

MINUTES
FACULTY SENATE MEETING
THURSDAY, 20 May 2010
Gowen Hall, Room 301, 2:30 p.m.

1. Call to Order and Approval of Agenda.

Faculty Senate Chair Bruce Balick called the meeting to order at 2:32 p.m. The agenda was approved as distributed.

2. Farewell Remarks from the Chair – Professor Bruce Balick, Chair, Faculty Senate. **{Exhibit A}**

Senate Chair Bruce Balick delivered the following concluding remarks to the Senate, primarily addressing the current Faculty Salary Policy situation, proposal in Exhibit A:

“Over the course of a course of about a decade in the 1980s and 1990s faculty salary evolved to a state in which raises for faculty with outside job offers grew rapidly while salaries of other faculty stagnated. The problem started slowly but grew to become de facto salary policy. Raises for a few came at the expense of insignificant raises for most. This encouraged faculty to actively solicit job offers elsewhere and undermined morale in departments where only a few faculty received rewards.

Present faculty salary policy was a response to this situation. Adopted in 1999, it is built on a principle that raises must be fair, merit based, regular, with uniform minimum rewards for all meritorious faculty. The high-level goal is to reward loyalty of career faculty over a 30-year career, to provide a reward floor for meritorious service, and to keep pace with median faculty salaries nationwide. In recent years that Administration has made strides in regularizing substantive merit-based raises for all faculty. The amount of money spent on faculty salaries rose an average of 4% per year between 2004 and 2008.

Economic conditions deteriorated precipitously starting in 2009. State support for UW has dropped about 33%, and now represents a minority fraction of our core revenue. Tuition increases and increases in out-of-state enrollment softened the blow but have not reversed it. Ominously for 2011-12, additional state cuts are expected as ARRA funds end, the state diverts funds into K-12 education, social services, and debt mitigation.

While the desperation of a year ago is fresh in memory, perceptions of the future are becoming slightly optimistic. The economy and state revenues are recovering, tuition may rise again, retirements will eventually generate funds recovered from vacancies, and the Governor may not continue the freeze on state salaries. With this comes an expectation—perhaps more a hope than a fact—that a slow return to faculty salary progression for meritorious service should be possible soon.

For the past 20 months the Senate and the Administration have been discussing salary-related issues. Our role is and has been to provide advice (taken to be for the good of the entire University), and the Administration has listened thoughtfully. For example, in 2009 the Administration enacted a new executive order (EO 29) that incorporated much of our advice. More recently, the faculty have provided a useful interpretation of faculty salary policies in exigent times. It provides a good measure of clarity and flexibility, and we trust that the Administration will be able to use it productively to craft future executive orders. These discussions continue. The remainder of my remarks provide the highlights as seen from our vantage point. Progress has been fitful but, on the whole, forward.

Changes to the *Faculty Code* have not been under active discussion. The faculty believe that the *Code* embodies enduring, high-level salary allocation principles that represent a compact made between the faculty and the Administration ten years ago that is more extensive than just the section on faculty salaries (e.g., provision for post-tenure review). As recognized by Provost Lee Huntsman in 1999:

Huntsman restated his feeling that we should turn our attention to the principles and the priorities in this proposed policy, and leave the mechanisms to be worked out separately. In fact, the joint

faculty-administration committee has in general partitioned the two: principles are to be enunciated in the Faculty Code and implementation mechanisms are to appear in an Executive Order, where they are more easily adapted to changing circumstances than through the laborious process of amending the Code. (Senate Executive Committee Meeting Minutes of meeting, 22 February 1999)

In addition, the necessity of *Code* changes in salary policy simply has not been clearly articulated by either side.

Several proposed EO revisions are presently under active consideration. One (that I'll call EO 64+) makes several substantive changes to EO 64 that add flexibility to manage salaries in exigent times. We have collaboratively resolved several substantive concerns in the past few months of meetings, and I'm glad to report that our advice has been understood and generally accepted by the Administration. For example, we have defined a process of consultation, including receiving data for analysis and formulating a timely response that applies when minimum raises cannot be allocated in exigent times. And we have found important flexibility in *Code* interpretation that didn't exist six months ago. Both sides are quite hopeful that the administration can use this clarification to craft an acceptable Executive Order revision that the faculty can and will support.

