



University of Washington
FACULTY SENATE
Box 351271

Class C Bulletin No. 500

**Resolution regarding
Faculty Salary Policy
June 3, 2010**

WHEREAS, the current faculty salary policy as embodied in the Faculty Code and Executive Order 64 was carefully negotiated and endorsed by the faculty, administration and regents as being in the best interests of the University; and

WHEREAS, the proposed revisions to Executive Order 64 are numerous and substantive, weakening the faculty salary policy to the degree that it would fail in its stated fundamental purpose to provide to the faculty "confidence that their continuing and productive contributions to their units and to the University's missions of teaching, research, and service will be rewarded throughout their careers;" and

WHEREAS, the current financial crisis has been effectively addressed during the current biennium by a timely suspension of the requirement for 2% merit increases; and

WHEREAS, there is ample time before the beginning of the next biennium to work out clarifications in the policy (if necessary), via appropriate consultation between the administration and faculty; therefore

BE IT RESOLVED, that the Faculty Senate sees no reason to enact a change to the faculty salary policy at this time, and strongly opposes Executive Order 64R dated May 25, 2010.

Approved by:
Faculty Senate
June 3, 2010