Communication on Progress
For Year 2019

PT. SINGALAND ASETAMA
2020
This is our Communication on Progress in implementing the principles of the United Nations Global Compact and supporting broader UN goals.

We welcome feedback on its contents.
Jakarta, 29 January, 2020

To our stakeholders:

I am pleased to confirm that PT. Singaland Asetama reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Henderi Djunaidi
Director
# COMMUNICATION ON PROGRESS

<table>
<thead>
<tr>
<th>UNGC Principles</th>
<th>Scope of Business Influence</th>
<th>Policies and Governance</th>
<th>Actions Taken</th>
<th>SDGs</th>
</tr>
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<tbody>
<tr>
<td>Human Rights</td>
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<tr>
<td>Principle 1</td>
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</table>
| Business should support and respect the protection of internationally proclaimed human rights | Employees, Investors, Contractors | Internal policies (core values, vision and mission), Code of Conducts and Company’s Regulations | • Implement any Government regulation regarding Human Rights  
• It is clearly stated in the company’s regulation that any human rights abuses will not be tolerated and there will be law implication for any human rights issues  
• Training and awareness for staff and stakeholders on human rights aspects  
• Attending BHRWG discussions/forums |      |
| Principle 2         |                             |                         |                                                                               |      |
| Business should make sure they are not complicit in human rights abuses | Employees, Investors, Contractors | Internal policies (core values, vision and mission), Code of Conducts and Company’s Regulations | • To make sure that no complicit in human right abuses within all activities  
• Give more opportunities to local community and other potential |      |
worker to joint with the company aligned with company’s labour needs fulfillment and their skill/knowledge

- Continuing to socialize and implement the company's regulation regarding the Human Rights, Labour and Environmental Policies to the employee

<table>
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<tr>
<th>Labour</th>
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<tr>
<td><strong>Principle 3</strong></td>
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<tr>
<td>Business should uphold the freedom of association and the effective recognition to collective bargaining</td>
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<tr>
<td>Employees, Investors, Contractors</td>
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<td>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</td>
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<tr>
<td>• Facilitating the establishment of worker’s association</td>
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<td>• Supported the labour activities such as custom ceremony</td>
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<th>Principle 4</th>
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<tr>
<td>The elimination of all form of forced and compulsory labour</td>
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<tr>
<td>Employees, Investors, Contractors</td>
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<tr>
<td>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</td>
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<tr>
<td>• No case of forced and compulsory labour in PT. TSP</td>
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<tr>
<td>• To ensure fair payment for wages based on Regional Minimum Wage</td>
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<tr>
<td>• Conducting the Training program for local labour</td>
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</table>
| Principle 5 | The effective abolition of child labour | Employees, Investors, Contractors | Internal policies (core values, vision and mission), Code of Conducts and Company Regulations | • Implementing Performance Development Review

• Whereby we committed to support the abolition of child labour by ensuring that there are no children in the working areas

• To ensure that there are no children in the working areas which will potentially lead to child labour, some actions have been taken:
  1. Put more Sign Board/Warning Signs on the sites
  2. Clearly stated in our company regulations the minimum age for workers
  3. Intensively communication to local workers not to bring their children to work sites |

<p>| Principle 6 | The elimination of discrimination in respect of | Employees, Investors, Contractors | Internal policies (core values, vision | • Give more opportunities to local community |</p>
<table>
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<tr>
<th>employment and occupation</th>
<th>and mission), Code of Conducts and Company Regulations</th>
<th>and other potential worker to joint with the company aligned with company's labour needs fulfillment and their skill/knowledge</th>
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<tr>
<td></td>
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<td>• New job position/required published on Newspaper/Job Consultant</td>
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<td></td>
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<td>• Continuous New Trainee Assistant Program</td>
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<td>• Cleary declared with updated agreement with recruitment agencies</td>
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### Environment