The last major remaining issue in EO 64 revisions is whether to retain a tripwire (i.e., the 2% used now) for initiating salary consultations under times of duress. The 2% figure was incorporated in EO 64 in 1999 as a mechanism for respecting the historical need to support salary progression. (Recent orders of the Governor have mooted this need and required that all raises be suspended.) In its favor, the 2% tripwire successfully insured intensive consultations and in good faith during times of economic stress. Keeping the 2% provides a measure of security a faculty that salary progression will be respected.

On the other hand, removing the 2% mollifies the Regents concerns, assures the expectation of good-faith negotiations every year, removes the possibility that 2% will become a *de facto* maximum distribution when times are good (thereby allowing units to allocate non-uniform general merit raises at the whim of academic unit heads—a partial return to the 1990s).

The various pros and cons have left the faculty leaders in a state of uncertainty at the moment. This highlights that any change in the provisions of EO 64 related to the 2% issue is likely to incite consternation and, hence, require very careful justification. In any event, the discussion continues next week.

In conclusion, every possible effort should be made to provide nominal merit-based raises for FY 2012. Even a symbolic raise would reassure an edgy faculty of the commitment of the Regents and UW leadership to salary progression at a time of sweeping changes in top management.”

Balick then took time to thank his Senate colleagues, the Senate office staff and the President for their support during his tenure as Chair of the Faculty Senate.

3. Report of the President / Opportunity for Questions – President Mark A. Emmert.

The President began his remarks with an expression of appreciation for the work of the Senate Chair. Although there have been many challenges over the past few months, Chair Balick has remained a forthright, thoughtful and character- and value-driven colleague. He has done a good job working with the Regents. Because of Bruce's representation and his ability to convey the interest of the faculty effectively to the Regents, their confidence in the Senate has been strengthened. The Senate joined the President in thanking Bruce with a round of applause.

The President then introduced Margaret Shepherd, the new Director of State Relations. Although she has been on-board for some months, she began just as the legislative session was ramping up. She hit the ground running fast, and has been busy in Olympia from then until the relatively recent adjournment of the session. Despite the considerable challenges in Olympia this year, she proved

herself to be an invaluable asset to the legislative team, and the President is hopeful that she will have a long career at the UW. He described her as an extraordinarily bright and able representative.

Shepherd reported that once hired in mid-December, she immersed herself in the UW agenda in preparation for the sixty-day session, which extended to a 90-day session. She is now pleased to be back on campus, working to familiarize herself more thoroughly with the community she has been hired to represent in the legislature. The outcome of the last session has been thoroughly reviewed by now, and the next session will be equally challenging. She feels fortunate, however, to have the able and seasoned assistance of Jim Fridley, Faculty Legislative Representative, who has been generous with his time in familiarizing her with faculty concerns. She has considerable experience working in Olympia, but Fridley's guidance and perspective on the University was extremely helpful. The last session and the next will provide opportunities to redefine success. The outcome of the last session was what had been anticipated, and the cuts were not larger than expected. Nevertheless she felt the legislature heard and understood the arguments made illustrating the difference in the needs of higher education and the importance of continuing this service to the state uninterrupted. She urged Senators to contact her directly with any questions or concerns and told them that she looked forward to working with the Senate and with Fridley next year.

The President resumed his remarks with a review of his transition to the presidency of the NCAA. Given the opportunities for making a significant and positive impact on many students across the country, saying yes to the NCAA was easy. He reiterated that his decision was in no way based on the incorrect assumption that he had accepted the offer to escape the situation in Olympia. He would have preferred this opportunity to have come up in three to four more years so that he could have continued his work fighting for the UW in Olympia, but an opportunity like this cannot be deferred.

Although the decision to join the NCAA was easy, the decision to leave the UW was very hard. He is proud of progress made over the past six years. There have been considerable challenges, but also great gains, overall, for the UW, and he is confident about the future. His confidence is based, in large part, on the quality of the faculty and students on-board. He's enthusiastic about what's next in store for the UW.

For better or worse, the attention given to collegiate sports is huge and provides ample opportunity for someone as President of the NCAA to do good things. Decisions made will impact 400,000 students in universities and colleges across the country. But he will no longer have the opportunity to interact with faculty and students on a daily basis, and again, he expressed appreciation for the Senate and the collegial relationships he valued as a part of that body.

Herb Simon and the Board of Regents are at work putting together a search committee and Simon has been working with Balick and JW Harrington (Senate Vice Chair), student leaders and deans to determine the best way to move forward in identifying and interim President and ultimately a permanent new President. Surveys conducted by Harrington will help provide criteria for the search committee, which hopes will be up-and-running by the June Board of Regents meeting. The committee will seek input from all constituencies, and the President urged the Senators as individuals and as a group to provide their insights to the committee at every opportunity. This is an important transition, and the President feels confident that it will go well because of the stability of the deans, the administration, and faculty leadership. He concluded by inviting questions and comments from the Senate.

