

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor
Office of Labor-Management
Standards
Washington, DC 20210

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 10-31-2013

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
For Official Use Only	1. FILE NUMBER 542-272	2. PERIOD COVERED From 01/01/2012 Through 12/31/2012	3. (a) AMENDED - Is this an amended report: No (b) HARDSHIP - Filed under the hardship procedures: No (c) TERMINAL - This is a terminal report: No
4. AFFILIATION OR ORGANIZATION NAME SERVICE EMPLOYEES		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		6. DESIGNATION NBR 925	First Name Adair Last Name Dammann
7. UNIT NAME (if any)		P.O Box - Building and Room Number	
9. Are your organization's records kept at its mailing address? Yes		Number and Street 1914 N 34th Street, Ste 100	
		City SEATTLE	
		State WA	ZIP Code + 4 98103

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Karen L Hart PRESIDENT Date: Mar 29, 2013 Telephone Number: 206-322-3010
71. SIGNED: Adair Dammann TREASURER Date: Mar 29, 2013 Telephone Number: 206-322-3010

Form LM-2 (Revised 2010)

ITEMS 10 THROUGH 21

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries? No

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund? Yes

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions? No

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? Yes

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.) Yes

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds? \$500,000

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale? Yes

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period? No

17. Did the labor organization have any contingent liabilities at the end of the reporting period? No

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions? Yes

19. What is the date of the labor organization's next regular election of officers? 11/2015

FILE NUMBER: 542-272

20. How many members did the labor organization have at the end of the reporting period? 12,976

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	1.7%	per MONTHLY WAGE	\$0	\$85 PER MONTH
(b) Working Dues/Fees		per		
(c) Initiation Fees		per		
(d) Transfer Fees		per		
(e) Work Permits		per		

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 542-272

	ASSETS		Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
	22. Cash				\$3,768,738
23. Accounts Receivable		1			\$0
24. Loans Receivable		2		\$1,945,431	\$1,939,497
25. U.S. Treasury Securities				\$0	\$0
26. Investments		5		\$567,965	\$531,793
27. Fixed Assets		6		\$294,219	\$280,735
28. Other Assets		7		\$1,102,268	\$966,418
29. TOTAL ASSETS				\$7,678,621	\$8,158,992

	LIABILITIES		Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
	30. Accounts Payable		8		\$0
31. Loans Payable		9		\$5,118	\$731
32. Mortgages Payable				\$0	\$0
33. Other Liabilities		10		\$18,935	\$23,661
34. TOTAL LIABILITIES				\$24,053	\$24,392

35. NET ASSETS				\$7,654,568	\$8,134,600
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Form LM-2 (Revised 2010)

STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 542-272

CASH RECEIPTS			CASH DISBURSEMENTS		
SCH	AMOUNT		SCH	AMOUNT	
	\$8,101,667	36. Dues and Agency Fees	15	\$2,417,753	50. Representational Activities
	\$0	37. Per Capita Tax	16	\$741,713	51. Political Activities and Lobbying
	\$0	38. Fees, Fines, Assessments, Work Permits	17	\$27,039	52. Contributions, Gifts, and Grants
	\$0	39. Sale of Supplies	18	\$953,621	53. General Overhead
	\$10,152	40. Interest	19	\$255,241	54. Union Administration
	\$0	41. Dividends	20	\$893,576	55. Benefits
	\$0	42. Rents		\$2,749,740	56. Per Capita Tax
3	\$0	43. Sale of Investments and Fixed Assets		\$0	57. Strike Benefits
9	\$0	44. Loans Obtained		\$0	58. Fees, Fines, Assessments, etc.
2	\$8,859	45. Repayments of Loans Made		\$0	59. Supplies for Resale
	\$0	46. On Behalf of Affiliates for Transmittal to Them	4	\$24,881	60. Purchase of Investments and Fixed Assets
	\$7,099	47. From Members for Disbursement on Their Behalf	2	\$2,925	61. Loans Made
14	\$868,934	48. Other Receipts	9	\$4,387	62. Repayment of Loans Obtained
	\$8,996,711	49. TOTAL RECEIPTS		\$0	63. To Affiliates of Funds Collected on Their Behalf
				\$7,099	64. On Behalf of Individual Members
				\$242,199	65. Direct Taxes
				\$8,320,174	66. Subtotal
					67. Withholding Taxes and Payroll Deductions
				\$491,403	67a. Total Withheld
				\$496,129	67b. Less Total Disbursed
				-\$4,726	67c. Total Withheld But Not Disbursed
				\$8,324,900	68. TOTAL DISBURSEMENTS

Form LM-2 (Revised 2010)

SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 542-272

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable				
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$0	\$0	\$0	\$0

Form LM-2 (Revised 2010)

SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 542-272

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Name: DAMIEN??KENT Purpose: AUTO??LOAN Security: PAYROLL??DEDUCTION Terms of Repayment: \$125/MONTH Name: IDA??KOVACIC	\$0	\$975	\$625	\$0	\$350

