





HOME OF THE HIGHLAND STORM

TheHighlander

Thursday February 2 2017 | Issue 273

INSIDE: SLEDDOGS AND POND HOCKEY SEE PAGES 20-22

FREE



Look out below!: Zak Prenger and Samantha Parsons took advantage of the spectacular sunshine to do a little ice fishing on Monday. Photo by Zak Prenger.

Blouin faces fraud charges

By Mark Arike

A woman who was hired to manage Nomi Resort in Harcourt is facing fraud charges for her dealings with a private lender.

Susan Elizabeth Blouin, 47, turned herself in to police in Oshawa on Jan. 26, according to Det. Doris Carriere of the Durham Regional Police major fraud unit.

Blouin has been charged with fraud over \$5,000, fraud under \$5,000, possession of property obtained by crime over \$5,000, and possession of property obtained by crime under \$5,000. None of the charges have been proven in court.

Oshawa resident Anna Argante filed a complaint with police in June, which led to an investigation. Argante alleges she was duped out of \$27,000 after providing construction loans for two projects that never came to fruition. This includes \$5,000 to build a new home in Port Perry and \$22,000 for a similar project in Oshawa, she told *The Highlander*.

Blouin is scheduled to make her first court appearance in Oshawa on Feb. 27. To read *The Highlander's* investigative report from December, visit thehighlander.

Dysart allowing bylaw infractions Living Libations continues its business in residential zone on Calico Road

By Alex Coop

Almost a decade ago, Bruce and his son Ross Lemon, both licensed mechanics, were forced to shut down their shop on Calico Road just outside of Haliburton because of zoning infractions.

The property was zoned residential, not commercial, and even though some residents on the road were pleased to have a nearby auto shop, the Municpality of Dysart shut the operation down.

Bruce says it was for the best, since his son purchased a garage outside of Minden where he now operates Ross Performance & Motorsports Ltd.

There were no hard feelings.

"They came in and closed us down, which I can understand," Bruce told The Highlander.

A concert venue belonging to musician Johnny Burke, who used to live on Calico Road, was shut down as well once the township realized it was breaking zoning bylaws.

Today, it's Living Libations, a family-owned business on Calico Road, that is breaking zoning bylaws and causing confusion and concern among residents.

Ron Macleod has become the residential street's spokesperson. He's lived there for 12 years.

"I think it's great that a new business has come to Haliburton," Macleod said about the Internet-based company that produces natural, organic, botanical beauty and oral care products.

See 'Owners' on page 2







Interior & Exterior Residential & Commercial Painting
Cell: 705-340-1140 or 705-320-8768 Evenings
E mail: info@daggspainting.com





For breaking, news, videos and community events visit **TheHighlander.ca**

Owners planning move from Calico Road

Continued from page 1

However, the lack of answers surrounding Living Libations' yet-to-be-built facility off Harburn Road, in addition to the township's inconsistencies with its own bylaw regulations, is what has spurred strong reaction from residents, who were also under the impression that the temporary set-up was going to last a few months, not years.

"We don't want to be categorized as anti-business, but we feel like the residents have been treated as second-class citizens at the altar of a few jobs," Macleod said.

In August of 2013, a fire destroyed the home of Nadine Artemis and Ron Obadia, owners of Living Libations, which employs 25 people. The home, which was located off Harburn Road, also served as their business headquarters. Their entire inventory was destroyed.

But thanks to the generosity of Johnny Burke and his wife, who offered the couple a temporary space at their home on Calico Road, the business was able to sustain itself.

"We were in survival mode," Artemis said. "We lost everything, but we still had our online business and we still had our clients."

Aside from Burke's offer, alternate space for the business was limited,

even on Industrial Park Road, says Artemis.

They were aiming for a smooth and quiet transition to Calico, she adds.

In 2015, Artemis and Obadia purchased the home from the Burkes, while construction on their new 7,000-square-foot manufacturing facility on Harburn continued.

In an email to *The Highlander*, the *I wasn't aware*

In an email to *The Highlander*, the township's chief building official Dan Sayers said the rezoning to permit the use of a manufacturing facility was passed last May. A building permit was issued Nov. 29, 2016.

"The basement and part of the first floor are complete. I am not sure when the building will be completed but the construction is in full swing," Sayers wrote.

Haliburton County's planner, Charlsey White, says the county is waiting for the business owners to submit some documentation for a right-of-way entrance into their property.

Libations has until Aug. 11 to submit those requirements. Dysart Reeve Murray Fearrey says concerns from Calico Road residents first reached the township's ears last

NS.

Construction on the Living Libations facility on Harburn Road is underway. *Photo submitted.*

summer. Homeowners cited increased truck traffic and environmental concerns.

Fire and septic inspections were performed by the township, and the business was given the green light to continue operations.

"I wasn't aware they [Living Libations] were there for

four years," Murray said, while confirming that the business was violating zoning bylaws.

An order was issued for the zoning infractions on Calico Road May 27, 2015 Sayers told *The Highlander*.

"So now the question is, do we shut them down now or can we try to find a way of accommodating everyone until their new building is up? I quite frankly thought that had happened," Murray said.

Zoning issues have been frequent on Calico Road, Fearrey adds, referring to the auto garage and Burke's concert shows.

Providing steady, good-paying jobs in Haliburton is integral to their business' identity, says Artemis.

Standard

There was minimal communication between the business and Calico residents prior to last year, she says, but she

promises that within a few months, the business will move to its permanent location on Harburn.

"This is definitely our last winter on Calico ... we did not set out to be a nuisance to the neighbours and we are so thankful that they have been this patient. We promise we're going to get out of there."



128 HIGHLAND ST. HALIBURTON • WWW.BAKEDANDBATTERED.COM



they [Living

Libations] were

Murray Fearrey

Dysart Reeve

there for four

years.

KS Mechanical

Former Minden councillor questions landfill decision

By Lisa Gervais

A former Minden Hills councillor is questioning a council decision to change the way it charges for compactor bin loads at its landfills.

The township has been charging \$50 per cubic yard for a contaminated, or dirty, load. A dirty load contains six per cent or more recyclable or diverable material. If there is less than that, the charge has been \$25 per cubic yard. However, a flat rate of \$35 per cubic yard will soon be charged for all loads.

> *If they can't* afford to drop the material for the set fees within the bylaws, or adhere to the municipal requirement to meet six per cent of sorted material, why would the municipality allow a reduced rate to commercial haulers?

> > Brigitte Gall

Ratepayer Brigitte Gall wants council to reconsider, saying in a letter to councillors that the change has "significant implications for the municipality, both financially and environmentally"

Director of environmental and property operations, Ivan Ingram, brought the recommendation to council Jan. 26.

"Staff is experiencing differences of opinion between contractors and landfill attendants regarding the amount of material in compacted refuse loads and whether the loads are considered to be a contaminated load," Ingram said in a staff

He thought the new rate would eliminate conflicts at the gate and create a level playing field.

"Council staff recognizes that some compaction loads that come into the landfill are contaminated," Ingram told councillors. "Ninety-nine per cent of the time there is contamination." He said there are things such as compostable material, oil containers and toasters. "It's very hard to manage that."

Ingram said he had spoken with the Ministry of the Environment and Climate Change (MOECC) and concluded it is not illegal to put contaminated loads in the dump.

Ministry spokesman Gary Wheeler told *The Highlander* this week that Highlands

Environmental, the contractor that operates the Scotch Line landfill, raised concerns about 'unsorted loads' (waste mixed with recyclables) of waste being delivered to the landfill Jan. 16.

"We have reviewed these concerns with the municipality (on Jan. 26) and at this point, we have no evidence to indicate that this is happening. We have a proactive inspections approach program for waste management/disposal facilities. We anticipate that the Scotch Line landfill site will be inspected again in the near future," Wheeler wrote.

The Highlander contacted Highlands Environmental but they deferred questions to Ingram.

"The onus on recycling rests first with the township," Ingram said in his report. "But homeowners, businesses and contractors are expected to do their best to encourage family, employees and visitors to recycle – all to extend the life of the landfill."

But in her letter, Gall urged councillors to go to Scotch Line to view contents of the last compacted load that was dumped.

"Black plastic bags (banned since 2008), windshields, plastic piping, plastic sheeting etc. This load is an example of the loads that have come in to Scotch Line within the compactor trucks for the past year. Photographs have been provided to staff with regards to this ongoing concern," she wrote.

She went on to say, "I take exception to this resolution to subsidize commercial haulers. If they can't afford to drop the material for the set fees within the bylaws, or adhere to the municipal requirement to meet six per cent of sorted material, why would the municipality allow a reduced rate to commercial haulers?"

Gall said that under the provincial blue box program, commercial haulers with compactor bins are required to keep household waste and recycling materials separate to ensure the health and longevity of the landfills.

At the meeting, Reeve Brent Devolin said it was subjective. He was agreeable to the change "as long as there is no spike in contaminated waste."

The township "has the last right of refusal on any load where it's deemed excessive," Ingram told The Highlander. "If they are turned away or billed accordingly, and the action is disputed, it would be addressed by township staff who are responsible for managing the landfill sites. The township continues to encourage and educate contractors and ratepayers about recycling."

The new fees are set to come into effect





Haliburton in the Halco Plaza 705-457-9171

Wilberforce 705-286-6001

Editorial opinion

The**Highlander**

Published by The Highlander Newspaper Limited

BRAM LEBO I Publisher bram@thehighlander.ca

WALT GRIFFIN I Sales Manager walt@thehighlander.ca

ROBERT LOWES I Sales rob@thehighlander.ca

DAWN POISSANT I Sales dawn@thehighlander.ca

LISA GERVAIS I Editor editor@thehighlander.ca

MARK ARIKE I Staff Writer mark@thehighlander.ca

ALEX COOP I Staff Writer alex@thehighlander.ca

JUSTIN VAN LIESHOUT I Video Production justin@thehighlander.ca

CONTRIBUTING WRITERS: Jack Brezina, Anabelle Craig, Jennifer Hughey, Charlie Teljeur, George Farrell, Lisa Harrison & Will Jones

HEATHER DEVEAUX I Business Manager heatherd@thehighlander.ca

HEATHER KENNEDY I Production Manager heather@thehighlander.ca

& Production Support ben@thehighlander.ca

Audited Circulation 8,062 (Jan 1 - June 30, 2016)

Canadian Media Circulation Audit - Canadian
Community Newspapers Association

The Highlander acknowledges the support of the Haliburton County Development Corporation.

The Highlander is a local, independently owned and operated weekly newspaper for Haliburton County. Please note the views expressed are those of the contributors and do not necessarily reflect the views of the paper or its owners. Liability for incorrectly displayed or placed advertisements is limited to correcting the error in future issues or providing advertising credit to be applied at the advertiser's discretion. Letters may be edited for clarity and length and are published at the editor's discretion. All advertising and editorial content is © 2016 The Highlander Newspaper Ltd.

705-457-2900

195 Highland Street, Box 1024 Haliburton, Ontario K0M 1S0









The Highlander's Mission

To tell the story of Haliburton County each week

To be a source of information and inspiration through stories and ideas

To report on issues, people and events important to the community

To reflect and promote pride in the culture, people and landscape of The Highlands

To encourage Highlanders to believe in themselves, in our community, and in their power to make our place in the world better every day.

Councils must appear to be fair

Our front and page three stories in today's *Highlander* show how local councils can expose themselves to complaints of favouritsm.

The first is about how a local business, Living Libations, has been able to run its operation on Calico Road, just outside of Haliburton, despite the property being zoned residential and not commercial.

The second is about how some in Minden Hills believe some contractors are getting favourable treatment, after council last week changed the way they charge for compactor bin loads.

Let's look at the first issue.

Calico Road resident Bruce Macleod had had enough when he called *The Highlander* last week. He expressed his and other residents' frustration with the ongoing situation: why were an auto shop and concert venue forced to close while Living Libations continues to operate on their residential street? We were sent pictures of large trucks driving up and down the road.

Macleod said residents were not antibusiness, not even anti-Living Libations, but how could Dysart council allow a business to operate in a residential area for four years?

We put the question to Reeve Murray

Fearrey and were a little surprised when he said he wasn't aware they'd been there for four years. The reeve confirmed they are violating existing bylaws, adding that Living Libations is moving to Harburn Road; the town is just giving them time to move.

You don't have to be anti-business to see something is wrong here. The fact two businesses got kicked out while one has been allowed to remain appears unfair on its face, and sends a message that some businesses in this county can get preferential treatment. It also sends the message that zoning bylaws can be broken without consequences.

We understand why council is doing it: they want to help a business that supports 25 jobs locally. But at what cost to public confidence?

Over in Minden Hills, there is grumbling that contractors got a break when council approved a new flat rate for contaminated loads of \$35 per cubic yard. It used to be \$50 under the bylaw, making the reduction appear to some as if the township and its ratepayers are subsidizing some contractors to the tune of \$15 per load.

Former Minden Hills Councillor Brigitte Gall spoke out about that decision in our

page 3 story.

She told us she takes exception to the resolution to subsidize commercial haulers.

Councils must not only be fair to all parties when it comes to creating and



By Lisa Gervais

enforcing their bylaws, but appear to be fair to all as well.

On Calico Road, Dysart needs to engage local residents and communicate why the current situation exists and how long they expect it to last.

In Minden Hills, council might have another look at its recent decision to alter commercial tipping fees

We can hardly fault either Living
Libations or Minden Hills contractors if
they are indeed getting a break. But we're
all equal under the law. Predictability
and consistency in the rules are factors
important to businesses anywhere. When
councils selectively enforce bylaws or offer
sweetheart deals, whatever good intentions
they may have, public faith in the system
is undermined. That's not an environment
likely to attract and retain the businesses we
all need to support our economy.

Volunteeriffic

I spent last weekend split between two first-class events that were being hosted in Haliburton County. The first was the International Federation of Sleddog Sports World Championships at Haliburton Forest and the second was the Canadian National Pond Hockey Championships that were being held at Pinestone Resort. The mere fact that both of these were being held in Haliburton should make people consider what we're actually capable of in these parts

Obviously a big part of the success equation is having large enough facilities that can handle such events. Without these you can't even begin to entertain the thought of welcoming the world. Another big part – perhaps the biggest part – is having enough people to man these events. And while it would be nice if you had a large enough staff to adequately manage this stuff we all know that the most vital secret ingredient is the invaluable support of local volunteers. While it might sound like a hollow platitude to thank volunteers 'for making this possible' it's an actual, unavoidable fact that without volunteers these things simply don't happen.

Thing is, Haliburton County does this volunteer thing pretty darned well. Not just in numbers but in the quality of the product. Those who work these events are true ambassadors for the area. It's like each person in each role has a college degree in local promotion. They are as responsible for the high-quality end products as the facility that hosts them.

So, why are we so great at doing this up here? I think it comes from two major reasons. First of all, the enormous pride people feel for the area. Not just those who live here but from those who used to live here. I met countless volunteers this weekend who drove in from their adopted home to help the area put on a good show. Even though they may rest their head somewhere else, their heart still lives in Haliburton County. They're there when the county needs them. Part sense of duty, part undying love.

The other reason we do volunteering so well is that we fully appreciate how badly it's needed. Almost nothing of any importance or magnitude up here gets done without huge input from the volunteering community. There simply aren't enough

resources available.
Big events aren't
possible without
volunteers playing
a major role. This
isn't lost on the event
organizers who will
tell you time and
again how impossible it
is to pull something like
this off without the inval



Teljeur

this off without the invaluable contribution of volunteers.

What makes them extra special is the inherent extra value they bring to their roles. They don't just work the events, they wear numerous hats. Worker, guide, host, liaison and ambassador. Ask any visitor (and I did) to the area what they took away from being here and overwhelmingly it's the quality of the event, which can be traced directly back to the quality of the people working said event. Without the one you can't have the other and we're all a little better off – financially and emotionally – because of the incredible job they do.

