



June 8, 2012

Michael K. Young, President
Office of the President
301 Gerberding Hall
Box 351230

Dear President Young:

In accordance with the rules, the faculty has approved the Faculty Code amendment in Class A Bulletin No. 126: Volume Two, Chapter 24.

The results of the election submitted to the faculty for vote on May 17, 2012, are:

Total ballots distributed electronically:	4,227
Total ballots returned:	1,286
Percent of faculty who voted:	30%
Percentage of "yes" votes:	79.00%
Percentage of "no" votes:	12.60%
Percentage of abstentions:	8.40%

(The above percentage figures are based on ballots recorded electronically by the Catalyst Group.)

Attached is Professor Susan Astley's certification that the faculty has voted to approve the changes as proposed in Class "A" Bulletin No. 126. Before the *Faculty Code and Governance* can be revised, we need your approval. According to the *Faculty Code*, you have fourteen days to respond.

Sincerely,

Marcia Killien
Secretary of the Faculty

/ab

Cc: Susan Astley, Faculty Senate Chair
Jack Johnson, Chief of Staff, Office of the President
Rebecca Deardorff, Director of Rules Coordination

Class A Legislation #126

Proposed amendments to the Faculty Code.

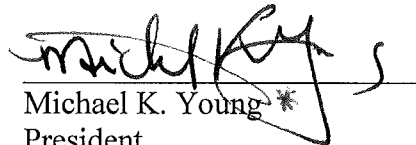
Volume Two,
Chapter 24, Sections 52 and 53
(Related to Delegation of Authority for Select Faculty Appointments)

CERTIFIED AS APPROVED:

APPROVED:



Susan Astley, Chair
Faculty Senate

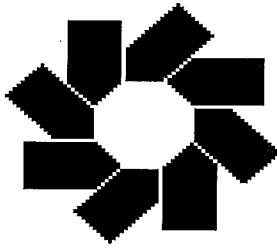


Michael K. Young*
President

Date: 6/8/12

Date: 06/11/2012

*with clerical correction
noted at page 2, line 5.



University of Washington
FACULTY SENATE
Box 351271

Class A Bulletin No. 126

May 17, 2012

GENERAL LEGISLATIVE ACTION

At its meeting on May 17, 2012, the Faculty Senate approved legislation that would delegate authority for select faculty appointments. These changes, which would amend the Faculty Code, have been approved at every step of the legislative process. The Faculty Council on Faculty Affairs has developed and approved this legislation.

PLEASE VOTE BY JUNE 7, 2012 at 5:00 PM

Rationale: Many academic units must make and renew hundreds of important, but limited term or courtesy, faculty appointments, such as affiliate faculty, clinical faculty, research associate and part time lecturer, each year. The option to delegate the authority for executing these appointment recommendations, because they are often individualized or time sensitive in nature, is viewed as providing desirable efficiencies in the appointment process.

The proposed changes to the Faculty Code §24-52 and §24-53 authorize the delegation of these appointment recommendations to an elected committee of its voting faculty. As a safeguard, the delegation must be annually authorized by a majority vote of the voting faculty members of an academic unit.

Counter argument to Proposal

Discussion of the changes included the opinions expressed by some faculty that faculty rights and responsibilities should not be delegated.

Proposed Amendments to the Faculty Code:

Section 24–52 Procedure for New Appointments

- A. Faculty recommendations of appointments are ordinarily rendered through committees, and the procedure depends upon the level of appointment.
 - 1. For recommendation of a departmental appointment other than that of chair, the department members act as an advisory appointment committee. A department may delegate this responsibility to a departmental committee.
 - 2. A committee responsible for recommending the appointment of a department chair should be an ad hoc committee appointed by the dean of the appropriate college, or if the President so desires, by the President.
 - 3. A committee responsible for recommending the appointment of a dean should be an ad hoc committee appointed by the President.

- B. The duty of an appointment committee is to search for suitable candidates, to study and determine their qualifications (Sections 24–32 to 24–36), and to obtain and evaluate all data related to the problem of appointment. When, after such a study, the committee finds a candidate or candidates who appear to be qualified it shall transmit its information and recommendation to:
 - 1. The department chair, if the appointment is to be a departmental one other than that of chair, or
 - 2. The appropriate dean, if the appointment is to be one of a department chair, or
 - 3. The President, if the appointment is to be one of a dean.