Purpose: AUTO??LOAN Security: PAYROLL??DEDUCTION Terms of Repayment: \$108/MONTH Name: SHIRLEY??MCELROY-RAY	\$0	\$975	\$650	\$0	\$325
Purpose: AUTO??LOAN Security: PAYROLL??DEDUCTION Terms of Repayment: \$112/MONTH Name: AMELIA??VASSAR	\$1,888	\$0	\$1,456	\$0	\$432
Purpose: AUTO??LOAN Security: PAYROLL??DEDUCTION Terms of Repayment: \$112/MONTH Name: MATTHEW??EDGERTON	\$1,888	\$0	\$1,888	\$0	\$0
Purpose: AUTO??LOAN Security: PAYROLL??DEDUCTION Terms of Repayment: \$112/MONTH Name: SOFIA??GONZALEZ	\$1,104	\$0	\$1,104	\$0	\$0
Purpose: AUTO??LOAN Security: PAYROLL??DEDUCTION Terms of Repayment: \$112/MONTH Name: DORNIE??MACKENZIE	\$544	\$0	\$544	\$0	\$0
Purpose: AUTO??LOAN Security: PAYROLL??DEDUCTION Terms of Repayment: \$54/MONTH Name: EMERSON??HARRIS	\$381	\$0	\$381	\$0	\$0
Purpose: AUTO??LOAN Security: PAYROLL??DEDUCTION Terms of Repayment: \$111/MONTH Name: MIRIAM??RICHARDSON	\$1,611	\$0	\$1,611	\$0	\$0
Purpose: AUTO??LOAN Security: PAYROLL??DEDUCTION Terms of Repayment: \$200/MONTH Name: 9??TO??5??LLC	\$0	\$975	\$600	\$0	\$375
Purpose: OPERATING??ADVANCE Security: EQUITY??INTEREST Terms of Repayment: ON??DEMAND	\$1,938,015	\$0	\$0	\$0	\$1,938,015
Total of loans not listed above					
Total of all lines above	\$1,945,431	\$2,925	\$8,859	\$0	\$1,939,497
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

Form LM-2 (Revised 2010)

SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 542-272

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Total of all lines above	\$0	\$0	\$0	\$0
			Less Reinvestments	\$0
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	\$0

Form LM-2 (Revised 2010)

SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 542-272

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
COMPUTERS	\$24,881	\$24,881	\$24,881
Total of all lines above	\$24,881	\$24,881	\$24,881
			Less Reinvestments
(The total from Net Purchases Line will be automatically entered in Item 60.)			Net Purchases
			\$24,881

Form LM-2 (Revised 2010)

SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 542-272

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	
B. Total Book Value	
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Other Investments	
D. Total Cost	\$531,793
E. Total Book Value	\$531,793
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
EQUITY INVESTMENT IN S.E.&H. INC.	\$531,793
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$531,793

Form LM-2 (Revised 2010)

SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 542-272

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)				
Land 1: FORMER HEADQUARTERS OF LOCAL 928 VANCOUVER, WA	\$4,630		\$4,630	\$5,000

B. Buildings (give location)				
Building 1 : FORMER HEADQUARTERS OF LOCAL 928 VANCOUVER, WA	\$13,374	\$13,374	\$0	\$60,000
C. Automobiles and Other Vehicles	\$32,365	\$29,744	\$2,621	\$3,000
D. Office Furniture and Equipment	\$296,318	\$206,278	\$90,040	\$92,000
E. Other Fixed Assets	\$202,197	\$18,753	\$183,444	\$185,000
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$548,884	\$268,149	\$280,735	\$345,000

Form LM-2 (Revised 2003)

SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 542-272

Description (A)	Book Value (B)
PREPAID DSHS SOFTWARE DEVELOPMENT COSTS	\$959,319
PREPAID EMPLOYEE BENEFITS	\$7,099
Total (Total will be automatically entered in Item 28, Column(B))	\$966,418

Form LM-2 (Revised 2010)

SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 542-272

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$0	\$0	\$0	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$0	\$0	\$0	\$0

Form LM-2 (Revised 2010)

SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 542-272

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
ALLY FINANCIAL (FORMERLY GMAC)	\$5,118	\$0	\$4,387	\$0	\$731
Total Loans Payable	\$5,118	\$0	\$4,387	\$0	\$731
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

Form LM-2 (Revised 2010)

SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 542-272

Description (A)	Amount at End of Period (B)
PAYROLL TAXES PAYABLE	\$23,661
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$23,661

Form LM-2 (Revised 2010)

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 542-272

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A HART, KAREN B PRESIDENT C C			\$75,256	\$3,900	\$4,599		\$83,755
I Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	15 %	Schedule 17 Contributions	Schedule 18 General Overhead	30 %	Schedule 19 Administration 25 %
A DAMMANN, ADAIR B SECRETARY TREASURER C C			\$71,853	\$3,900	\$18,199		\$93,952
I Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	40 %	Schedule 17 Contributions	Schedule 18 General Overhead	30 %	Schedule 19 Administration 25 %
A YASI, KATHERINE B VICE PRESIDENT C C			\$0		\$222		\$222
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration
A HARRIS, CAROL B VICE PRESIDENT C C			\$0		\$1,587		\$1,587
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration
A NOFSINGER, RHONDA B SWW VICE PRESIDENT C C			\$0		\$1,552		\$1,552
I Schedule 15 Representational	100 %	Schedule 16 Political Activities		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration

Activities	and Lobbying						
Total Officer Disbursements		\$147,109	\$7,800	\$26,159	\$0	\$181,068	
Less Deductions							
Net Disbursements						\$181,068	

Form LM-2 (Revised 2010)

SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 542-272

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A BASS, TYLER B FIELD DIRECTOR C NONE			\$73,378	\$3,900	\$5,231	\$0	\$82,509
Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	5 %
A TIPPY, BRANDON B ORGANIZING REP C NONE			\$70,799	\$3,900	\$7,363	\$0	\$82,062
Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	5 %
A SCHROEDER, PATRICIA B MEMBER STRENGTH DIRECTOR C NONE			\$74,353	\$3,900	\$2,838	\$0	\$81,091
Schedule 15 Representational Activities	65 %	Schedule 16 Political Activities and Lobbying	15 %	Schedule 17 Contributions	Schedule 18 General Overhead	10 % Schedule 19 Administration	10 %
A TODD, LANI B LEGAL POLICY COORDINATOR C NONE			\$70,222	\$3,900	\$6,131	\$0	\$80,253
Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	70 %	Schedule 17 Contributions	Schedule 18 General Overhead	5 % Schedule 19 Administration	5 %
A MACKENZIE, DORNIE B FIELD DIRECTOR C NONE			\$73,378	\$3,900	\$1,974	\$0	\$79,252
Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	5 %
A CROWE, JAMES B MRC DIRECTOR C NONE			\$72,663	\$3,900	\$2,658	\$0	\$79,221
Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	5 %
A BEAULAUQUIER, LISA B ORGANIZING REP C NONE			\$71,204	\$3,900	\$2,597	\$0	\$77,701
Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	5 %
A HOLABIRD, KURSTEN B FIELD DIRECTOR C NONE			\$69,202	\$3,900	\$3,650		\$76,752
Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	5 %
A FOLEY, DEBRA B MRC REP C NONE			\$70,315	\$3,900	\$1,885	\$0	\$76,100
Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	5 %
A MCCUMSEY, MEGAN B ORGANIZING REP C NONE			\$67,741	\$3,575	\$4,650	\$0	\$75,966
Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	5 %
A SCHLEFFER, SHERRY B ORGANIZING REP C NONE			\$55,081	\$3,900	\$12,171	\$0	\$71,152
Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	5 %
A NANDAGOPAL, SUDHA B COMMUNICATIONS DIRECTOR C NONE			\$62,232	\$3,900	\$2,091	\$0	\$68,223
Schedule 15 Representational Activities	60 %	Schedule 16 Political Activities and Lobbying	25 %	Schedule 17 Contributions	Schedule 18 General Overhead	10 % Schedule 19 Administration	5 %
A KOVACIK, IDA B ORGANIZING REP C NONE			\$59,187	\$3,900	\$3,509	\$0	\$66,596
Schedule 15		Schedule 16					

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	Representational Activities	87 %	Political Activities and Lobbying	8 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	MACKENZIE, RENA									
B	EXECUTIVE ASSISTANT				\$64,118	\$0	\$1,743		\$0	\$65,861
C	NONE									
	Schedule 15 Representational Activities	38 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions		Schedule 18 General Overhead	40 %	Schedule 19 Administration	20 %
A	COWAN, REBECCA									
B	BOOKKEEPER				\$65,553	\$0	\$0		\$0	\$65,553
C	NONE									
	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	95 %	Schedule 19 Administration	5 %
A	WOOD, MATTHEW									
B	ORGANIZING REP				\$56,871	\$2,844	\$5,539		\$0	\$65,254
C	NONE									
	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	WOLK, ABBY									
B	ORGANIZING REP				\$59,071	\$3,900	\$2,030		\$0	\$65,001
C	NONE									
	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	BOTCHEOS, MARILYN									
B	ORGANIZING REP				\$56,261	\$3,900	\$3,117		\$0	\$63,278
C	NONE									
	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	VALTIERRA, MARGUERITA									
B	ORGANIZING REP				\$59,807	\$0	\$2,233		\$0	\$62,040
C	NONE									
	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	LASLETT, MICHAEL									
B	ORGANIZING DIRECTOR				\$55,114	\$3,088	\$2,476		\$0	\$60,678
C	NONE									
	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	KING, CHRISTOPHER									
B	IT MANAGER				\$58,532	\$0	\$1,418		\$0	\$59,950
C	NONE									
	Schedule 15 Representational Activities	19 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions		Schedule 18 General Overhead	75 %	Schedule 19 Administration	5 %
A	MCELROY-RAY, SHIRLEY									
B	ORGANIZING REP				\$53,205	\$3,900	\$1,413		\$0	\$58,518
C	NONE									
	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	WARREN, CHARLENE									
B	ADMIN				\$54,982	\$0	\$906		\$0	\$55,888
C	NONE									
	Schedule 15 Representational Activities	19 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions		Schedule 18 General Overhead	75 %	Schedule 19 Administration	5 %
A	ELIZALDE, CINDY									
B	MRC REP				\$48,252	\$3,900	\$3,056		\$0	\$55,208
C	NONE									
	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	ADOW, IBRAHIM									
B	ORGANIZER				\$44,016	\$3,900	\$5,343		\$0	\$53,259
C	NONE									
	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	EDGERTON, MATT									
B	ORGANIZING REP				\$47,129	\$3,088	\$2,949		\$0	\$53,166
C	NONE									
	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	KEEGAN, TYMMONY									
B	ORGANIZING REP				\$46,019	\$3,900	\$2,445		\$0	\$52,364
C	NONE									
	Schedule 15 Representational Activities	15 %	Schedule 16 Political Activities and Lobbying	75 %	Schedule 17 Contributions		Schedule 18 General Overhead	5 %	Schedule 19 Administration	5 %
A	RICHARDSON, MIRIAM									
B	ADMIN				\$50,955	\$0	\$36		\$0	\$50,991
C	NONE									
	Schedule 15		Schedule 16							

