



University of Washington  
FACULTY SENATE  
Box 351271

***Class C Bulletin No. 534***

***Resolution Concerning UW International &  
English Language Programs Extension Lecturers  
December 5, 2013***

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**Class C Resolution Adopted at the December 5, 2013, Faculty Senate Meeting**

WHEREAS, a union of 70 full-time Extension Lecturers, who are classified as academic staff, teach in International and English Language Programs (I&ELP) in Educational Outreach and have formed the Union of the American Federation of Teachers-University of Washington English Language Faculty, Local #6486; and

WHEREAS, like UW librarians, I&ELP Extension Lecturers perform an essential role in the educational and research missions of the University; and

WHEREAS, these I&ELP Extension Lecturers teach approximately 3500 matriculated and non-matriculated students annually, and enhance the reputation of the UW by presenting at peer-reviewed, international conferences, authoring textbooks, and training English Language Teachers; and

WHEREAS, these I&ELP Extension Lecturers contribute to the research and teaching mission of the UW by training over 70 International Teaching Assistants (ITAs) every year, many in STEM disciplines; and

WHEREAS, the International and English Language Programs garner more than \$800K annually in operating costs, and return an additional \$200K annually to the UW; therefore,

BE IT RESOLVED, that the Faculty Senate of the University of Washington supports the efforts of American Federation of Teachers-University of Washington English Language Faculty, Local #6486 in their efforts to obtain a fair contract, and supports an agreement that rewards both the performance and long-term commitment of I&ELP Extension Lecturers by providing competitive salaries, multi-year appointments, an evaluation system that promotes collaboration and recognizes professional competence, and a system for career advancement in keeping with the reputation and standing of the UW as a world class educational institution.

*Submitted by:*  
Diane Morrison  
Faculty Senator, Sociology  
December 5, 2013

*Approved by:*  
Faculty Senate  
December 5, 2013