Senator Gordon Watts began by commenting that he appreciated the steady growth of the University since the arrival of President Emmert. He then raised a question concerning the Faculty Salary Policy which led to an exchange between Balick and him about the deliberations surrounding the 2% number – whether deliberations included options such as another number, higher or lower, or no number at all. He also asked how widely those representing faculty (Senate leadership) had sought input on these options from the faculty in general. He surmised that if faculty at large were polled on these questions they may respond with something that might be a surprise to Senate leadership.

4. Report from the Senate Committee on Planning and Budgeting – Professor David Lovell, Committee Chair.

Senate Committee on Planning and Budgeting (SCPB) Chair David Lovell remarked that this was his final official address to the Faculty Senate after five years of service – first as Faculty Legislative Representative, Vice Chair and then Chair of the Faculty Senate, and finally as chair of the SCPB. He said he would miss his colleagues and the staff who had worked with him and supported his efforts over the past five years.

In reviewing the activities of the SCPB during the past year he noted his and the committee's efforts to focus on actions and recommendations, especially with regard to issues related to the Reorganization, Consolidation and Elimination of Programs (RCEP) procedures, UW Technology and Activity-Based Budgeting (ABB). Discussions between faculty and administration were for the most part productive, but Lovell feels a need for continued work toward establishing a model of consultation in which faculty were asked for ideas on problems that really hadn't yet been figured out.

He reported that the SCPB has reviewed a draft resolution concerning Activity Based Budgeting (ABB) and expects the resolution to be approved by the Committee the following Monday. The resolution points toward a greater role for elected college, school and campus councils. It also stresses that ABB must be adapted to the University's strategic objectives, including the integrity of the faculty salary policy, instruction and enrollment standards, the work and influence of the Faculty Council on Faculty Affairs (FCFA), the importance of interdisciplinary instruction, and the weighting of tuition credits. He also expects to the Committee to endorse plans to begin implementing the ABB model.

Although it has taken some months to set up, SCPB is now receiving quarterly reports on recruitment and retention. These data will address policy questions that led Senate leadership to request that Executive Order 29 stipulate these reviews.

Finally, Lovell opened the floor to a question/answer session during which he and the President would answer questions concerning the extension of Executive Order 29 (which temporarily suspended Executive Order 64 and the 2% rule) and why that is now necessary.

President Emmert began by putting the situation into an historical context. The roots of the idea of a faculty salary policy goes back to the 1990s when it became clear that a disproportionate amount of funds available for faculty salaries was being used for retention purposes to address the "brain drain" at that time. There were many discussions that touched on a variety of related issues that culminated in the drafting of the faculty salary policy. In a sense, the *Code* takes on the same role as the US constitution by providing a framework of enduring values upon which to address the needs and concerns of the times. Lee Huntsman, as acting President of the University, issued an Executive Order at the same time that addressed those elements of the policy that would probably need to be changed from time to time.

The current economic situation and hiring freeze led to EO 29, which temporarily suspended EO 64. Given the advice of the State Attorney General, it now seems advisable to extend EO 29 again (by July 1). Conversations about this possibility began in January and included representation from the Faculty Senate. It has been widely discussed, with many meetings held in the offices of the Faculty Senate, and he objected to suggestions that the process had been non-consultative. He assured the Senate that providing raises for faculty will be a top objective once the hiring freeze is lifted and funding is available. In the meantime, EO 29 will provide the protection and flexibility needed for the next biennium. Ensuing discussion included the following:

- Concerns about how widely information concerning this proposal had been circulated beyond the Faculty Senate, its leadership and committees;
- The intricacies of how this proposal would relate to EO 64 and EO 29;
- The amount of concern expressed on this issue to individual members of the Senate by their constituents;
- How this process is, at least in part, driven by the fear of further law suits to the University.

In the discussion, Lovell explained that a current lawsuit has been dismissed but is still under appeal, and one of its claims is that faculty begin accruing merit at the beginning of Year 1 for a pay raise in Year 2. This argument implies that EO29's suspension of the 2% merit provisions in EO 64 should have occurred before July 1, 2008--well before most people saw the economic breakdown coming--in order to remove the obligation to award a merit increase in the fall of 2009. Other Senators questioned whether the remote possibility that this argument might somehow prevail on appeal provided sufficient reason to extend EO29 now.

