

Santa Fe Strong Safety and Security Meeting Summary Notes

June 20, 2019

Facilitated by:

Chief Walter Braun, SFISD Police Department

Dr. Leigh Wall, SFISD Superintendent

The purpose of the Santa Fe Strong Safety and Security Committee is to review, research and recommend options to develop meaningful, action-based recommendations to improve the safety and security of Santa Fe schools.

Welcome

The purpose of this meeting is to be a year-end summary review as well as plans for moving forward based on SB 11.

SB11 Overview and Review 2018-2019

District School Safety and Security Committee was recommended in the Governor's plan released June 2018 and then outlined in SB 11 signed June 6, 2019 by the Governor.

As outlined in SB 11, the committee should meet once per semester and once in the summer. Dr. Wall said that what we would like to do is meet early in the school year to gain input on Senate Bill 11. Dr. Wall asked about thoughts on how to proceed with the membership. Members shared that commitment was a priority in reaching out to others to serve. Three teachers would be an appropriate number so that we have one represented from Elementary, Junior High and High School.

Dr. Wall talked about subcommittees. She stated that Ms. Hanssard is over policy for the district and will facilitate that committee, Dr. Shuman is over mental health and will facilitate that committee, and Chief Braun is over the crisis plan/EOP and will facilitate that committee. Chief Braun shared that the crisis plan/EOP committee meets in public, but more like an executive session plan. One of the items that would be visited would be the Emergency Operations Plan (EOP); therefore, you do not want those plans shared so that there is a possibility of someone being able to disable the plan. He stated that the committee would develop emergency plans, review, update, and present to the board.

Reviewing this past year regarding training, Dr. Wall shared the following with the committee:

District Emergency Procedures – Crisis Emergency Plan

CRASE

Stop the Bleed

Mental Health/Psychological First Aid

Self-Care following a Traumatic event

Trauma informed classroom practices

Suicide Awareness & Prevention

Social, Emotional and Behavior Support

Threat Assessment Team Training (District & Campus Administrators, Counselors, Lead Nurse, Police staff and select staff)

Critical Incident Stress Management Association Training-FBI training

Safe Schools (To include but not limited to Response to an Active Shooter, Bullying Recognition & Response, Health Emergencies, Child Abuse Identification, and Crisis Response & Recovery)

Law Enforcement Active Shooter & Specialized Alert Training-6 Trainers & 1 Stop the Bleed Trainer
We have 13 full time police officers, 9 part-time police officers, 8 campus safety assistances. Prior to May 18, 2018, we had an officer to student ratio of 1/603. Currently, we have a 1/345 ratio. The state recommendation is 1/1000. SFISD has the lowest ratio in the state.

Chief discussed camera upgrades. We had single lens cameras, and now we have 4 lens cameras. We also went to real-time camera monitoring this year. We are going to add a second camera monitor for this upcoming school year. We have added Any Vision facial recognition software. A member asked if it was common to only have one person monitor cameras. Chief Braun and Dr. Wall responded that many districts don't have anyone monitoring cameras all day long. The member asked for more information on the cameras and facial recognition so that she could read more about it.

Chief also reviewed the added localized door alarms at the high school. There are 22 extra doors, outside of the main entrances, that have localized alarms. We get texts and emails when one of the alarmed doors is opened. We are moving toward dual authentication credentials. This would require an employee to have to use their ID badge as well as their fingerprint to have access to a building. We also added an emergency management module to Raptor.

On the Human Intelligence side, we have revamped our Tribal Tips Program to make it easier. Chief Braun said what has helped us the most is the relationships that the officers have with the students. Parents on Patrol began with 25 members and now we have 4 active members at the end of the year. Social Sentinel social media monitoring. Social Sentinel only monitors twitter and not Instagram or Snapchat. Gaggle searches the internet within the District and District computers. Gaggle has a person who monitors the District system. Threat Assessment Teams are on the elementary and secondary level.

