Faculty Senate Chair: Robin Angotti
Faculty Senate Vice Chair: Chris Laws
Secretary of the Faculty: Mike Townsend

Website

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Dear Colleagues,

As I write this, my mind goes back to winter quarter 2019 when I ran for this position. The world seems like it has turned upside down since that time. I think most of us would agree that 2020-2021 is a year like no other at the University of Washington.

Profound challenges are before us in the upcoming year. Faced with an ongoing global pandemic, instruction has pivoted to primarily online and, for most of us, our living space and work space have melded together. This has presented us the challenge of figuring out how to deliver quality education in an online environment while simultaneously balancing caregiving duties. It has also presented challenges for scholarship by creating a bifurcation in levels of scholarly productivity. For some, the pandemic has been a boon for their particular focus while others, whose work may involve travel or human subjects, have seen research trajectories come to a standstill. Casting a pall over all, in addition to haze from historic wildfires, is the uncertainty surrounding budgets amid an upcoming contentious election. Truly none of us could have imagined back in the winter quarter of 2019 that our world would be in this place at this moment.

In my life when faced with such daunting challenges, I find my comfort and hope in looking back at history. While writing this, I looked for other moments when the University of Washington faced tremendous adversity and that took me on a journey into one of the darkest moments in the university’s history, the Canwell Hearings.

At the end of World War II and the beginning of the Cold War, the Washington state legislature passed legislation which gave “all powers necessary and convenient” to a joint Legislative Fact-Finding Committee on Un-American Activities. This “Canwell” committee was concerned about faculty with “dangerous ideas” and took aim at the faculty of the University of Washington. You can read more about the Canwell Hearings here.

During that dark time in our history, with all the strength and resiliency we are known for, the university community conducted discussions about the importance of honoring and practicing shared governance. This led to an accord between the faculty and then President Schmitz in 1956 which stated:

“A university is a community of scholars contributing, each according to his own talents and interests, to the transmission and advancement of knowledge. Because of its diversity of interests a university is a complex organization, not quite like any other in its management, which requires the understanding and good faith of people dedicated to a common purpose. A university administration must seek wisely and diligently to advance the common effort, and the strength of a university is greatest when its faculty and administration join for the advancement of common objectives. Much of the faculty-administration relationship has been established through long experience, and has the weight and good sense of academic form and tradition. But the terms of this relationship are essentially those of spirit, mutual respect, and good faith, and thus must be flexible to meet changing needs. Some of the traditions of the University of Washington are given expression in the pages that follow. Yet these and other common understandings have meaning only to the extent that they reflect the integrity and faith of administration and faculty in the day by day accomplishment of their joint effort.”

With the passage of this accord, the Faculty emerged with a “constitution” in the form of the Faculty Code; the framework for shared governance that remains in effect to this day. The Code is a robust and living document which can only be changed through a majority vote of the faculty. As the accord stated, the Code only has meaning to the extent that it reflects the integrity and faith of administration and faculty in the day-to-day work and by the joint effort of both.

In this joint effort of shared governance, I have found our current administration to be vibrant and willing partners. President Cauce, Provost Richards, and campus leadership at UW Bothell and UW Tacoma seek out faculty, student and staff voices and hear the concerns of the entire university community with
an authenticity that is found in very few institutions of higher education. The Faculty Senate looks forward
to continuing that productive relationship in our 82nd year.

Some of issues that need attention this year include:

**Tri-Campus:** 2020 marks the 30th year of the Bothell and Tacoma campuses. In that time, they have
grown organically from small experimental branch campuses to vibrant, robust universities in their own
right. Together the three campuses of Bothell, Seattle, and Tacoma allow the University of Washington to
provide maximum access to a world-class broad comprehensive university education. The individual
focus of each campus along with an overall university commitment to Community Based Learning
provides more ways in which the University meets our global mission and serves the people of the state
of Washington. However, the rapid growth of Bothell and Tacoma also has ramifications in the Faculty
Code. The Code has failed to keep up with new structures such as the creation of schools with Deans on
Bothell and Tacoma campuses as well as issues of the tenure and promotion processes. As faculty at the
University of Washington where we are all under the same Faculty Code, our colleagues in Bothell and
Tacoma deserve a Code that reflects parity and equitable processes across the entire university.

