



## UNIVERSITY OF WASHINGTON

FACULTY SENATE OFFICE  
Secretary of the Faculty

3 July 2000

Richard L. McCormick, President  
Office of the President  
Box 351230

Subject: Class A Legislation

Dear President McCormick:

In accordance with the rules, the faculty has approved the *Faculty Code* amendments in Class A Bulletin No. 102 regarding Volume Two, Part II, Chap 24, Section 40: *Faculty Without Tenure By Reason of Funding (WOT)*; and Section 41: *Duration of Non-Tenure Appointments*.


The results of the election submitted to the faculty for vote on 9 June 2000 are:

Total ballots mailed out:	2950
Total ballots returned:	712
Percent of faculty who voted:	24%
Percentage of "yes" votes:	86.09% (613)
Percentage of "no" votes:	9.83% (70)
Abstentions:	4.07% (29)

(The above percentage figures are based on ballots returned.)

Attached is Professor Gerry Philipsen's certification that the faculty has voted to approve the changes as proposed in Class "A" Bulletin No. 102. Before the University Handbook can be revised, we need your approval. According to the *Faculty Code*, you have 14 days to respond. We look forward to hearing from you by 17 July 2000.

Sincerely,

  
Lea B. Vaughn  
Secretary of the Faculty

Enc.

Cc: Gerry Philipsen, Chair, Faculty Senate



University of Washington Office of the President, Box 351230

July 7, 2000

Professor Lea Vaughn  
Secretary of the Faculty  
Faculty Senate  
Box 351271

Dear Lea:

I am pleased to learn that the faculty have approved the revisions to the Faculty Code on Faculty Without Tenure by Reasons of Funding. I am pleased to add my approval to these faculty legislative changes and enclose the signed authorization to amend the Faculty Code.

Sincerely yours,

A handwritten signature in cursive script that reads "Dick".

Richard L. McCormick  
President

Enclosure

cc: Dr. Lee L. Huntsman  
Ms. Christine Hughes  
Dr. Steven G. Olswang  
Ms. Carol S. Niccolls

Proposed Class "A" Legislation

Volume Two, Part II, Chapter 24, Sections 40 & 41.  
Duration of Non-Tenure Appointments

Present Code Language	Proposed text
<p data-bbox="402 638 565 667">New Section</p> <p data-bbox="389 1163 568 1192">(New Section)</p>	<p data-bbox="834 394 1318 487"><b><u>Section 24-40.</u></b> <b><u>Faculty Without Tenure By Reason of Funding (WOT)</u></b></p> <p data-bbox="834 546 1481 764"><u>A. An- Professor or Associate Professor without tenure by reason of funding (WOT) or Professor WOT is qualified for tenure by virtue of rank. Such a faculty member holds his/her appointment on a continuing basis. The term of appointment of an Assistant Professor WOT is governed by Section 24.41. B and E.</u></p> <p data-bbox="834 856 1481 1285"><u>B. Faculty appointed WOT do not hold tenure because all or part of his/her annual University-administered salary is derived from sources other than regularly appropriated state funds. Except for this distinction, WOT faculty members have the same rights, responsibilities, and obligations as tenure-track and tenured faculty members at those ranks. The description of their duties and qualifications for promotion and salary increases for reasons of merit are the same. Except for termination of funding as defined in Section 24-41. K, or for reasons of program elimination (see Section 25-52), such faculty members are not subject to removal, or discriminatory reduction in salary, except for cause (see Section 25-51).</u></p> <p data-bbox="834 1377 1481 1621"><u>C. Faculty members WOT are expected to be integrated fully into the research, instructional, and service activities of their departments, schools, and colleges, warranting their status as voting members of the University. This expectation is the basis for their appointment being continuous continuing and distinguishes them such faculty from other non-tenured and term appointments (see Section 24-41).</u></p> <p data-bbox="834 1713 1481 1948"><u>D. Faculty members WOT have their salaries supported from a variety of department, school, and college resources, including, but not limited to, state funds, grant and contract funds, departmental, clinical and service funds. As defined in Section 24.57, faculty members WOT shall have a written understanding with the Chair describing their duties to be performed to meet the department's missions.</u></p>

Present Code Language	Proposed text [Senate Executive Committee changes in Bold]
<p>New Section</p> <p>New Section</p>	<p><u>This understanding will specify the sources, distributions and levels of funds supporting their salaries for these purposes. Salary funding shall be related to the faculty member's involvement in these departmental activities. Classroom instructional duties shall be supported from departmentally administered funds.</u></p> <p><u>E. <del>Because of the possibility of a temporary lapse in funding sources defined in Section D, appointing departments shall develop a process to identify and evaluate the availability of alternative salary sources. The need for this process is to maintain the integration of that faculty member into the ongoing activities of the appointing unit. To maintain the integration of WOT faculty members in the ongoing activities of the appointing unit during a temporary lapse in funding sources, appointing departments, schools or colleges shall develop a process to identify and evaluate the availability of alternative salary sources. Should alternative resources be made available, a new version of the understanding specified in Section D shall be required.</del></u></p>
<p><b>Section 24-41. Duration of Non-tenure Appointments.</b></p> <p>A. . . .</p> <p>F. A regular voting faculty member who is qualified for tenure by virtue of duration of full-time service and/or rank, may be designated as without tenure because of funding if all or part of his or her salary is derived from other than regularly appropriated state funds. Except for termination of funding as defined in Section 24-41, Subsection K, or for reasons of program elimination (see Section 25-52), such faculty members are not subject to removal except by removal for cause (See Section 25-51).</p>	<p><b>Section 24-41. Duration of Non-tenure Appointments.</b></p> <p>A. . . .</p> <p>F. A <del>regular voting</del> faculty member who is qualified for tenure by virtue of duration of full-time service and/or rank, may be designated as without tenure because of funding if all or part of his or her salary is derived from other than regularly appropriated state funds. Except for termination of funding as defined in Section 24-41, Subsection K, or for reasons of program elimination (see Section 25-52), such faculty members are not subject to removal except by removal for cause (See Section 25-51).</p> <p>G. F.</p> <p>H. G.</p> <p>I. H.</p> <p>J. I.</p> <p>K. J.</p> <p>L. K.</p> <p>M. L.</p>

CERTIFIED AS APPROVED:

*Gerry Philipson*

Gerry Philipson, *Chair*  
Faculty Senate

Date: July 3, 2000

APPROVED:

*Richard L. McCormick*

Richard L. McCormick  
President

Date: July 10, 2000