Fire Alarm & PC Systems-Have pre-recorded system messages that align with Standard Response Protocols. A member asked if we do regular checks of these systems to make sure they are working properly. Chief Braun stated that when we do drills we check them and Dr. wall stated that technology checks them as well. The high school has panic alarms in every classroom. If it triggers it sends messages to Mutual Link. Rave Application is not a part of Mutual Link but it does have an app that will communicate with Mutual Link. It is offered to the all staff. Mutual Link is a system where the Dispatcher creates an incident and the Dispatcher can drag over the agencies that need to be involved. It drags over video, radio frequency, etc.

Barnett Elementary will have audio enhancements where teachers can wear microphones around their necks and can use the microphone to enhance their voices. These microphones have panic buttons on the back that can be pushed in an emergency.

The high school has now totally updated the Fire Alarm System to voice activated message.

Physical Design & Safety- Secure vestibule was added at the high school. Front office modifications are in progress at the other schools. RJW is getting a new front office design that is going to increase safety. All schools received new fencing.

Updated Maps and Door Numbering will be installed on all doors across the district. This will assist Emergency Response Teams to identify rooms.

The SFISD police department is putting together emergency buckets for each classroom for 2019-2020.

Designated "Indian Out Of Sight Zone" signs so that staff and students know where to stand to be out of the visual site of an intruder.

Every staff member has a standard emergency response card with their ID badge.

SRP Video which will be used for student training.

We have 4 mental health counselors at the high school through the VOCA grant. We have 5 Region 4 mental health counselors between the junior high and elementary schools. We've worked collaboratively with The Gulf Coast Center and Texas Children's Hospital Trauma and Grief Center throughout the year.

District Safety & Security Audits-Texas School Safety Center. Dr. Wall shared that it is an audit on all safety and crisis management procedures. The investigation was handled by federal, state and county agencies. We were recognized with a school safety certificate in the past – since then the program has been discontinued.

Funding Support- We received a federal grant, Project SERV, for one year to restore the learning environment. We received state grant, VOCA, for trauma and grief counselors. If these funding sources no longer exist, the District will have to revisit the concern for sustainability fiscally. We have added a Positive Behavior Intervention Specialist for the district. Senate Bill 500 provided for Santa Fe specific funding for redesigning the art rooms specifically. We were awarded 10.9 million through TEA to start this project. There were other funds allocated for safety improvements. With the approval of funding the redevelopment is now in its preliminary planning stages.

Looking Forward: We are researching Social Media Monitoring Options. The company we are working with is run by Retired Secret Service Agents. The agency is going to charge \$35,000. The Board continues to research the Guardian Program and School Marshal Program. A community member approached Chief Braun about an Active Shooter K-9. A parent from Parkland wants to donate the dog and the training. The dog works off gunshot fire. There is also cost to the District as to maintaining the dog. There is a great deal more than just the donation. This is still under research.

Next Steps-Future Meetings---

Begin design on the HS renovations. Senate Bill 11 Policy Requirements regarding Threat Assessment Teams, Trauma Informed Policies, and Prevention added to Emergency Operation Plan (Mitigation, Preparedness, Response & Recovery)

Subcommittees:

- Policy (Patti Hanssard)-SB11-Dr. Wall shared the procedures for policy.
- Mental Health/Support Services (Jackie Shuman)
- Crisis Plan/EOP (Chief Braun)
- Secure Facilities (Bob Atkins)

Possible meeting dates could be August, January and June.

Questions

Executive Session on Senate Bill 11? It pertains to Senate Bill 11 and the Committee who sits and discusses the Safety and Security measures and the district crisis plan.

Facial recognition? Chief Braun shared an example of the facial recognition with one of his officers and how it detected him from a picture that was loaded in the system of him at a much earlier age. For example, there are advantages to see students who are not allowed on campus.

Will there be a third party audit? School district police did not conduct the investigation of the event; the FBI and county agencies are conducting the investigation. The district approved an agreement with the Texas State School Safety Center to conduct a comprehensive audit of all district safety and security measures. This has been completed and the district has not yet received the report.

Adjournment-5:20 p.m.

We appreciate the continued work of the Santa Fe Strong Safety and Security Committee.