UW LICENSEE REQUIREMENTS

The University of Washington (UW) is committed to conducting our business affairs in a socially responsible and ethical manner consistent with our educational, research and service missions, and to protect and preserve the global environment. In our partnership with those producing and marketing items bearing the names, trademarks and/or images of the University of Washington, we expect the exact same high level commitment.

TRANSPARENCY
Disclosure to the University of Washington of each factory used in the production of all items which bear or will eventually bear University of Washington marks. The disclosure is to include the location (including factory name, contact name, address, phone number, e-mail address, products produced, and nature of business association) and the dates of association. Such information shall be updated upon change of any factory site location. The UW reserves the right to disclose this information to third parties, without restriction as to its further distribution.

COLLABORATION
The University of Washington is affiliated with both the Fair Labor Association (FLA) and the Worker Rights Consortium (WRC) to help ensure that products bearing University marks are not manufactured by companies utilizing abusive labor practices. The University also engages the services of independent external service organizations to collect information related to a licensees social responsibility practices and to perform accredited, independent third-party audits. Licensees are expected to cooperate fully with the University of Washington’s social responsibility partners in the drive to continual improvement in working conditions.

ACCOUNTABILITY
The University of Washington’s Code of Conduct is monitored and enforced at factories around the world that are engaged in the production of collegiate product. UW Licensees, through their licensing agreement, agree to meet, and when possible to exceed, the principles outlined in this code. This includes code compliance by the licensee in their own operational and manufacturing facilities along with any authorized suppliers, contractors, subcontractors, and manufacturers which produce, assemble or package finished licensed products. Each UW Licensee is required to have a Code of Conduct that meets or exceeds the standards set forth in the UW Code and to have their code publicly displayed in all production facilities in the local language(s) of the workers.

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