**Communication:** With the challenges we face this year comes uncertainty. This uncertainty is made more
difficult by the lack of communication channels afforded when working in an online environment. The
Faculty Senate is committed to transparency in the governing process and Faculty Senate meetings are
open meetings. The meetings will be conducted online this year, which will provide more opportunity for
faculty to observe the senate process. Information regarding Senate meetings is posted on the Senate
website and I encourage interested faculty to attend. The Faculty Senate also plans on broadening
avenues of two-way communication between Senate leadership and faculty, administration and faculty,
and among groups of faculty. We plan to host a variety of town hall and webinar type events that will
amplify voices and broaden participation on policy issues facing the university.

**Dispute Resolution:** A team of faculty and staff have been working tirelessly to overhaul our current
systems for resolving disputes involving faculty. They are in the final stages of a multi-year effort to design
a modern, sustainable system incorporating mechanisms for early intervention at multiple levels. This
work is coming to fruition with anticipated code revisions and vote by the faculty later in the year.

**Budget:** We all know the university’s budgetary situation is and will continue to be deeply challenged, not
only as a result of likely state appropriation reductions, but also because of lost revenue from other
operations across the university as well as unexpected demands on our resources to support our
community and maintain our mission. Difficult decisions will have to be made, and Senate leadership, in
conjunction with the Senate Committee on Planning and Budgeting, will continue to be an active voice for
the interests of the faculty and the academic enterprise over the course of the year, while also thinking
constructively about the future of the university.

**The 2050 Report, 2020 Edition:** Two years ago, faculty leadership produced a report which outlined goals
for preparing the university for the faculty of the future, the faculty of 2050. In particular, this report
emphasized diversity, equity, and inclusion in hiring and promotion practices, community-engaged
scholarship and emerging models of review and dissemination of scholarship, and communicating the
roles of the UW as a public good. Those goals are even more important today than they were two years
ago. What we failed to recognize in 2018 was how a global pandemic would highlight the cracks in our
systems of operation that were there before COVID-19, but are now are gaping chasms. The pandemic
has revealed inequity in caregiving responsibilities, lack of diversity, issues around promotion and tenure,
job security of part-time instructors, challenges in online instruction, and burdens of service
responsibilities and workload issues that do not fall equally among faculty ranks, units or campuses.
There are multiple faculty councils currently working on these issues, not just for stop-gap measures, but
for long-term solutions.

**Legislative:** This year our state has witnessed the highest unemployment rates since the Great Depression. Our legislature will face incredible demands to help those in economic need and support
critical public health infrastructure, all in a climate of diminished revenue and statutory requirements to
balance the budget. The university has been told to expect budget cuts, but we don’t yet know how deep.
We will be doing our best to convey to our colleagues in Olympia what is at stake—how this institution improves, enlightens, and transforms lives. We are going to need all the help we can get.

When we get to the other side of the pandemic, we will be forever changed as will the University of Washington. It is very easy to get caught up in whatever crisis that is swirling around us and lose sight of our future. The Faculty Senate leadership team hopes to have the flexibility to address current pressing needs as they arise and also to think about what kind of a University we want to be when we get to that other side.

Faculty governance works best when everyone participates so that all voices are heard and represented. I encourage you to be actively involved in faculty governance this year and in the future. The Faculty Senate website has information about meetings and deliberations of the Faculty Senate, Senate Executive Committee, the eleven faculty councils, and the Senate Committee on Planning and Budgeting.

Please feel free to reach out if you have any questions.

Robin L. Angotti
Chair, Faculty Senate
Professor, Engineering & Mathematics, UW Bothell
### Schedule of Senate and Executive Committee Meetings 2020-2021

#### Autumn Quarter, 2020

<table>
<thead>
<tr>
<th>Event</th>
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<tr>
<td>Executive Committee Agenda Deadline</td>
<td>September 29</td>
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<td>January 21</td>
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<td>Executive Committee Meeting</td>
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#### Spring Quarter, 2021

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<td>Faculty Senate Meeting</td>
<td>April 15</td>
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<td>Executive Committee Agenda Deadline</td>
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<td>Executive Committee Meeting</td>
<td>May 3</td>
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<tr>
<td>Faculty Senate Meeting</td>
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- Senate meetings will be held at 2:30 p.m. via Zoom video-conferencing or in Johnson Hall 102.
- Executive Committee meetings will be held at 2:30 p.m. via Zoom video-conferencing or in 142 Gerberding Hall.
- Special Meetings will occur if necessary to conduct unfinished business or special business of the SEC or Senate.
## Officers of the Faculty