Send your letters to editor@thehighlander.ca (Word Count: 300 max)

Editorial opinion

Quit demonizing Trump already

Dear Editor

I am not really surprised that the Haliburton Highlander, in a page five column January 26, continues to flog the Trump phenomenon (by now, the Trump Presidency).

Did not the same editorial opinion page heap on Trump a shameful deluge of invectives even before the U.S. electorate chose him as leader? This week, your flamboyant page five commentary on the Washington anti-inauguration Hate March has piled absurdity upon absurdity trying to give some sense to the senseless.

The absurdity of the anti-homosexual bias charge put forward at the sinister March had already been displayed when the nascent Trump administration named a public homosexual bureaucrat as U.S. ambassador to the United Nations.

The parallel absurdity of false misogyny accusations was brought in sharp relief when the spotlight was turned three days ago on a U.S. Big Media female "journalist" who had the cruelty to attack on Facebook 10-year-old Barron Trump, by painting the angel-faced innocent as a "homeschooling shooter". And the kid is even attending a good Washington public school! The U.S. president, whose worldwide and diverse employees at a time when he was directing his whole attention to his business enterprises, have repeatedly come forward to testify to Mr. Trump's fairness and sense of compassion. Why, then would the Feminist Marchers insist that the man is hate-filled and racist (refrain picked up in your page five)? Some hate! Some racism!

Equally outlandish balderdash was recorded for all to see on YouTube of Trotskyite anti-inauguration Marchers, masked and armed with blunt weapons, berating calm and polite street police personnel as they chanted in unison, hitting the sidewalk with their bludgeons: "This is now a police-state! This is now a policestate!

Charles Lutz Haliburton

PHOTO OF THE WEEK



Sinclair Russell and members of Minden Pride committee stand outside Minden council chambers during a meeting Jan. 26. They are proposing week-long Pride celebrations in August including a float parade on the Gull River. See next Thursday's Highlander for the full story. Photo by Lisa Gervais.

Our Airbnb is not a 'party pit'

Dear editor,

Guests have come to honeymoon, a grandmother with her four grandchildren came to ski and snowboard. Our guests have been quiet, respectful and polite. This is related to our "house rules" illustrated in our Airbnb listing. We are careful in choosing our guests, always checking their reviews and references prior to booking. As five-star Airbnb hosts, we would like to demonstrate the economic impact of our guests: 40 used Sir Sam's Resort; 50 went to Rhubarb Restaurant; 20 went dog sledding; 70 per cent went to the Haliburton Forest; 95 per cent purchased groceries, gas and alcohol at Eagle Lake Country Market. Many have visited local

artists (our suite is decorated exclusively with local art); three attended the art college; 50 per cent are "very likely" to return to the Highlands in the coming year.

We employ housekeepers and local tradespeople to service our property. Were we not Airbnb hosts this is not something we would have need to do.

Our service is extremely personalized and has a vibe that is far different from a hotel. We offer use of kayaks, canoes, snowshoes and bicycles; provide our guests with expert advice on the region, recommend activities and places to shop. If Airbnb is impacting the hotel industry perhaps they should look at themselves and raise the bar on what they have to offer.

Technology and the "sharing economy"

are evolving and becoming the norm. We can either embrace what these advances have to offer or be left behind losing out on the economic opportunities that they provide. In a county that struggles with jobs any resident wanting to improve their income and provide more for themselves and their families whilst promoting the beauty and diversity of the Highlands should be encouraged and supported. If there are those that fail to do so they should be dealt with individually, sparing those who are hosting responsibly.

Cory & Steve Good Dysart et al

A memorable day to forget

Have you ever had 'one of those days'? No, really, one of *those* days. The kind of day that delivers up so many obstacles and surprises that eventually you are at a loss as to what to expect next.

You see, my boss sent me and my colleague, Joey, to finish off a renovation job at a cottage on Redstone Lake. We were only minutes out of Haliburton when he called and asked that we turn around, go pick up a trailer-full of furniture for the client, and take it to the cottage. That's when everything started to unravel.

First, the trailer hitch didn't fit the ball of the truck. No matter, drive to the workshop and swap out the ball. Trouble was the ball was rusted in. After an hour of kicking, bashing, heating up with a blow torch and finally vanking on via a chain and a nearby tree, we got the ball out.

On arriving back at the trailer, I promptly put the truck in a snow bank. With no salt at hand we resorted to chipping at the gravel driveway with a hammer to get grit to throw under the wheels. We got the truck out, and I got it stuck again. Back to chipping at the driveway... I guess I was quite angry because I promptly broke the head off of the hammer. Dammit!

With the trailer finally hooked up, we set off to Redstone. Halfway there my boss called again to say that he had thought better of taking the trailer in on the Boyce Bradley and we should drop it at the end of the road and ferry the furniture in two trips into the cottage.

I have to admit that I made my feelings known about the ridiculousness of the situation, of even picking the trailer up in the first place, but my boss is usually

right, and as if to prove his point, we were no more than 10 minutes into the Boyce Bradley when we came upon a pickup tipped precariously into a ditch. With no chance of pulling it out, we helped the elderly driver by phoning a tow truck and went on our way.

Getting to the cottage was no blessed relief because I slid straight past the driveway and into another snow bank. Half an hour of cursing helped get us unstuck. It was noon, almost five hours since we'd originally set out from Haliburton.

At the end of the day, Joey opted to drive because he had grown tired of my antics and wanted to get back quickly to take his son to hockey. That wish evaporated as we saw a convoy of sled dog team trucks, dogsled teams and mushers and finally an SUV roll past us as we were about to

pull onto the Boyce Bradley. We trundled along behind them at about 20 km/h for 10 minutes or so, before they realized we were



By Will Jones

there and pulled over to let us pass.

Trouble was, this generous action turned into a farce as the SUV took a nosedive into the ditch. This time Joey swore, while I got the chains and hooked up the car to our truck. Ten minutes later, the car was back on the road and we were the local heroes, who'd rescued the Norwegian dog sled

Hockey was missed but by now Joey and I were giggling deliriously at the insanity of the day that truly was, 'one of *those* days'!

Highlander opinions

Eue on the street: How do you think Donald Trump is doing so far in his presidency?



Helen Mykytuk

Haliburton

He's still arrogant isn't he? I think all of these executive orders won't go through.



Mike Herrington

Newcastle

He's doing everything he said he would do.

"From Concept to



Richard Bradley

Moore Falls

In my opinion, if Minden can survive Barb Reid and Toronto can survive Rob Ford, then the U.S. can survive Donald Trump.



Sandi Bradley

Moore Falls

I'm a person of faith. I believe if it's not the time for something bad to happen, it won't.



Susan England

Eagle Lake

My biggest concern is his friendliness to Russia.

County in brief

Photos and interviews by Lisa Gervais

BESSETTE DESIGN-BUILD CONSTRUCTION INC Custom Lomes Cottages Renovations

Terry Bessette - President Phone: 705-791-8379

1034 Ski Ridge Trail, Eagle Lake, ON Email: bessettedesignbuild@gmail.com

Craig Jones no longer EMS director

By Mark Arike

With files from Lisa Harrison

After three years with the County of Haliburton, Craig Jones is no longer the chief and director of emergency

His last day was nearly a month ago, on Jan. 9, but the circumstances surrounding his departure have not been revealed.

"I can confirm that Craig Jones is no longer employed by the County of Haliburton," said Mike Rutter, the county's chief administrative officer. "As I am sure you can understand, it [is] not our practice to discuss human resources related issues."

As for who is taking on the former director's duties, Rutter said, "It is kind of a team effort." However, "it is primarily Jim Young," the deputy chief.

Before joining the county in January 2014, Jones served as the deputy chief of operations for the EMS department in Northumberland County. He was their deputy chief of quality assurance prior to that.

The county will undertake a recruitment process soon, said Rutter.

"It is our hope to have someone in the role as soon as possible," he said.





Highlands East sees small tax increase By Mark Arike in funding from the Ontario Municipal Partnership Fund (OMPF), which will be used to offset policing costs. Highlands East residents are going to have to pay a bit more in taxes this year. municipalities. Based on a draft of the 2017 budget, ratepayers can expect a 2.4 per cent increase over last year's tax levy.

This is an extra \$10.60 for every \$100,000 of assessed property value. This is less than the increase in 2016, which was 3.9 per

cent from the previous year. "It's a realistic budget," said Deputy Reeve Suzanne Partridge, who chaired the meeting in Reeve Dave Burton's absence. "There are some really important things in here ... I think all the staff have done a great job."

The municipality will receive an additional \$239,000

The OMPF is the province's main transfer payment to

When it comes to policing, this is the third year of a fiveyear phase-in under the revised OPP billing model. This year's increase is \$156,000, or 2.99 per cent of the budget. The total cost for the year is more than \$1.24 million.

At a recent meeting, department heads presented their five-year capital forecasts. As a result, some money is being set aside, such as \$170,000 for various items for municipal operations and \$324,000 for the overhaul of Cardiff's water system.

The budget is expected to be passed at the Feb. 13 council meeting.

VISIT OUR WEBSITE THEHIGHLANDER.CA

PON BARKER HEATING & COOLING

SALES, SERVICE & INSTALLATION OF: **OIL, PROPANE, ELECTRIC & COMBINATION FURNACES, AIR CONDITIONING, HEAT PUMPS** HRVS & DUCT WORK, RADIANT IN-FLOOR HEATING, **BOILERS & WATER HEATERS, FIREPLACES, INSULATED CHIMNEYS & FURNACE CLEANING**







EMAIL: DonBarker@bellnet.ca PHONE: 705-489-2004

HP SUPER STORE

PROPANE

Sales, Service, Installation

Licensed installation & repairs.

Propane Regfrigeration & Stoves; Fireplaces BBQ's; Furnaces; Cylinder Exchange & Re-valving

Corner of Hwy. 35 and C.R. 21

(705) 286-2421 Fax: 286-4134





PROJECT MANAGEMENT
NEW HOMES
RENOVATIONS

705-457-7341 DBEACHLI@BELLNET.CA



BUILDING QUALITY HOMES FOR 20 YEARS DEREKBEACHLICONSTRUCTION.COM

Foundation director leaving on a high note

By Mark Arike

Over the past 18 years, Dale Walker has taken the lead on many successful fundraising campaigns for the Haliburton Highlands Health Services Foundation (HHHSF).

While she has been credited with raising more than \$13 million for both of the county's hospitals, Walker says none of it would have been possible without the support of the community, a dedicated board of volunteers, staff and a few passionate visionaries.

"It's all about having the right people in the right place at the right time," said Walker in a recent interview.

And she will definitely miss working with those people when she leaves her position on June 1. Foundation chairman Peter Oyler announced Walker's impending retirement in a press release last Friday.

Walker, who lives in Haliburton with her husband, Jerry, first joined the foundation as a board member when it formed more than 20 years ago. She then became its executive director.

"I didn't really think about retirement," said Walker in response to her plans. "It was more about what was happening in our life."

She will help her husband run their Home Hardware business in Haliburton, which will be relocated from the downtown core to the corner of County Road 21 and Industrial Park Road. The couple purchased the business in June 2014.

"I was thinking I'd like to do that, and be part of that," she said.

While Jerry oversees the construction of a new building, she will look after the operation and its staff.

When it comes to leaving the foundation, Walker calls it bittersweet.



Dale Walker, centre, has announced she is retiring from the Haliburton Highlands Health Services Foundation effective June 1. *File photo.*

"In fundraising, it's continuous and it never stops," she explained, listing several projects currently on the go.

"As a fundraiser you keep thinking about ideas ... and we steal ideas," she laughed.

Some of her successful initiatives include the Believe in the Magic of Giving Christmas campaign, the Making Moments Matter campaign for the new palliative centre and the annual Matt Duchene Charity Golf Classic.

Her first major undertaking was the Building Our Future capital campaign in 1998. The foundation raised \$6 million in six years for the construction of the hospitals in Minden and Haliburton.

"Dale has always displayed the ultimate professionalism in her approach to the foundation's business, and the uncanny ability to deal with each and every potential donor on a very personal one-to-one basis," said Oyler. "It is this approach that has earned her the respect and the trust of the different commercial, industrial and residential sectors of Haliburton County."

She looks back fondly on the past two decades.

"My time here has been thoroughly enjoyable. It's really an honour to work in the community like this."

Walker intends on volunteering for some foundation fundraisers, such as the golf classic in July.

Oyler and the rest of the foundation board wish her the best in her future endeavours.

"Dale will definitely be missed and it will be difficult to find an individual with her credentials to fill the position," he said.

The foundation has begun a recruitment process and hopes to fill the position in late spring

Haliburton Highlands CHAMBER of COMMERCE



SAVE THE DATE!

Tickets go on sale Monday, February 13th

Tickets are sold on a first come, first served basis.
Call 705-457-4700 for more information.

This year's Awards Gala will take place on Saturday, March 11th at Pinestone Resort.

UPCOMING EVENTS



Chamber Breakfast

Tuesday, February 7th 7:30 am Topic: Tax Planning

Location: Lakeview Motel
Limited space available!
Register early to
autumn@haliburtonchamber.com

utumn@naliburtoncnamber.co or 705-457-4700

More provincial dollars for local health care

By Mark Arike

Local health care services are getting a financial boost from the province and Local Health Integration Network (LHIN).

An extra \$282,000 will benefit Haliburton Highlands Health Services (HHHS) and its Community Support Services division, as well as Extendicare, a long-term care facility in Haliburton.

The funds are part of a \$2.66 million investment, with the lion's share going to health services in the City of Kawartha Lakes. In addition, more than \$15.7 million will be distributed to the Central East Community Care Access Centre.

Hospital representatives and politicians gathered at the Haliburton hospital on Jan. 26 for the announcement.

"I'm very excited to bring this news to you today," said Marg Risk, vice-chair of the Central East LHIN board of directors.

Risk said the LHIN and government are committed to supporting patients, hospitals, community-based providers, local residents, patients and caregivers.

As outlined in the 2016 Ontario Economic Outlook and Fiscal Review,

the new investments for HHHS and Ross Memorial Hospital in Lindsay are part of a commitment to increase base funding to hospitals by at least two per cent this year. A portion is due to the Pay-for-Results program, which "supports both hospitals to reduce wait times in their emergency departments," states a report from the LHIN.

Most of this is new money for HHHS and will be incorporated in the budget, HHHS CEO Carolyn Plummer told *The Highlander*.

"HHHS is thrilled to be the recipients of this funding increase," said Plummer.

The organization's overall base budget is about \$24 million. More than \$88,000 will go there to support health care needs. While this is actually a one per cent increase, HHHS previously received a one per cent increase.

A total of \$125,000 will make it possible to send a nurse along with patients "who need to be transferred to larger hospitals when there is a need for urgent/emergency tests, procedures, or other services that aren't available in Haliburton County," said Plummer.

Close to \$35,000 is going to the Community Support Services division, which runs programs that help seniors and adults with disabilities.

About \$7,300 will enable HHHS to provide assisted living services to one additional client.

And finally, \$26,000 is for more nursing support at Extendicare for behavioural supports initiatives.

While HHHS is not directly receiving money from the large \$15.7 million pot, this will have an indirect benefit, said Plummer.

"For example, it will help the CCAC [Community Care Access Centre] continue to provide home care services to patients who are ready to be discharged from the hospital, which helps keep hospital beds available to meet the needs of the community."

One area that was left out is long-term care. Plummer points out there is a shortage of beds across the region.

"Investment in long-term care infrastructure is needed," she said.

The province's plan is to increase funding to the health sector by more than \$750 million over three years.

Think Chamber First!

MEMBER BENEFITS

The Chamber has a brand new website and we've made it easier to find all the information you need to know as a Chamber member.

We've also added a membersonly section where you can login and update your business profile on our website.

