August 27th, 2019.

Subject: UN Global Compact

Dear Mr. Secretary-General,


We would like to express our intent to implement these Principles and are committed making the UN Global Compact and the Principles part of the strategy, culture and day-to-day operations of our company, and engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Janssen Netherlands will make a clear statement of this commitment to its stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company efforts to implement the Principles. We support public accountability and transparency, and therefore are willing to commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance-indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

[Signature]

Mr. Bart van Zijl Langhout
Campus Lead Janssen Netherlands