Group Representative Jack Lee moved to suspend the order of the agenda in order to propose a resolution to the Faculty Senate. Chair Balick, hearing no objections, allowed the suspension.

Lee then moved the approval of the following resolution, which, after it was seconded and a number of friendly amendments were made and accepted, was approved as follows:

Whereas, the Board of Regents and the President remain committed to the achievement of fully competitive compensation for our faculty; and

Whereas, continuing faculty at US research universities have on average experienced 4-5% annual salary increases for a period of several decades; and

Whereas, it is presently anticipated that most of the faculty at the University of Washington will receive a 0% salary increase during each of the 2009-10 and 2010-11 academic years; and

Whereas, the most recently available data reveal UW faculty salary levels on average significantly to lag our peers, a situation which we risk further compounding in each year when merit raises are suspended; and

Whereas, Executive Order 64 contains a funding caution that warns that without the influx of new money or in the event of decreased State support, a reevaluation of the Faculty Salary Policy may prove necessary; and

Whereas, it is not now clearly established whether the institution will be without new money or experience decreased State support during the 2011-2013 biennium; therefore

Be it resolved, that we strongly oppose the extension at this time of Executive Order 29 suspending the requirement of 2% merit pay increases through the first year of the 2011-2013 biennium, and recommend that the matter be reconsidered after the 2011-2013 biennial budget is better understood, and that the Faculty Senate be given ample opportunity for substantive input into any consideration of suspension or reduction of merit pay increases at that time.

5. Legislative Report – Professor Jim Fridley, Faculty Legislative Representative.
John R. Burbank, Executive Director, Economic Opportunity Institute.
Informational presentation on the state income tax proposal.

Faculty Legislative Representative Jim Fridley began by reporting that the two topics he is asked about most frequently once people learn that he is serving as faculty legislative are:

- The state budget;
- The fact that our state does not have a state income tax.

He has always believed that a state income tax wasn't something that would happen in the state of Washington, simply based on the state's history regarding taxes. But there is currently a proposal for a state income tax that seems to be generating quite a bit of interest.

He has been told that the proposal, if enacted, could have measurable implications on higher education and the University of Washington. There he had, for his report to the Senate, asked one of the people most knowledgeable of the proposal, Mr. John Burbank, to come to the Senate meeting and briefly explain the proposal, how it came about, and the process it must survive to be approved.

Mr. Burbank is the Executive Director of the nonprofit Economic Opportunity Institute in Seattle. The Economic Opportunity Institute indicates in its own publications that it is “an independent, nonpartisan, nonprofit public policy center advancing new ideas to build an economy that works – for everyone.” John is a graduate of the UW and has served on the staff of the Washington State Senate. He is one of the half dozen or so people most knowledgeable of the current income tax proposal. With that said, he introduced Mr. Burbank.

Mr. Burbank thanked Fridley and the Senate for the opportunity to join them to talk about the state income tax proposal. He appreciated hearing Senate deliberations thus far and was confirmed in his conviction that it all comes down to money. He assured the Senate that he would keep his remarks within the realm of a factual presentation. He reported that his activist organization has found that the foundation of public policy is public revenue, and it has been working for years to find a pathway forward toward a state income tax. This endeavor has been joined by Bill Gates Senior, who has been contributing significantly to this proposal.

Initiative 1098 is a \$1.5 billion plan for financing education in Washington State. The motivations for the proposal are the need for more revenue, a structural deficit and regressivity. The Washington State Constitution states that “It is the paramount duty of the state to make ample provision for the education of all children residing within its borders, without distinction or preference on account of race, color, caste, or sex.”

The failure of the state to “make ample provision for education” is not new to the recent recession. Washington’s rank in school spending has been steadily eroding from 24 among state in the early 90s to 46th in 2006. In an attempt to meliorate this decline at the University level, tuition has skyrocketed over the past 30 years and the question of public disinvestment is increasingly raised. Is higher education generally seen as a public good?

Burbank continued to illustrate statistics in support of the three motivations driving this movement with PowerPoint slides culminating with one showing that Washington has the most regressive taxes of any state in the country.

The elements of his organization’s proposal include:

- Add progressive high income tax;
- Reduce property tax;
- Eliminate B&O tax for small business;
- Gain net revenues of \$2 billion per biennium;
- Add accountability and control measures.