Check it out at
www.haliburtonchamber.com
Questions? Call Autumn at
705-457-4700 or email
autumn@haliburtonchamber.com



Kenneth E. Bailey Professional Corporation Real Estate Law Commercial Law

195 Highland Street PO Box 778 Haliburton ON K0M 1S0 T 705 457 8023 F 705 457 8024

YWCA gets its money but not without controversy

By Lisa Gervais

Minden Hills council approved \$5,000 in emergency funding for the YWCA Peterborough Haliburton Jan. 26 but not without controversy.

The YWCA runs a two-family shelter in Minden and provides a raft of services, including counselling and a 24-hour crisis line.

However, they were forced to close the shelter doors for five months over 2015-2016 due to a lack of money. They are about \$30,000 short to maintain operations at existing levels beyond 2016-2017.

At the meeting, Jennifer Cureton, the director of philanthropy and communications for the YWCA, said a generous community member has pledged to match community donations dollar-fordollar up to \$10,000, which could mean an influx of \$20,000. However, she said they

still needed municipal support.

"We are grateful for the provincial government support available (61 per cent of funding), and to the many donors, supporters and granting agencies that support our work. However, it is not enough to meet the current, and growing, need as women and their children move to escape violence," she said.

She stressed it was one-time funding to move forward while the YWCA works with partners on a long-term sustainability plan.

However, Reeve Brent Devolin said he was "disturbed" to only find out last December that the shelter had been closed for five months. He said it would have been helpful for council to have known in advance. But Cureton said, "We didn't want people to think we were closed."

"I beg to differ on your strategy," the reeve said.

However, Coun. Pam Sayne, a former

board member of the YWCA, said "a lot of people in need would not have been calling the YWCA for assistance." She asked that the \$5,000 request be included as soon as possible in the budget.

Devolin said his other concern is base funding cuts to provincially-support organizations ... "a death by a thousand cuts." He was worried the YWCA request was the "beginning of an avalanche of worthy groups showing up in this chamber.'

But Cureton said provincial government downloading is hardly new, having started in the 1990's for their organization.

As Sayne talked about her experience with the board, an impatient Devolin suggested she use her time to ask questions.

"Just be careful with what you say," he interjected, to which Sayne responded, "I guess I've been told."

Coun. Jeanne Anthon said the "province enjoys when municipalities offer financial

support ... and ultimately reduce their portion even more." She called it a "Catch-22 dilemma."

Cureton answered, "a Catch-22 with people's life on the line." The matter was deferred to the budget committee and it was only when CAO Lorrie Blanchard raised the YWCA request that it came back before council.

Devolin was leading council towards deferring the matter to see what other councils will do, when Coun. Lisa Schell said, "I'm personally prepared to move it forward today. It seems like a time sensitive issue." Coun. Sayne backed her.

"It's not that much money for people's lives on the line in our community," Sayne said.

Councillors approved giving the YWCA \$2,500 this year and \$2,500 next year. It still must be approved with the finalization of the 2017 budget.

Public input on budget Feb. 9

Ratepayers of the Township of Minden Hills can have their input into the 2017 budget during a public meeting next Thursday (Feb. 9).

Council passed the third draft of its proposed budget at its Jan. 26 meeting.

"The current 2017 draft budget additional levy requirement is \$387,975, which represents a 5.621 per cent increase over the 2016 tax levy," CAO Lorrie Blanchard said in a report. Of that, 1.517 per cent is for policing.

While he does not like raising taxes, Reeve Brent Devolin said "on balance, I think it's a great outcome." He said it was prudent, responsible and sustainable in terms of maintaining the township's assets. (Lisa Gervais)

Council says no to ranked ballots

The Township of Minden Hills will not be adopting a ranked ballot system for the 2018 municipal election.

The item came up for discussion at the Jan. 26 council meeting.

Ranked balloting would allow an elector to rank their choices instead of picking one candidate. For example, if there were three candidates, the voter could rank each candidate by preference 1, 2, or 3. A system then eliminates candidates from the bottom.

Reeve Brent Devolin said he thought ranked balloting was a better option in municipalities with multiple candidates.

He said it was just not practical to make the necessary changes in time for 2018 due to time constraints and resources.

He said he would like to see election

results from the last 30 years analyzed to determine if it would have affected the outcome of those elections.

"I'm not afraid to look at the results." He would like a couple of municipalities to act as guinea pigs in 2018, and they could observe the process, he said.

Coun. Jean Neville said Australia uses the ranked ballot system and it can take months to formalize results. "First past the post is best"

Coun. Pam Sayne said it was awkward as a councillor who might be seeking re-election to be discussing future voting methods. She said there wasn't time to consult voters either.

"If we want community input how do you do all of that before May?"

Council would have to pass a bylaw no later than May 1. Before that, it would have to provide 30 days' notice of an open house and then hold an open house. (*Lisa Gervais*)

Minden Hills in briefLochlin Hall rentalrates increasing

The cost of renting the Lochlin Hall is going up.

The Lochlin Hall committee requested the increase.

The centre rental rate (minimum up to four hours) will be increased to \$48 and the centre rental per additional hour will be increased to \$12.

The increases come into effect Mar. 1. Committee chair Jean Neville said, "I don't think we've ever raised the rate." She said they are spending as much on maintenance as what they are bringing in on rentals.

She said when people call to inquire about hall rentals, they often say, "My God ... that's too cheap." (*Lisa Gervais*)

INFORMATION PAGE

7 Milne Street, PO Box 359 Minden ON K0M 2K0 Phone: 705-286-1260 Toll Free 1-844-277-1260 Fax: 705-286-4917 • www.mindenhills.ca

MINDEN HILLS
In Season, Every Season

Roads 705-286-3144 Community Services 705-286-1936

IN CASE OF EMERGENCY PLEASE DIAL 9-1-1. FOR ALL OTHER MUNICIPAL EMERGENCIES PLEASE CALL 1-866-856-3247.

Meetings & Events

PUBLIC WELCOME

Feb 9 – 9:00 am, COTW meeting of

Council, Minden Council Chambers

Feb 23 – 9:00 am, Regular meeting of

For Council, Boards & Advisory Committee meetings, visit <u>www.mindenhills.ca</u>

Council and Staff wish everyone a safe and happy

Family Day Holiday

The Administration Office will be CLOSED on Monday February 20, 2017

NOTICE - Budget Standing Committee Meeting February 9, 2017

TAKE NOTICE that the Council of the Corporation of the Township of Minden Hills will be meeting as the Budget Standing Committee to review the 4th draft of the 2017 Budget on Thursday, February 9, 2017. The meeting will commence following Council's Committee of the Whole meeting in the Council Chambers located at 7 Milne Street, Minden, ON.

Dawn Newhook, Clerk • 7 Milne Street, Minden ON (p) 705-286-1260 ext. 205 (f) 705-286-4917 Email: dnewhook@mindenhills.ca

NOTICE - Public Meeting Draft 2017 Budget February 9, 2017

TAKE NOTICE that the Council of the Corporation of the Township of Minden Hills will be holding a Public Meeting on Thursday, February 9, 2017 during its Committee of the Whole meeting regarding the draft 2017 Budget. The meeting will commence at 9:00 a.m. in the Council Chambers located at 7 Milne Street, Minden ON.

Dawn Newhook, Clerk • 7 Milne Street, Minden ON (p) 705-286-1260 ext. 205 (f) 705-286-4917 Email: dnewhook@mindenhills.ca

Requests for Tender

Tender #BBP 17-01 - The Building/Bylaw/Planning Department is accepting submissions for the Purchase of a 2016/2017 SUV/Crossover Style Vehicle. Deadline for Submissions is **Feb 15, 2017** by 12:00 noon.

Tender #RDS 17-07 – The Roads Department is accepting submissions for the Supply & Delivery of Liquid Calcium Chloride. Deadline for submissions is Feb 13, 2017 by 12:00 noon.

Visit www.mindenhills.ca/tenders/ for complete details.

Employment Opportunities

The Community Services Department is seeking the following positions:

Summer Students - Parks Position

Summer Students (Heritage Interpreters) for the Minden Hills Cultural Centre

Recreation & Events Assistant

See below for details or visit www.mindenhills.ca for more information.

Kenneth E. Bailey Professional Corporation

Buying or selling? Call us first.

195 Highland Street PO Box 778 Haliburton ON K0M 1S0 T 705 457 8023 F 705 457 8024

County doctor shortage getting worse

By Mark Arike

With resignations and pending retirements this year, the Haliburton Highlands Family Health Team is faced with a doctor shortage.

Six out of 10 physicians working at the team's office in Haliburton are over the age of 50 and plan on retiring soon, according to a report by county CAO Mike Rutter. The county will need to recruit at least two doctors this year, and up to five over the next few years.

To fill the soon-to-be void, the county is changing its recruiting approach. After receiving Rutter's recommendations, council voted in favour of disbanding the current Haliburton Highlands Health Professionals Recruitment and Retention committee on Jan. 25.

Staff have been tasked with developing a revised terms of reference with a suggested mandate from the health team organization.

"Ultimately, when I reviewed this I thought it's such a dramatically different role than had been envisioned in the past," Rutter told council. In meeting with physicians, they indicated that the efforts of the committee, "while appreciated, have resulted in little success attracting physicians." Most of their success has come from activities with medical residents and locums.

"Our primary successes in recruitment as I understand it, has been when physicians doing their residency or locums on shortterm stays, stay in the community for a short time, enjoy their colleagues and fall in love with our community," said Rutter.

"Then they decide to stay."

"It's the end of a chapter and the beginning of the next chapter," said County Warden Brent Devolin.

Councillor Carol Moffatt used the term

"party planners" to describe the future focus as medical practice and the health care of the committee.

This group is "linking the new doctors who are spending time here deeper in the community," she said.

Rutter also recommended committing additional funds for recruitment, including \$75,000 this year for an extra \$100,000 and \$50,000 in 2018. As of next year, a total of \$125,000 would be spent on physician incentives.

"The new levy combined with a contribution from reserves would meet this requirement," he said.

Council chose to include \$75,000 in this year's draft budget. They will consider the rest at a special budget meeting on Friday.

In an interview, Carolyn Plummer, CEO of Haliburton Highlands Health Services (HHHS) and member of the committee, said "recruitment strategies are evolving

landscape are evolving."

"It is becoming increasingly rare to find physicians who will practice in both a family health clinic as well as an emergency department," said Plummer, adding it makes sense for the health team, the Family Health Organization and HHHS to team up this

"I am pleased that the county is continuing to support recruitment of physicians to the area in this way," she said.

"I think it goes a long way in demonstrating the commitment of the community as a whole to ensuring residents of Haliburton County continue to have access to adequate health care.'

The Haliburton Highlands Family Health Team became a corporation in 2006, according to its website. It is "committed to a healthy community."

Donation to help families 'sleeping in snow suits'

By Alex Coop

Canoe FM's \$11,700 donation to Fuel for Warmth Jan. 26 will help families struggling to heat their homes and resorting to "sleep in snow suits," says Fuel for Warmth's Marilynne Lesperance.

"Our biggest problem now, bar none, is people coming in who have never been in our building before," Lesperance said after the cheque presentation at the radio station in Haliburton.

People are finding it hard to balance rising hydro and grocery costs, forcing them to choose one over the other.

"It was a little slow to start because we had a warm fall, but it's picking up now,"

Fuel for Warmth has also been receiving calls from outside of the county, specifically from organizations around Gravenhurst, which are looking for extra help assisting

clients struggling with heating needs.

Lesperance and Fuel for Warmth's founder Joanne Barnes have had to turn down those requests

"The money we receive heats people's homes in Haliburton County," Lesperance

Barnes says a lot of their clients, especially the new ones, are working families.

"It can just take one thing going wrong to set you off course," Barnes said.

Fuel for Warmth won the not-for-profit category of the Haliburton Highlands Chamber of Commerce Community and Business Achievement Awards for 2015.

Station manager Roxanne Casey says the money raised came from bingo nights that took place between July 2016 and January

Half of the money raised during that time



From left to right: Barry Willhelm, Bob Stiles, Roger Dart, Roxanne Casey, Marilyne Lesperance, Marilyn Frost, Joanne Barnes, Tim Hagarty, Bev Warner, Ron Evans, Lee-Anne Goodal and Kevin Shea. Photo by Alex Coop.

went towards the donation.

Between January and June of this year, half of the proceeds raised from bingo will go towards Places for People.

"We are a community radio station, and we try to do the best we can," she said. "It

is hard deciding which not-for-profit gets that money each time."

Canoe FM president Ron Evans says Fuel for Warmth was chosen to be the recipient of the cheque because "they give to the good of the community."

Remedy's

We're here to make you feel better all over.

Pharmacy Services:

- Friendly staff and professional high quality service.
- We waive \$2 co-pay for Seniors.
- Free Custom Medication Packaging.
- Free Prescriptions delivery.
- Refill your Prescription online at www.remedys.ca/store.html/highland
- Seniors Day every Tuesday



Highlands Pharmacy 33 Bobcaygeon Road Minden, ON K0M 1S0

Tel: (705) 286-1563 Fax: (705) 286-2418 www.remedys.ca

Monday - Friday 9am - 6pm • Saturday 9am - 3pm • Sunday Closed



Highlander business

Adventure company to open office in Wilberforce

By Mark Arike

Deep Roots Adventure, a recreational outfitter business, will be able to set up shop in a building that once housed the Wilberforce library and was a temporary space for the food bank.

Highlands East council approved a zoning bylaw amendment on Jan. 23.

"The purchase of the [former] library is going to allow me to have a headquarters and an adventure hub," said business owner Corina Mansfield.

Visitors will also be able to rent canoes, kayaks and other gear needed to explore the outdoors.

Mansfield started the business with a friend about five years ago. It has been fairly low key because Mansfield's focused on raising her two young children.

"I couldn't jump in 100 per cent," she said.

Her company serves the entire county, and specializes in wilderness training and guided adventures. It started with a focus on



This space, located on Loop Road in Wilberforce, will soon be home to Deep Roots Adventure. *Photo by Mark Arike*.

team building exercises.

The municipality owned the property, located at 2307 Loop Rd., and put it up for sale for \$60,000. Mansfield wouldn't disclose how much she got it for but admits it was lower than the asking price.

A public meeting was held two weeks

before council made its decision. No one was opposed to the location, but local resident Hilda Clark raised concerns about parking availability.

The lot measures 3,000 square feet and a lot frontage of 42 feet. The building is 667 square feet.

Municipal planner Chris Jones expressed his support of the application in a report to council.

"In our opinion the nature of the proposed use would be compatible in what could be characterized as an existing mixed-use area of the settlement," said Jones.

He added the amendment would "need to recognize the existing lot area setbacks and parking for the building."

Mansfield, who lives in Cardiff, believes the property is an ideal location.

"It's kind of between Bancroft and Haliburton," she said. "Highlands East is gorgeous and it's not saturated. Nothing else like that is there."

She hopes to open May 1, and plans to hire at least one full-time employee and a couple of summer students.

"I'm really hoping it's going to be a big positive for the community."

To learn more about the business, visit deeprootsadventure.com.

MINDEN HILLS

Employment Opportunities

1. Summer Students - Minden Hills Cultural Centre "MHCC"

The Minden Hills Community Services Department is currently accepting resumes for three (3) summer student (Heritage Interpreters) positions for a 16 week period from effective May 9 to August 26, 2017.

These positions provide support and assistance to the Curators of the Minden Hills Cultural Centre, enacting time period activities and delivering children's activities, supporting the Art Gallery, Museum, Heritage Village and Nature's Place programming.

This position is based on a 35-hour work week, Tuesday to Saturday, 9:00am-4:30pm, ½ hour unpaid lunch. The rate of pay is \$11.40 per hour, pending 2017 budget and grant funding approval.

