



**Communication on Progress
For Year 2019**

**PT. SINGALAND ASETAMA
2020**



This is our **Communication on Progress** in implementing the principles of the **United Nations Global Compact** and supporting broader UN goals.

We welcome feedback on its contents.

STATEMENT OF CONTINUOUS SUPPORT

Jakarta, 29 January, 2020

To our stakeholders:



I am pleased to confirm that PT. Singaland Asetama reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

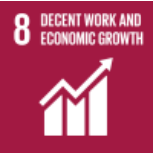
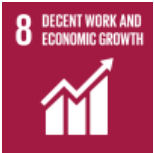

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

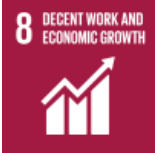

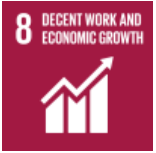
Sincerely yours,







Henderi Djunaidi
Director



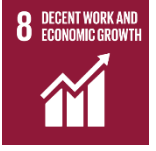






COMMUNICATION ON PROGRESS








UNGC Principles	Scope of Business Influence	Policies and Governance	Actions Taken	SDGs
Human Rights				
Principle 1 Business should support and respect the protection of internationally proclaimed human rights	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and Company's Regulations	<ul style="list-style-type: none"> • Implement any Government regulation regarding Human Rights • It is clearly stated in the company's regulation that any human rights abuses will not be tolerated and there will be law implication for any human rights issues • Training and awareness for staff and stakeholders on human rights aspects • Attending BHRWG discussions/ forums 	
Principle 2 Business should make sure they are not complicit in human rights abuses	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and Company Regulations	<ul style="list-style-type: none"> • To make sure that no complicit in human right abuses within all activities • Give more opportunities to local community and other potential 	

			<p>worker to joint with the company aligned with company's labour needs fulfillment and their skill/knowledge</p> <ul style="list-style-type: none"> Continuing to socialize and implement the company's regulation regarding the Human Rights, Labour and Environmental Policies to the employee 	
Labour				
<p>Principle 3</p> <p>Business should uphold the freedom of association and the effective recognition to collective bargaining</p>	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and Company Regulations	<ul style="list-style-type: none"> Facilitating the establishment of worker's association Supported the labour activities such as custom ceremony 	
<p>Principle 4</p> <p>The elimination of all form of forced and compulsory labour</p>	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and Company Regulations	<ul style="list-style-type: none"> No case of forced and compulsory labour in PT. TSP To ensure fair payment for wages based on Regional Minimum Wage Conducting the Training program for local labour 	 

			<ul style="list-style-type: none"> Implementing Performance Development Review 	
Principle 5 The effective abolition of child labour	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and Company Regulations	<ul style="list-style-type: none"> Whereby we committed to support the abolition of child labour by ensuring that there are no children in the working areas To ensure that there are no children in the working areas which will potentially lead to child labour, some actions have been taken: <ol style="list-style-type: none"> Put more Sign Board/Warning Signs on the sites Clearly stated in our company regulations the minimum age for workers Intensively communication to local workers not to bring their children to work sites 	 
Principle 6 The elimination of discrimination in respect of	Employees, Investors, Contractors	Internal policies (core values, vision	<ul style="list-style-type: none"> Give more opportunities to local community 	

employment and occupation		and mission), Code of Conducts and Company Regulations	<p>and other potential worker to joint with the company aligned with company's labour needs fulfillment and their skill/knowledge</p> <ul style="list-style-type: none"> • New job position/required published on Newspaper/Job Consultant • Continuous New Trainee Assistant Program • Clearly declared with updated agreement with recruitment agencies 	
Environment				
Principle 7 Business should support a precautionary approach to environmental challenge	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and Company Regulations	<ul style="list-style-type: none"> • It is clearly stated in the company's vision: "to be a dynamic plantation company of choice reputed for its distinct socio-economic and sustainability values". • Continuous socialization of the company's regulation regarding Environment Policies to all 	    

