

## UNIVERSITY of WASHINGTON

FY2020 Annual Review Narrative Response for: **200 - President's Office**Programmatic & Academic Vitality Narrative

- 1) Please briefly describe your campus's annual internal budget development process. *Question Type: Free Text, Word Limit: 500, Required For: All Units*

UWINCO salaries are compared against investment industry over 3-5 year periods. Budget is prepared by COO and reviewed by CIO.

- 2) What are 3-5 key elements of your campus's current strategic plan? *Question Type: Free Text, Word Limit: 500, Required For: All Units*

Key elements include: (1) long-term staff retention, (2) alignment of incentives and (3) budget flexibility that drives long-term sustainability.

- 3) What major obstacles or institutional barriers currently do, or likely will, hinder execution of your strategic plan? What are you doing to address these challenges? *Question Type: Free Text, Word Limit: 500, Required For: All Units*

Volatile financial markets and competitive investment industry. Focus on long-term sustainability and key elements above.

- 4) Over the next year, could any of your planned strategic activities result in material changes to revenues or expenditures, faculty or staff workload, or the student experience within your campus and/or another unit/campus? *Question Type: Free Text, Word Limit: 500, Required For: All Units*

N/A

- 5) What is your unit doing to effectively use resources in a way that benefits your campus and/or other units/campuses? *Question Type: Free Text, Word Limit: 500, Required For: UWB, UWT, UWS Administrative Units*

UWINCO strives to efficiently manage its resources through cost controls, space reduction, shared resources, and campus stakeholder support.

- 6) What are you doing to improve the experience and outcomes of students on your campus? What could the University do to support your efforts? *Question Type: Free Text, Word Limit: 500, Required For: UWB, UWT, UWS Academic Units, UAA, Graduate School*

Not Applicable