Students must be between the ages of 16-30 and returning to school in the fall. Preference will be given to those with experience in art history, museum studies, environmental studies or museum/gallery administration or related combination.

2. Summer Students - "Parks"

The Minden Hills Community Services Department is currently accepting resumes for two (2) summer student positions effective from May 8 to August 25, 2017.

These positions provide support and a variety of maintenance operations for the Community Services Department.

This position is based on a 40-hour work week, involving variable shifts. The rate of pay is \$11.40 per hour, pending 2017 budget and grant funding approval.

Students must be between the ages of 16-30 and returning to school in the fall. Preference will be given to those with experience in lawn care, gardening painting, cleaning, or related combination.

Vulnerable Sector Checks are required for either position. Job postings and Position Descriptions can be obtained from www.mindenhills.ca, or by contacting the Deputy Clerk/Administrative Assistant at 705-286-1260 ext. 313 or at sprentice@mindenhills.ca.

Please submit your letter of application together with a detailed resume of education and experience by 12:00 noon, local time, Monday, March 6, 2017 to:

Employment Opportunity – Summer Students
(please label with either "MHCC" or "Parks" on the envelope)
Clerk's Office, 2nd floor
Township of Minden Hills
7 Milne St, PO Box 359 Minden, ON K0M 2K0

Attention: Mark Coleman, Director of Community Services
Fax: 705-286-4917 - Email: sprentice@mindenhills.ca - Website: www.mindenhills.ca

If you are contacted by the Township of Minden Hills regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially.

Persons with a disability preventing them from applying on-line should contact the undersigned to discuss alternative solutions.

We thank all applicants for applying, but only those candidates selected for an interview will be contacted. Personal information and supporting material is used in accordance with the Municipal Freedom of Information and Protection of Privacy Act.



Employment Opportunity

Recreation & Events Assistant

The Minden Hills Community Services Department is currently accepting resumes for one (1) Recreation & Events Assistant position for a six (6) month contract position anticipated to begin June 12, 2017.

This position is responsible for assisting with recreation programming, community events and volunteer engagement for the Township under the supervision of the Director of Community Services.

The position is based on a 24-hour work week, generally being Monday to Friday 8:30 am to 4:30 pm including some evenings and weekends. The rate of pay is \$11.40/hour, pending 2017 budget and grant funding approval.

Candidates must have a minimum of a grade 12 diploma. First Aid & CPR/AED certification is required. Preference will be given to candidates with a minimum of two (2) years' experience in a recreation setting, including direct programming, as well as a Post-Secondary degree or diploma in Recreation Studies or a related field.

You will have enthusiasm and confidence, with excellent interpersonal and communication skills. Ability to be flexible in your approach to working with volunteers and should possess strong organizational, analytical and problem-solving skills. You are committed to customer service excellence, with the ability to work effectively in a team environment. You will have demonstrated experience in MS Office Suite.

Prior to the final selection for this position, the applicant shall be required to provide, at their own expense, a background check from the Ontario Provincial Police or appropriate Police Force.

Detailed Position Descriptions can be obtained from www.mindenhills.ca, or by contacting the Deputy Clerk/Administrative Assistant at 705-286-1260 ext. 313 or by email at sprentice@mindenhills.ca.

Qualified applicants are invited to submit a letter of application together with a detailed resume of education and experience by 12:00 noon, local time, Monday May 1, 2017 to:

Employment Opportunity – Recreation & Events Assistant
Township of Minden Hills
7 Milne St, PO Box 359
Minden, ON KOM 2K0
Attention: Mark Coleman, Director of Community Services

Email: sprentice@mindenhills.ca - Website: www.mindenhills.ca

If you are contacted by the Township of Minden Hills regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially.

Persons with a disability preventing them from applying on-line should contact the Clerk's Department at 705-286-1260 to discuss alternative solutions.

We thank all applicants for applying, but only those candidates selected for an interview will be contacted. Personal information and supporting material is used in accordance with the Municipal Freedom of Information and Protection of Privacy Act

Highlander arts

Home Routes returns to the home of the Gages

By Mark Arike

Minden residents Don and Marie Gage invite you to get comfy in their home with about 40 other concertgoers for an intimate musical experience.

On Feb. 10, American folk artists Sam and Joe Hermann will perform in the Gages' living room as part of the Home Routes concert series.

"We love doing it," said Don in an interview. "It's a fun way to meet some musicians."

They got involved with the series because of his connection to the Haliburton County Folk Society (he is a member of the committee). They've hosted different artists for one show annually for the past five or six years.

It's a fun way to meet some musicians.

Don Gage Concert host

Home Routes was launched by the founders of the Winnipeg Folk Festival and the West End Cultural Centre, according to its website. It was incorporated as a nonprofit arts organization 10 years ago to "create new performance opportunities for French and English speaking musicians and audiences in rural, remote and urban communities across Canada, hosted by volunteers in their homes and other community venues."

Some of the artists who have visited the Gages have become "lifelong friends," said Don.

"Our first performer five or six years ago was Spook Handy and he returned last year as part of the Haliburton County Folk Society Concert Series. Another was Linda McRae who returned for a non-Home Routes house concert at our place a year or so ago when she was in the area."

McRae is returning to the Highlands in March as one of the artists in residence at Winter Folk Camp. The four-day event is hosted by the folk society.

For more than 40 years, the Hermanns have brought traditional American music to audiences throughout the U.S., Canada, Ireland and Scotland. Their arsenal of instruments includes the fiddle, hammer dulcimer, banjo and guitar.

In a press release, Don describes them as "multi-talented musicians with the ability to play a great many instruments."

Tickets are \$20 cash at the door, with all proceeds going to the artists. Doors open at 7 p.m.
Snacks and refreshments will be available.

To reserve your spot, call 705-286-5085 or email mariegage1626@gmail.com.

More information about Homes Routes is available online at homeroutes.ca.



Sam and Joe Hermann, pictured, will perform at the home of Don and Marie Gage on Feb. 10. *Photo submitted.*







Camera club winners

Here are the top winning images from each category in the Haliburton Highlands Camera Club's latest competition. "Assigned" images must have been taken in the last year. All competitions are adjudicated by trained judges from all over the province.

The Haliburton Highlands Camera Club meets the third Wednesday of every month, alternating between Minden and Haliburton. Next meeting is Wednesday, Feb. 15, at 7 p.m., at the Haliburton Museum. There is no charge for attendance and everyone is welcome. See the website at highlandscameraclub.ca for details. (Alex Coop)

Far left: First Advanced and overall winner: Trouble by Kathy McKelvey-Brown of Gelert. Top left: First Novice: Foreman Oversight by Jaan Luubert of Haliburton. Left: First Intermediate: Piano Tuner by Wendy Evenden of Haliburton.

Highlander people



Hank Logan and his team in last year's race, taken by Tanya McCready at Circle Checkpoint, Alaska. Photo submitted.

Haliburton mushers compete in Alaska

By Lisa Gervais

Haliburton musher Hank Logan is in Alaska today preparing for the start of the 2017 Yukon Quest on Saturday (Feb. 4), while son Logan will run the Junior Iditarod later this month. Hank's wife, Tanya McCready, said Hank will have a GPS tracker on his sled that everyone can follow in real time at any moment of the race.

The link isn't live yet but *The Highlander* will post it to Facebook once it is available this weekend. Meanwhile, yukonquest.com

is where the link will be.

McCready said that when Logan begins his race Feb. 25 he will also have a GPS on his sled. McCready will also post updates to Winterdance's Facebook page.

Today (Feb. 2), she said Hank would be involved in meetings and the start banquet,

"which is also a big event. Friday we will be speaking to Quest fans and a last training run then the start Saturday."

Log onto: <u>facebook.com/</u> <u>winterdancedogsledtours/</u> to follow Hank and Logan.

Longtime community volunteer will be missed

By Mark Arike

June White made a difference in many local organizations.

One of these organizations, Point In Time, even named a building after White to recognize her contributions.

"She did a spectacular job of overseeing a lot of the building construction," recalled executive director Marg Cox.

"She was there with her hard hat, overseeing contractors and keeping things on track in terms of budget."

It was around 1998 when White, who was the board president of what was then known as Family Services of Haliburton County, volunteered her time while workers completed major additions to the main office building in Haliburton and erected a new building.

Known as the June White building, it houses meeting space for staff and clients. "She provided really strong and compassionate leadership to the board,"

said Cox.

Prior to becoming president, the Haliburton resident also served as vice-president. She left the board in 2004. White passed away on Jan. 9 at the age of 83.

Those who knew her were saddened to hear the news.

"I'll miss her very much," said Kelly Harrison, intake worker and clinical secretary for Point In Time. Harrison echoed Cox's comments, describing White as "a driving force" in the construction of the office building.

the office building.

"No small task," she said. "When it came to naming the building, our then executive director Fay Martin felt no one more deserving than June White."

Harrison said White was "always professional, enthusiastic, driven and after spending time with her, you were inspired to be like her."

Other groups she volunteered with included Places for People, Highland



June White in an undated photo. Photo from Haliburton Community Funeral Home.

Games, Haliburton County Pool Initiative, Girl Guides of Canada and her church, St. Anthony of Padua in Haliburton. As expressions of sympathy, donations to St. Anthony of Padua or Places for People would be appreciated by the family.

Highlander people

Where are they now?

From NHL to RBC, former Haliburtonian Ryan Bottum knows all about power-plays

By Jennifer Hughey

Ryan Bottum is juggling some very noteworthy acronyms.

The former highlander is operations coordinator for the National Hockey League (NHL) Situation Room, has a Master of Business Administration (MBA) from Queen's University and now, most recently, an associate in the Royal Bank of Canada's (RBC) leadership program.

Bottum told *The Highlander* about life since Haliburton Highlands Secondary School (HHSS), his goal of playing in the NHL and the moment when he realized he likely wouldn't.

Skating with homegrown talents like Matt Duchene and Cody Hodgson, Bottum said he knew they were on a different level in terms of skill.

He said it was pretty clear to him in high school he wasn't going to be a pro, but he didn't give up. Instead, he started looking for other ways to be involved in the sport.

Bottum graduated from HHSS in 2006, enrolled at Brock University, and graduated with degrees in political science and sport management.

"The problem is that if you haven't played in the NHL, it's very difficult to get to a leadership level within hockey operations," Bottum said. This led him down a path towards an MBA, which he felt could get him the best of both worlds.

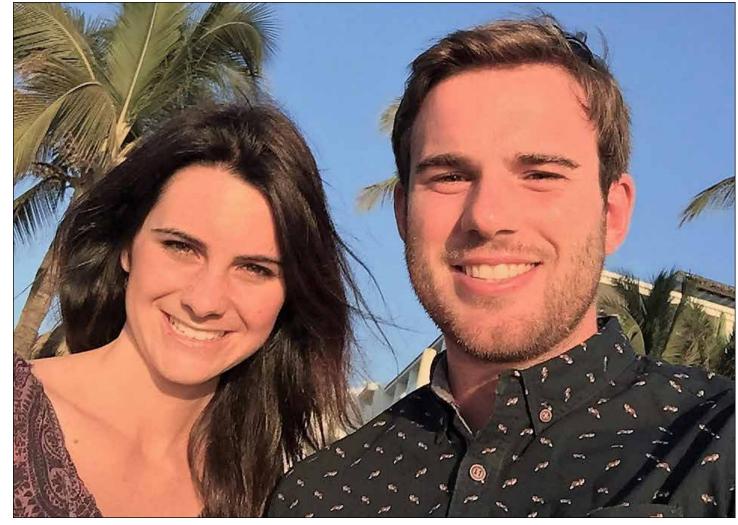
Co-op with the Creative Artists Agency, which represents sports professionals around the world, gave Bottum handson experience with a major sports organization in Denver — and allowed him to live with Duchene.

The two have known each other since they were young and Bottum is Duchene's best man this summer.

"He and I got to know each other really well in high school and the rest is history," the Colorado Avalanche centre said.

Bottum went on to work for the Belleville Bulls for two years before landing the job in the Situation Room, a hockey hub filled with televisions connected to 30 NHL arenas.

"Our department is in charge of anything that affects the game," he said. Bottum and his colleagues watch every goal from each scheduled game. He's responsible for a team of NHL employees, at whichever rink Having two jobs can be quite demanding,



Ryan Bottum and girlfriend Katie McCarthy are all smiles in Mexico, a trip they took after Bottum finished his MBA. Photo submitted.

across the league he's assigned, to make sure the game goes off without a hitch.

On top of the NHL gig, Bottum is an associate in RBC's leadership program, which recruits a few of the top MBA graduates each year, from the top MBA schools.

"It is a very competitive program to get into," he said.

Geoff Coons, associate director of the Queen's MBA program, said Bottum balances a sustained, appropriate confidence with a refreshing humility.

"Ryan Bottum is going to be successful in whatever he undertakes," Coons said, adding any team with him at its nucleus will be a successful one.

so Bottum has cut back on the NHL hours. "It may seem like I veered off my original path," he said, "but to me this is

exactly where I envisioned myself if you

had asked me when I was 20." He said he has the unique opportunity to keep his foot in the door at the NHL, but also the opportunity to excel elsewhere

valuable to any business. Does Bottum miss Haliburton? Every day he is working toward having his own place up north.

and really grow as a person and be more

"I love nothing more than getting back to Haliburton to spend time with family and friends," he said. "The high points for me during the year are just those days on the water with friends in the summer."

Bottum said growing up in the Highlands definitely shaped him. His parents, Norm and Janet, agree and are proud of the upbringing he received.

"Ryan has learned how to dedicate himself and how to work hard," Norm said, adding he's the "humble, quiet guy that can launch into competition when need be".

Duchene said he has rarely seen anyone outside of hockey that has the drive and dedication Bottum does to get where he wants to be in life, and that the hard work is paying off.

"It was a long road and he stuck with it and never wavered. He's a really bright guy."

Gord Kidd named 'Voice of the Ocean' in competition

By Mark Arike

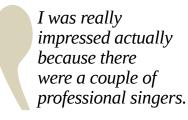
A familiar voice in the Highlands is now a legend of the seas.

Gord Kidd beat out several other singing hopefuls last month to emerge as the winner of The Voice of the Ocean.

Kidd, who performs at a variety of local venues with his band, was aboard a Princess Cruise Lines ship for 10 days with his wife Kathryn.

They travelled to Panama and Costa Rica. While on the trip, he entered the singing competition, which is similar to the popular television hit *The Voice*. It includes auditions, mentor rehearsal sessions and judging.

As one of three finalists, Kidd sang "Mustang Sally" for about 1,000 people on the final night of the cruise and won over the crowd.



Kathryn Kidd

"Gord got 76 per cent of the votes," Kathryn told *The Highlander*.

"I was really impressed actually because there were a couple of professional singers."

A video of his performance on his wife's Facebook page had 1,200 views as of Jan.

Kidd received a trophy for his talent and showmanship.

Highland Storm





A Highland Storm Novice player lines up with a Newcastle opponent in anticipation of a faceoff during Sunday's playoff game at the A.J. LaRue Arena. The Storm scored an impressive 10-1 victory. *Photo by Lisa Gervais*.

Cottage Country Building Supplies/ Ridgewood Ford Atoms

On Jan. 27, the Highland Storm Atoms hosted the Durham Crusaders for their first playoff game. The first period was fast with both teams playing hard. The Crusaders scored the first goal halfway through the period but the Storm quickly came back as Kadin Card scored a goal at the front of the net. Soon after, Card scored a stellar breakaway goal, giving the Storm a 2-1 lead.

The second period was quiet until with two minutes remaining, Austin Boylan scored, to make it 3-1 going into the third.