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	Representational Activities	19 %	Political Activities and Lobbying	1 %	Schedule 17 Contributions		Schedule 18 General Overhead	75 %	Schedule 19 Administration	5 %
A	COSTELLO, ANN									
B	ORGANIZING REP				\$43,000	\$2,438	\$2,064		\$0	\$47,502
C	NONE									
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	GONZALEZ, SOFIA									
B	ADMIN				\$32,871	\$2,275	\$3,376		\$0	\$38,522
C	NONE									
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	GILMAN, DANIEL									
B	ORGANIZING REP				\$35,731	\$1,300	\$887		\$0	\$37,918
C	NONE									
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	TAYLOR, MARTHA									
B	ADMIN DIRECTOR				\$34,855	\$0	\$1,918		\$0	\$36,773
C	NONE									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions		Schedule 18 General Overhead	93 %	Schedule 19 Administration	5 %
A	HARRIS, KELLY									
B	ADMIN				\$35,628	\$0	\$0			\$35,628
C	NONE									
I	Schedule 15 Representational Activities	19 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions		Schedule 18 General Overhead	75 %	Schedule 19 Administration	5 %
A	KENT, DAMIAN									
B	ORGANIZER				\$31,803	\$2,275	\$884		\$0	\$34,962
C	NONE									
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	JONES, JOAN									
B	ORGANIZING REP				\$32,916	\$0	\$1,333		\$0	\$34,249
C	NONE									
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	CRAIG, AMANDA									
B	ADMIN				\$32,674	\$0	\$417		\$0	\$33,091
C	NONE									
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	NGUYEN, MARY									
B	ORGANIZER				\$27,607	\$2,275	\$2,441		\$0	\$32,323
C	NONE									
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	WHITTEN, TRACEY									
B	ORGANIZING REP				\$26,751	\$2,113	\$3,310		\$0	\$32,174
C	NONE									
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	HADLEY, ROBERT									
B	COMMUNICATION ASSISTANT				\$25,213	\$0	\$3,109		\$0	\$28,322
C	NONE									
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	HAEDER, PAUL									
B	ORGANIZER				\$23,319	\$650	\$2,295		\$0	\$26,264
C	NONE									
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	KELLY, DEVIN									
B	ORGANIZER				\$22,422	\$2,194	\$766		\$0	\$25,382
C	NONE									
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	HARROD, LYLE									
B	ORGANIZER				\$20,385	\$1,625	\$2,716		\$0	\$24,726
C	NONE									
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	HARGER, ALLISON									
B	ORGANIZING REP				\$16,024	\$1,300	\$1,541		\$0	\$18,865
C	NONE									
	Schedule 15		Schedule 16		Schedule 17		Schedule 18		Schedule 19	

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I	Representational Activities	92 %	Political Activities and Lobbying	3 %	Contributions		General Overhead		Administration	5 %
A	ZHU, JIA-JIA				\$17,670	\$0	\$474		\$0	\$18,144
B	ORGANIZER ADMIN									
C	NONE									
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	NYMAN, SHAWN				\$12,774	\$1,138	\$2,180		\$0	\$16,092
B	ORGANIZER									
C	NONE									
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	MURPHY, MICHELINE				\$12,073	\$1,300	\$1,093		\$0	\$14,466
B	ORGANIZER									
C	NONE									
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	HARRIS, EMERSON				\$10,397	\$1,869	\$117		\$0	\$12,383
B	ORGANIZER									
C	NONE									
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
TOTALS RECEIVED BY EMPLOYEES MAKING LESS THAN \$10000					\$39,113	\$2,226	\$3,922			\$45,261
I	Schedule 15 Representational Activities	18 %	Schedule 16 Political Activities and Lobbying	51 %	Schedule 17 Contributions		Schedule 18 General Overhead	29 %	Schedule 19 Administration	2 %
Total Employee Disbursements					\$2,242,866	\$107,773	\$126,295		\$0	\$2,476,934
Less Deductions										
Net Disbursements										\$2,476,934

Form LM-2 (Revised 2010)

SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 542-272

Category of Membership (A)	Number (B)	Voting Eligibility (C)
REGULAR	11,098	Yes
RETIRED AND ASSOCIATE	17	No
LOW PAY	1,861	Yes
Members (Total of all lines above)	12,976	
Agency Fee Payers*	4,009	
Total Members/Fee Payers	16,985	

*Agency Fee Payers are not considered members of the labor organization.

Form LM-2 (Revised 2010)

DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

FILE NUMBER: 542-272

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$817,143
2. Named Payer Non-itemized Receipts	\$50,701
3. All Other Receipts	\$1,090
4. Total Receipts	\$868,934

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$10,000
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$17,039
6. Total Disbursements	\$27,039

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$325,783
2. Named Payee Non-itemized Disbursements	\$97,393
3. To Officers	\$33,186
4. To Employees	\$1,770,720
5. All Other Disbursements	\$190,671
6. Total Disbursements	\$2,417,753

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$344,265
2. Named Payee Non-itemized Disbursements	\$170,763
3. To Officers	\$53,313
4. To Employees	\$309,349
5. All Other Disbursements	\$75,931
6. Total Disbursements	\$953,621

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$273,192
2. Named Payee Non-itemized Disbursements	\$9,217
3. To Officers	\$50,144
4. To Employees	\$260,440
5. All Other Disbursements	\$148,720
6. Total Disbursement	\$741,713

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$6,250
2. Named Payee Non-itemized Disbursements	\$17,786
3. To Officers	\$44,427
4. To Employees	\$136,422
5. All Other Disbursements	\$50,356
6. Total Disbursements	\$255,241

Form LM-2 (Revised 2010)

SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 542-272

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU INTERNATIONAL	PER CAPITA TAX REBATE - LOW DUES PAYERS	01/04/2012	\$12,326
1800 MASSACHUSETTS AVE N WASHINGTON DC 20036	PER CAPITA TAX REBATE - LOW DUES PAYERS	02/10/2012	\$25,687
	PER CAPITA TAX REBATE - LOW DUES PAYERS	03/23/2012	\$26,270
Type or Classification (B)	PER CAPITA TAX REBATE - LOW DUES PAYERS	04/05/2012	\$24,204