He then proceeded to discuss examples of the ways this proposal would impact couples and singles in the state and addressed how the proposal envisions the institution of accountability:

- Income tax rate increases must be approved by the people;
- Annual reports should be published summarizing how funds are spent and the number of state residents benefited;
- Monthly reports on deposits, withdrawals and fund balances must be posted to the web.

Finally he suggested that even though this proposal would address problems going back many years before the current recession, now would be a very good time to look seriously at this proposal as a very much needed source of revenue for the state.

Fridley suggested that in the interest of time, questions would not be taken, but he encouraged Senators to contact Mr. Burbank directly (john@eoionline.org) with any questions.

6. Report of the Secretary of the Faculty – Professor Marcia Killien.

Secretary of the Faculty Marcia Killien suggested that those Senators who had been re-elected to the Faculty Senate next year should note that the schedule of meetings for next year has been approved by the Senate Executive Committee as shown in the attached Exhibit D.

She also reported that Class A Legislation merging the charges and, to some extent, the membership of the Faculty Councils on Instructional Quality, Educational Technology and Educational Outreach into one Faculty Council on Teaching and Learning has been approved by a vote of the Faculty. A final signature from the President will make this a part of the *Faculty Code*. Of the 1,005 faculty members voting on this proposal, 945 voted for and 15 against the proposal with 45 abstentions. Jan Carline has agreed to serve as Chair of this Council and Senators would soon have the opportunity to approve his appointment as well as the appointment of members to this and a number of other Faculty Councils.

Finally, she expressed her appreciation for her assistant, Susan Folk, who had announced her retirement after over twenty years at the University, many of those years in service to the faculty in one capacity or another. Killien presented her with a printed and framed certificate of appreciation and invited Senators to join her in a round of applause in appreciation for Folk's service.

7. Questions and Concerns.

Group Representative John Zahorjan explained that he had been on the Senate for two year and had been serving as a Group Representative this past year. He was surprised by how little actual discussion and flow of opinion took place during meetings. He said he felt that it cannot be good for the University when issues aren't universally known and discussed. He felt that open discussion might be made easier, and the proposal to institute this agenda item was an attempt to do so.

8. Nominations and Appointments.

- a. Action: Approve 2010-11 University and Senate Committee Nominations. **{Exhibit B}**
Nominations approved as shown in Exhibit B.
- b. Nominations for 2010-11 Faculty at-large Senate Executive Committee Positions. **{Exhibit C}**
Nominations attached to the agenda and made from the floor were approved as shown Exhibit C.
- c. Nominations for 2010-11 Faculty Council Senate Executive Committee Positions. **{Exhibit C}**
Nominations and attached to the agenda and made from the floor were approved as shown in Exhibit C.

9. Summary of Other Executive Committee Actions of May 3, 2010, and Upcoming Issues.

- a. approved minutes of April 5 SEC and April 22 Senate meeting; b. approved dates for 2010-2011 meetings of the Senate Executive Committee and Faculty Senate **{Exhibit D}** ;c. list of current Faculty Council issues **{Exhibit E}**.

10. Announcements.

Vice Chair Harrington asked permission to present the following motion:

Whereas:
in thirty-five years on the faculty,
Bruce has chaired Astronomy,
served on the Board of ARC,¹
and helped design WFC3,²
which was installed in the HST,³

And whereas:

Bruce has maintained civility
through long meetings of the SEC,⁴
discussions with the Regency,⁵
a few ripostes with the assistant AG,⁶
and Senate reform to reduce ennui,

And whereas:

Bruce's heroic astronomy
allows us to see the next galaxy;
when it comes to the university,
and someone asks what is to be,
we're *all* mystified by 2Y-2D!⁷

And whereas:

our future rides on ABB,⁸
some sort of salary policy,
and a new presidency,
we urge our chair-man not to flee:
we need his work on SCPB,⁹

Therefore, be it resolved,
on this day in May,¹⁰
that all the Senate does join to pay
respect to Bruce, and to say
"For us, it is Bruce Balick Day!"

Footnotes for resolution above:

¹Astrophysical Research Corporation.

²Wide-Field Camera 3.

³Hubble Space Telescope.

⁴Senate Executive Committee.

⁵The Board of Regents of the University of Washington.

⁶(state) Attorney General.

⁷"Two years to two decades" planning.

⁸Activity Based Budgeting.

⁹Senate Committee on Planning and Budgeting.

¹⁰20 May 2010.

The motion was approved by a thunderous round of applause.

