

Class C Resolution: Conversion of lecturer titles.

WHEREAS the Faculty Senate is considering Class A legislation to create a Teaching Professor track; and

WHEREAS, if the legislation passes, its implementation requires that certain Lecturer titles be converted automatically to Teaching Professor titles and ranks; and

WHEREAS it is undesirable to encumber the Faculty Code with language intended to effect a one-time change, which will be irrelevant a year later; therefore

BE IT RESOLVED that if the pending Class A legislation creating a Teaching Professor track is passed and becomes operative on or before September 16, 2020, the Faculty Senate calls on the Provost to make the following title changes effective on September 16, 2020:

- Principal Lecturer: change to Teaching Professor
- Senior Lecturer Full-Time: change to Associate Teaching Professor
- [Senior Lecturer Part-Time](#) (with an annual or multi-year appointment of 50% or greater): change to Associate Teaching Professor
- Lecturer Full-Time (not designated by Academic Human Resources as Temporary): change to Assistant Teaching Professor
- [Adjunct Principal Lecturer](#): change to Adjunct Teaching Professor
- [Adjunct Senior Lecturer](#): change to Adjunct Associate Teaching Professor
- [Adjunct Lecturer](#): change to Adjunct Assistant Teaching Professor

No other lecturer titles should be automatically changed.

For any faculty member whose title is changed as described above, the salary and expiration date of his or her appointment should be the same as they were before the conversion, unless it is necessary to raise an individual's salary to the minimum for his or her new rank (in accord with Section 24-71, Subsection A.3 of the Faculty Code). If a renewal or a salary increase had been approved but had not taken effect before the title change, the renewal or increase should be applied to the new title. If a new appointment or a promotion in rank and/or title had been approved but had not taken effect before the title change, the rank and/or title to which the individual is appointed or promoted should also be changed as listed above.

Once these conversions have been made, no further appointments should be made with the title of Principal Lecturer or Senior Lecturer (whether part-time or full-time), and all new full-time appointments as Lecturers should be designated as Lecturer Full-Time (Temporary), limited to annual appointments for up to three consecutive years.

During the period after the President signs the legislation and before the effective date of the new titles, faculty members whose titles will be changed by this action should be allowed to use the new titles informally in internal and external correspondence. However, any new voting rights or other privileges that the code changes confer on the new titles should not become effective until the official effective date of the new titles.

The Faculty Senate recognizes that the full integration of the new titles into the university's computer systems might not be completed by September 16, 2020; nevertheless, the new titles should become effective for all purposes related to the Faculty Code as of that date.

Approved by:
Faculty Senate
February 27, 2020