INTERNATIONAL LABOR UNION	PER CAPITA TAX REBATE - LOW DUES PAYERS	05/03/2012	\$28,427		
	PER CAPITA TAX REBATE - LOW DUES PAYERS	06/15/2012	\$24,730		
	PER CAPITA TAX REBATE - LOW DUES PAYERS	07/13/2012	\$23,847		
	PER CAPITA TAX REBATE - LOW DUES PAYERS	08/24/2012	\$22,996		
	PER CAPITA TAX REBATE - LOW DUES PAYERS	09/14/2012	\$23,042		
	PER CAPITA TAX REBATE - LOW DUES PAYERS	10/12/2012	\$22,916		
	PER CAPITA TAX REBATE - LOW DUES PAYERS	11/14/2012	\$18,920		
	PER CAPITA TAX REBATE - LOW DUES PAYERS	11/30/2012	\$21,826		
	PER CAPITA TAX REBATE - UNITY FUND	01/04/2012	\$24,515		
	PER CAPITA TAX REBATE - UNITY FUND	02/10/2012	\$24,430		
	PER CAPITA TAX REBATE - UNITY FUND	03/23/2012	\$24,430		
	PER CAPITA TAX REBATE - UNITY FUND	04/05/2012	\$23,535		
	PER CAPITA TAX REBATE - UNITY FUND	05/03/2012	\$21,985		
	PER CAPITA TAX REBATE - UNITY FUND	06/15/2012	\$20,705		
	PER CAPITA TAX REBATE - UNITY FUND	07/13/2012	\$20,590		
	PER CAPITA TAX REBATE - UNITY FUND	08/24/2012	\$20,195		
	PER CAPITA TAX REBATE - UNITY FUND	09/14/2012	\$20,740		
	PER CAPITA TAX REBATE - UNITY FUND	10/12/2012	\$20,370		
	PER CAPITA TAX REBATE - UNITY FUND	11/14/2012	\$21,655		
	PER CAPITA TAX REBATE - UNITY FUND	11/30/2012	\$21,740		
	PER CAPITA TAX REBATE - COPE	10/10/2012	\$262,059		
	Total Itemized Transactions with this Payee/Payer			\$802,140	
	Total Non-Itemized Transactions with this Payee/Payer			\$10,820	
	Total of All Transactions with this Payee/Payer for This Schedule			\$812,960	
	Name and Address (A)				
	State of Washington DSHS 41434 Olympia WA 98504	Purpose (C)		Date (D)	Amount (E)
		Training Reimbursement		03/07/2012	\$8,400
Training Reimbursement		12/24/2012	\$6,603		
Total Itemized Transactions with this Payee/Payer			\$15,003		
Total Non-Itemized Transactions with this Payee/Payer			\$39,881		
Total of All Transactions with this Payee/Payer for This Schedule			\$54,884		
Type or Classification (B)					
State Agency					

Form LM-2 (Revised 2010)

SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 542-272

ALASKA AIRLINES 34936 (DEPT 4101) SEATTLE WA 98124	Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer				
	Total Non-Itemized Transactions with this Payee/Payer				\$38,415
	Total of All Transactions with this Payee/Payer for This Schedule				\$38,415
	Type or Classification (B)				
AIRLINE					
CAPITOL CITY PRESS 2975 37TH AVENUE SW TUMWATER WA 98512	Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
	FCC BARGAINING SURVEYS		03/20/2012	\$6,790	
	Total Itemized Transactions with this Payee/Payer				\$6,790
	Total Non-Itemized Transactions with this Payee/Payer				\$8,614
	Total of All Transactions with this Payee/Payer for This Schedule				\$15,404
Type or Classification (B)					
PRINTING COMPANY					
CARE 2433 HICKORY AVENUE LONGVIEW WA 98632	Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
	ELD CONSULTING PER CBA		01/12/2012	\$5,000	
	ELD CONSULTING PER CBA		04/09/2012	\$5,000	
	ELD CONSULTING PER CBA		07/09/2012	\$5,000	
	ELD CONSULTING PER CBA		10/04/2012	\$5,000	
Total Itemized Transactions with this Payee/Payer				\$20,000	
Total Non-Itemized Transactions with this Payee/Payer					
Total of All Transactions with this Payee/Payer for This Schedule				\$20,000	
Type or Classification (B)					
CONSULTANT					
DOUGLAS DRACHLER & MCKEE SEC BLG SUITE 1030 1904 3RD AVENUE SEATTLE WA 98101-1170	Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
	LEGAL SERVICES		08/30/2012	\$10,561	
	LEGAL SERVICES		10/04/2012	\$12,478	
	LEGAL SERVICES		12/13/2012	\$6,066	
	Total Itemized Transactions with this Payee/Payer				\$29,105
Total Non-Itemized Transactions with this Payee/Payer				\$8,473	
Total of All Transactions with this Payee/Payer for This Schedule					
Type or Classification (B)					

(B)	Total of All Transactions with this Payee/Payer for This Schedule			\$37,578
ATTORNEY				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
EBEN A. WEITZMAN PH.D. 22 KENSINGTON AVENUE NEWTON MA 02465				
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer			\$8,758
	Total of All Transactions with this Payee/Payer for This Schedule			\$8,758
CONSULTANT				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
ECONOMIC OPPORTUNITY INSTITUTE 1900 NORTH NORTHLAKE WAY #2 SEATTLE WA 98103	EARLY LEARNING RESEARCH	10/04/2012	\$9,000	
	EARLY LEARNING RESEARCH	12/07/2012	\$9,000	
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer			\$18,000
	Total Non-Itemized Transactions with this Payee/Payer			\$147
	Total of All Transactions with this Payee/Payer for This Schedule			\$18,147
CONSULTANT				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
GROVE INSIGHT 10 SE TENTH AVENUE PORTLAND OR 97214	SURVEY	02/02/2012	\$16,293	
	SURVEY	05/03/2012	\$13,750	
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer			\$30,043
	Total Non-Itemized Transactions with this Payee/Payer			
	Total of All Transactions with this Payee/Payer for This Schedule			\$30,043
CONSULTANT				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
JAMIE BASKIN 425 NORTH GARDEN BELLINGHAM WA 98225				
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer			\$5,000
	Total of All Transactions with this Payee/Payer for This Schedule			\$5,000
EXEMPT TRAINING				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
MICHAEL CAVANAUGH, J.D. 1004 COMMERCIAL AVENUE #369 ANACORTES WA 98221				
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer			\$5,813
	Total of All Transactions with this Payee/Payer for This Schedule			\$5,813
ARBITRATOR				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
MOXIE MEDIA INC. 30084 SEATTLE WA 98113-0084	INTERNET AD CAMPAIGN	09/07/2012	\$19,500	
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer			\$19,500
	Total Non-Itemized Transactions with this Payee/Payer			
	Total of All Transactions with this Payee/Payer for This Schedule			\$19,500
ADVERTISING COMPANY				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
PACIFICA LAW GROUP 2734 WESTLAKE AVENUE N, #A SEATTLE WA 98109	LEGAL SERVICES	01/12/2012	\$15,000	
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer			\$15,000
	Total Non-Itemized Transactions with this Payee/Payer			
	Total of All Transactions with this Payee/Payer for This Schedule			\$15,000
ATTORNEY				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SCHWERIN CAMPBELL BARNARD IGLITZEN & LAVITT 18 W MERCER ST, SUITE 400 SEATTLE WA 98119	LEGAL SERVICES	01/27/2012	\$6,531	
	LEGAL SERVICES	03/30/2012	\$6,110	
	LEGAL SERVICES	04/30/2012	\$7,391	
	LEGAL SERVICES	05/24/2012	\$6,192	
	LEGAL SERVICES	06/28/2012	\$6,535	
	LEGAL SERVICES	07/26/2012	\$10,779	
	LEGAL SERVICES	08/30/2012	\$36,445	
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer			\$31,441
	Total Non-Itemized Transactions with this Payee/Payer			
	Total of All Transactions with this Payee/Payer for This Schedule			\$31,441

