

Att.:

Our stakeholders

3 January 2019  
Ref.: RIDA

### Grace Letter

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are put off by five days in sharing and posting our COP report due to the date for presenting our annual financial results, which are presented concurrently with the COP report.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by January 30<sup>th</sup> 2019.

Sincerely yours,



Rikke Dalager  
Vice President