

Greater Washington State HERC

The **Greater Washington State Higher Education Recruitment Consortium** (GWS HERC) is one of seventeen regional chapters of a national non-profit association of colleges, universities, non-profit organizations, and research institutes *focused on increasing access to talented and diverse applicant pools and working collaboratively in cases of dual-career hiring*. GWS HERC launched in October 2013 and provides free resources to jobseekers searching for faculty, staff, and executive career opportunities. The University of Washington is a leading member organization of the GWS HERC.

GWS HERC Job Board

GWS HERC member organizations are able to post all faculty and staff positions to the HERC job board. All UW faculty and staff positions **automatically** post to the HERC job board on a nightly basis. Jobseekers actively review these positions, and during the most recent one-year period for which data were collected, jobs posted to GWS HERC generated over 3 million jobseeker views.

GWS HERC as a Dual-Career Resource for UW Units

Provide the GWS HERC URL to any job candidate with a spouse/partner who is also seeking a job. Contact GWS HERC Director Norma Rodriguez (normar@uw.edu) if a position of interest at another GWS HERC member organization is identified and provide her a copy of the spouse/partner's CV or resume. She will reach out to that member organization and ask that the CV or resume be reviewed for consideration.

GWS HERC Members

- Bellevue College
- Bill and Melinda Gates Foundation
- Central Washington University
- Eastern Washington University
- Edmonds Community College
- Fred Hutchinson Cancer Care Alliance
- Gonzaga University
- Green River College
- Lake Washington Institute of Technology
- Pacific Lutheran University
- Pierce College
- Seattle Cancer Care Alliance
- University of Puget Sound
- University of Washington
- Washington State University
- Whatcom Community College