- C. In making new appointments administrative officers shall act in the manner prescribed below.
 - 1. If the appointment is to be a departmental one other than that of chair, the chair shall submit all available information concerning candidates suggested by the department, the chair, or the dean to the voting members of the department faculty. The voting faculty of an academic unit may, by majority vote, delegate

authority to recommend the appointment of affiliate or clinical faculty, research associates, or annual or quarterly part-time lecturers to an elected committee of its voting faculty. In an undepartmentalized college or school, this delegation may be made to an elected committee of its voting faculty. The delegation shall expire one calendar year after it is made.

Recommendations in favor of appointment, based on a majority vote of ~~such members~~ ^{*} the voting members of the faculty or of the elected committee with delegated authority, shall be sent with pertinent information to the appropriate dean. If the chair concurs in the department recommendation, the dean shall make a decision concerning the appointment and, if it is favorable, shall transmit it together with the vote of the department and the recommendation of the chair to the President. In the unusual case where the chair does not concur in the department recommendation, he or she may communicate objections to the dean and may also submit a separate recommendation to the dean from among the candidates who have been considered by the department. If the dean concurs in the chair's recommendation, or has additional information which raises doubts concerning the department's recommendation, or finds that the President has such information, the dean shall refer the matter again to the department along with an explanation and comments. After considering the evidence, the department may then either reaffirm its original recommendation, or transmit a new one. After the department's final recommendation has been sent to the dean, the dean shall make a decision concerning the appointment and, if an appointment is to be recommended, shall transmit it together with the final recommendation of the department and the recommendation of the chair to the President.

2. If the appointment is to be one of a department chair, the dean shall deal directly with the appointment committee in making the decision. The department concerned shall be consulted in making the appointment, but a formal vote is not required.
3. If the appointment is to be one of a dean, the President shall deal directly with the appointment committee in making the decision.

Section 13-31, April 16, 1956; S-A 24, June 23, 1959: both with Presidential approval.

Section 24-53 Procedure for Renewal of Appointments

When it is time to decide upon renewal of a nontenure appointment to the faculty (Section 24-41), the procedure described below shall be followed.

- A. The voting members of the appropriate department (or undepartmentalized college or school) who are superior in academic rank or title to the person under consideration shall decide whether to recommend renewal or termination of the appointment. Research faculty shall be considered by voting faculty who are superior in rank to the person under consideration, except that the voting faculty at rank of professor shall consider whether to recommend renewal or non-renewal of the appointment of a research professor. Faculty with instructional titles outlined in Section 24-34, Subsection B shall be considered by voting faculty who hold a professorial rank or instructional title superior to the person under consideration. The voting faculty of an academic unit may, by majority vote, delegate authority to recommend the renewal of affiliate or clinical faculty, research associate, or annual or quarterly part-time lecturer appointments to an elected committee of its voting faculty. In an undepartmentalized college or school, this delegation may be made to an elected committee of its voting faculty. The delegation (a.) does not alter faculty rank requirements for considering appointment renewals and (b) shall expire one calendar year after it is made.
- B. If this recommendation is a departmental one, the chair shall transmit it to the dean. If the chair does not concur in the recommendation he or she may also submit a separate recommendation.
- C. The dean shall decide the matter within the time prescribed in Section 24-41 and inform the faculty member concerned of the decision.

*"such members" stricken
an clerical correction

D. If a faculty member requests a written statement of the reasons for the non-renewal of his or her appointment, the dean shall supply such a written statement within 30 days.

Section 13-31, April 16, 1956; S-A 41, April 3, 1972; S-A 60, June 25, 1979; S-A 81, January 30, 1990; S-A 94, October 24, 1995; S-A 124, July 5, 2011: all with Presidential approval.

Approved by:
Senate Executive Committee
April 2, 2012

Approved by:
Faculty Senate
April 19, 2012

Approved by:
Senate Executive Committee
April 30, 2012

Approved by:
Faculty Senate
May 17, 2012