



## OUR PROGRAMS...

- Create a welcoming university climate for students, faculty and staff.
- Develop and support university initiatives such as the UW Race & Equity Initiative.
- Broaden college access for over 25,000 students in 85 school districts, 179 schools and 19 two-year colleges throughout the state of Washington.
- Support the academic excellence and success of over 6,000 UW undergraduates.
- Award over \$275,000 annually in scholarships to undergraduates.
- Introduce 450 students to graduate and professional studies.
- Enhance faculty and staff diversity and diversity-related research.
- Graduate future leaders and mentors.
- Engage with alumni and diverse communities.

[uw.edu/omad](http://uw.edu/omad)



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## RICKEY HALL

VICE PRESIDENT FOR MINORITY AFFAIRS & DIVERSITY/UNIVERSITY DIVERSITY OFFICER

For over 50 years, the Office of Minority Affairs & Diversity (OMA&D) has advanced diversity, equity and inclusion at the University of Washington, a campus that sits on tribal land. Through our programs and partnerships, we create pathways for diverse populations to access postsecondary opportunities, nurture and support their academic success, and cultivate a campus climate that enriches the educational experience for all. This legacy of work continues to drive excellence at the UW and together, we help the university work toward its vision for becoming a more just and equitable campus community.



**Learn more about us at [uw.edu/omad](http://uw.edu/omad)!**

## BY THE NUMBERS

### UNDERGRADUATE ENROLLMENT 2019 FALL QUARTER (SEATTLE CAMPUS)

11,301/ 36.9%	CAUCASIAN
6,903/ 22.5%	ASIAN
4,736/ 15.5%	INTERNATIONAL
2,735/ 8.9%	LATINO/HISPANIC
1,970/6.4%	SOUTHEAST ASIAN
1,288/4.2%	AFRICAN AMERICAN
550/1.8%	FILIPINO
431/ 1.4%	NOT INDICATED
361/ 1.2%	HAWAIIAN/PACIFIC ISLANDER
356/ 1.2%	AMERICAN INDIAN/ALASKA NATIVE

### URM\* UNDERGRADUATE ENROLLMENT 2019 FALL QUARTER (SEATTLE CAMPUS)

2,735/ 37.7%	LATINO/HISPANIC
1,970/ 27.1%	SOUTHEAST ASIAN <sup>^</sup>
1,288/ 17.7%	AFRICAN AMERICAN
550/7.6%	FILIPINO <sup>^</sup>
361/ 5.0%	HAWAIIAN/PACIFIC ISLANDER
356/ 4.9%	AMERICAN INDIAN/ ALASKA NATIVE

Percentages represent breakdown amongst URM student population.

### LOW-INCOME, 1ST-GENERATION 2019 FALL QUARTER ENROLLMENT

UNDERGRADS SERVED BY OMA&D'S EDUCATIONAL OPPORTUNITY PROGRAM	
3,163/51.3%	PELL GRANT ELIGIBLE
3,109/50.4%	HUSKY PROMISE ELIGIBLE
3,811/61.8%	FIRST-GENERATION
SEATTLE CAMPUS UNDERGRADUATES	
6,612/21.6%	PELL GRANT ELIGIBLE
6,253/20.4%	HUSKY PROMISE ELIGIBLE
8,972/29.3%	FIRST-GENERATION (w/ Int. Students)
7,932/25.9%	FIRST-GENERATION (w/o Int. Students)

### OMA&D FUNDING SOURCES 2019 FISCAL YEAR/\$28.3 MILLION BUDGET

12.4 M / 43.8%	GRANTS & CONTRACTS#
10.2 M / 36.1%	STATE FUNDS
3.0 M / 10.6%	GIFTS & DISCRETIONARY&
2.7 M / 9.5%	SELF-SUSTAINING

#Funding from various agencies including the U.S. Department of Education, National Science Foundation, National Institutes of Health and others. &Includes funding from private, corporate and foundation partners.

\*URM = Federally recognized underrepresented minority populations (African American, American Indian/Alaska Native, Hawaiian/Pacific Islander and Latino/Hispanic); <sup>^</sup>OMA&D also serves Filipino and Southeast Asian student populations.

