



OUR PROGRAMS...

- Create a welcoming university climate for students, faculty and staff.
- Develop and support university initiatives such as the UW Race & Equity Initiative.
- Broaden college access for over 25,000 students in 84 school districts, 145 schools and 17 two-year colleges throughout the state of Washington.
- Support the academic excellence and success of over 6,000 UW undergraduates.
- Award over \$250,000 annually in scholarships to undergraduates.
- Introduce 250 students to graduate and professional studies.
- Enhance faculty and staff diversity and diversity-related research.
- Graduate future leaders and mentors.
- Engage with alumni and diverse communities.

uw.edu/omad



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RICKEY HALL

VICE PRESIDENT FOR MINORITY AFFAIRS & DIVERSITY/UNIVERSITY DIVERSITY OFFICER

For the last 50 years, the Office of Minority Affairs & Diversity (OMA&D) has advanced diversity, equity and inclusion at the University of Washington, a campus that sits on tribal land. Through our programs and partnerships, we create pathways for diverse populations to access postsecondary opportunities, nurture and support their academic success, and cultivate a campus climate that enriches the educational experience for all. This legacy of work continues to drive excellence at the UW and together, we help the university work toward its vision for becoming a more just and equitable campus community.



Learn more about us at uw.edu/omad!

BY THE NUMBERS

UNDERGRADUATE ENROLLMENT 2018 FALL QUARTER (UW SEATTLE)

11,825/ 38.6%	CAUCASIAN
6,840/ 22.3%	ASIAN
4,667/ 15.2%	INTERNATIONAL
2,569/ 8.4%	LATINO
1,879/6.1%	SOUTHEAST ASIAN
1,254/4.1%	AFRICAN AMERICAN
554/1.8%	FILIPINO
376/ 1.2%	AMERICAN INDIAN/ALASKA NATIVE
356/ 1.2%	HAWAIIAN/PACIFIC ISLANDER
329/ 1.1%	NOT INDICATED

URM* UNDERGRADUATE ENROLLMENT 2018 FALL QUARTER (UW SEATTLE)

2,569/ 36.8%	LATINO
1,879/ 26.9%	SOUTHEAST ASIAN [^]
1,254/ 17.9%	AFRICAN AMERICAN
554/7.9%	FILIPINO [^]
376/ 5.4%	AMERICAN INDIAN/ ALASKA NATIVE
356/ 5.1%	HAWAIIAN/PACIFIC ISLANDER

Percentages represent breakdown amongst URM student population.

LOW-INCOME, 1ST-GENERATION 2018 FALL QUARTER ENROLLMENT

UNDERGRADS SERVED BY OMA&D'S EDUCATIONAL OPPORTUNITY PROGRAM	
3,275/53.8%	PELL GRANT ELIGIBLE
3,116/51.2%	HUSKY PROMISE ELIGIBLE
3,740/61.5%	FIRST-GENERATION
UW SEATTLE UNDERGRADUATES	
6,838/22.3%	PELL GRANT ELIGIBLE
6,220/20.3%	HUSKY PROMISE ELIGIBLE
8,982/29.3%	FIRST-GENERATION (w/ int. students)
7,960/26.0%	FIRST-GENERATION (w/o int. students)

OMA&D FUNDING SOURCES 2018 FISCAL YR/\$23.2 MILLION BUDGET

9.5 M / 41.1%	STATE FUNDS
10.3 M / 44.3%	GRANTS & CONTRACTS#
2.5 M / 10.7%	SELF-SUSTAINING
0.9 M / 3.9%	GIFTS & DISCRETIONARY&

#Funding from various agencies including the U.S. Department of Education, National Science Foundation, National Institutes of Health and others. &Includes funding from private, corporate and foundation partners.

*URM = Federally recognized underrepresented minority populations (African American, American Indian/Alaska Native, Hawaiian/Pacific Islander and Latino); [^]OMA&D also serves Filipino and Southeast Asian student populations.