Chair Balick then announced that Associated Students of the University of Washington (ASUW) President Tim Mensing had asked to address the Senate about a proposal for the promotion and facilitation of student study groups. But first Balick expressed his appreciation for the current leadership of ASUW (Tim Mensing and Jason Padrovac) and GPSS (Jake Faleschini) and all they have contributed to their organizations and to the University in general over the past year.

Mensing began by thanking the Senate for passing the recent resolution on text book fees. Today he had asked to address the Senate about work he had been doing with Mary Pat Wenderoth, Chair of the Faculty Council on Instructional Quality, to explore ways to support and facilitate the formation of study groups. He and Padrovac would like to see this program spread campus-wide. In addition to Wenderoth, he has consulted with Dean of Arts & Sciences Ana Mari Cauce. They are now prepared to begin a pilot program this summer and fall quarters to see if it works. This program would never be mandatory for students, but study groups have been an integral part of student life for many of his student colleagues over the past few years, and he would like to see some level of support and recognition of their value.

He will soon be meeting with GPSS to determine their interest in participating in the pilot program. He will also be meeting with UW Tech representatives to ensure what he is proposing is legal and secure. He hopes to have everything ready to go for the summer pilot program.

In conclusion he reiterated that study groups are an important part of the educational experience of a majority of students on campus. Making their existence more formally recognized could help make students (and their parents) more comfortable with having to deal with the large lower division classes. He also feels that students are more likely to attend class when they know they have five, self-selected friends who will be there to connect with them. He and Padrovac will be moving forward with these plans. They are excited about the pilot program and would invite faculty input and participation.

Senator Patrick Perkins identified himself as Director of the Math Study Center, and suggested that Mensing keep him in mind as his plans evolve. The Study Center has space for study groups and would welcome the opportunity to participate in the program.

11. Requests for Information.

There were no requests for information.

12. Memorial Resolution.

Vice Chair JW Harrington presented the following motion:

BE IT RESOLVED that the minutes of this meeting record the sorrow of the entire faculty upon its loss by death of these friends and colleagues:

Associate Professor Emeritus Peter A. Breyse, a founding member of the Environmental & Occupational Health Sciences faculty, who died on May 10, 2010, after having served the University since 1957.

Associate Professor Robert W. Howard of Education, UW Tacoma, who died on April 11, 2010, after having served the University since 1997.

Professor Emeritus Richard B. Walker of Biology who died on March 29, 2010, after having served the University since 1948.

Chair Bruce Balick invited the Senate to approve the resolution by a standing vote. The motion was approved.

13. Unfinished Business.

There was no unfinished business.

14. New Business.

Vice Chair Harrington moved the approval of the following resolution.

Whereas, David Lovell has served sequentially as the University's Faculty Legislative Representative, Faculty Senate Vice Chair, Chair, Immediate Past Chair and Chair of the Senate Committee on Planning and Budgeting; and

Whereas, this totals five years of continuous service in the representation and leadership of the University; and

Whereas, David Lovell has consistently brought to these roles his careful deliberation, creative and careful wording, and extreme patience in his messaging to legislators, administrators, and colleagues; and

Whereas, during the current academic year, David Lovell has increased regular and useful reporting to and by the Senate Committee on Planning and Budget; therefore

Be it resolved on this Thursday the 20th of May, 2010, that the University of Washington Faculty Senate thanks David Lovell for his service and guidance.

The motion was seconded and approved by a standing vote and a round of applause.

Following a request from the chair for any other new business, Vice Chair Harrington moved approval of an additional resolution.

Whereas, Mark Emmert has served as the President and major face of the University for six years; and

Whereas, these six years have included the excitement of increased international recognition of the University, a record-breaking capital campaign, record-breaking research funding to the University, and a near-record increase in the state's support for the University's operating budget; and the challenges of economic recession, a record decrease in the state's support for the University's operating budget, and the rebuilding of key athletic programs; and

Whereas these years has brought increased salience of the position of the UW president within the state's higher-education, business, and political arenas; therefore

Be it resolved, on this Thursday the 20th of May, 2010, that the University of Washington Faculty Senate thanks Mark Emmert for his service and wishes him well in his future endeavors.

The motion was seconded and approved by a standing vote and a round of applause.

15. Adjournment.

The meeting was adjourned at 5:05 p.m.

