



University of Washington
FACULTY SENATE
Box 351271

Class C Bulletin No. 536

*Resolution Concerning Transgender Coverage
May 23, 2014*

Class C Resolution Adopted at the May 1, 2014 Faculty Senate Meeting

WHEREAS, the University Faculty Council on Benefits and Retirement has heard testimony about the need for transgender individuals to receive adequate medical coverage; and

WHEREAS, we believe that providing the best benefits at the most affordable cost is a key part of the total compensation package that affects the University's ability to hire and retain an outstanding and diverse faculty; and

WHEREAS, the Council believes that the current exclusions in all faculty health plans regarding the treatment of Gender Dysphoria, Gender Identity Disorder, Transsexualism or Transgender people's healthcare is not in keeping with current medical science; and

WHEREAS, major medical bodies support public and private health insurance coverage for treatment of gender identity disorder; and

WHEREAS, according to the testimony the University of California system, Yale, Harvard, Portland State, the University of Michigan and others extend these benefits to faculty and staff; and

WHEREAS, the states of Oregon, California, Colorado, Vermont, Connecticut, and Washington DC, require insurance companies to offer these benefits; and

WHEREAS, coverage is currently available to Group Health and City of Seattle employees and to UW undergraduate students; therefore,

BE IT RESOLVED, that the University of Washington Faculty Senate recommends that the State of Washington offer the needed benefits to transgender people.

Submitted by:
Faculty Council on Benefits and Retirement
April 7, 2014

Approved by:
Senate Executive Committee
April 7, 2014

Approved by:
Faculty Senate
May 1, 2014