

Each question will receive a score using the following scale:

- 1 = Poor
- 2 = Fair
- 3 = Good
- 4 = Very Good
- 5 = Excellent

# UNDERGRADUATE COMMUNITY BASED INTERNSHIP

Rubric for Community Partner Applications 2018

Organization Name: \_\_\_\_\_

	SCORE	NOTES
<p><b>Articulation of how an intern would participate in addressing a community-defined need</b>            Is the need clearly defined? Is it clear how an intern could help the organization meaningfully address this need?</p>		
<p><b>Opportunities for personal and professional growth?</b>            What opportunities are available for their professional and personal development? Will an intern be exposed to the inner workings of a non-profit organization?</p>		
<p><b>Social justice/anti-oppression engagement</b>            Has the organization made strides to acknowledge systemic cycles of oppression? How does this inform the organization's approach to its work? Does the organization reflect inclusivity in its staffing and stakeholders?</p>		
<p><b>Organization's experience working with and supervising undergraduate students</b>            Has the organization had success working with students in the past? How would an intern be integrated into the organization's "community"? Does the organization/supervisor have experience providing supervision? Does this person have experience working with undergraduate students?</p>		
<p><b>Intern mentorship</b>            Does organization provide a structured and consistent supervisor relationship for their intern? Do they clearly articulate ways they intend to support their intern's professional development? Have they incorporated the UCBI Guidelines for Community Partners into their mentorship plan?</p>		
<p><b>Quality of potential tasks and projects</b>            Does the organization offer meaningful work for our interns? Is there a reasonable level of balance between mission focused work and administrative work? Does the organization provide prospective topics or issues to support the development of a meaningful focus project?</p>		
<p><b>Engagement with Guiding Principles</b>            Does their current work demonstrate some level of engagement with one or more of the UCBI guiding principles? Are they well-equipped to help our intern reflect on and engage in these principles? Does the organization detail ideas for how to integrate these principles into their intern mentorship?</p>		

**TOTAL SCORE**

Sum of the above scores. The highest possible score is 25

\_\_\_ / 25

Add additional notes on back.