<table>
<thead>
<tr>
<th>University President</th>
<th>Ana Mari Cauce</th>
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<tr>
<td>Secretary of the Faculty</td>
<td>Mike Townsend</td>
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### 2020-21 Senate Executive Committee

<table>
<thead>
<tr>
<th>Members with vote:</th>
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<tbody>
<tr>
<td>Senate Chair</td>
<td>Robin Angotti</td>
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<tr>
<td></td>
<td>UW Bothell School of STEM</td>
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<tr>
<td>Senate Vice Chair</td>
<td>Chris Laws</td>
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<td></td>
<td>Astronomy</td>
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<tr>
<td>SCPB Chair</td>
<td>Joseph Janes</td>
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<td></td>
<td>Information School</td>
</tr>
<tr>
<td>University President</td>
<td>Ana Mari Cauce</td>
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<tr>
<td></td>
<td><a href="mailto:president@uw.edu">president@uw.edu</a></td>
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<tr>
<th>Faculty at Large</th>
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<tr>
<td>Ann Frost</td>
<td>Arts and Sciences</td>
</tr>
<tr>
<td></td>
<td><a href="mailto:acfrost@uw.edu">acfrost@uw.edu</a></td>
</tr>
<tr>
<td>Maya Sonenberg</td>
<td>Arts and Sciences</td>
</tr>
<tr>
<td></td>
<td><a href="mailto:mayas@uw.edu">mayas@uw.edu</a></td>
</tr>
<tr>
<td>Angel Fettig</td>
<td>Professional Schools</td>
</tr>
<tr>
<td></td>
<td><a href="mailto:afettig@uw.edu">afettig@uw.edu</a></td>
</tr>
<tr>
<td>Vacant</td>
<td>Engineering</td>
</tr>
<tr>
<td>Kristiina Vogt</td>
<td>Environment</td>
</tr>
<tr>
<td></td>
<td><a href="mailto:kvogt@uw.edu">kvogt@uw.edu</a></td>
</tr>
<tr>
<td>Kimberly Muczynski</td>
<td>Medicine</td>
</tr>
<tr>
<td></td>
<td><a href="mailto:kzymiski@uw.edu">kzymiski@uw.edu</a></td>
</tr>
<tr>
<td>Kenneth Steinberg</td>
<td>Medicine</td>
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<tr>
<td></td>
<td><a href="mailto:steinkp@uw.edu">steinkp@uw.edu</a></td>
</tr>
<tr>
<td>Whasun Chung</td>
<td>Dentistry</td>
</tr>
<tr>
<td></td>
<td><a href="mailto:sochung@uw.edu">sochung@uw.edu</a></td>
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<tr>
<td>Chair, UW Bothell</td>
<td>Keith Nitta</td>
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<tr>
<td>General Faculty</td>
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<tr>
<td>Organization</td>
<td>and Sciences</td>
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<tr>
<td>Chair, UW Tacoma</td>
<td>Sarah Hampson</td>
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<td>Faculty Assembly</td>
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<td>and Sciences</td>
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### Three Council Chairs

<table>
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<tr>
<th>Chair, Faculty Affairs</th>
<th>Jack Lee</th>
<th>Arts and Sciences</th>
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<tr>
<td></td>
<td><a href="mailto:johnmlee@uw.edu">johnmlee@uw.edu</a></td>
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<tr>
<td>Chair, Tri-campus</td>
<td>Lauren Montgomery</td>
<td></td>
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<tr>
<td>Policy</td>
<td>Interdisciplinary Arts and Sciences</td>
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<td></td>
<td><a href="mailto:lmmont@uw.edu">lmmont@uw.edu</a></td>
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<tr>
<td>Chair, Academic</td>
<td>Ann Huppert</td>
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<tr>
<td>Standards</td>
<td>Built Environments</td>
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<td></td>
<td><a href="mailto:ahuppert@uw.edu">ahuppert@uw.edu</a></td>
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### Ex-officio without vote:

<table>
<thead>
<tr>
<th>Secretary of the Faculty</th>
<th>Mike Townsend</th>
<th>Law</th>
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<tr>
<td>Faculty Legislative</td>
<td>Jacob Vigdor</td>
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<tr>
<td>Representative</td>
<td>Public Policy and Governance</td>
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<tr>
<td></td>
<td><a href="mailto:jvigdor@uw.edu">jvigdor@uw.edu</a></td>
<td></td>
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<tr>
<td>Deputy Faculty Legislative</td>
<td>JoAnn Taricani</td>
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<tr>
<td>Representative</td>
<td>Music</td>
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<tr>
<td></td>
<td><a href="mailto:taricani@uw.edu">taricani@uw.edu</a></td>
<td></td>
</tr>
<tr>
<td>Provost &amp; Executive</td>
<td>Mark Richards</td>
<td></td>
</tr>
<tr>
<td>Vice President¹</td>
<td>301 Gerberding Hall</td>
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<tr>
<td></td>
<td><a href="mailto:provost@uw.edu">provost@uw.edu</a></td>
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<tr>
<td>ASUW President</td>
<td>Camille Hatwig</td>
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<td>HUB 104 C</td>
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<td></td>
<td><a href="mailto:asuwpres@uw.edu">asuwpres@uw.edu</a></td>
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<tr>
<td>GPSS President</td>
<td>Aaron Yared</td>
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<td><a href="mailto:gpsspres@uw.edu">gpsspres@uw.edu</a></td>
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Information and updates: http://www.washington.edu/faculty/senate/sec/
## 2020-2021 Faculty Senate Roster

<table>
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<tr>
<th>Arts and Sciences (23) Two year term: September 16, 2019 - September 15, 2021</th>
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<tbody>
<tr>
<td>Name</td>
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<tr>
<td>Frost, Ann</td>
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<td>Lieblitch, Max</td>
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<td>Fine, Ione</td>
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<td>Brines, Julie</td>
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<td>Pace, Amy</td>
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<tr>
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<tr>
<td>Balakrishnan, Sundar</td>
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<td>Whittington, Jan</td>
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<td>Rice, Ed</td>
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**2020-21 Ex-officio Faculty Senate Members with Vote (17)**

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<tbody>
<tr>
<td>Cauce, Ana Mari</td>
<td>University President</td>
<td><a href="mailto:president@uw.edu">president@uw.edu</a></td>
</tr>
<tr>
<td>Angotti, Robin</td>
<td>Faculty Senate Chair</td>
<td><a href="mailto:riderr@uw.edu">riderr@uw.edu</a></td>
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<tr>
<td>Laws, Chris</td>
<td>Faculty Senate Vice Chair</td>
<td><a href="mailto:wampaz@uw.edu">wampaz@uw.edu</a></td>
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<tr>
<td>Janes, Joseph</td>
<td>Senate Committee on Planning &amp; Budgeting</td>
<td><a href="mailto:jwj@uw.edu">jwj@uw.edu</a></td>
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**Chairs of Faculty Councils**

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<tr>
<td>Huppert, Ann</td>
<td>Academic Standards</td>
<td><a href="mailto:ahuppert@uw.edu">ahuppert@uw.edu</a></td>
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<td><a href="mailto:johnmlee@uw.edu">johnmlee@uw.edu</a></td>
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<td>Faculty Affairs</td>
<td><a href="mailto:reddyg@uw.edu">reddyg@uw.edu</a></td>
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<td>Multicultural Affairs</td>
<td><a href="mailto:bmarwick@uw.edu">bmarwick@uw.edu</a></td>
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<td><a href="mailto:immont@uw.edu">immont@uw.edu</a></td>
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<td><a href="mailto:thalvers@uw.edu">thalvers@uw.edu</a></td>
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<td>Women in Academia</td>
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**Chairs of Bothell and Tacoma Faculty Organizations**

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<tr>
<td>Hampson, Sarah</td>
<td>UW Tacoma</td>
<td><a href="mailto:hampsons@uw.edu">hampsons@uw.edu</a></td>
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**2020-21 Ex-officio Faculty Senate Members without Vote**

