

## UNGC Index

In 2008 Ford joined the United Nations Global Compact, which endorses a framework of principles in the areas of human rights, labor and the environment. We continue to be committed to the principles and are actively implementing them as detailed in this report.

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President and Chief Executive Officer

This report serves as Ford’s annual United Nations Global Compact (UNGC) “Communication on Progress,” as it includes discussion of Ford’s implementation of the 10 principles of the UNGC and support for broad U.N. development goals. Please see the UNGC Index below for information on where the UNGC principles are covered in this report.

### Human Rights

UNGC Principle	Report Links
1. Businesses should support and respect the protection of internationally proclaimed human rights.	<ul style="list-style-type: none"> <li>&gt; <a href="#">Policy Letters and Directives</a></li> <li>&gt; <a href="#">Ethics and Compliance</a></li> <li>&gt; <a href="#">Human Rights and Working Conditions</a></li> <li>&gt; <a href="#">Supplier Training and Education</a></li> <li>&gt; <a href="#">Auditing Our Suppliers</a></li> <li>&gt; <a href="#">Industry Collaboration</a></li> <li>&gt; <a href="#">Going Further Toward Supply Chain Leadership</a></li> <li>&gt; <a href="#">Community Engagement and Investment</a></li> </ul>
2. Businesses should make sure that they are not complicit in human rights abuses.	<ul style="list-style-type: none"> <li>&gt; <a href="#">Policy Letters and Directives</a></li> <li>&gt; <a href="#">Supplier Training and Education</a></li> <li>&gt; <a href="#">Auditing Our Suppliers</a></li> <li>&gt; <a href="#">Industry Collaboration</a></li> <li>&gt; <a href="#">Going Further Toward Supply Chain Leadership</a></li> <li>&gt; <a href="#">Community Engagement and Investment</a></li> <li>&gt; <a href="#">Conflict Minerals</a></li> </ul>

### Labor Standards

UNGC Principle	Report Links
3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	<ul style="list-style-type: none"> <li>&gt; <a href="#">Policy Letters and Directives</a></li> <li>&gt; <a href="#">Working at Ford</a></li> </ul>
4. Businesses should uphold the elimination of all forms of forced and compulsory labor.	<ul style="list-style-type: none"> <li>&gt; <a href="#">Policy Letters and Directives</a></li> <li>&gt; <a href="#">Our Supply Chain Strategy</a></li> <li>&gt; <a href="#">Auditing Our Suppliers</a></li> <li>&gt; <a href="#">Going Further Toward Supply Chain Leadership</a></li> </ul>
5. Businesses should uphold the effective abolition of child labor.	<ul style="list-style-type: none"> <li>&gt; <a href="#">Policy Letters and Directives</a></li> <li>&gt; <a href="#">Our Supply Chain Strategy</a></li> <li>&gt; <a href="#">Going Further Toward Supply Chain Leadership</a></li> <li>&gt; <a href="#">Auditing Our Suppliers</a></li> </ul>
6. Businesses should uphold the elimination of discrimination in respect of employment and occupation.	<ul style="list-style-type: none"> <li>&gt; <a href="#">Policy Letters and Directives</a></li> <li>&gt; <a href="#">Diversity and Inclusion</a></li> <li>&gt; <a href="#">Supplier Diversity</a></li> </ul>

### Environment

UNGC Principle	Report Links
7. Businesses should support a precautionary approach to environmental challenges.	<ul style="list-style-type: none"> <li>&gt; <a href="#">Climate Change Strategy</a></li> <li>&gt; <a href="#">Climate Change Risks and Opportunities</a></li> </ul> <p>The precautionary principle is the idea that if the consequences of an action are unknown, but are judged to have some potential for major or irreversible negative consequences, then it is better to avoid than take prudent action in the face of that uncertainty. We do not formally apply the precautionary principle to decision making across all of our activities. However, it has influenced our thinking. For example, in addressing climate change as a business issue, we have employed this principle. In addition, we assess and manage environmental, safety, supply chain, operational and other risks as described throughout this report.</p>

**UNGC Principle**

8. Businesses should undertake initiatives to promote greater environmental responsibility.

**Report Links**

- > [Policy Letters and Directives](#)
- > [Climate Change Strategy](#)
- > [Greening Our Operations](#)
- > [Operational Energy and Greenhouse Gas Emissions](#)
- > [Water Use](#)
- > [Waste Reduction](#)
- > [Greener Products](#)
- > [A Life Cycle Approach](#)
- > [Improving Fuel Economy](#)
- > [Alternative Fuels and Powertrains](#)
- > [Non-CO<sub>2</sub> Emissions](#)
- > [Using Sustainable Materials](#)

9. Businesses should encourage the development and diffusion of environmentally friendly technologies.

- > [Greening Our Operations](#)
- > [Operational Energy and Greenhouse Gas Emissions](#)
- > [Water Use](#)
- > [Waste Reduction](#)
- > [Greener Products](#)
- > [A Life Cycle Approach](#)
- > [Improving Fuel Economy](#)
- > [Alternative Fuels and Powertrains](#)
- > [Non-CO<sub>2</sub> Emissions](#)
- > [Using Sustainable Materials](#)

**Anti-Corruption**

**UNGC Principle**

10. Businesses should work against corruption in all its forms, including extortion and bribery.

**Report Links**

- > [Policy Letters and Directives](#)
- > [Ethics and Compliance](#)

**GRI Content Index**

This report is “In Accordance” with the Global Reporting Initiative’s (GRI) G4 Guidelines – at a Comprehensive level. Please download our full GRI Content Index for a listing of the GRI indicators and our responses.

For a detailed explanation of the indicators, visit the [GRI website](#).

> [Download GRI Content Index](#)