

Class C Resolution: Support for the Implementation Proposal for the UW Faculty 2050

WHEREAS twenty-five members of the UW Faculty led the effort to create a vision of UW faculty careers and leadership in 2050; and

WHEREAS we believe in the strength of a shared vision grounded in the values of a public university as a public good, the essential contributions of diversity, equity, and inclusion to our excellence, and the remarkable ways in which our careers are engaging new and alternative forms of scholarship, teaching, and service; and

WHEREAS the vision laid out in the UW Faculty 2050 supports the UW's pursuit of excellence in research and teaching, our work on the Diversity Blueprint, the Race & Equity Initiative, and the Population Health Initiative; and

WHEREAS President Cauce described her vision of the UW as a public good in her Spring 2018 talk; and

WHEREAS faculty envision a university that stewards such ideals in its cultures, both local and broadly, in its policies and practices, and its leadership and communities; and

WHEREAS faculty can take our public university to the leading edge of institutions of higher education; and

WHEREAS we can build on our strengths to magnify our public good through the best research, teaching, and service across disciplines and by promoting diversity, equity, and inclusion throughout our community; therefore

BE IT RESOLVED that the UW Faculty Senate applauds the successful efforts of the UW Faculty 2050 Leadership Team's recommendation that faculty partner with the Provost, Board of Deans and Chancellors (BODC), and other university leadership to realize the greater potential of our faculty and community and that we support the following strategies to do so:

- The UW launch a university-wide strategic planning process that builds from the Diversity Blueprint and the 2050 document;
- The Provost ask the BODC to review and report on how they will work with their faculty, in partnership with their Elected Faculty Councils (EFC), to address the 2050 recommendations and aspirations, including but not limited to the following:
 - to develop or refine tenure, promotion, and hiring guidelines to meet the goals of this report to recognize community-engaged, public, and other approaches to research, teaching, and service as appropriate to each unit;
 - to develop strategic plans that strive to realize the goals of the UW's Diversity Blueprint in hiring, retention, and development of the faculty community; and
 - to increase opportunities for faculty to engage in activities that promote the UW as a public good.
- The Faculty Senate develop a working plan based on the 2050 document and assign appropriate sections to Faculty Senate councils with clear metrics of success established and shared;
- Elected Faculty Councils review the 2050 document and determine how they will work with their respective Deans to engage in realizing the goals and strategies of the 2050 document; and
- To share the 2050 document with all Faculty Senators so that they will consider how best to contribute to the efforts here described and, more importantly, to the broad vision that emerges from this work.

Approved by:
Senate Executive Committee
May 6, 2019

Approved by:
Faculty Senate
May 16, 2019