

**First Report from the Native American Advisory Board (NAAB)**

To the Office of Vice President for Minority Affairs  
University of Washington- Seattle

Thursday, December 4<sup>th</sup>, 2003

**Recruitment and Outreach Topic**

Identify Challenges	What's Working	Strategies/Goals/Time-Frame
<ul style="list-style-type: none"> <li>• Lack of financial resources to provide scholarships and enhance financial aid packages</li> <li>• Limited time/resources for establishing mentorship between potential students and outreach workers and other UW representatives</li> <li>• Competition from other institutions (offering more money, smaller campuses, and more cultural programs)</li> <li>• Fear/ Overcoming distrust of the educational system</li> <li>• Large size of the university makes “getting connected” difficult</li> <li>• Awareness and availability of pre-requisites</li> <li>• Taking the SAT</li> <li>• Tendency of Native students to focus on community college or technical schools</li> <li>• Little outreach provided to older student or community college transfer populations, which represent a large percentage of Native students</li> <li>• Limited funding for outreach</li> </ul>	<ul style="list-style-type: none"> <li>• Reaching out to tribal communities and tribal councils through formal invitations (i.e. Native American Student Day)</li> <li>• UW employees taking the initiative to maintain/establish cooperative relationships with tribal communities</li> <li>• UW academic programs placing interns with Native organizations (i.e. Seattle Indian Health Board)</li> <li>• Grass roots outreach provided by the Student Ambassadors</li> <li>• Staff and faculty actively seeking to develop personal relationships with students</li> </ul>	<p style="text-align: center;">Not addressed due to time constraints</p> <hr style="width: 25%; margin-left: auto; margin-right: auto;"/> <p style="text-align: center;">Present: Nadine Bill (Chair) Augustine McCaffery Jerome Jianga Louie Gong Wade Parrott Cecilia Valenzuela</p>