



### Sample Prompts for DEI Statements

Prompts asking applicants for a Diversity, Equity, and Inclusion (DEI) statement can be either brief and basic or highly detailed. Minimally, they should offer general guidance on content and provide clear parameters for length (word or page limit). Below are sample prompts from recent UW searches.

#### Sample #1

Applications should include . . . and a diversity statement of no more than 500 words. The diversity statement should address leadership, commitment, and experiences with diversity, equity, and inclusion.

#### Sample # 2

Please include a statement of no more than 750 words about your commitments to diversity, equity, inclusion, and access as these relate to your research, teaching, service, and mentoring.

#### Sample # 3

Applications should include an educational equity and social justice statement of no more than 2 pages detailing how the candidate's teaching, service, and/or scholarship has supported the success of students from diverse racial, ethnic, class, and gender backgrounds.

#### Sample # 4

For your diversity statement, please describe your experience fostering diverse perspectives in your research, teaching, and/or service. What efforts have you made or been involved with to foster diversity competence and understanding? What have you done to further your knowledge about diversity? How have you demonstrated what you have learned to your colleagues? Please discuss how the work you hope to do at the UW will enhance the University's and our Department's commitment to diversity. 500 – 750 words.

#### Sample # 5

Equity is a core value of the UW Libraries and an integral component of the Libraries 2018-2021 Strategic Plan. We aspire to become a truly inclusive and equitable organization. We actively support the University in sustaining diversity, creating inclusive experiences for the UW community, and confronting institutional bias and structural racism. In your application, please include a separate statement of no more than one page detailing your experience supporting or contributing to equity, diversity and/or inclusion in areas such as, but not limited to: librarianship; professional development (e.g., presentations, publications) and/or service; and your vision for supporting or contributing to the Libraries' commitment to providing equitable

services and resources to all people, regardless of race, color, creed, religion, national origin, citizenship, sex, age, marital status, sexual orientation, gender identity or expression, disability, or veteran status.