

Programs

Best Practices for Faculty Searches

- Concise Handbook divided into six steps of the search process
- Expansive Toolkit of sample materials and additional resources

Faculty Recruitment Initiative

Office of the Provost-allocated funds administered by the Office for Faculty Advancement

- Enrich recruitment offers made to junior and senior faculty
 - Research, teaching, mentoring, and/or service interests focus on expanding traditional disciplinary boundaries
- Support requests should be directed to Associate Vice Provost

Greater Washington State Higher Education Recruitment Consortium (GWS HERC)

- Online job boards for jobseekers
- 16 regional member organizations (700 + national member organizations)
- Personalized dual-career job search engine
 - Jobs at institutions within a commutable distance

Faculty Advancement Initiative

- Collaborations to advance the careers of faculty
- Collaborations to promote ongoing training in diversity/inclusion and faculty advancement for university leadership

National Center for Faculty Development and Diversity (NCFDD)

- External mentoring resource for faculty, postdocs, and graduate students
- Access to online courses and moderated monthly writing challenges
 - E.g., grant writing, stress management, strategies for social media
- Webinar curriculum for thriving in academia
 - E.g., quarterly planning, daily writing practices, engaging in healthy conflict
- Faculty Success Program 12-week “boot camp”

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