board voting yes, motion carried. The Board convened into executive session at 8:43 p.m. The meeting was opened up to the public at 9:05 p.m.

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 Chairman, Jonathan Lord

ATTEST:



 Clerk, Michelle Lucas