(B)	LEGAL SERVICES	10/30/2012	\$8,626
ATTORNEY	LEGAL SERVICES	11/30/2012	\$25,825
	LEGAL SERVICES	12/21/2012	\$8,993
	Total Itemized Transactions with this Payee/Payer		\$154,868
	Total Non-Itemized Transactions with this Payee/Payer		\$4,523
Total of All Transactions with this Payee/Payer for This Schedule			\$159,391

Name and Address (A)			
SERVICE PRINTING COMPANY INC. 3837 13TH AVE W, SUITE 106 SEATTLE WA 98119	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$9,243
	Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)			
PRINTING COMPANY			

Name and Address (A)			
SHERATON 1550 COURT PL DENVER CO 80202	Purpose (C)	Date (D)	Amount (E)
	TRAVEL	05/29/2012	\$9,214
	Total Itemized Transactions with this Payee/Payer		\$9,214
	Total Non-Itemized Transactions with this Payee/Payer		\$912
Total of All Transactions with this Payee/Payer for This Schedule			\$10,126
Type or Classification (B)			
HOTEL			

Name and Address (A)			
SMITH & LOWNEY, PLLC 2317 EAST JOHN STREET SEATTLE WA 98112	Purpose (C)	Date (D)	Amount (E)
	LEGAL SERVICES	04/20/2012	\$17,379
	Total Itemized Transactions with this Payee/Payer		\$17,379
	Total Non-Itemized Transactions with this Payee/Payer		\$7,495
Total of All Transactions with this Payee/Payer for This Schedule			\$24,874
Type or Classification (B)			
ATTORNEY			

Name and Address (A)			
THE WESTIN 1900 FIFTH AVENUE SEATTLE WA 98101	Purpose (C)	Date (D)	Amount (E)
	MEETING	11/05/2012	\$5,884
	Total Itemized Transactions with this Payee/Payer		\$5,884
	Total Non-Itemized Transactions with this Payee/Payer		
Total of All Transactions with this Payee/Payer for This Schedule			\$5,884
Type or Classification (B)			
HOTEL			

Form LM-2 (Revised 2010)

SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 542-272

Name and Address (A)			
ASIAN & PACIFIC ISLANDERS FOR JAY INSLEE 3518 FREMONT AVE N #545 SEATTLE WA 98103	Purpose (C)	Date (D)	Amount (E)
	CAMPAIGN CONTRIBUTION	10/05/2012	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
Total of All Transactions with this Payee/Payer for This Schedule			\$5,000
Type or Classification (B)			
POLITICAL ACTION COMMITTEE			

Name and Address (A)			
CAPITOL CITY PRESS 2975 37TH AVENUE SW TUMWATER WA 98512	Purpose (C)	Date (D)	Amount (E)
	POLITICAL PLEDGE POSTCARDS	07/09/2012	\$6,814
	Total Itemized Transactions with this Payee/Payer		\$6,814
	Total Non-Itemized Transactions with this Payee/Payer		\$3,229
Total of All Transactions with this Payee/Payer for This Schedule			\$10,043
Type or Classification (B)			
PRINTING COMPANY			

Name and Address (A)			
MOXIE MEDIA, INC. 30084 SEATTLE WA	Purpose (C)	Date (D)	Amount (E)
	POSTCARDS	10/24/2012	\$40,000
	SCHOOL BUS	10/15/2012	\$9,620
	Total Itemized Transactions with this Payee/Payer		\$49,620
Total Non-Itemized Transactions with this Payee/Payer			
Total of All Transactions with this Payee/Payer for This Schedule			\$49,620
Type or Classification (B)			
ADVERTISING COMPANY			
Name and Address (A)			

