

INDIGENOUS RELATIONS POLICY

Trans Mountain is committed to working with Indigenous communities in a spirit of cooperation and shared responsibility; building and sustaining effective relationships based on mutual respect and trust to achieve respective business and community objectives.

In order to meet this commitment, the actions of Trans Mountain and its employees will be guided by the following principles:

- Trans Mountain recognizes the inherent and constitutionally protected rights of Indigenous Peoples;
- Trans Mountain respects that Indigenous Peoples have traditional knowledge, values and beliefs;
- Trans Mountain supports fair and equal access to employment and business opportunities for Indigenous communities in which we operate; and,
- Trans Mountain encourages Indigenous awareness within its workforce and communities where it operates and it is committed to educating employees to achieve a better understanding and appreciation of the traditional knowledge, values and beliefs of Indigenous Peoples in Canada.