

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

1 April 2019

Dear Mr. Secretary-General

I am pleased to confirm that all Iteyum Regeneration Srl, Iteyum Purification Srl and all their subsidiaries belonging to Iteyum support the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

With this communication, we express our intent to fully embedding UN Global Compact and its principles in our strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects, which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Iteyum Group will make a clear statement of this commitment to our employees, business partners, stakeholders and the wide public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We already support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes, each year:

- A statement signed by the chief executive renewing the continued support for the UN Global Compact and our ongoing commitment to the initiative and its principles.

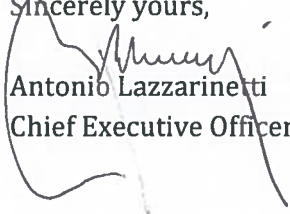
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- A description of practical actions that the company has taken or plans to undertake to implement the UN Global Compact principles in each of the four issue areas.
- A measurement of outcomes including quantitative or qualitative indicators.

We will surely embed the three elements in our annual integrated reporting exercise.

Sincerely yours,


Antonio Lazzarinetti
Chief Executive Officer

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June 15th, 2018

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Viscolube Group, including Viscolube Srl, Bitolea Srl and all the other controlled companies, supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

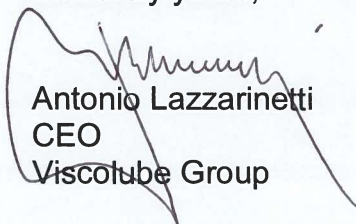
With this communication, we express our intent to fully embedding UN Global Compact and its principles in our strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects, which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Viscolube Group will make a clear statement of this commitment to our employees, business partners, stakeholders and the wide public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We already support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes, each year:

- A statement signed by the chief executive renewing the continued support for the UN Global Compact and our ongoing commitment to the initiative and its principles.
- A description of practical actions that the company has taken or plans to undertake to implement the UN Global Compact principles in each of the four issue areas.
- A measurement of outcomes including quantitative or qualitative indicators.

We will surely embed the three elements in our annual integrated reporting exercise.

Sincerely yours,



Antonio Lazzarinetti
CEO
Viscolube Group