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Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OUR WASHINGTON 9100	POLITICAL CONTRIBUTION	10/05/2012	\$50,000
SEATTLE WA 98109	POLITICAL CONTRIBUTION	10/15/2012	\$50,000
	Total Itemized Transactions with this Payee/Payer		\$100,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$100,000
POLITICAL ACTION COMMITTEE			
Name and Address (A)			
THE ROOSEVELT FUND 45201	Purpose (C)	Date (D)	Amount (E)
SEATTLE WA 98145	POLITICAL CONTRIBUTION	09/13/2012	\$15,000
	Total Itemized Transactions with this Payee/Payer		\$15,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$15,000
POLITICAL ACTION COMMITTEE			
Name and Address (A)			
THE TRUMAN FUND 9100	Purpose (C)	Date (D)	Amount (E)
SEATTLE WA 98109	POLITICAL CONTRIBUTION	09/13/2012	\$15,000
	Total Itemized Transactions with this Payee/Payer		\$15,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$15,000
POLITICAL ACTION COMMITTEE			
Name and Address (A)			
WASHINGTON INVESTMENT SERVICES 3510 SOUTH K STREET TACOMA WA 98418	Purpose (C)	Date (D)	Amount (E)
	BUSES FOR LOBBY DAY	02/06/2012	\$9,076
	Total Itemized Transactions with this Payee/Payer		\$9,076
	Total Non-Itemized Transactions with this Payee/Payer		\$87
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$9,163
TRANSPORTATION COMPANY			
Name and Address (A)			
WASHINGTON SERVICE COUNCIL 3161 ELLIOTT AVE, SUITE 300 SEATTLE WA 98121	Purpose (C)	Date (D)	Amount (E)
	MAILING TO MEMBERS	09/07/2012	\$11,233
	MAILING TO MEMBERS	12/20/2012	\$11,449
	Total Itemized Transactions with this Payee/Payer		\$22,682
	Total Non-Itemized Transactions with this Payee/Payer		\$1,401
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$24,083
COMMUNICATION SERVICES			
Name and Address (A)			
WASHINGTON STATE DEMOCRATIC CENTRAL COMM 615 2ND AVE, SUITE 580 SEATTLE WA 98104	Purpose (C)	Date (D)	Amount (E)
	POLITICAL CONTRIBUTION	09/13/2012	\$50,000
	Total Itemized Transactions with this Payee/Payer		\$50,000
	Total Non-Itemized Transactions with this Payee/Payer		\$4,500
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$54,500
POLITICAL PARTY			

Form LM-2 (Revised 2010)

SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

FILE NUMBER: 542-272

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PEOPLE FOR OUR PUBLIC SCHOOLS 1914 34TH ST, SUITE 100 SEATTLE WA 98103	NO ON INITIATIVE 1240	10/09/2012	\$5,000
	NO ON INITIATIVE 1240	10/23/2012	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$10,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
BALLOT INITIATIVES			

Form LM-2 (Revised 2010)

SCHEDULE 18 - GENERAL OVERHEAD

FILE NUMBER: 542-272

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
9TO5 LLC YATES WOOD CLIENT TRUST 425 PONTIUS AVE N #203	RENT	01/31/2012	\$25,632
	RENT	02/29/2012	\$28,352
	RENT	03/30/2012	\$25,632

SEATTLE	RENT	04/30/2012	\$25,632
WA	RENT	05/22/2012	\$25,632
98109	RENT	06/28/2012	\$21,360
Type or Classification (B)	RENT	07/26/2012	\$21,360
LANDLORD	RENT	08/30/2012	\$29,904
	RENT	09/28/2012	\$25,632
	RENT	10/30/2012	\$25,632
	RENT	11/30/2012	\$25,632
	RENT	12/20/2012	\$25,632
Total Itemized Transactions with this Payee/Payer			\$306,032
Total Non-Itemized Transactions with this Payee/Payer			\$5,522
Total of All Transactions with this Payee/Payer for This Schedule			\$311,554

Name and Address (A)			
CENTURY LINK	Purpose (C)	Date (D)	Amount (E)
91155			
SEATTLE	Total Itemized Transactions with this Payee/Payer		
WA	Total Non-Itemized Transactions with this Payee/Payer		
98111-9255	Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)			\$9,972
TELEPHONE COMPANY			\$9,972

Name and Address (A)			
CLARK & SAMPSON, INC.	Purpose (C)	Date (D)	Amount (E)
228 S WASHINGTON ST STE 200	LIABILITY INSURANCE	02/08/2012	\$9,306
ALEXANDRIA	LIABILITY INSURANCE	11/30/2012	\$9,277
VA	Total Itemized Transactions with this Payee/Payer		
22314-5404	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		
INSURANCE BROKER			\$18,583

Name and Address (A)			
CLIFTONLARSONALLEN LLP	Purpose (C)	Date (D)	Amount (E)
3000 NORTHUP WAY, SUITE 200	ACCOUNTING SERVICES	04/09/2012	\$12,300
BELLEVUE	ACCOUNTING SERVICES	05/07/2012	\$7,350
WA	Total Itemized Transactions with this Payee/Payer		
98004	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		
CPA FIRM			\$21,250

Name and Address (A)			
ETBA	Purpose (C)	Date (D)	Amount (E)
2810 LOMBARD AVE STE 101			
EVERETT	Total Itemized Transactions with this Payee/Payer		
WA	Total Non-Itemized Transactions with this Payee/Payer		
98201	Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)			\$12,870
LANDLORD			\$12,870

Name and Address (A)			
HEIDI YOXSIMER, LOWELL YOXSIMER	Purpose (C)	Date (D)	Amount (E)
1132 HEWITT AVENUE			
BREMERTON	Total Itemized Transactions with this Payee/Payer		
WA	Total Non-Itemized Transactions with this Payee/Payer		
98337	Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)			\$6,600
LANDLORD			\$6,600

Name and Address (A)			
HONDA - AMERICAN HONDA FINANCE	Purpose (C)	Date (D)	Amount (E)
60001			
CITY OF INDUSTRY	Total Itemized Transactions with this Payee/Payer		
CA	Total Non-Itemized Transactions with this Payee/Payer		
91716-0001	Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)			\$6,850
LEASING COMPANY			\$6,850

Name and Address (A)			
HUSTON CAMP & CONFERENCE CENTER	Purpose (C)	Date (D)	Amount (E)
14725 LEY ROAD			
GOLD BAR	Total Itemized Transactions with this Payee/Payer		
WA	Total Non-Itemized Transactions with this Payee/Payer		
98251	Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)			\$5,098
			\$5,098

