



May 16, 2018

Ana Mari Cauce, President
Office of the President
301 Gerberding Hall
Box 351230

Dear President Cauce:

In accordance with the rules, the faculty has approved the *Faculty Code* amendment in Class A Bulletin No. 141: Faculty Voting Eligibility.

The results of the election submitted to the faculty for vote on April 23, 2018 are:

Total ballots distributed electronically:	4,810
Total ballots returned:	1,271
Percent of faculty who voted:	26.4%
Percentage of "yes" votes:	78.06%
Percentage of "no" votes:	21.94%

(The above percentage figures are based on ballots recorded electronically by the Catalyst Group.)

Attached is Professor Thaïsa Way's certification that the faculty has voted to approve the changes as proposed in Class A Bulletin No. 141. Before the *Faculty Code and Governance* can be revised, we need your approval. According to the *Faculty Code*, you have fourteen days to respond.

Sincerely,

Mike Townsend
Secretary of the Faculty

/jjs

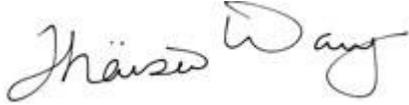
Cc: Thaïsa Way, Faculty Senate Chair
Margaret Shepherd, Chief Strategy Officer, Office of the President
Barbara Lechtanski, Director of Rules Coordination
Lenina Arenas-Fuentes, Assistant to the President

Class A Legislation #141

Proposed amendments to the Faculty Code.

Chapter 21
(Related to: Faculty Voting Eligibility)

CERTIFIED AS APPROVED:



Thaisa Way, Chair
Faculty Senate

APPROVED:



Ana Mari Cauce
President

Date: 5/16/2018

Date: May 24, 2018

GENERAL LEGISLATIVE ACTION

At its meeting on April 19, 2018, the Faculty Senate approved legislation that would amend the Faculty Code related to faculty voting eligibility. These changes have been approved at every step of the legislative process. The Faculty Council on Faculty Affairs has developed and approved this legislation.

Proposed Legislation

This proposed legislation is to amend the UW Faculty Code for Voting Guidelines / General Eligibility to allow Senior and Principal Lecturers to have voting privileges at 50% or greater effort and to be included as retired faculty during quarters that they work part-time. It should be noted that Full Time Senior and Principal Lecturers are already eligible for voting within their unit.

Rationale

This change in voting rights recognizes the long-term and deep commitment of senior and principal lecturers to high quality teaching and mentoring of students and to the pedagogy of our university. It acknowledges the knowledge these leading lecturers might share in our shared efforts to provide the best education to our students. Furthermore, the voting rights align career flexibility opportunities for non-tenure-track faculty in senior positions with those for tenure-track faculty. This change reflects the respect for Senior and Principal Lecturers and in recognition of their attainments as well as their continuity in service to the university.

Counter Argument to Proposals

Adding in these faculty members will alter the voting mix, and the perspectives of part-time non-professorial faculty may not align with the mission of an R1 research university. Moreover, units may make more part-time appointments at less than 50%, the cutoff for benefit eligibility, thus actually hurting the career trajectory for part-time faculty with those titles.

Proposed Amendments to the Faculty Code: (Additions are underlined; deletions are struck through)

University of Washington Faculty Code and Governance Faculty Code Chapter 21

Section 21-32 Voting Membership in the Faculty

- A. Except as provided in Subsection B of this section the voting members of the University faculty are those faculty members holding the rank and/or title of:
- Professor, 50% appointment or greater,
 - Research professor, 50% appointment or greater,
 - Associate professor, 50% appointment or greater,
 - Research associate professor, 50% appointment or greater,
 - Assistant professor, 50% appointment or greater,
 - Research assistant professor, 50% appointment or greater,
 - Full-time Principal lecturer, with an annual or multi-year appointment at 50% or greater,
 - Full-time Senior lecturer, with an annual or multi-year appointment at 50% or greater,
 - Full-time senior artist in residence,
 - Full-time lecturer,
 - Full-time artist in residence, or

- A retired assistant professor, associate professor, or professor during the quarter(s) he or she is serving on a part-time basis, or a retired research assistant professor, research associate professor, or research professor, principal lecturer, or senior lecturer, during the quarter(s) he or she is serving on a part-time basis.

Approved by:
Senate Executive Committee
February 12, 2018

Approved by:
Faculty Senate
March 1, 2018

Approved by:
Senate Executive Committee
April 2, 2018

Approved by:
Faculty Senate
April 19, 2018