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## Better Future report 2012

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# UN Global Compact Principles Index

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### Introduction

BT is a signatory to the Global Compact. The Compact challenges business to operate according to ten principles covering bribery and corruption, human rights, labour and the environment.

BT's progress on the principles, and the experience we have gained in their application, is reflected in our independently verified Social and Environmental report.

This Communication on Progress (see table) summarises the key sections of our report as they relate to the Global Compact's principles. There are links to further information such as measures, lessons learned and next steps.

Global Compact Principle	BT information	Pages on the site
<p><b>Principle 1:</b> Businesses should support and respect the protection of internationally proclaimed human rights.</p>	<p>The Human Rights section of the report summarises BT's approach to protecting human rights. BT's potential impact - both positive and negative - on human rights is managed by a number of departments and units throughout the business.</p>	<p><a href="#">Respect for human rights</a> <a href="#">Ethics and anti-corruption and bribery</a></p>
<p><b>Principle 2:</b> Businesses should make sure that they are not complicit in human rights abuses.</p>	<p>The Human Rights section of the report summarises BT's approach to protecting human rights. BT's potential impact - both positive and negative - on human rights is managed by a number of departments and units throughout the business.</p>	<p><a href="#">Assessing environmental and social risks</a></p>
<p><b>Principle 3:</b> Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.</p>	<p>The employee section of this report sets out our relationship with trade unions.</p>	<p><a href="#">Consultation</a></p>
<p><b>Principle 4:</b> Businesses should uphold the elimination of all forms of forced and compulsory labour.</p>	<p>BT's <a href="#">Sourcing with Human Dignity</a> standard, introduced in 2001, specifies the minimum standards we expect of our suppliers.</p>	<p><a href="#">Assessing environmental and social risks</a> <a href="#">Onsite supplier assessments</a></p>
<p><b>Principle 5:</b> Businesses should uphold the effective abolition of child labour.</p>	<p>BT's <a href="#">Sourcing with Human Dignity</a> standard, introduced in 2001, specifies the minimum standards we expect of our suppliers.</p>	<p><a href="#">Assessing environmental and social risks</a> <a href="#">Onsite supplier assessments</a></p>
<p><b>Principle 6:</b> Business should uphold the elimination of discrimination in respect of employment and occupation.</p>	<p>We are an equal opportunities employer. The valuing diversity section sets out our policies and practices relating to the elimination of discrimination in our employment practices.</p>	<p><a href="#">Valuing diversity</a></p>
<p><b>Principle 7:</b> Businesses should support a precautionary approach to environmental challenges.</p>	<p>BT's environment policy and the product stewardship section set out BT's approach to this issue.</p>	<p><a href="#">Product stewardship</a> <a href="#">Reducing our environmental impacts</a></p>
<p><b>Principle 8:</b> Businesses should undertake initiatives to promote greater environmental responsibility.</p>	<p>Our approach to environmental issues is outlined in the Better with Less section of this report. Including our environmental policy and our work to reduce the impacts of our products.</p>	<p><a href="#">Employee motivation</a> <a href="#">Product stewardship</a> <a href="#">Reducing our environmental impacts</a> <a href="#">Carbon emissions</a></p>
<p><b>Principle 9:</b> Businesses should encourage the development and diffusion of environmentally friendly technologies.</p>	<p>The Better with Less and Procurement and Supply Chain sections provide information on our efforts in this area.</p>	<p><a href="#">Better with less</a> <a href="#">Procurement and supply chain</a></p>
<p><b>Principle 10:</b> Businesses should work against corruption in all its forms, including extortion and bribery.</p>	<p>The ethics and anti-corruption and bribery section details BT's business principles (which apply world-wide to all employees, agents, contractors and others when representing BT) and progress on our implementation of them.</p>	<p><a href="#">Managing our risks</a> <a href="#">Ethics and anti-corruption and bribery</a></p>

**Publications**

Annual report 2012  
Summary financial statement & NOM 2012  
Forward - shareholder magazine  
2012 Better Future report  
Presentations for shareholders & analysts

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