An intense third period started with a hat trick by Card, followed by a second

goal from Boylan. The Crusaders got their second goal right after, followed by a Logan Tripp slapshot which Aiden Perrott tipped in for a goal. Next, Boylan scored two goals back-to-back making it four on the day and giving the Storm a 8-2 lead. But then things started to fall apart and the Crusaders scored four goals in four minutes and the lead was reduced to two. The Storm had to pull themselves together and keep the lead. They managed to do this when Perrott recorded the empty net goal securing the 9-6 victory.

The following day, it was off to Whitby for game two. The first period started off slowly but with 25 seconds left, Boylan scored the first goal of the game.

The second period started with Perrott dangling the puck past the goalie, making it 2-0, quickly followed by a wraparound goal by Addison Carr. With only a second

left in the period, Boylan scored his second and the score was 4-0 going into the third.

The third started with Card sending a pass to Perrott while getting tripped by a Crusader player. But, before the refs could make the call, Perrott scored his second goal and the score was 5-0. Carr scored two to give him the hat trick, and with three minutes left, the score was 7-0 Storm. It would remain that way, giving Taylor Consack the shutout, with an impressive 27 save performance.

Sunday's game three eliminator match was a nail-biter. The Storm were the first to put one on the scoreboard with a goal by Card. But, the Crusaders answered back to end the period 1-1. Both teams did not let up in the second. The Crusaders scored twice. However, the Storm weren't giving up. Carr scored twice to make it 3-3. The Crusaders broke

Storm reports

the tie but the Storm wanted the win. With five minutes left, Avery Degeer wound up and shot the puck from the blue line, and scored right top corner to tie the game. And, with only a minute left, Carr scored his hat trick goal to win the game and advance his team into the next round of playoffs. Aaron Neave had a good game in net. (Submitted by Amber Card)

Haliburton Timber Mart/Canadian Tire Novices

On Saturday, Jan. 28, the team rolled into Newcastle to take on the Stars in game three of the playoffs. The Storm scored in the first minute of the first period, setting the tone. By the end of the first, the

Continued on page 15





1016 Ravine Road, Minden Follow us on Facebook!
Twitter @GeneratorSol generatorsolutions.ca

705-286-1003

Highland Storm



Continued from page 14

Storm were on top 4-0 due to excellent passing, skating and offensive pressure. The Stars came back with two goals in the second but the Storm answered with another of their own. The Storm played an excellent defensive third period with strong checking, solid positional play and superb goaltending sealing the deal and earning the Storm a 5-2 road victory.

On Sunday, the novice team hosted the Newcastle Stars for game four of playoff action at the A.J. LaRue Arena. The Storm were looking to end the series with a win on home ice. From the opening puck drop, the Storm were relentless in their offensive pressure and attack, scoring first and often. Excellent defensive pressure minimized the scoring opportunities of the Stars and led to more turnovers for the Storm. The final tally was 10-1 for the Storm, sending them on to round two of the playoffs. A strong offensive performance by McLean Rowden helped the Storm seal the deal. The team team will face the Sturgeon Lake Thunder in round two with dates and times to be announced. (Submitted by Janice Scheffee)

Tom Prentice & Sons Tykes

On Saturday, Jan. 28, the Tykes split themselves into two teams of seven and played in a 3-on-3 tournament in Parry Sound. Playing six games each in such a short timeframe allowed every player to demonstrate their spectacular stamina. Each team had five wins and

one loss at the end of the tournament. Goaltending was shared between Taylor Mullock, Evan Perrot, Vanek Logan and Leighton Nesbitt. Every member on the team contributed 100 per cent of their effort and the parents couldn't be more proud. Each Storm tyke entry came out as winners of their division and had to play each other in the finals. Luckily, the finals resulted in a tie, leaving each team a winner for the Highland Storm. Awesome day Tykes! Make sure to come out Sunday, Feb. 5 for the Tyke game in Haliburton at 10 a.m. (Submitted by Tamara Bain)

The Highlander/ Smolen Family Dentistry Midgets

The Storm Midget A team travelled to Parry Sound for game two of the first round of the playoffs Jan. 27. They knew this was an important game to win and they played their hearts out.

Both teams went head-to-head and sent the game into overtime. Sadly, the Shamrocks took the game 3-2 with five seconds left on the clock. It was one of those moments, as it could have gone either way and the loss spread emotions throughout the arena.

It was an aggressive, action-packed game from the start. The first period was scoreless.

More than halfway through the second, Owen Patterson-Smith grabbed the puck and manoeuvred his way up

Storm reports continued

ice. His magical hands and tenacious effort got him to the net and the first goal for the Storm. Shortly after, the Shamrocks answered back. Later in the second, Jacob Haedicke made a pass from deep in the Storm's end. Greg Crofts picked that up and made his way along the boards, pushing hard to the net. He took a great shot, Nolan Flood was there to pick up the rebound and

easily chipped it in. That ended the second period 2-1 for the Storm.

Midway through the third, the Shamrocks were dominating in the Storm end. A shot came from behind the net and snuck in. That tied the game and sent it into overtime. Everyone played to win and Parker Smolen made some outstanding saves. (Submitted by Suzanne Haedicke)



The Newcastle Stars goaltender stands his ground during Saturday's game against the Novice Highland Storm. *Photo by Lisa Gervais*.

Be sure to listen to 93.5 MooseFM each morning for Highland Storm updates.



Community.

After more than six decades in Haliburton County, we have made many friends.

We have witnessed some great personal and business successes. But, because of what we do, we have also shared in some traumatic events. Helping people recover from their loss is good for our hearts and community. That's why it is similarly important to contribute to local causes including the arts, health care and local sports. We care about the people who live here.



PROUD
SUPPORTER
OF YOUR
HIGHLAND
STORM

Minden 705.286.1270 800.254.7814 toll free

Haliburton 705.457.1732

800.457.1732 toll free ghall@floydhallinsurance.com

Floyd Hall Limited Insurance Brokers





RE/MAX North Country

HUNTER CREEK ESTATES \$ 119,000 Spacious 2 bedroom home with 2 bathrooms

Each office independently owned and operated.

Realty Inc., Brokerage



SITKA Custom built 3 Br log Home/Ski Lodge/Retreat or B&B on 2.4 acre lot, close to Sir Sam's Skiing in Exclusive community of Eagle Lake. Boasting 2980 sq. ft.(as per plan)on Main, 2nd floor PLUS FULL above gmd mostly finished basement w/att. 16 x 30 (interior) single car/workshop. Above gmd basement offers a great entertainment area w/open and spacious lay out w/2 sided centrally located propane fireplace. The main and second floor highlight the large logs and exceptional craftsmanship. Some features include in-floor heating throughout, lots of windows, woodstove in LR, pine kitchen cupboards w/ltalian granite counter tops. Cedar ceilings/trims/stairs, Tigerwood flooring throughout, marble bathroom floors, Exterior basement/stoned w/Granite for an attractive finish. PRIVATE setting. Lots of parking. Close to Moose/Eagle boating chain, public beach-shopping, liquor-gas at

DEBRA LAMBE* 705-457-1011





EXCLUSIVE • CANNING LAKE \$649,000

- **Outstanding Home with Glorious WEST View**
- Level lot, 100 ft shoreline, Year round Road, Sand Beach
- Three generously sized Bedrooms, 2 Washrooms, Full Basement
- Double Garage with Bunkie overtop DO NOT WAIT!!!



BLAKE O'BYRNE 705-935-0011 BLAKE@REMAXMINDEN.COM



EAGLE LAKE - \$479,000

Looking for a Year Round Home on Eagle Lake! Look No Further. Enjoy this 3 Bdrm Home or Cottage! Main FI Master Bdrm with Ensuite & Walkout to Deck! Lg Livingroom With Lakeview Windows & Walkout to Extensive Decking! Full Unfiinished Basement with Walkout - Complete to your Own Taste. Forced Air Oil Furnace Plus a Woodstove for Yr Rd Enjoyment! Clean Sand/Rock Shoreline! Excellent Swimming & Boating on a 2 Lake Chain! Just Min to Sir Sams Ski Resort & Grocery/Butcher/LiquorBe Just 15 Min to Haliburton! This Propety Has it Al



Marj & John **PARISH**

CALL 1-855-404-SOLD JOHN@JOHNPARISH.NET WWW.JOHNPARISH.NET

FREE EVALUATION OF YOUR PROPERTY WITH NO **OBLIGATION. CALL ME TODAY** FOR DETAILS. Cathy Bain Sales Representative

705-854-1553 (cell) 705-286-2911 (email) cathybain@live.ca



Contau Lake Road - Gooderham \$165,000 Great Value! - Private rural property with 2.5 acres on a quiet Municipal Road situated near the Town of Gooderham. This home features 2 bedrooms, main bathroom plus master ensuite powder room, large living room bright eat-in kitchen, and lovely front porch. Full-unfinished basement is insulated and ready to finish to double and detached garage add to the charm. Close to public beaches and snowmobile



Out Standing in our Field KEN** & JACQUIE*

BARRY KEN - 705-754-5280 ken@benbarry.com JACQUIE - 705-457-0652





vince@vinceduchene.ca www.vinceduchene.ca Office: 705-457-1011 ex. 225 Toll Free: 1-800-465-2984

Cell: 705-457-0046



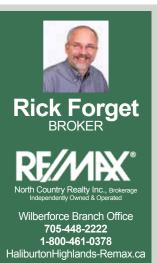
A 3 bedroom home on 6 acres is located on Blairhampton Road centrally located to Minden, Haliburton and Carnarvon for easy access to all amenities. Several lakes close by including Horseshoe, Mountain, 12 Mile and Soyer's Lake as well as a short drive to Blairhampton Golf Club. A fantastic level/gently rolling acreage parce secluded from neighbours and featuring a maintenance free home with huge side deck and a hot tub deck off the Master Bedroom. Very well maintained and also featuring 2 baths, full finished basement and modern kitchen with walkout to deck Fabulous 1st time buyers home or family home but also great for retirement... Call today or visit my website www.vinceduchene.ca for a You Tube video walk through



HARCOURT \$279.900 Fantastic 3 bed/3 bath home; gorgeous lake view! 4 season, beautifully finished & oozes charm! Lrg DR & KT w/island LR w/w-out to awesome back deck for entertaining! Bsmt has laundry rm, 2-pc bath, huge rec rm /separate entrance. Private, Ivl lot! Incl. lot next door for just under 3acs!



WILBERFORCE \$135,900 Great for starter or retirement! This 2+1 hdrm/1 hath home has cozy open f/plan for main flr living! 3 good sized bdrms, main floor laundry & 4 piece bath! Newer thermal windows & dug well . The 1.1 ac lot is level & treed for shade! Has carport & shed for storage! Call today!



Haliburton 705-457-1011 Minden 705-286-2911 ** Broker *Sales Representative

Wilberforce 705-448-2222 **Kennisis Lake** 705-754-2477



www.remaxnorthcountry.ca

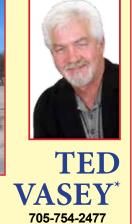








MINDEN - BOBCAYGEON ROAD \$325,000 250 feet along road - 1.83 acres - level building lot close to downtown - 2 entrances - sewers and water on site - side walks along street - zoned C-4 Commercial - paved parking lot.



ted@tedvasey.ca



NOBODY IN THE WORLD SELLS MORE REAL ESTATE THAN RE/MAX.®

North Country Realty Inc., Brokerage Independently Owned and Operated

Moving the Highlands



North Country Realty Inc.

TROOPER LAKE - \$318,000 Southern exposure on quiet and serene Trooper Lake. Adorable cottage, well maintained with many upgrades. Year-round road, big back yard and a Bunkie. Fully furnished and ready to

go. This is a must-see cottage! 705.935.1011 DIRECT OFFICE

MovingTheHighlands.com



NEW PRICE!

- Private and nicely treed back yard with garden and garden shed. Bright and spacious open concept living, kitchen and dining area
- Appliances included.

 Wood stove in living room, forced air oil heating, laminate
- flooring, two spacious bedrooms
- Four season sunroom, main floor laundry, deck, two storage sheds, detached garage and paved drive.



705-286-2911 FREDCHAPPLE@HOTMAIL.COM



TOLL FREE 1.800.567.1985



- Bring your plans, your dreams, your offer and your cheque book before its SOLD!
- · One of the best commercial development locations in Haliburton County! Serviced with municipal water and sewers, over two acres. Do not delay, call Bill Kulas today!

CALL BILL KULAS 705-286-2911 EXT. 444

Highland Storm





The Highlander's 3-Stars of the Week





Stats GP W SO

Taylor Consack ATOM

The Highland Storm Atoms are riding high as they patiently await the beginning of the second round of the playoffs, after sweeping the Durham Crusaders in three games this past weekend. Taylor played a huge role in the series, recording two wins, including a 7-0, game two drubbing, where he recorded his first shutout of the season. The Storm are set to face the Wasaga Beach Stars when round two begins.



Stats GP G A 3

Addison Carr ATOM

With a combined 21 goals for the Storm over their three-game series, it's no surprise to see some of the offensive numbers put up by the Storm forwards. Addison, who's been an offensive threat throughout the season, continued his superb play as he recorded hat tricks in both the second and final game of the series, giving him six goals and three assists over the series.



Stats GP G A

Austin Latanville NOVICE

The Highland Storm Novice team battled the Newcastle Stars in their first-round playoff series, also advancing to the next round after eliminating their opponents this past Sunday at the A.J. LaRue Arena in Haliburton. Austin was able to record a goal and assist in both games over the weekend, as the Storm beat the strong Newcastle squad 5-2 and 10-1 respectively. The Storm are set to face the Sturgeon Lake Thunder when the next round gets underway.

Local League Weekly Schedule

Thursday, February 2

Team TD Canada Trust- Practice- Haliburton @ 5PM-6PM
Team Rotary- Practice- Minden @ 5PM-6PM
Team Pharmasave- Practice- Haliburton @ 6PM-7PM
Team Canadian Tire- Practice- Haliburton @ 7PM-8PM
Team Home Hardware- Practice- Minden @ 7:30PM-8:30PM
Team McKeck's- Practice- Haliburton @ 8PM-9PM

Saturday, February 4

Initiation 2- Practice- Haliburton @ 9AM-10AM
Initiation 1- Practice- Haliburton @ 10AM-11AM
Team Rotary vs. Bancroft Jets- Wilberforce @ 11AM
Team Mckeck's vs. Bancroft Jets- Bancroft @ 11AM
Team Pharmasave vs. Team TD- Wilberforce @ 12PM
Team Canadian Tire vs. Bancroft Jets- Bancroft @ 12:30PM
Team Home Hardware vs. Bancroft Jets- Wilberforce @ 4PM

Let us help take the confusion out of RRSP season. For professional investment advice contact the professionals.



Jason R. Cottell & Associates Inc

1-41 Maple Ave. Haliburton 705-457-5199 Cooperators.ca/en/jason-cottell



Proud Supporter of your Highland Storm

HUNTING & FISHING



David Stewart Deer Minden 2017



Sylvia Londry November 9, 2016 South Lake Road, Minden 4-point buck



Kade Bain, Grandpa & Dad 215 lb Deer November 2016



Mike & Monte Deer November 2016



Lake Trout

Would you like to see more of this? Let us know: editor@thehighlander.ca.

Send your pictures with name, date, location, and size to editor@thehighlander.ca.