CONFERENCE CENTER			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
INTEGRA TELECOM 3034 PORTLAND OR 97208-3034			
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
TELECOMMUNICATIONS PROVIDER	Total Non-Itemized Transactions with this Payee/Payer		\$19,831
	Total of All Transactions with this Payee/Payer for This Schedule		\$19,831
JAECKLE GROUP 1410 HIGHLAND RD 8-A MACEDONIA OH 44056			
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
COMPUTER CONSULTANT	Total Non-Itemized Transactions with this Payee/Payer		\$10,328
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,328
NGP VAN INC. 1101 15TH ST NW, SUITE WASHINGTON DC 20005			
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
COMPUTER CONSULTANT	Total Non-Itemized Transactions with this Payee/Payer		\$7,810
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,810
OFFICE DEPOT 70025 LOS ANGELES CA 90074-0025			
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
OFFICE SUPPLY COMPANY	Total Non-Itemized Transactions with this Payee/Payer		\$14,485
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,485
PAYCHEX 911 PANORAMA TRAIL SOUTH ROCHESTER NY 14625-0397			
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
PAYROLL SERVICE PROVIDER	Total Non-Itemized Transactions with this Payee/Payer		\$11,226
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,226
PITNEY BOWES CREDIT CORP 371874 PITTSBURGH PA 15250			
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
POSTAGE PROVIDER	Total Non-Itemized Transactions with this Payee/Payer		\$13,670
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,670
THE HARTFORD 660916 DALLAS TX 75266-0916			
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
INSURANCE COMPANY	Total Non-Itemized Transactions with this Payee/Payer		\$7,686
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,686
WHATCOM COUNTY BLDG ASSOCIATION 1700 NORTH STATE STREET BELLINGHAM WA 98225			
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
LANDLORD	Total Non-Itemized Transactions with this Payee/Payer		\$8,450
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,450

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
XEROX CORPORATION 7405			
PASADENA CA 91109-7405	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$28,765
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$28,765
OFFICE MACHINE COMPANY Form LM-2 (Revised 2010)			

SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 542-272

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SERVICE PRINTING COMPANY INC. 3837 13TH AVE W, SUITE 106 SEATTLE WA 98119	LOCAL ELECTIONS	10/04/2012	\$6,250
	Total Itemized Transactions with this Payee/Payer		\$6,250
	Total Non-Itemized Transactions with this Payee/Payer		\$602
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$6,852
PRINTING COMPANY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNION WARE 56-1313 BORDER STREET WINNIPEG, MB, CANADA 00	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$17,184
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$17,184
SOFTWARE COMPANY Form LM-2 (Revised 2010)			

SCHEDULE 20 - BENEFITS

FILE NUMBER: 542-272

Description (A)	To Whom Paid (B)	Amount (C)
EMPLOYEE HEALTH INSURANCE	HEALTH CARE AUTHORITY	\$535,637
PENSION	SEIU PENSION FUND	\$334,689
MEMBERS LIFE INSURANCE	STANDARD INSURANCE CO	\$15,438
VISION INSURANCE	VISION SERVICE PLAN	\$7,812
Total of all lines above (Total will be automatically entered in Item 55.)		\$893,576
Form LM-2 (Revised 2010)		

69. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 542-272

Question 11(a): : THE LOCAL'S PAC FUND IS CALLED THE "SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925 PAC". IT FILES ANNUAL REPORTS WITH THE PUBLIC DISCLOSURE COMMISSION.

Question 12: AUDIT PERFORMED BY CLIFTONLARSONALLEN LLP.

Question 13: THE LOCAL BECAME AWARE IN 2012 OF AN EMBEZZLEMENT THAT SPANNED THE PERIOD 2006 - 2008. THE LOCAL TURNED THE MATTER OVER TO THE DOL SEATTLE DISTRICT OFFICE. THE FORMER BOOKKEEPER (OF THE FORMER LOCAL 9288, NOW MERGED INTO LOCAL 925) WAS BROUGHT UP ON CHARGES OF EMBEZZLING \$40,087 IN UNION FUNDS, IN VIOLATION OF 29 U.S.C. 501(C), AND BANK FRAUD, IN VIOLATION OF 18 U.S.C. 1344 ON FEBRUARY 27, 2013 IN THE U.S. DISTRICT COURT FOR THE WESTERN DISTRICT OF WASHINGTON. LOCAL 925 HAS FILED A CLAIM UNDER THEIR FIDELITY CLAIMS BOND FOR RECOVERY OF STOLEN ASSETS.

Question 15: THE LOCAL SCRAPPED SOME FURNITURE AND FIXTURES. COST \$106,233 ACCUMULATED DEPRECIATION \$106,233

Question 18: THE CONSTITUTION WAS AMENDED IN OCTOBER 2012.

Schedule 13, Row1:REGULAR MEMBERS PAY FULL DUES WHICH IS DEFINED AS 1.7% OF MONTHLY EARNINGS, NOT TO EXCEED \$85. FAMILY CHILD CARE PROVIDERS PAY FULL DUES WHICH IS DEFINED AS 2.0% OF MONTHLY EARNINGS, NOT TO EXCEED \$50.

Schedule 13, Row2:RETIRED AND ASSOCIATE MEMBERS ARE INDIVIDUALS WHO ARE NOT PART OF THE COLLECTIVE BARGAINING AGREEMENT FOR WHICH SEIU LOCAL 925 IS NOT THE EXCLUSIVE BARGAINING AGENT. EXAMPLES ARE FORMER STAF OF LOCAL 925 OR FORMER REGULAR MEMBERS. THE MEMBERS PAY REDUCED OR NO DUES.

Schedule 13, Row2:RETIRED AND ASSOCIATE MEMBERS DO NOT HAVE VOTING RIGHTS IN ACCORDANCE WITH THE CONSTITUTION AND BYLAWS.

Schedule 13, Row3:LOW PAY MEMBERS ARE THOSE THAT AVERAGE LESS THAN \$20 PER MONTH IN DUES, BASED ON THE 1.7% LEVY OF GROSS WAGES.

General Information:
Form LM-2 (Revised 2010)

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