Wienerberger
Building Material Solutions

United Nations Global Compact Communication on Progress 2012

Heimo Scheuch, Chief Executive Officer of Wienerberger AG

We strive for supplying outstanding sustainable building material solutions for a better quality of life.

Sustainability represents an integral part of the Wienerberger corporate culture and is fully embedded in all stages of the company's value creation process. We see sustainability as an integrated process that creates lasting values for our company and all our stakeholders. Within our group sustainability begins with our **employees, production processes** and **products** and also covers **our responsibility** in relation **to society** and our **stakeholders**. As a signatory of the UN Global Compact, Wienerberger is committed to incorporating the "ten principles" in the areas of human rights, labour rights, the environment and the fight against bribery and corruption into its business policies.

Our goal is to generate added value for all our stakeholders through a strongly future-oriented, proactive behavior. We create a healthy living environment and provide security of supply for our customers with natural, long-lasting and innovative products, a solid investment for our shareholders and an attractive workplace for our employees. Moreover, Wienerberger engages in an active and open dialogue with all its stakeholders.

Our employees are the basis of our future success. Wienerberger is committed to the principles of sustainability as well as of the UN Global Compact in particular, to respect other cultures and beliefs and to entrepreneurial spirit and actions. We place high value on extensive communication and transparency at all levels of our group. The selection and development of employees based on

our strongly shared values represent a key objective of the Wienerberger Group, and were supported by various activities in 2012.

Wienerberger is well aware of its responsibility in relation with its employees and takes this responsibility very seriously. Workplace safety is one of our main concerns, and we therefore introduced further measures at the local level during the reporting year as part of the Wienerberger "Health & Safety" program. The sustainable success of the measures implemented since 2010 is illustrated by declining accident statistics in the countries that have fully implemented such new safety standards.

Environmental protection in production is a top priority for Wienerberger. The continuous reduction of the use of natural resources and increasing recycling are the central principles of our sustainable production. This means among other activities to further improve the energy efficiency of production processes through optimized technologies and the use of renewable energy, subsequently, reducing CO_2 emissions. Moreover we are continuously working to reduce the weight of our products and evaluating the further use of secondary raw materials.

The continuous focus on innovation helps us to find new energy efficient solutions for housing, infrastructure and renovation and provide millions of people with future oriented healthy housing and infrastructure.

Our strong belief in sustainability is also reflected in our goal to accept responsibility for society. The protection of human rights and compliance with all relevant national and international legal regulations as well as open and transparent communications with all stakeholders also represent an integral part of our commitment to social responsibility. Our donation guideline provides a framework for the targeted, in-kind support for those who are in need of products or training programs. We believe we can help best in areas related to our core expertise, namely in the donation of building material solutions and know-how for sustainable and affordable construction.

All levels of management and our employees have taken on shared responsibility for the implementation of measures that will support a continuous improvement within the Wienerberger group.

Further information on specific measures as well as facts and figures regarding sustainability can be found on our homepage and in the Sustainability Update 2011, which is based on the standards defined by the Global Reporting Initiative. The next sustainability report will be published in June 2013. As soon as this report is available we obviously will provide it to UN Global Compact. I invite you to play an active role in communications as part of the stakeholder processes with our company.

Yours

Heimo Scheuch, Chief Executive Officer of Wienerberger AG

United Nations Global Compact

Wienerberger joined the UN Global Compact in 2003. This initiative was introduced by the United Nations in 1999 to promote good corporate citizenship and now encompasses ten guiding principles from the areas of human rights, labour standards, environmental protection and measures to combat corruption. Companies that join the program agree to voluntarily comply with the principles that are published on the UN Global Compact website.

The following table provides an overview of some of the actions taken by Wienerberger during 2011 to implement the ten Global Compact ("GC") Principles. **Reference is still made to the Wienerberger Sustainability Report 2010 and Sustainability Update 2011 which contains a detailed description of Wienerberger's latest facts and figures to implement the GC principles, because the Sustainability Report 2012 will only be available in June 2013.** The table also refers to the corresponding Global Reporting Initiative (GRI) indicators which provide a framework for measuring progress on the GC principles.