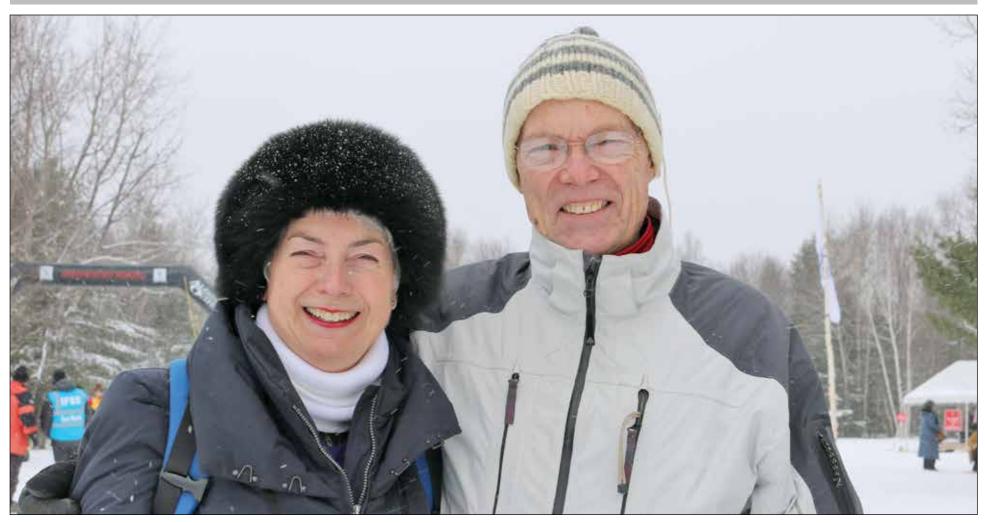
sponsored by

OUTDOORS PLUS

Come in and see us for all of your hunting and fishing needs!

> 705-457-3113 54 York Street, Haliburton www.outdoorsplus.ca

World championships



Above: Heather and Wayne Bennett watch the races. Below left: On-site project manager, Tegan Legge. Below right: The Halibana drummers try to warm things up with music. *Photos by Lisa Gervais*.





Winter Sleddog World Championships a hit

By Lisa Gervais

Heather and Wayne Bennett live in Ottawa and cottage on Lake Kash, but the Haliburton Forest was a recent travel destination as the two decided to check out the 2017 Winter Sleddog World Championship.

"It just seemed like a rare opportunity. There were teams from so many different countries. And it had been since 2009 since the event was last held in Canada," Wayne said.

The two gathered around the start and finish line, camera ready.

And they weren't alone.

A number of locals ventured out to the Forest to check out the event that had been dubbed the Olympics of dog sledding.

Many more volunteered.

"It's been amazing," said on-site project manager Tegan Legge, dressed in an ATV helmet and bright orange, as she worked outside, as well as organized the event that ran until Wednesday (Feb. 1).

She said things had gone "really well," noting that her stress level dropped considerably once International Federation of Sleddog Sports (IFSS) officials showed up in person.

Competitors also gave the venue and event a thumbs up.

"Yes, I'm very happy," said medalist Angelica Saur of Sweden. She said her team thought the Forest was "very nice" although the snow is much different than at home. "It's strange snow. We have a big problem with waxing." The Swedes said the snow is much drier here than in Scandinavian countries.

Saur, who gave birth two months ago and brought her child with her, added the Swedes had found people in the host country "extremely friendly" and "everyone (was) curious about them."

Closer to home, American competitor Rachael Bryar-Colbath, waxing skis, said it had been good. The resident of New Hampshire commented, "It's awesome. We've had a ton of fun."

Drake Collins, 14, of Michigan competed in his first championship. "I think it's going good for the most part," he said at the start of one of his races.

Tim Carey of Wisconsin and his family came because Tim's son was racing. "It's beautiful," he said of the Forest. As for the championship, "it's been good."

While the family stayed in a cabin at the Forest, they did venture out. One night they ate at McKecks in Haliburton.

By all accounts, the event was helpful to the local economy during a traditionally slow time of year.

The Lions Club had a food stall set up. At the West Guilford General Store, staff said competitors from Scandinavian countries, such as Norway and Sweden, were some of their best customers. They would come in to buy champagne every time a team member won.

There were 258 teams from 11 countries (Belgium, Canada, Czechia, Finland, France, Germany, Norway, Spain, Sweden, Switzerland and the U.S.), not to mention some 1,200-plus dogs.

World championships



Above: Teams compete in the Winter Sleddog World Championship at Haliburton Forest. Below left: Rachael Bryar-Colbath, with mom, Danae Bryar, waxes skis. Below right: Team Sweden medalist Angelica Saur. *Photos by Lisa Gervais*.









Above left: Jim Cunningham, gets the teams ready. Above right: Teams getting dogs ready to race in the Winter Sleddog World Championship. *Photos by Lisa Gervais*

Pond hockey









Game on

The Canadian National Pond Hockey Championships are slated to return to the Pinestone this weekend for the old-timers, those 35-and-up. Last weekend saw the youngsters (19-34 year olds) take to the ice Saturday and Sunday. Friday's games had to be cancelled because of poor ice conditions. This weekend promises to be even bigger with more teams registered. For more, see Canadapondhockey.ca (*Lisa Gervais*)

Hardwater festival













Ice, ice baby

The inaugural Hardwater Festival was held Saturday in the West Guilford area

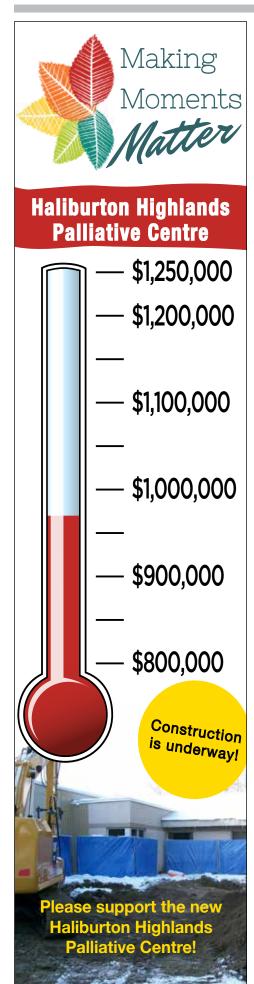
The headquarters was the West Guilford Community Centre where children could play in an ice and snow kitchen designed by Brandon Jarvis.

Meanwhile, "Icechuk" Charlie of Ennismore and his assistant Chris Loughry of Bridgenorth carved iced sculptures.

Abbey Gardens got in on the action with snow tagging, in which participants used their snowshoe tracks to make art.

And, the ice wall next to the Medeba Centre, just up the road from the community centre, was put to good use by people wanting to learn about ice climbing. (*Lisa Gervais*)

Highlander community



Together ... Making Moments Matter

Thank you!

HALIBURTON HIGHLANDS HEALTH SERVICES FOUNDATION

of the State of the Publication

705-457-1580 or

705-286-1580

foundation@hhhs.ca

www.hhhs.ca/foundation

Trout Fishing Derby

The Pat & Phyllis Gallen Lake Trout Ice Fishing Derby was held on Saturday, Jan 28. One hundred and twenty-nine tickets were sold and 30 fish weighed in. *Photo submitted*.

Vinners

- 1. T-Jan Drumm 3.77 lbs, Farquahar Lake
- 2. Ken Bowers 3.546 lbs, Farquahar Lake
- 3. Darren Musclow 3.207 lbs, Farquahar Lake
- 4. Don Meharrie 2.688 lbs, Farquahar Lake
- 5. Doug Musclow 2.223 lbs, Farquahar Lake





Minden Skating Club wins three silvers

The Minden Skating Club had seven skaters compete at the Winterskate Competition in Oshawa on the weekend of Jan 27-29.

Results:

Ava Allaire; Star 3 Freeskate: Silver Hannah Gartshore; Star 3 Freeskate: Silver Alexius Mills; Juvenile Freeskate; 8th Melanie Walter; Pre-juvenile Freeskate; 9th Abby Rosik; Star 4 Freeskate; 7th Cheyenne Lagace; Star 2 Freeskate; Silver Ruthie Parker; Star 5 Freeskate; 5th

Pictured left: Skaters, back row, Ava Allaire, Hannah Gartshore, Alexius Mills, middle row, Melanie Walter, front row, Abby Rosik, Cheyenne Lagace and Ruthie Parker. Submitted.

Thank You

We, the family of Leola Pacey, thank CCAC staff and PSW's for their many visits to Mom and, HHHS Community Support Services staff and volunteers for supporting Mom while she lived alone in Harcourt. A thank you, as well, to the ladies who took turns staying with Mom overnight and, a very special thank you to Gwen and Marlene who did this for years after Mom had her heart attack. Mom could not have remained in her home without those of you who helped her attend church, go to bingo, do grocery shopping, make it to various doctor appointments; those who picked up her mail, cut her grass, plowed her driveway, shovelled her walkway, fixed the tv remote, repaired her water pump, serviced her furnace along with so many other things.

After sixty-nine years, Mom left her home in Harcourt and became a resident of Hyland Crest. Here she made many new friends - residents, staff and volunteers and was able to attend church, play bingo and shuffleboard and enjoy the crafts. She truly loved the music provided by the many bands and entertainers. She always enjoyed your visits and phone calls. She enjoyed the nutritious food. She received good medical care.

Unfortunately, on December 27th, her 95th birthday, Mom broke her leg and was transferred to the surgical ward of the Ross Memorial Hospital in Lindsay, where she was under the care of Dr. Noronha and the surgical staff. She passed away there, peacefully, on December 29, 2016.

We are extremely grateful to all of you who helped Mom, while in her home. We also extend our heartfelt thanks to all the staff members at both Hyland Crest and Ross Memorial Hospital, for all the help and kindness you showed to our Mom.

Sincerely, Doris, Donna, & Doug The Pacey Family

Haliburton County Red Wolves High Scores

Jan 11, 2017

- 1. Casey Heley 1602
- 2. Jason Cochrane 1423
- 3. Andrea Austin 1364
- 4. Skylar Pratt 1295
- 5. Dawn Piercy 12766. Jason Kitchener 126

Jan. 18, 2017

- 1. Jason Kitchener 191
- 2. Casey Heley 174
- 3. Ross Anderson 166
- 4. Russell Whetstone 157
- 5. Kim Buie 147
- 6. Jason Cochrane 144





The price of the ads was small but the results were mighty! - PW

SERVICES

NEW YEAR, NEW LOOK - Professional painting is one of the easiest ways to make a change - and it adds value to your home! Call the experts at Kashaga Wood & Paint, 705-457-5818.

HIGHLAND APPLIANCES

Home Appliance Repairs. All Makes, All Models. **705-457-1048** 13 Industrial Park Road Haliburton

COMPUTER PROBLEMS? We fix Macs, PCs, smart phones. Virus removal. Computer sales; in-store, at your home or business. Remote service available. Call Solidstate at 705-457-3962. 237 Highland Street Haliburton.

STOUGHTONS QUALITY ROOFING

Life time STEEL roofing systems! IKO fibreglass architectural shingles. NEW eavestrough & gutter guard installation. We offer year-round roofing and are booking for the spring and summer. Free estimates. Call us today 705-457-0703. Terry.stoughton@hotmail.ca stoughtonsqualityroofing.ca

Independently Owned and Operated

SIMPLY GOOD HOUSEKEEPING – since 1999. Serving Minden, Haliburton, Bancroft areas. Yearround, seasonal, weekly, biweekly, monthly or as needed. Residential and cottages. Final clean upon moving. Cottage checks in off-season or as needed. 705-448-1178 dogpawlodge@gmail. com.

J.P.G. DECKS

Installation, Cleaning, Staining. Plus doors, trim, int/ext painting. Quality & Reliability. 705-447-9900 Cell 705-455-2818 jpgdecks@bell.net

SNOWSHOE RENTALS AVAILABLE, Highlands East and Bancroft areas. See www. DeepRootsAdventure. com/rentals or call 705-854-0628 for details. Also check out our winter camping, survival and navigation workshops.

FOOT CARE IN YOUR HOME.

RN with certification in advanced foot care. Diabetic foot care, toenail health, callus & corn reduction. Call Colette 705-854-0338

SQUEEGEE CLEAN 4U Free Estimates.

reasonable, reliable,
fully insured.
CHIMNEY
SWEEPING
ROOF SHOVELING
WINDOW
CLEANING
County-wide service

Call Rick at

705-455-2230

BOOK A SATURDAY of private painting classes for you and your friends with Carole Finn. Required: 6 friends participating. Instruction & lunch \$150. (Organizer: \$125). Any Saturday January to end of Apr. Friday night preparation. Where: FINN ARTISTS' CENTER, 15 Newcastle St., Minden 705-457-2404 or finn@halhinet. on.ca

ALL-IN PAINT DESIGN

A new year, a fresh coat of paint. Reasonable rates, commercial or residential. Call Christine 705-455-2288 or 705-455-9772

PARALEGAL SERVICES – small claims, \$25,000. L&T, traffic court, title searches. John Farr, B.A. (Hons.) LL.B – 40 years experience. 705-645-7638 or johnlakeview1@ hotmail.com.

705-457-1011

STAMP CARPET and DUCT CLEANING

IICRC Certified, carpet & upholstery cleaning, powerful truck mounted system, air care duct cleaning, emergency water extraction

> Call Rick 705-457-4715

PSW certified for in home care in Haliburton and surrounding area. David Cranstoun 705-457-4234

FOR SALE

THE FOOD HUB at Abbey Gardens - Open Wednesday - Saturday, 10 a.m. - 6 p.m.

CUT, SPLIT AND DELIVERED, seasoned firewood \$325/bush cord. 90% maple, all hardwood. Dry also available. 705-930-7198

FIREWOOD - Dry firewood, delivered, \$300 Bush or \$160 1.5 Face. Call or Text 705-935-0950

PREMIUM FIREWOOD, dry and seasoned one year in a woodshed. \$110 face cord pick up in Gelert. Evenings 705-286-2900

705-286-2911

FOR SALE

Nicely Cut & Split Firewood Dunloe Farms West Guilford 705-754-3034

PERSONALS

HALF SISTER
SEEKING SAME. Born
at Oakville Trafalgar
Hospital, mid 70's,
named Katherine.
Mother is S. Stamp.
susanyforeman@hotmail.
com

HELP WANTED



Township of
Algonquin Highlands
requires a

CLERK

The Township of Algonquin Highlands with a permanent population of 2,000 and a seasonal population exceeding 10,000 is known within Central Ontario as an area of natural beauty where residents enjoy a rural lifestyle second to none.

The Township of Algonquin Highlands is seeking applications from experienced, qualified persons for the position of Clerk. Reporting to the C.A.O., and as a member of the Senior Management Team, the Clerk will perform a wide variety of functions including the statutory and advisory duties of Clerk as set forth in applicable provincial legislation.

The preferred candidate will possess the following qualifications

- Five (5) years' experience in a municipal management position.
 A degree or diploma in Political Science, Public Administration or related discipline is preferred. A related mix of education and experience may be considered.
- A.M.C.T., CMM or CMO designation is preferred.
- Working knowledge of the Municipal Act, Elections Act, Municipal Freedom of Information and Protection of Privacy Act, Municipal Conflict of Interest Act and other legislation related to municipal governance.
- Significant demonstrated management experience and understanding of local government and municipal administration.
- Excellent interpersonal, project/time management, organizational, analytical, communication and presentation skills.
- Experience with municipal elections is preferred.
- Strong computer skills and working knowledge of Microsoft Office Suite.

Salary Range: \$68,541.28 - \$77,143.72 (35 hours/week)

The Township of Algonquin Highlands is an equal opportunity employer. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, the information gathered will be used solely for the purpose of job selection. We thank all applicants; however only those selected for an interview will be contacted.

Visit our website at www.algonquinhighlands.ca for the full job description.

Please submit your resume and cover letter in confidence by: 3:00 pm on Friday, February 17, 2017 to:

Angie Bird, C.A.O.

705-754-2477

Township of Algonquin Highlands 1123 North Shore Road, Algonquin Highlands, ON K0M 1J1 Email: abird@algonquinhighlands.ca

705-448-2222



FUNERAL SERVICES



Funerals and Memorial Services

127 Bobcaygeon Rd Minden, ON 705-286-2181

www.gordonmonkfuneralhome.com

CAREERS

· NEW YEAR · NEW CAREER ·

Consider a career in Real Estate. We will train you to make an above-average income in this exciting business. Contact us now for details.