## MILESTONES

OMA&D programs and events are recognizing some significant milestones in 2019-2020:

### 5TH ANNIVERSARY

wəlabʔaltx<sup>w</sup> - Intellectual House

### 10TH ANNIVERSARY

College Assistance Migrant Program

### 20TH ANNIVERSARY

Ronald E. McNair  
Post-Baccalaureate Program

### 25TH ANNIVERSARY

OMA&D Rome Study Abroad Program

### 40TH ANNIVERSARY

Health Sciences Center Minority  
Students Program

### 50TH ANNIVERSARY

Celebration - May 13, 2020



## PARTNER MILESTONES

### 20TH ANNIVERSARY

Costco Scholarship Fund /  
Costco Scholarship Breakfast

### 25TH ANNIVERSARY

Native American Advisory Board

### 25TH ANNIVERSARY

UWAA Multicultural Alumni  
Partnership Bridging the Gap Breakfast

### 50TH ANNIVERSARY

Graduate Opportunities Minority  
Achievement Program

SOURCES/CREDITS - Funding & Enrollment: OMA&D Fiscal & Assessment Units/Photography: (Front) Matt Hagen, Michael B. Maine. (Back) Naomi Ishisaka, Emile Pitre, Tara Brown Photography. Revised 10/11/19.

## COLLEGE ACCESS

OMA&D's college access programs expand pathways to postsecondary education for K-12 and two-year college students from underrepresented minority (URM), first-generation and low-income backgrounds across the state. The Multicultural Outreach & Recruitment (M.O.R.) team provides prospective URM students with resources and support to apply and gain admittance to the UW. Grant-funded programs such as TRIO Educational Talent Search, Math Science Upward Bound, Upward Bound, RISE UP/SKY GEAR UP and Washington MESA work directly with students and their families to inspire them to pursue and prepare for college, as well as explore career options. OMA&D is deepening its work in South King County this year with the addition of a new GEAR UP Achievers program, serving over 4,300 students in Renton, Kent, Auburn and Tukwila. The program focuses on strengthening pathways for students to study STEM fields.



GEAR UP Achievers students participate in the 2019 Early Engineering Institute.

## STUDENT SUCCESS

An array of programs help students make the most of their Husky Experience. Academic Counseling Services (ACS) provides advising, mentoring, peer mentoring opportunities, scholarships and financial aid counseling. Last year, ACS received 13,778 total student visits and 3,812 unique visits. Tutoring is available at the Instructional Center which serves approximately 2,000 students per year. Other programs support STEM and health sciences majors, as well as those who wish to conduct research or pursue doctoral studies. Our study abroad programs give students the opportunity to gain a global perspective. The Samuel E. Kelly Ethnic Cultural Center is a community center and theatre dedicated to student leadership development. wəlabʔaltx<sup>w</sup>-Intellectual House is a longhouse-style facility and gathering space that supports our American Indian and Alaska Native students.



New students are introduced to OMA&D resources and programs at Welcome Daze.

## INSTITUTIONAL TRANSFORMATION

Together, the Office for Faculty Advancement and OMA&D work with UW schools, colleges and campuses to recruit and retain excellent faculty and staff whose work enhances diversity and equal opportunity. We provide academic and administrative units with tools to conduct effective and inclusive searches for candidates, improve support and retention, and assist with long-range planning for positive change.



Tribal Liaison Lisaaksichaa Ross Braine with Kelly Distinguished Faculty Lecturer Stephanie Fryberg.

## SUPPORTING OMA&D

OMA&D advances its mission to support access and success through focused fundraising efforts. As a part of the Be Boundless campaign, OMA&D identified three priorities for philanthropy: Educational Opportunity Program (EOP) Scholarships, the Instructional Center and Phase II of wəlabʔaltx<sup>w</sup>-Intellectual House. This year, we will recognize the 50th anniversary of Celebration, our signature event to support diversity, on May 13, 2020. At Celebration, OMA&D raises funds for EOP Scholarships and honors the Charles E. Odegard Award recipient.



Ximena Perez receives her EOP Scholarship medal from FEOP President Barbara Lord MacLean.