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<td>Townsend, Mike</td>
<td>Secretary of the Faculty</td>
<td><a href="mailto:secfac@uw.edu">secfac@uw.edu</a></td>
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<tr>
<td>Vigdor, Jacob</td>
<td>Faculty Legislative Rep</td>
<td><a href="mailto:jvigdor@uw.edu">jvigdor@uw.edu</a></td>
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<tr>
<td>Taricani, JoAnn</td>
<td>Deputy Legislative Rep</td>
<td><a href="mailto:taricani@uw.edu">taricani@uw.edu</a></td>
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**Chairs of School and College Councils *as of 10/13/20**

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### Chancellors, Deans of the Schools and Colleges and the Dean of University Libraries

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**Presidents of the ASUW and GPSS**

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<td>Hatwig, Camille</td>
<td>ASUW President</td>
<td><a href="mailto:asuwpres@uw.edu">asuwpres@uw.edu</a></td>
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**Invited Guests**

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*as of 10/13/20
Information and updates: [http://www.washington.edu/faculty/senate/roster/](http://www.washington.edu/faculty/senate/roster/)
University Faculty Council Information  
(current rosters on websites)

**Academic Standards**

FCAS shall be responsible for matters of university policy relating to the academic affairs of the university, such as admissions policy, scholastic standards, university graduation requirements, and inter-institutional academic standards. Faculty Code, Sec 42-34

[Website]

**Benefits and Retirement**

FCBR shall be responsible for all matters of policy relating to faculty retirement, insurance and benefits. Faculty Code, Sec 42-44.

[Website]

**Faculty Affairs**

FCFA shall be responsible for all matters of policy relating to the interests of the faculty, such as appointment, tenure, promotion, professional leave, compensation (including salary and fringe benefits), academic freedom, standards of academic performance, and professional ethics. Faculty Code, Sec 42-36.

[Website]

**Multicultural Affairs**

FCMA shall be responsible for all matters of policy relating to the interests of faculty of color. Faculty Code, Sec 42-48.

[Website]

**Research**

FCR shall be responsible for all matters of policy relating to research. Faculty Code, Sec 42-37.

[Website]

**Student Affairs**

FCSA shall be responsible for all matters of policy relating to non-academic student affairs such as financial aid, housing, regulation of social affairs, eligibility rules, intercollegiate athletics, and general student welfare. Faculty Code, Sec 42-38.

[Website]

**Teaching and Learning**

FCTL shall be responsible (as described in Section 42-33) for all matters of policy, both academic and non-academic, relating to improvement of teaching and learning in the university; including distance learning, educational outreach, and summer quarter, and the use of educational technology in instruction.

[Website]
Tri-Campus Policy

*FCTCP shall be responsible for matters of academic and non-academic policy between and among the campuses of the University of Washington. Faculty Code, Sec 42-46.*

[Website](#)

University Facilities and Services

*FCUFS shall be responsible for all matters of policy relating to university facilities and services such as building needs, space utilization, supplies and equipment, administrative services, and parking and traffic problems. Faculty Code, Sec 42-39.*

[Website](#)

University Libraries

*FCUL shall be responsible for all matters of policy relating to libraries such as, but not limited to, collection development; services to students, faculty, and others; the system of libraries, including branch libraries; space needs; and budgetary requirements. Faculty Code, Sec 42-41.*

[Website](#)

Women in Academia

*FCWA shall be responsible for all matters of policy relating to the interests of women. Faculty Code, Sec 42-47*

[Website](#)

*The following organizations hold an ex-officio seat on some or all Faculty Councils:*

- **ALUW:** Association of Librarians of the University of Washington.
- **ASUW:** Associated Students of the University of Washington.
- **GPSS:** Graduate and Professional Student Senate.
- **PSO:** Professional Staff Organization.
- **UWRA:** University of Washington Retirement Organization.
- **UAAC:** Undergraduate Academic Advising Council.
# Elected Chairs of the School, College, and Campus Councils

<table>
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<tr>
<th>Chairs of School and College Councils *as of 10/13/20</th>
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*As of 10/13/2020. Information and updates: [https://www.washington.edu/faculty/schools-colleges-campuses/](https://www.washington.edu/faculty/schools-colleges-campuses/)*
Committees, Boards and Panels

Membership lists are on the linked web pages unless otherwise specified.

Senate Committee on Planning and Budgeting

Website

Adjudication Panel

Website

Advisory Committee on Faculty Code and Regulations

Website

Conciliation Board

Information

Members: Harris Baden, Marieka Klawitter, Linda Watts