

TWIN FALLS PUBLIC SCHOOLS

School District No. 411

201 MAIN AVENUE WEST

TWIN FALLS, IDAHO

83301

(208) 733-6900

January 24, 2024

5:00 p.m.

- I. Call to Order - The Board of Trustees of Twin Falls School District No. 411, Twin Falls County, State of Idaho, met in its, properly posted, regular monthly meeting at Twin Falls School District Boardroom located at 160 Gooding Street West, Twin Falls, Idaho, at the hour of 5:00 p.m., on Wednesday, January 24, 2024. The following trustees were present: Chairman, Eric Smallwood; Vice Chairman, Jayson Lloyd; and Trustees, Heidi Casdorph, and Emily Christensen. There were also present Superintendent, Brady Dickinson; Associate Superintendent, Ryan Nesmith; Board Clerk, Michelle Lucas, as well as district directors, interested patrons, employees, and the media. Trustee Tubbs was unable to attend.
- II. Pledge of Allegiance - The Board of Trustees stood and recited the Pledge of Allegiance.
- III. Procedural Matters Action Items:
Approval of Agenda – Chairman Smallwood asked if there were any additions or deletions to the agenda. There were none. Vice Chairman Lloyd moved to approve the agenda as posted. Trustee Christensen seconded the motion, motion carried.
- IV. Unscheduled Delegations (Audience to Address the Board) – Chairman Smallwood asked if there was anyone wishing to address the Board. There were none.
- V. Consent Calendar - Trustee Christensen moved to approve the consent calendar, which included: certified release of contract for Mary Kimberly Dahl; certified resignation from Mary Jo Gartner for 2024-2025 school year; certified retirements from Marla Erkin Goss and Carmel Steffen; extra-curricular (certified) resignation from Douglas Stewart as head 8th grade football coach at South Hills Middle School; and early graduation requests from Keeley Emberlin and Thomas Atkin from Twin Falls High School. The motion was seconded by Vice Chairman Lloyd, motion carried.
- VI. Student Panel Discussion with the Board
The Board had a thirty-minute discussion with a panel of students: two Twin Falls High School Theater students: Alexis Lancaster and Ally Hanchey; two Twin Falls High School Band students: Anthony Ramirez and Eli Quigley; two Canyon Ridge High School Debate students: Victoria Wai and Nevach Koch; two from Canyon Ridge High School Riverhawk Review: Kloe Perry and Ashlyn Wagner. The Board asked questions about the student's experiences in the Clubs they are involved in, and their overall experiences at their school, and gave the students an opportunity to express their concerns, ask questions, and make

suggestions to help the Board make improvements. After a great discussion with the students, the Board thanked the students for their feedback and participation.

VII. Elevate Academy Request for Authorization

Elevate Academy Network Charter School's Chief Executive Officer and Co-Founder, Monica White attended the meeting via Zoom. After a few comments, Vice Chairman Lloyd moved to approve Twin Falls School District authorizing Elevate Academy here in Twin Falls. Trustee Casdorff seconded the motion, motion carried. Ms. White thanked the Board for authorizing their charter school Elevate Academy and commented that she looks forward to working with the Twin Falls School District.

VIII. Elementary, Secondary, and Special Education Behavior Update

Director of Elementary Programs, Jennie Peterson, Director of Support Services, Kindel Mason, and Director of Secondary Programs, L.T. Erickson gave a K-12 Behavior Update. They shared what data the District is collecting, the impact on the system, staffing challenges, the District approach to systemic behavior change, building capacity districtwide, professional development, and information on the Elementary Behavior Workgroup. Mrs. Peterson shared that elementary behaviors have increased both because there's been a higher incident rate and the schools are tracking better (more intentional tracking). Mr. Mason shared that there are 2% of the district's total student population on behavior plans. Top discipline/incident types were shared for Elementary, Middle School, and High School. Superintendent Dickinson shared that the Behavior Workgroup will have approximately two more meetings before making recommendations to him on ways to improve student behavior. The superintendent will report out to the Board at a later date.

