

December 30th, 2019

H.E. António Guterres Secretary-General United Nations

New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Earth Group supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Earth Group will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

Sincerely yours,

Mr Kori Chilibeck

Founder



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World Food Programme

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The Earth Group of Companies was founded with one goal in mind, to change the world. The Earth Group will continue to support the important work of the UN Global Compact and the 10 principals.

The Earth Group will continue to support the work of the WFP school meals programmes. Through our partnership with the United Nations World Food Programme Last year the Earth Group provided 1 million school meal.

The Earth Group has integrated the 10 Global compact principals into our corporate governance and make all decisions with them in mind.

We continue to improve our environmental practices and have now become a leader in Canada for recyclable packaging.

Our goal over the next 24 months is eliminate plastic packaging from all our products. We have just launched a full aluminum bottle the first in Canada that puts us well on the way to achieving this goal.

Kori Chilibeck

Founder



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