> Kate Archer, Broker/V.P. **705-457-2220 Direct Line: 705-930-4040 Careers@** BowesAndCocks.com RealEstateCareerInfo.ca

OBITUARIES



In Loving Memory of **Mae Muriel Francis (nee Cowen)**

(Resident of Donald)

Entered into rest peacefully at Extendicare, Haliburton on Wednesday, January 18, 2017, in her 97th year.

Beloved wife of the late Allan Francis (2008). Dear aunt of Paul and Lisa, Linda, Brenda and the late Bill. Predeceased by her parents Bill and Olive Cowen and also by her brothers Eldon, Bruce, Christie and Walter. Survived

by her sister-in-law Doreen Cowen, Molly Cowen, Anna Barry and Myrtle Walker. Fondly remembered by the Cowen and Francis relatives.

A service to celebrate Mae's Life was held at the Gordon A. Monk Funeral Home ltd. 127 Bobcaygeon Rd., Minden, Ontario on Tuesday, January 24, 2017 at 1:00 pm.

A reception followed in the family centre at the funeral home. Spring Interment at the Ingoldsby Pioneer Cemetery.

Memorial Donations to the Charity of your choice would be appreciated by the family.



www.gordonmonkfuneralhome.com

In Loving Memory Of

James (Jim) Douglas Malcomson B. ScF; MA, education.

Jim passed peacefully at the age of 80 surrounded by family on January 22, 2017.

Loving and devoted husband of Eleanor for 55 years. Awesome daddy of Nancy (Elliott) and her husband Michael and Sherryl (Crompton) and her husband Andrew. Doting Grandfather of Tristan and Rachael (Crompton) and Alex (Elliott). Fondly remembered by his brother Alden and by all of his nieces and nephews.

Jim spent much of his youth out west planting trees and fighting fires, and earned a Bachelors of Forestry at the University of Toronto. He then went on to get his Masters in Education at Michigan State University and became a teacher of science and math specializing in guidance counselling. He is also a past Grand Master of the Sayer Masonic Lodge in Mimico. He loved singing and performing. Jim touched many lives in the classroom, at the church and at his true home, the cottage.

A Memorial Service to celebrate Jim's Life will be held at the Zion United Church, East Rd., Carnarvon, Ontario K0M 1J0 on Saturday, February 4, 2017 beginning at 11:00 am. Reception will follow in the Education Centre at the Church. Cremation has taken place.

Memorial Donations to the Haliburton Highlands Health Services Foundation (HHHSF) would be appreciated by the family and can be arranged through the Gordon A. Monk Funeral Home Ltd., P.O. Box 427 Minden, Ontario K0M 2K0.



www.gordonmonkfuneralhome.com

KANDALORE

HELP WANTED



Township of Algonquin Highlands

EMPLOYMENT OPPORTUNITIES

seeking applications from qualified individuals

<u>Position</u>	<u>Location</u>	Hours per Wee	<u>k Term</u>	Rate/hr
(1) Student Trail Technician (1) Student Parks/Trail Techn (Funding dependent)	Frost Centre Frost Centre		Approx. May 12 to Sep 2 Approx. May 12 to Sep 2	\$13.80 \$13.80
(1) Student Parks Maintenand (Funding dependent)	ce Technician Stanhope	40	Approx. May 8 to Aug 31	\$13.80
(1) Head Swim Instructor (Funding dependent)	Elvin Johnson Park	35	July 10 to Aug 18	\$15.40
(1) Swim Instructor (Funding dependent)	Elvin Johnson Park	35	July 10 to Aug 18	\$13.31
(1) Day Camp Leader (Funding dependent)	Dorset Rec Centre	42	June 26 to Aug 25	\$15.40
(1) Day Camp Assistant (Funding dependent)	Dorset Rec Centre	42	June 26 to Aug 25	\$13.31
(5) Dorset Tower Attendants	Dorset Scenic Lookout	Tower 8 to 21	Approx. May 19 to Oct 15	\$12.04

Hours of Work: May include weekdays, weekends, evenings and Holidays per specific position schedule

For more information on each respective position visit

http://www.algonquinhighlands.ca/government/employment-opportunities.php

Applications: Persons are invited to inquire and apply in confidence no later than February 17, 2017 at 4:00pm. Please iote position title and submit your brief covering letter and resume to

Parks, Recreation and Trails Department Township of Algonquin Highlands 1123 North Shore Road, Algonquin Highlands, Ontario K0M 1J1 Tele: 705-766-9033 E-mail: ccard@algonquinhighlands.ca

We appreciate the interest of all applicants, however, only those selected for an interview will be contacted.

HELP WANTED

Position: Site Manager Deadline: February 28, 2017

Apply: Please submit your resume and cover letter to Colin Leonard, Director

colin@kandalore.com

Camp Kandalore offers a competitive salary and a comprehensive benefits package.

www.kandalore.com

The Site Manager is accountable for the overall maintenance and repair of the residential camp facilities and the supervision and management of the facilities staff.

The general duties include:

- Maintain grounds and ensure all buildings are in good repair. Identify and facilitate repairs where necessary
- Perform routine site checks and document deficiencies b)
- Prioritize daily repair schedule and complete repairs c)
- Maintain and regularly test the drinking water system as required d) Monitor the septic system and ensure it is maintained at all times
- Monitor and maintain the security of all buildings as well as the site
- Prepare the site for rental groups during the off-season

Experience and Qualifications

- A competent understanding of building construction, carpentry, tricai work, piumbing and septic systems
- b) Capable of training, supervising and support of facility staff
- A basic understanding of the Ontario Building Code c)
- An aptitude for the operation and maintenance of camp machinery, d) vehicles and tools
- e) General knowledge of landscaping
- Working knowledge of the drinking water treatment system. A current f) certification as a Small Seasonal Drinking Water Systems Operator is
- Fit to work in a rigorous and physically demanding work environment g)
- h) Valid driver's license
- i) Current police reference check

FOR RENT

APARTMENT AVAILABLE in Haliburton. Heat and hydro included. No pets, no smoking. References, 1st/last required. 705-457-9898.

HELP WANTED

DENTAL ASSISTANT needed for busy family practice in Bobcaygeon, Mon-Thurs. No weekends. Please fax resume to 705-731-0185 or email unclecage@yahoo.com, or call 705-738-1464.

DRIVERS NEEDED for Hyland Taxi. G License for taxi is required. B,C or F License for 11 passenger van and bus. Call 705-457-9898

DELIVERY HELP. Valid Drivers licence. Part time and full time. Driving, heavy lifting, etc. Please bring resumes into Riverview Furniture st 92 Main street, Minden, ON.

HELP WANTED

POSITION AVAILABLE: Landfill Attendant. Duties: Determining appropriate fees for disposal, collecting fees and directing customers to appropriate area. Cleaning and maintaining the work area and assisting disposal facility users. Strong customer service skills would be an asset. Training provided. Own transportation a must. Application/Resumes at Scotchline Landfill.

EVENTS

UPCOMING
WORKSHOPS from
Deep Roots Adventure
- Jan 28 - Winter
Survival - Feb 18 Winter Camping - Mar
18 - Winter Survival See
DeepRootsAdventure.
com/ upcoming-events/
for more details.

NOTICE



NOTICE OF RENOVATION WORK

The Haliburton Highlands Health Services (HHHS) would like to notify the community that there will be significant renovation work underway from January 23 to March 31, 2017 at both the Haliburton and Minden facilities (excluding Hyland Crest and Highland Wood).

We apologize for any inconvenience; however, we do not anticipate any interruption to service.

OBITUARIES

GRAESSER, Richard Eric Peter Maddock

At Peterborough Regional Health Center, on Saturday, January 28, 2017, at the age of 74. Beloved husband and friend for 54 years of Carolynne (nee Berry). Cherished father of Cynthia "Tammy" (Bob) Pepper, Angela Fisher, and Richard "Rick" (Vicky). Predeceased by daughter Lisa. Much loved grandfather of Sarah. Heather, Conor, Kaitlynne, and Racheal, he will also be missed by his many nieces and nephews. Son of late Frederick and Nora (nee Millen) Graesser. Brother of Mary Beattie, and the late Margaret Roberts. Richard's vast interest, curiosity and passion for life will be remembered by the numerous people whose lives he touched. Friends may call at the Turner & Porter Butler Chapel, 4933 Dundas St. W. at Burnhamthorpe Rd. on Wednesday, February 1, 2017 from 7 – 9 p.m. and Thursday, February 2, 2017 from 11 a.m. - 1 p.m. Funeral Service will be held in the Chapel at 1 p.m. on Thursday February 2, 2017. Interment immediately following service at Park Lawn Cemetery. A memorial gathering will be held in Haliburton at a later date. For those who wish, memorial donations may be made to Haliburton Highlands Health Services (Hospital). Online condolences may be made through www. turnerporter.ca

Turner & Porter

Send your events to heatherd@thehighlander.ca

HELP WANTED



THE MUNICIPALITY OF HIGHLANDS EAST Is Currently Seeking An

Executive Assistant to the CAO/Deputy Clerk (One Year Maternity Leave Contract with the Possibility of Full Time Employment)

Situated on the Eastern side of Haliburton County, Highlands East covers 758 square kilometers with over 70 lakes, pristine scenery and is only a 2.5 hour drive from the Greater Toronto Area. Highlands East is a predominately rural community and is comprised of the amalgamation of the Townships of Bicroft, Cardiff, Glamorgan and Monmouth as of 2001. The hamlets of Cardiff, Highland Grove, Wilberforce, Tory Hill and Gooderham are our settlement areas.

Reporting to the Chief Administrative Officer/Treasurer, the Executive Assistant to the CAO/ Deputy Clerk will be responsible for providing professional executive support and research assistance to the Chief Administrative Officer/Treasurer while performing the statutory duties of the Deputy Clerk and assuming the responsibilities of the Clerk in their absence.

The municipality is seeking a graduate of a post-secondary diploma in Office Administration or equivalent work related experience. A background in finance would be an asset. Three to five years of progressive experience in municipal administration, with specific focus on Council, municipal administration and legislative issues is required. The successful candidate will have working knowledge of the Municipal Act, other relevant legislation and parliamentary procedures. Candidate will have demonstrated proficient research and analytical skills as well as excellent oral, written and interpersonal communication skills. Candidate will be able to establish and maintain effective working relationships with individuals, elected officials and organizations. A high level of initiative, excellent organization and time management skills are required with advanced proficiency in Microsoft Office Applications.

If you are interested in joining our dedicated team of municipal professionals, applications **clearly marked "Application – Executive Assistant/Deputy Clerk"** may be submitted on or before 4:00 p.m., Wednesday, February 15th, 2017 via mail, in person, fax or email. Interested applicants may submit their resume, including references, in confidence to:

Shannon Hunter, CAO/Treasurer Municipality of Highlands East P.O. Box 295, 2249 Loop Road Wilberforce, ON K0L 3C0 Fax: 705-448-2532 E-Mail: shunter@highlandseast.ca

A copy of the detailed job description is available upon request or on the Highlands East website at www.highlandseast.ca. We thank all applicants for their interest but only those selected for an interview will be contacted.

The Municipality of Highlands East is an equal opportunity employer. Applicants requiring accommodation are asked to contact the CAO/Treasurer. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, the information gathered will be used solely for candidate selection purposes only. Questions about this collection should be directed to Shannon Hunter, C.A.O.

EVENTS

SNOWSHOEING!

Friday February 3rd: INTRO TO SNOWSHOEING!

11:00am-12:00pm

Meet at Scout Hall parking lot (behind the arena). No fee

Friday February 10th: HIKE SNOWDON PARK!

11:00am

Meet in the parking lot (off County Rd #1). No fee

Friday February 17th: INTRO TO SNOWSHOEING!

11:00am-12:00pm

Meet at Scout Hall parking lot (behind the arena). No fee



Please note: All snowshoeing programs are dependent on the weather and snow conditions. Snowshoes and walking poles will be available. To register contact Elisha at 705-286-2298 or eweiss@mindenhills.ca



1	2	3		4	5	6	7		8	9	10	11
12				13					14			
15			16						17			
			18					19				
20	21	22					23			24		
25						26			27			
28				29	30		31				32	33
		34				35			36			
37	38			39			40	41				
42			43			44						
45					46					47	48	49
50					51					52		
53					54					55		

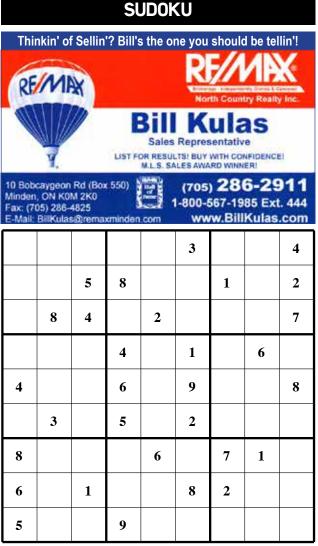
ACROSS

- 1. Swine
- Dillon 4. Actor
- 8. Become larger
- 12. Meadow mama
- 13. Korea's locale
- 14. California wine valley
- 15. Got worse again
- 17. Experts
- 18. Implored
- 19. Strict
- 20. Everlasting
- 24. Sombrero, e.g.
- 25. Enlightened one's
 - words (2 wds.)
- 26. Greek philosopher
- 28. Get free

- 31. Hi-fi
- 34. Curl
- 36. Out of port
- 37. Health farm
- 39. Symbolize
- 42. Principle
- 44. Was a passenger
- 45. Irritable
- 46. Dweller
- 50. Masculine
- 51. Fishing need
- 52. Aisle
- 53. Winter toy
- 54. 15th of March
- 55. Long, long _

DOWN

- 1. That woman
- 2. Be beholden to
- 3. Set
- 4. Syrup tree
- 5. Item of value
- 6. Occupied (2 wds.)
- 7. Tiny amount
- 8. Tiny fly
- 9. Seabiscuit, e.g.
- 10. Soap
- 11. Hadn't been
- 16. Come into view
- 19. Mattress support
- 20. Baked dessert
- 21. Snaky letter
- 22. Four-sided figure
- 23. Roker and Pacino
- 27. Poked fun at
- 29. Jaunty
- 30. Compass reading (abbr.)
- 32. Poet's "still"
- 33. Cereal grass
- 35. Butter or jam
- 37. Plant stalks
- 38. Bicycle part
- O'Donnell of TV
- 41. Revises copy
- 43. Gazed upon
- 46. Slugger's stat
- 47. Time period
- 48. Yuletide drink
- 49. Tango need



PREVIOUS WEEK'S ANSWERS												
Р	Α	I	L		Е	В	В	S		D	I	D
Α	Ν	Ν	E		Z	0	Α	Н		Ε	V	Ε
S	Τ	Α	ı	R	С	Α	S	Ε		Ν	Ε	Ε
Т	1	Ν	S	Ε	L		Т	Е	Е	M		
Α	С	Е		Н	0	M	Е	Р	L	Α	Т	Ε
				Ε	ഗ	Е			F	R	Ε	Ε
U	Р	S		M	Ε	R	G	Е		K	Ε	N
S	Ε	М	ı				R	Α				
Α	N	Ε	С	D	0	Т	Е	S		Α	M	Α
		L	Е	Α	Р		Z	Ε	Т	Т	Е	D
G	Е	Т		R	Е	Т	Α	L	I	Α	Т	Ε
Α	R	Е		Т	R	0	D		F	L	Α	Р
Р	Α	R		S	Α	N	Ε		F	Ε	L	Т
8		2	9		3	6	5	;	7	1		4
6		7	5	4	4	1	2	?	9	8		3
4		3	1	1	7	9	8	3	6	2	T	5

8	2	9	3	6	5	7	1	4
6	7	5	4	1	2	9	8	3
4	3	1	7	9	8	6	2	5
9	4	6	5	8	1	3	7	2
2	1	8	6	7	3	5	4	9
7	5	3	2	4	9	1	6	8
1	9	7	8	5	4	2	3	6
5	8	2	1	3	6	4	9	7
3	6	4	9	2	7	8	5	1



Our classifieds work!



