



University of Washington  
FACULTY SENATE  
Box 351271

Class C Bulletin No. 487

Resolution Concerning Observance of  
Central Cultural and Religious Practices

---

WHEREAS, the University of Washington takes pride in being a diverse community; therefore

BE IT RESOLVED, that we urge faculty and students to work together to accommodate students' scheduling constraints in observing their central religious and cultural practices. To foster success for all students, each year faculty and students should receive a message similar to that currently representing best practices in the UW School of Nursing:

Dear Members of the Faculty and Staff,

The following are days of religious [and cultural] observance that may be of importance to your students during Summer Quarter 2009. Please be sensitive to these dates when scheduling exams and/or events, and to conflicts students may experience due to their observance.

This list is not exhaustive of all holidays that students, staff, and faculty celebrate; please add any that are not listed. Students will be sent a message stating that faculty and staff members have received this notice, and encouraging them to approach faculty early in the quarter with any conflicts. Faculty members are encouraged to provide the list to students and open the subject at the first class session.

Summer Quarter 2009 Days of Religious Observance (dates may change from year to year)

\* \* \* \*

If you are interested in obtaining a multi-cultural calendar of religious and ethnic holidays for your department or for yourself, an example can be viewed at <http://www.interfaithcalendar.org>.

BE IT FURTHER RESOLVED, that similar efforts should be made to accommodate faculty and staff schedules to support their observing central religious and cultural practices.

*Submitted by:*  
*Sandra Silberstein*  
*Professor, English*  
*May 4, 2009*

*Approved by:*  
*Senate Executive Committee*  
*May 4, 2009*

*Referred Back to Senate Executive Committee by:*  
*Faculty Senate*  
*May 21, 2009*

*Approved by:*  
*Senate Executive Committee*  
*October 12, 2009*

*Approved by:*  
*Faculty Senate*  
*October 29, 2009*