**Principle 7**

Business should support a precautionary approach to environmental challenge

- Employees, Investors, Contractors
- Internal policies (core values, vision and mission), Code of Conducts and Company Regulations
- It is clearly stated in the company's vision: “to be a dynamic plantation company of choice reputed for its distinct socio-economic and sustainability values”.
- Continuous socialization of the company's regulation regarding Environment Policies to all
<table>
<thead>
<tr>
<th>Principle 8</th>
<th>Employees, Investors, Contractors</th>
<th>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</th>
<th>Fulfilled the Indonesia Sustainable Palm Oil (ISPO) and Roundtable of Sustainable Palm Oil (RSPO) requirements</th>
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<tr>
<td>Undertake initiatives to promote greater environmental responsibility</td>
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<td>Socialized &amp; implemented the company's regulation regarding Environmental Policies to the employee</td>
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<td>Fulfilled the ISPO and RSPO requirements regarding the environment issues</td>
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<td>Conservation Area/preservation on High Conservation Value (HCV) area, Water Way Buffer Zone already identified</td>
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<td></td>
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<td></td>
<td>Implementation of plantation best practice management</td>
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<tr>
<td>Principle 9</td>
<td>Employees, Investors,</td>
<td>Internal policies (core</td>
<td>Implementing minimum tillage</td>
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<td>Encourage the development and</td>
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| Anti-corruption                                | Contractors | values, vision and mission, Code of Conducts and Company Regulations | • Implementing the use of beneficial plant and barn owl  
• Implementing Reuse and Recycle policies  
• Utilized POME for Biogas |

**Principle 10**

Business should work against corruption in all its forms, including extortion and bribery

| Employees, Investors, Contractors | Internal policies (core values, vision and mission), Code of Conducts and Company Regulations | • Give training on ethical behaviors to its stakeholders and promoting the importance of integrity  
• Implementing open tender  
• Internal Audit |
In Year 2019, PT Singaland Asetama carried out various Corporate Social Initiatives Programs such as education, health, animal husbandry and fishery program. The activities has already done during year 2019, are as follows:

1. **Education Program**
   PT. Singaland Asetama provided teacher allowance, school books, school bus facility and other school facilities. Teacher allowances were granted to PAUD/KB Permata Bunda, TK Cempaka, TK Pertiwi and PAUD/KB Pelita Hati.

   SDGs Cover by the program:

2. **Improving Quality of Health**
   In Year 2019, some health initiatives were implemented to improve the health of community members, especially infants, children and mothers. Health initiatives carried out such as medical treatment, nutrition and immunization for children and fogging for eradicating mosquitoes.

   Trash-bin program was carried out in Pacakan Village, Kusan Hulu Sub-district, Tanah Bumbu District, South Kalimantan Province which aims to make better sanitation. The aim of the program was also promoting awareness of environmental health among local communities.

   SDGs Cover by the program:
3. **Community Empowerment and Development**

In year 2019, PT SGA carried some initiatives such as duck farming and fish farming program. These programs mostly were continuance of the previous years.

PT Singaland Asetama (South Kalimantan) conducted Alabio duck rearing program in Tibarau Panjang Village. Fish farming program carried out in several villages, i.e. Wonorejo Village, Rejowinangun Village and Tibarau Panjang Village.

SDGs Cover by the program:

4. **Infrastructures Activities**

Various activities in infrastructure carried out by PT SGA are as follows:

1. Facilitating in parking lot construction for Mosque al-Karamah in Pacakan Village
2. Bridge repaired connecting Sukadamai and Bulurejo, in Sukadamai Village.

SDGs Cover by the program:

5. **Culture Preservation and Religious Activities**

PT. SGA also facilitated the constructions of religious buildings such as the construction of Mosque Al-Ikhas (Karangsari Village) and Miftahul Jannah (Guntung Village).
Religious activities supported by PT SGA, such as:

1. Christmas celebrations in several churches such as GPDI Pematang Ulin and GPDI Rejowinangun,
2. The celebration of the prophet's birthday (Maulid Nabi),
3. The 51st commemoration of the death of Yang Mulia Al-Arif Billah Tuan Surgi Habib Muhammad bin Habib Ali Alidrus (Haul Habib Mancung).

SDGs Cover by the program:

6. **Sport Activities**

Various sport activities were facilitated by PT. SGA, such as:

1. Sports activity during the celebration of Indonesian Independence Day,
2. Participated in “TRIAL GAME” Motor Cross event held by Bupati Kotabaru.

SDGs Cover by the program:

7. **Disaster Relief Activities**

In June 2019, a flood occurred in the Tibarau Panjang and Mentawakan Villages which left several houses inundated and even some residents must be displaced. In order to reduce the impact on the affected families, PT SGA in collaboration local government with has provided aids in kind food, cloths, etc.

SDGs Cover by the program:
GALLERY

Figure 1. Teacher Allownce in KB Permata Bunda, Pematang Ulin Village

Figure 2. Parking Lot Construction in Mosque al-Karamah, Pancakan Village

Figure 3. Bridge Rehabilitation, Sukadamai Village
Figure 4. Disaster Relief, Tibarau Panjang Village

Figure 5. Disaster Relief, Mentawakan Village

Figure 6. Hual Habib Mancung, Pacakan Village
Figure 7. TRAIL GAME Motor Cross Event, Kotabaru District