The price of the ads was small but the results were mighty! - PW

TheHighlander

Call 705-457-2900

HELP WANTED



Join us in strengthening services for children, youth and parents in Haliburton County!

Point in Time is looking for talented and conscientious volunteer board members to work with the board to provide leadership and help strengthen our programs for children, youth and parents with $the \ goal \ of \ ensuring \ they \ achieve \ their \ highest \ potential.$

We are particularly interested in:

- · People who have experience on non-profit boards
- People who can provide leadership with the board
- People with financial, legal, governance or senior executive

If you can contribute your time, thoughtfulness, and leadership one evening a month, and are interested in exploring this opportunity to contribute to the community,

call 705-457-5345 ext 300 or email: info@pointintime.ca

before February 17th to find out whether this volunteer opportunity is right for you.

EVENTS

SO GLAD 2 BE ME Self-Esteem Building Program for Girls 7-12 this February. Details and Registration at soglad2beme.com. Location: Haliburton Dance Academy.

BLISS IN THE NORTH Energy & Chakra Group, Thurs. evenings @6:00 p.m. starting Feb. 16th. Learn about chakras & how energy works. Call Denise 705-457-7827 for

TRANSPORTATION

Haliburton County Community Transportation Hub

Need to get somewhere? Don't have a ride? We can help.

To find transportation options:

www.transportationhaliburtoncounty.ca 705-455-2665 or 1-844-771-RIDE (7433) toll-free

HELP WANTED



Budget Propane Corporation is currently seeking applicants for experienced licensed DZ bulk drivers with a minimum of three years driving experience.

Must be familiar with the Haliburton-Minden area and will be based out of Minden.

This is a seasonal part-time positions for Saturday and Sunday shifts and we offer an excellent salary and benefits package.

Please no phone calls.

Mail, e-mail or fax covering letter and resume to:

1011 Beiers Road Gravenhurst, ON P1P 1R1 Fax: 705-687- 1305a E-Mail: lisa@budgetpropane.net

We thank all applicants, however, only chosen applicants will be contacted.

HELP WANTED



Draftsperson/Designer

As a result of continued growth, Emmerson Lumber Limited is looking for a Draftsperson/Designer at our Carnarvon location. Successful candidates require CAD design training for residential housing. Knowledge of general construction techniques and building material would be an asset. BCIN designation is preferred but not essential.

> Please submit resumes to: Cottage Country Building Supplies, 15492 Hwy 35, Box 4010, Carnarvon, Ontario, K0M 1J0. Attn: Ryan Emmerson or e-mail to ryan@cottagecbs.com.

Haliburton Community Housing Corporation

(operating Parklane and Echo Hills Apartments) has an employment opportunity for a full-time Administrative Assistant to assist the Housing Manager with day-to-day operations

The successful candidate will:

- Be willing to be part of a small team of dedicated professionals
- Be able to work independently, without supervision, when necessary; Have sound judgement when working with vulnerable individuals;
- Possess good verbal and written communication skills, and good listening
- skills: Have at least 2 years bookkeeping experience or demonstrate the capacity
- to be trained and have experience in budget procedures; Show proficiency in the use of Microsoft Office, including Word and Excel;
- Be able to learn job-specific software applications; Be required to work at least one evening per month
- Possess a valid driver's licence and use of a vehicle;
- Obtain a satisfactory Vulnerable Sector Check.

Relevant post-secondary education will be an asset

Resumes, including cover letters, will be received by email at: hchc@on.aibn.com up to 4 p.m. on February 17, 2017.

A detailed job description will be made available by email upon request.

Haliburton Community Housing Corporation is committed to fair and accessible employment practices. Upon request, disabilities will b accommodated during the interview and assessment process. Haliburton Community Housing Corporation thanks all those who show interest in this position and advises that only those chosen to be interviewed will be



Your Volunteer Community Radio Station

Is now recruiting on air volunteers

Contact Janice at 705-457-1009 No experience required.

Listen live on the internet at www.canoefm.com

What's on

FEBRUARY 2017 EVENTS MONDAY WEDNESDAY SUNDAY TUESDAY THURSDAY FRIDAY SATURDAY EVERY TUESDAY Après Ski Dinner & Adult Senior Skating, Noon - 2 p.m. at SG Nesbitt Arena Taoist Tai Chi - Haliburton **Canadian National Pond** Dance, with the Carl Dixon **Zumba Lite Classes** at Dorset Rec Centre, 3 – 4 p.m. in Minden \$2/person. United Church, 10 a.m. -**Hockey Championships** Every tuesday until Mar 29. \$5/person/class, or \$60 for the noon. 705-457-5829 (Masters Division), Band, at Sir Sam's Ski & entire session. Call 705-766-9968 Free Chair Yoga, 9:30 - 10:30 a.m. at Maple View canadapondhockey.ca Bike, tickets \$45/person, Apartments in Wilberforce. Contact 705-457-2941 x 2922, must be purchased in Feb. 3-5 Eurchre at West Guilford Community Center 7 p.m. For or 705-448-3652 for more information. advance. Over 19 years information, call 705-754-2464 of age. **EVERY WEDNESDAY** Don't forget Get Fit! Yoga Class, geared for ages 55+, but all ages and Public Skating at AJ LaRue Arena, Haliburton, 11 a.m. -**Horticultural Society** today's edition of ability levels welcome. 6:30 p.m. – 7:30 p.m., now until Nov 12:30 p.m., \$2/person. Potluck, 11:30 a.m. - 1:30 29th. \$5 per class, taught by Ingrid Bittner. Registration The Highlander p.m. at Minden United required, contact ingridbittner@gmail.com or 705-783-1691. Public Skating at SG Nesbitt Arena, Minden, Noon – 2 Church. minden @gardenontario.org. Canadian National Pond **Full Moon Series:** Working on Ice Workshop, Snowshoe Under the Stars, a one day workshop **Hockey Championships** introducing skills of being 7 p.m. – 8:30 p.m., at Abbey (Masters Division), safe while working on or canadapondhockey.ca Gardens \$10/person. around frozen bodies of Snowshoes available to rent Feb. 3-5 water. Barklake.com \$10/pair. **Haliburton Forest** Snowmobile Poker Run, proceeds go to Haliburton Firefighters' Association, Fee: \$70 per person + HST, includes day pass to Haliburton Forest trails. Haliburtonforest.com

REMEMBER TO WATCH FOR ANIMALS **CROSSING ROADS** THIS WINTER.

27th Annual Dorset Snowball Winter Carnival, Family Skating (or Dance) Party. Admission by

donation, contact 705-766-9968 or recreation@ algonquinhighlands.ca for details.

Deep Roots Adventure Workshop Series:

Winter Camping deeprootsadventure.com/ upcoming-events

Frost Festival, Head Lake Park, Haliburton. 10

a.m. – 3 p.m. uyəci cələhaliburton-frost-festival/

ROYAL CANADIAN LEGION EVENTS

HALIBURTON BRANCH

Monday bridge 1p.m. Tuesday dart league starting at 7 p.m. Wednesday bid euchre 1 p.m. start, bingo doors open at 6 p.m, bingo starts at 7 p.m. - \$500 jackpot, \$1000 jackpot - last Wednesday of the month.

Thursday general meeting second Thursday of the month starting at 7:30 p.m. All members urged to attend. Ladies auxiliary last Thursday of the month at 1 p.m. Friday meat draw - five draws, five prizes each draw, first draw at 4:30 p.m., last draw at 6:30 p.m., tickets \$2 per draw ... Chester Howse, MC.

Friday fun darts - 4:30 p.m. onwards Saturday 50/50 4 p.m. draw, tickets \$1 each from noon onwards

Sunday breakfast second and fourth Sunday of the month - 9:30 a.m. - 1 p.m. \$6 per

Occasional volunteers are needed. Whether you're planning a function for 10 or 200, for more information call the Legion today at (705) 457- 2571, email rcl129@ bellnet.ca or visit haliburtonlegion.com Come on out and support Haliburton Legion Branch 129 ... everyone is welcome.

MINDEN BRANCH

General meeting, first Wednesday of each month, 7:30 p.m. start Ladies darts, Wednesday, 1-4 p.m. Euchre, Thursday, 7 p.m.

Fish/wings & Dips, Friday, noon-2 p.m. and 5-7 p.m.

Mixed darts, Friday 7:30 p.m. Bid euchre, first Sunday of the month (except holidays), noon, \$12

Sports fan day, Sunday, 12-5 p.m. Lunch menu, Monday - Friday, noon-2 p.m. Liver lovers' special, Tuesday noon-2 p.m.

(full menu also) Meat draws, Wednesday lunch time. Watch for local posters and listen to Canoe FM. and Moose FM. for special events on Saturdays.

WILBERFORCE BRANCH

Friday Pool 1:30 p.m. Ham & amp; scalloped dinner 5-7 p.m. Jam session 7:30 p.m. Saturday Meat draw 2 p.m. – early bird 3 p.m. sharp

Monday Bid euchre 7 p.m. beginners welcome

Wednesday Fun darts 7:30 p.m. Thursday Youth league 6:30-8:30 p.m. Upcoming Event – Valentine's Day dance – Saturday, Feb. 11 – DJ Dale Allison – door prizes and spot dances – 9 p.m. to close. Saturday, Feb. 25, Ken McFarlane Lake Trout Ice Fishing Derby - \$15/person, one fish entry. Register at the branch before closing Feb. 24 or the Wilberforce Bait Shop by 10 a.m. Feb. 25. Participants MUST be present to collect prizes.



Check Facebook page for upcoming events and locations.



CHAMBER & COMMERCE

What's on

Have fun and learn something new

By Lisa Gervais

If you'd like to be an animal track sleuth, hold snakes and turtles, listen to hooting owls or learn about wild edibles, this year's discovery days are something you won't want to miss.

The Haliburton Highlands Land Trust (HHLT) has announced its 2017 events, thanks to funding from TD Friends of the Environment.

"We have an enthusiastic committee who are excited to provide unique and educational experiences for all ages and interests," said HHLT board member and discovery days committee chair, Joan Duhaime. She said the program is a chance for people of all ages to have fun and learn something new.

Most events will take place on a Saturday and most are offered by donation.

Duhaime said the public's generosity helps the HHLT continue programs such as discovery days and also helps their work as land stewards.

She urged people to check individual event listings as some have limited spaces and some have a fee.

We have an enthusiastic committee who are excited to provide unique and educational experiences for all ages and interests.

Joan **Duhaime**

HHLT board member

Winter tracks and signs: Saturday, Feb. 4, 10 a.m. to noon at Nature's Place, Minden. Wildlife biologist Irene Heaven, the education coordinator at Abbey Gardens, will lead participants. They will begin inside Nature's Place where they will have a chance to observe and learn about various animal tracks. They will make their own animal prints in plaster, and have an opportunity to make animal track crayon rubbings and sponge prints. If the weather is good, they will go outside and explore a nearby path to find and identify animal signs and tracks. Register as

haliburtonlandtrust.ca as there are limited spaces and craft supplies for this workshop. Admission by donation.

Reptile road show: Saturday, Mar. 18, 10 a.m. to noon. The knowledgeable folks from Scales Nature Park will bring their highly acclaimed outreach program to Haliburton with a selection of interesting snakes and turtles to see, touch, and learn about. It's a fascinating presentation, and a chance to get up close and personal with some amazing reptiles that most of us would never encounter in the wild. Tickets must be purchased before the event either online at haliburtonlandtrust.ca or in person at the HHLT office at 739 Mountain St. Haliburton. Cost is \$15 per adult, \$10 per child, family pass (up to two adults and two children) \$30 (pre-paid). The show is at the Haliburton Outdoors Association's Fish Hatchery at 6712 Gelert Rd.

Sounds of the night: owl prowl: Saturday, Apr. 8, 8-10 p.m. Join Haliburton naturalist Pauline Plooard and listen in the dark for owls calling. Participants will visit several locations on the Ontario Nocturnal Owl Survey route which Plooard monitors for Bird Studies Canada. Owls are identified by their distinct calls. So listen and learn. Chances are good at this time of year that an owl or two might even be seen, as happened last year. Dress warmly, including your footwear, and bring a headlamp or flashlight. Admission by donation. Meet at Zion United Church, 1021 East Rd., Carnarvon at 8 p.m. Carpools will be organized and directions provided.

Wild leeks, edibles and spring wildflowers: Saturday, May 6, 10 a.m. to noon. Explore the woods at Abbey Gardens and forage for wild edibles with food forester and wild epicurean Carolyn Langdon. Participants will hike the trails and learn about the sustainable harvesting of leeks. They will also learn about other spring wildflowers and their features. After the walk, people will come back to the kitchen to try some homemade potato and leek soup. (Other foods will also be available for purchase.) Register before attending to help with food preparation quantities at haliburtonlandtrust.ca. Cost is \$5 per person, including soup, payment online or in person on the day. This event is at Abbey Gardens, 1012 Garden Gate Dr., Haliburton off of Hwy 118 W.



Haliburton Highlands Land Trust board member and discovery days committee chair, Joan Duhaime, joins HHLT board chair Mary-Lou Gerstl at Nature's Place in Minden to promote the upcoming Discovery Days. *Photo by Lisa Gervais*.



February 19 7pm-10pm

Minden Hills Cultural Centre

TICKETS \$25/person

Includes: admission, 2 drink tickets and food

CALL 705-286-3763 (also available at the door)

An all adult event must be 19+

Scotch Cognac Craft Beer Wine

Additional tickets \$5 each Non-alcoholic drinks available Free to Designated Drivers * CHALLENGING
GAMES of snowshoe
races and obstacle
course. Prize for
Best Dressed Hoser

* GIANT BONFIRE

* DANCE PARTY

Selection of * FOOD from local restaurants, vote for your

favourite!

Celebrating Winter Cultural Centre

176 Bobcaygeon Road Minden 705-286-2808



ROYAL LEPAGE HALIBURTON

LAKES

Haliburton Office 705-457-2414 197 Highland Street

NEW! **Minden Office** 705-286-1234 12340 Highway 35

Kinmount Office 705-488-3060 4072 Cty Road 121



*Sales Representative(s) ** Broker

www.royallepagelakesofhaliburton.ca



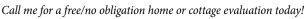
EFFECTIVE FEBRUARY 2, 2017 ROYAL LEPAGE MINDEN WILL BE AT ITS NEW LOCATION AT 12340 HIGHWAY 35, IN THE FORMER TOURIST INFORMATION CENTRE. WE LOOK FORWARD TO WELCOMING VISITORS TO OUR BEAUTIFUL NEW SPACE!



Steve Brand* 705-488-3060 cell/text 416-271-6844 steve@stevebrand.ca









Lindsay Elder** 705-286-1234 Ext 223



Wes Lytle* 705-286-1234 Ext 237

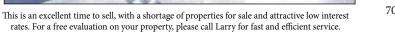
THINKING OF BUYING OR SELLING?



For his proven knowledge of the Haliburton Highlands area and years of experience, please call Wes for a free evaluation and get your property SOLD.

NEED NEW LISTINGS!







Larry Hussey* 705-457-2414 Ext 23





ROYAL LEPAGE Lakes of Haliburton

BROWERACE Independently Owned and Operated *Sales Representative(s)

Anthony vanLieshout, CRA, Broker of Record Marcia Bell* Lorri Roberts* Chris James* Chris Smolarz*

705-935-1000 ext 27

No need to wait 6 more weeks to list your cottage....



List for the



Mar 31 - Apr 2 The International Centre - Toronto

to showcase your property for 1000's to see.

CALL a member of the



to find out how much your property is worth and receive a complimentary 27" X 54" **Canadian Flag**

trilliumteam.ca