PRIDE POINTS

- In spring 2018, OMA&D recognized its **50th anniversary**. King County and the City of Seattle issued proclamations commemorating our anniversary date of May 20, 1968.
- In 2017, OMA&D received **\$36.6 million in new grants and grant renewals** from the U.S. Department of Education to support college access and the McNair Scholars program.
- UW Seattle was featured in Diverse: Issues in Higher Education magazine as being one of the **Top 100 colleges/universities in the nation** for bachelor's (26th), master's (30th) and doctoral (14th) degrees conferred to minority students in 2017.
- OMA&D led UW's participation in the inaugural **National First-Generation College Celebration** on Nov. 8, 2017.
- In 2018, the UW launched a partnership with **TheDream.US** to provide scholarships to qualified undocumented students who transfer to the UW from two-year colleges. OMA&D also supports students through **Leadership Without Borders**, the first undocumented student support program in the Pacific Northwest.
- In 2017-18, OMA&D Institutional Transformation launched a **Diversity & Inclusion Seed Grant Program** intended to support administrative and academic units in their work to advance one or more goals of the UW Diversity Blueprint.
- **Celebration**, UW's signature diversity fundraising event presented by OMA&D and the Friends of the Educational Opportunity Program (EOP), raised over \$350,000 for EOP scholarships in 2018, an all-time high.

SOURCES/CREDITS - Funding & Enrollment: OMA&D Fiscal & Assessment Units/Pride Points: National Center for Education Statistics; OMA&D College Access, Student Success, Assessment and Advancement Units; Office for Faculty Advancement/Photography: (Front) Matt Hagen; UW Photography. (Back) M.O.R., Erin Rowley, Emile Pitre. Revised 10/12/18.

COLLEGE ACCESS

OMA&D's college access programs expand pathways to postsecondary education for K-12 through two-year college students from underrepresented minority (URM), first-generation and low-income backgrounds. The Multicultural Outreach & Recruitment (M.O.R.) unit, including a team of Student Ambassadors, hosts events on campus and throughout the state to provide prospective URM students with information about UW academic programs, financial aid and admissions procedures - a level of support considered unique among public institutions nation-wide. Grant-funded programs such as Educational Talent Search, Math Science Upward Bound, RISE UP GEAR UP, Upward Bound and Washington MESA work directly with students and their families across the state to inspire them to pursue and prepare for college, as well as explore career options.



Interim M.O.R. Director Jaime Soto with prospective students at a Shades of Purple Conference.

STUDENT SUCCESS

An array of programs help students make the most of their Husky Experience. Academic Counseling Services (ACS) provides advising, mentoring, peer mentoring opportunities, scholarships and financial aid counseling. Last year, ACS received 14,170 total student visits and 3,931 unique visits. Tutoring is available at the Instructional Center which serves approximately 2,000 students per year. Other programs support STEM and health sciences majors, as well as those who wish to conduct research or pursue doctoral studies. Our study abroad programs give students the opportunity to gain a global perspective. The Samuel E. Kelly Ethnic Cultural Center is a community center and theatre dedicated to student leadership development. **walob?altx**[™]-Intellectual House is a longhouse-style facility and gathering space that supports our American Indian and Alaska Native students.



High Scholar Award recipients are honored at the 32nd annual ACS Spring Recognition.

FACULTY DIVERSITY

The Office for Faculty Advancement works with UW schools, colleges and campuses to recruit and retain excellent faculty whose research, teaching and service enhances diversity and equal opportunity. We provide academic units with tools to conduct effective and inclusive searches for faculty candidates, improve faculty support and retention and assist with long-range planning for positive change.



Professor James A. Banks presented the 2018 Samuel E. Kelly Distinguished Faculty Lecture.

COMMUNITY & ALUMNI ENGAGEMENT

OMA&D collaborates with UW and community partners to support diversity efforts both on and off campus. Partners include the President's Minority Community Advisory Committee, GO-MAP, Friends of the Educational Opportunity Program, UW Alumni Association Multicultural Alumni Partnership, Native American Advisory Board and Southeast Asian Advisory Committee. The annual Tribal Leadership Summit provides an opportunity for UW and regional tribal leaders to discuss issues of importance to American Indian and Alaska Native communities. OMA&D engages with alumni and friends through annual events such as Celebration and the Samuel E. Kelly Distinguished Faculty Lecture.



Sharon Maeda, '68, and Burke Museum Tribal Liaison Polly Olsen, '94, at Celebration 2018.