Prepared by: Marcia Killen, Secretary of the Faculty
Approved by: Bruce Balick, Faculty Senate Chair



OFFICE OF THE PRESIDENT

RECEIVED
MAY 5 2010
Faculty Senate Office

May 4, 2010

Professor Bruce Balick
Chair, Faculty Senate

Professor Marcia G. Killien
Secretary of the Faculty

Dear Bruce and Marcia:

Enclosed for your review is a draft of a new Executive Order, which will continue the partial suspension of Executive Order No. 64, "Faculty Salary Policy," contained in the *University Handbook*, Volume Two, Part II, Chapter 24, Section 24-57. This new Executive Order will extend the current suspension of the Faculty Salary Policy (Executive Order No. 29), which will otherwise expire at the end of the 2009-11 biennium, through the 2011-12 academic year.

This draft Executive Order is the result of work done by an Administration/Faculty Senate committee charged jointly by the President, the Provost and Executive Vice President, and the Chair of the Faculty Senate.

Please forward any suggestions and comments you may have by June 4, 2010, at which time I will consider your input and finalize the new Executive Order. Thank you.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Mark A. Emmert".

Mark A. Emmert
President

Enclosure

cc: Board of Deans and Chancellors
Dr. Cheryl A. Cameron
Ms. Rebecca Goodwin Deardorff
Dr. J. W. Harrington
Mr. Paul E. Jenny
Mr. Jack G. Johnson
Dr. David Lovell
Ms. Carol S. Niccolls
Dr. Gerry F. Philipsen
Ms. Lea B. Vaughn
Dr. Míceál F. Vaughan
Mr. Douglas J. Wadden
Dr. Phyllis M. Wise

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Extension of the Partial Suspension of Executive Order No. 64

Purpose. The purpose of this Executive Order is to address the immediate financial circumstances facing the University by extending Executive Order 29 and temporarily controlling faculty salary levels while reaffirming the University's commitment to ensuring the quality of the University through a competitively compensated faculty dedicated to academic excellence.

Need for Extension. Executive Order No. 64 recognized that in the event of decreased State support, a reevaluation of the Faculty Salary Policy could prove necessary. Executive Order 29 was the result of such a reevaluation in light of the effects of an historic global financial crisis. The steps taken in Executive Order 29 were intended to be of the shortest possible duration, with the hope that the State budget would make a rapid recovery. Instead, State support for the University has eroded further, requiring further cuts to programs, further increases in tuition, further reductions in access for students, more lay-offs and non-renewal of personnel, and continued limitations on the University's ability to increase salaries for broad classes of its employees. As a result, regular merit increases for the 2011-12 academic year cannot be expected.

Continuation of the Partial Suspension of Executive Order No. 64. In light of the economic circumstances facing the University, the following portions of Executive Order No. 64 must remain suspended:

1. The phrase "regular merit" in the first sentence of the subsection entitled *Allocation Categories*.
2. The sentence that reads, "A faculty member who is deemed to be meritorious in performance shall be awarded a regular 2% merit salary increase at the beginning of the following academic year."
3. The sentence that reads, "If deemed meritorious in the next year's review, the faculty member shall receive a regular 2% merit increase at the beginning of the following academic year."
4. The phrase, "In addition to regular merit salary allocations," in the sentence in the subsection entitled *Promotion*.

All other portions of Executive Order No. 64 remain in effect. This suspension shall expire at the conclusion of the 2011-12 academic year.

Reaffirmation of Principles and Commitment. Although the suspension of merit salary increases is a temporary imperative, it remains equally evident that regular merit increases, promotions, hiring, retention, and competitive compensation of faculty are critical to the long-term success of the University. University leadership remains steadfastly committed to the fundamental elements of Executive Order No. 64, and its principles and priorities are reaffirmed. As evidence of this commitment, the following steps, subject to

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State law or formal changes to University policy, will be taken to respect the principles of the salary policy in Sections 24-70 and 24-71 of the *Faculty Code* and the portions of Executive Order No. 64 that have not been suspended:

1. Regular merit increases will resume first priority for allocation of salary funds after this suspension expires;
2. Promotion increases will be awarded in the 2011–12 academic year;
3. If a dean or chancellor, following procedures consistent with Section 24-71 B.3 of the *Faculty Code*, determines that offering a retention salary increase is required, the dean or chancellor will be allowed to allocate to this purpose some of the funds remaining to it after undertaking budget cuts negotiated with the Provost;
4. No pool of funds will be set aside centrally by the Provost or President for the purpose of retention in academic units;
5. Faculty positions will only be filled to the extent necessary to fulfill the University's mission and vision;
6. During the 2011-12 academic year, the Provost will provide the Senate Committee on Planning and Budgeting quarterly reports to review the status of faculty recruitment and retention across the institution.