GRI Indicator Nr.	Indicator	Page*	Status 2011
General Indicators			
1.1	Statement from the most senior decision-maker	SR 4-5	●
1.2	Description of key impacts, risks, and opportunities	SR 4-7 / AR 38-39	●
2.1 - 2.10	Organizational profile	SR 8; 14-16; 28 / AR 49; 63-67	●
3.1 - 3.11	Report parameters	SR 4-5; 29; Imprint	●
3.12	GRI Content Index	SR 30-31	●
3.13	External assurance	SR 32	●
4.1 - 4.13	Governance, commitments, and engagement	SR 4-7; 12; 17; 22 / AR 18-36; 50	●
4.14 - 4.17	Stakeholder engagement	SR 25	●
Management Approach and Performance Indicators			
Economic Indicators			
DMA-EC	Management approach: economy	SR 6-8	●
EC1	Direct economic value generated and distributed	SR 8 / AR 68-80	●
EC2	Risks and opportunities due to climate change	SR 6; 14	⊖
EC4	Significant financial assistance received from the government	SR 8 / AR 68-80	●
EC7	Procedures for local hiring	SR 20	⊖
EC8	Services provided primarily for public benefit	SR 26-28	●
Ecological Indicators			
DMA - EN	Management approach: environment	SR 6; 9; 14	●
EN 1	Materials used	SR 11-12	●
EN 3	Direct energy consumption by primary energy source	SR 10	●
EN4	Indirect energy consumption by primary energy source	SR 10	●
EN5	Energy saved	SR 4; 9-10	●
EN6	Initiatives for energy-efficient and renewable energy-based products	SR 4; 10-11; 14-15	●
EN8	Total water withdrawal by source	SR 13	●
EN9	Water sources significantly affected by withdrawal of water	SR 13	●
EN12	Significant impacts on biodiversity in protected areas	SR 11-12	⊖
EN13	Habitats protected or restored	SR 12	●
EN16	Total direct and indirect greenhouse gas emissions	SR 11	●
EN22	Total weight of waste by type and disposal method	SR 13	●
EN26	Initiatives to mitigate environmental impacts of products	SR 4-5; 14	●
EN28	Fines for non-compliance with environmental regulations	AR 149	●

Social Indicators			
DMA-LA	Management approach: labor practices and decent work	SR 6-7; 17	●
LA1	Total workforce by employment type, contract, and region	SR 18	●
LA2	Total number and rate of employee turnover by age group, gender and region	SR 19	●
LA4	Employees covered by collective bargaining agreements	SR 17	●
LA7	Rates of injury, occupational diseases, lost days, and absenteeism	SR 5; 21-22	●
LA8	Risk-control programs regarding serious diseases	SR 22-23	●
LA10	Average hours of training per year per employee	SR 17; 24	●
LA13	Diversity of employees	SR 19-20	●

Indicators on Human Rights			
DMA-HR	Management approach: human rights	SR 6; 17; 19	●
HR4	Incidents of discrimination	SR 19	●
HR6	Significant risk for incidents of child labor	SR 17	●
HR7	Significant risk for incidents of forced or compulsory labor	SR 17	●

Indicators on Society			
DMA-SO	Management approach: society	SR 7; 25; 26	●
SO1	Management of impacts of operations on communities	SR 26-28	●
SO2	Business units analyzed for risks related to corruption	AR 34-36; 149	⊖
SO7	Legal actions for anti-competitive behavior and anti-trust	AR 149	●
SO8	Fines and sanctions for noncompliance with regulations	AR 149	⊖

Indicators on Products			
DMA-PR	Management approach: product responsibility	SR 6; 14	●
PR1	Assessment of health and safety impacts of products	SR 14-16	⊖
PR3	Product information requirements	SR 14	⊖

* Page numbers refer to the Wienerberger Sustainability Update 2011.

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