

October 29, 2018

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am pleased to confirm that OpenText supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. OpenText will make a clear statement of this commitment to our stakeholders and the general public. At OpenText, the foundations of our Corporate Social Responsibility (CSR) Program align with our corporate values. OpenText and its employees are dedicated to our roles as responsible corporate citizens.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions that OpenText has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

We are honoured to join this important initiative.

Sincerely yours,



Mark Barrenechea  
Vice Chair, Chief Executive Officer and Chief Technology Officer  
OpenText

**opentext.com**

275 Frank Tompa Drive Waterloo, ON N2L 0A1 | Phone: 519-888-7111 | Fax: 519-888-0677