

Race and Equity Initiative Forum.

1. We Demand that the University of Washington immediately and officially recognize the land it sits on. The University of Washington and the city of Seattle both sit on the unrecognized ancestral land of the Duwamish people. The Duwamish are the first people of the Salish sea—the land that is now the University of Washington. Through deception, broken treaties and violence, they have been scattered from their lands without compensation by the US government.

Additionally, we demand the University change the name of the two streets Steven's way and Whitman Court that border the Intellectual House from honoring the men responsible for Indigenous genocide. Governor Isaac Stevens presided over the disingenuous treaty that removed the Duwamish and many other tribes from their land. Marcus Whitman was a Christian Missionary who committed genocide on Indigenous people of Eastern Washington. This must be accomplished by Winter 2017.

2. To address exclusionary admissions practices, we demand increased recruitment of admission to Black and other underrepresented students, including more funding for resources for Student retention and academic success.

Funding will be allocated to these programs by December 2016: 1) The Ethnic Cultural Center 2) The Instructional Center 3) The Women's Center 4) Making Connections Program 5) The African Health Program 6) The UW office for faculty advancement 7) Africa-Town (By June 1st 2016)

3. Furthermore, we demand that the "criminal history" reporting section be removed from all Undergraduate and Graduate applications in recognition of the fact that Black and other students of color are unfairly and disproportionately targeted by the U.S criminal Justice system by December 2016.

Additionally that the percentage of Faculty of color especially Black Faculty increase in all schools by 25% at the end of Winter 2017.

4. Implement a new community policing and review model to work towards improving police behavior at the UW. This model must include an independent civilian police review board—one that proactively identifies issues and problems in police operations and practices, reviews incidents and complaints, and oversees the implementation of reforms and disciplinary actions. This independent civilian police review board should regularly analyze data and identify disparities. It should have full investigatory powers including: access to relevant documents, subpoena power, ability to compel testimony. This policy should be developed with involvement of students staff and faculty chosen by their communities By end of Winter 2017

5. To promote collaborative and transformative models of scholarship and community engagement to democratize the University and expand its exclusionary modes of knowledge production, we demand the establishment of an Interdisciplinary Center for the Critical Study of Race.

This center will promote collaboration among academics, community activists, and artists, and provide a space to hold talks and workshops across the disciplines and departments. The center's mission will include the critical study of how the university has produced the conditions for the social violence's being addressed by the Black Lives Matter Movement. The center will also offer mandatory white and/or male privilege courses to ALL UW graduate and Undergraduate Students by end of Spring 2019

6. We demand that the University of Washington Divest from Prisons by end of Spring 2017
7. We demand a Student-Led, Student built committee with Institutional power to push and delegate REI funding to groups and/or university factions deemed necessary to push forth the demands set during the 2014 Black Lives Matter student Walkout. These students will be appointed by their communities.