			<p>employee</p> <ul style="list-style-type: none"> Fulfilled the Indonesia Sustainable Palm Oil (ISPO) and Roundtable of Sustainable Palm Oil (RSPO) requirements 	
<p>Principle 8</p> <p>Undertake initiatives to promote greater environmental responsibility</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</p>	<ul style="list-style-type: none"> Socialized & implemented the company's regulation regarding Environmental Policies to the employee Fulfilled the ISPO and RSPO requirements regarding the environment issues Conservation Area/preservation on High Conservation Value (HCV) area, Water Way Buffer Zone already identified Implementation of plantation best practice management 	      
<p>Principle 9</p> <p>Encourage the development and</p>	<p>Employees, Investors,</p>	<p>Internal policies (core</p>	<ul style="list-style-type: none"> Implementing minimum tillage 	

diffusion of environmentally friendly technologies	Contractors	values, vision and mission), Code of Conducts and Company Regulations	<ul style="list-style-type: none"> Implementing the use of beneficial plant and barn owl Implementing Reuse and Recycle policies Utilized POME for Biogas 	     
Anti-corruption				
Principle 10 Business should work against corruption in all form its forms, including extortion and bribery	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and Company Regulations	<ul style="list-style-type: none"> Give training on ethical behaviors to its stakeholders and promoting the importance of integrity Implementing open tender Internal Audit 	

PT. SGA - Corporate Social Initiatives

In Year 2019, PT Singaland Asetama carried out various Corporate Social Initiatives Programs such as education, health, animal husbandry and fishery program. The activities has already done during year 2019, are as follows:

1. Education Program

PT. Singaland Asetama provided teacher allowance, school books, school bus facility and other school facilities. Teacher allowances were granted to PAUD/KB Permata Bunda, TK Cempaka, TK Pertiwi and PAUD/KB Pelita Hati.

SDGs Cover by the program:



2. Improving Quality of Health

In Year 2019, some health initiatives were implemented to improve the health of community members, especially infants, children and mothers. Health initiatives carried out such as medical treatment, nutrition and immunization for children and fogging for eradicating mosquitoes.

Trash-bin program was carried out in Pacakan Village, Kusan Hulu Sub-district, Tanah Bumbu District, South Kalimantan Province which aims to make better sanitation. The aim of the program was also promoting awareness of environmental health among local communities.

SDGs Cover by the program:



3. Community Empowerment and Development

In year 2019, PT SGA carried some initiatives such as duck farming and fish farming program. These programs mostly were continuance of the previous years.

PT Singaland Asetama (South Kalimantan) conducted Alabio duck rearing program in Tibarau Panjang Village. Fish farming program carried out in several villages, i.e. Wonorejo Village, Rejowinangun Village and Tibarau Panjang Village.

SDGs Cover by the program:



4. Infrastructures Activities

Various activities in infrastructure carried out by PT SGA are as follows:

1. Facilitating in parking lot construction for Mosque al-Karamah in Pacakan Village
2. Bridge repaired connecting Sukadamai and Bulurejo, in Sukadamai Village.
3. Bridge repaired in Sukadamai Village.

SDGs Cover by the program:



5. Culture Preservation and Religious Activities

PT. SGA also facilitated the constructions of religious buildings such as the construction of Mosque Al-Ikhas (Karangsari Village) and Miftahul Jannah (Guntung Village).

Religious activities supported by PT SGA, such as:

1. Christmas celebrations in several churches such as GPDI Pematang Ulin and GPDI Rejowinangun,
2. The celebration of the prophet's birthday (Maulid Nabi),
3. The 51st commemoration of the death of Yang Mulia Al-Arif Billah Tuan Surgi Habib Muhammad bin Habib Ali Alidrus (Haul Habib Mancung).

SDGs Cover by the program:



6. Sport Activities

Various sport activities were facilitated by PT. SGA, such as:

1. Sports activity during the celebration of Indonesian Independence Day,
2. Participated in "TRIAL GAME" Motor Cross event held by Bupati Kotabaru.

SDGs Cover by the program:



7. Disaster Relief Activities

In June 2019, a flood occurred in the Tibarau Panjang and Mentawakan Villages which left several houses inundated and even some residents must be displaced. In order to reduce the impact on the affected families, PT SGA in collaboration local government with has provided aids in kind food, cloths, etc.

SDGs Cover by the program:



GALLERY



Figure 1. Teacher Allownce in KB Permata Bunda, Pematang Ulin Village



Figure 2. Parking Lot Construction in Mosque al-Karamah, Pancakan Village



Figure 3. Bridge Rehabilitation, Sukadamai Village



Figure 4. Disaster Relief, Tibarau Panjang Village



Figure 5. Disaster Relief, Mentawakan Village



Figure 6. Hual Habib Mancung, Pacakan Village



Figure 7. TRAIL GAME Motor Cross Event, Kotabaru District