The Board took a quick break from 6:50 p.m. to 6:55 p.m.

IX. District Office Structure

Superintendent Dickinson shared a spreadsheet and explained in detail outlining some changes to the structure of the District Administration roles. He listed his three goals as 1) To become more aligned academically in a K-12 model, 2) To grow, maintain, and ensure we have world-class CTE programs, and 3) For students to fully understand and utilize their college and career opportunities. The second piece of the plan is to shift leadership and evaluations to the Associate Superintendent and Superintendent. Conduct whole group professional development to focus on growing leaders. Split the Director's positions and duties to have a K-12 Director of Academic Programs (Mrs. Peterson) and K-12 Director of Assessment and Student Programs (L.T. Erickson). Superintendent Dickinson stood for questions from the Board. The next step is to present the District Organizational Chart to the Board for consideration on February 12, 2024.

X. January Emergency Closures

Superintendent Dickinson requested the board to approve the three (3) full days of emergency closures that took place on January 12, 15, and 17, 2024 due to inclement weather. All three certificates of closure were sent to the State Department of Education. Superintendent Dickinson explained how a snow day is calculated and shared that they don't take it lightly. It is a very stressful call to make. They have to consider all the parents, all the students, and all the staff plus balance it with safety considerations. One big question is always "Can we safely run bus routes?" He also checks in with and communicates with the City, Highway District, and the County. After a few comments, Vice Chairman Lloyd moved to approve the

emergency closures for January 12, 15, and 17, 2024 as presented. Trustee Christensen seconded the motion, motion carried.

XI. Executive Session

Since there was no other business to come before the Board in open session, Trustee Casdorff moved that the Board retire into executive session as per Idaho Code 74-206(1) subsection (b) to consider the disciplining of or charges brought against, public school students; and (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code. Trustee Christensen seconded the motion. Chairman Smallwood asked Board Clerk, Michelle Lucas to poll the board. Roll call vote was as follows:

Chairman Eric Smallwood – Yes

Vice Chairman Jayson Lloyd – Yes

Trustee Heidi Casdorff – Yes

Trustee Emily Christensen – Yes

With 2/3rd of the Boards governing body voting yes, motion carried. The Board convened into executive session at 7:32 p.m.

Student discipline was discussed from 7:33 p.m. to 7:39 p.m. as per Section 33-205 and 74-206(1)(b) the Board considered three student hearings and took action accordingly. Such action shall be documented in the student's educational record and is confidential pursuant to the Family Educational Rights and Privacy Act (FERPA) and other applicable state and federal code and regulation provisions.

The Board opened back up to the public at 7:39 p.m.

Trustee Casdorff moved to adjourn the meeting. Trustee Christensen seconded the motion and the motion carried. The meeting adjourned at 7:40 p.m.

ATTEST:



Chairman, Eric Smallwood



Clerk, Michelle Lucas

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January 24, 2024

EXECUTIVE SESSION MINUTES

The Board of Trustees of Twin Falls School District #411 met in executive session on Wednesday, January 24, 2024 at 7:32 p.m., at Twin Falls School District Office boardroom located at 160 Gooding Street West, Twin Falls, Idaho. Chairman Eric Smallwood conducted the meeting. Vice Chairman, Jayson Lloyd and Trustees, Heidi Casdorff, Emily Christensen; Superintendent, Brady Dickinson; Board Clerk, Michelle Lucas; Associate Superintendent, Ryan Nesmith were also present. Trustee Tubbs was unable to attend.

Since there was no other business to come before the Board in open session, Trustee Casdorff moved that the Board retire into executive session as per Idaho Code 74-206(1) subsection (b) to consider the disciplining of or charges brought against, public school students; and (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code. Trustee Christensen seconded the motion. Chairman Smallwood asked Board Clerk, Michelle Lucas to poll the board. Roll call vote was as follows:

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 Clerk, Michelle Lucas