Executive Order No. xx of the President, xxxxx xx, 2010.

DRAFT

2010-2013 Faculty Member Appointments to University and Senate Committees.**• Faculty Council on Academic Standards**

- John Schaufelberger, Construction Management, College of Built Environments, as a renewing member for a term beginning September 16, 2010, and ending September 15, 2013, and as chair for a term beginning September 16, 2010, and ending September 15, 2011.
- Donald Janssen, Civil & Environmental Engineering, College of Engineering, as a member for a term beginning September 16, 2010, and ending September 15, 2013.
- Gunnar Almgren, School of Social Work, as a renewing member for a term beginning September 16, 2010 and ending September 15, 2013.
- Bradley Holt, Chemical Engineering, as a renewing member for a term beginning September 16, 2010 and ending September 15, 2013.
- Sarah Stroup, Classics, as a renewing member for a term beginning September 16, 2010 and ending September 15, 2013.

• Faculty Council on Benefits and Retirement

- Gerry Philipsen, Communication, as a member for a term beginning September 16, 2010, and ending September 15, 2013, and as chair, for a term beginning September 16, 2010, and ending September 15, 2011.

• Faculty Council on Faculty Affairs

- Rich Christie, Electrical Engineering, College of Engineering, as chair, for a term beginning September 16, 2010, and ending September 15, 2011.
- Larry Ricker, Chemical Engineering, as a renewing member for a term beginning September 16, 2010 and ending September 15, 2013.
- Sarah Bryant-Bertail, Drama, as a renewing member for a term beginning September 16, 2010 and ending September 15, 2013.
- Sandra Phillips, Prosthodontics, as a renewing member for a term beginning September 16, 2010 and ending September 15, 2011.

• Faculty Council on Multicultural Affairs

- Anand Yang, Jackson School of International Studies, as a renewing member for a term beginning September 16, 2010, and ending September 15, 2013, and as chair for a term beginning September 16, 2010, and ending September 15, 2011.
- Lauro Flores, American Ethnic Studies, as a renewing member for a term beginning September 16, 2010, and ending September 15, 2013.

• Faculty Council on Research

- Ron Stenkamp, Biological Structure, School of Medicine, as chair, for a term beginning September 16, 2010, and ending September 15, 2011.
- Axel Roesler, Human Centered Design and Engineering, as a member for a term beginning September 16, 2010, and ending September 15, 2013.

• Faculty Council on Student Affairs

- Brian Fabien, Mechanical Engineering, College of Engineering, as chair, for a term beginning September 16, 2010, and ending September 15, 2011.

• Faculty Council on Teaching and Learning

- Jan Carline, Medical Education, School of Medicine, as a member for a term beginning September 16, 2010, and ending September 15, 2013, and as chair for a term beginning September 16, 2010, and ending September 15, 2011.
- Sara Kim, Medical Education and Biomedical Informatics, School of Medicine, as a member for a term beginning September 16, 2010, and ending September 15, 2013.
- Randall Kyes, Psychology, College of Arts & Sciences, as a member for a term beginning September 16, 2010, and ending September 15, 2013.
- Linda Martin-Morris, Biology, College of Arts & Sciences, as a member for a term beginning September 16, 2010, and ending September 15, 2013.

- David Masuda, Medical Education, School of Medicine, as a member for a term beginning September 16, 2010, and ending September 15, 2013.
- Haideh Salehi-Esfahani, Economics, College of Arts & Sciences, as a member for a term beginning September 16, 2010, and ending September 15, 2013.
- Hussein Elkhafafi, Near Eastern Languages and Literature, as a member for a term beginning September 16, 2010, and ending September 15, 2013.

- **Faculty Council on Tri-Campus Policy**
- William Erdly, Computing and Softwares Systems, UW Bothell, as a member for a term beginning September 16, 2010, and ending September 15, 2013, and as chair for a term beginning September 16, 2010, and ending September 15, 2011.
- Julie Nicoletta, Interdisciplinary Arts & Sciences, UW Tacoma, as a member for a term beginning September 16, 2010, and ending September 15, 2013.

- **Faculty Council on University Facilities and Services**
- William Rorabaugh, History, College of Arts & Sciences, as chair, for a term beginning September 16, 2010, and ending September 15, 2011.
- Christopher Ozubko, School of Art, as a renewing member for a term beginning September 16, 2010 and ending September 15, 2013.
- Gundula Proksch, Architecture, as a member for a term beginning September 16, 2010, and ending September 15, 2013.

- **Faculty Council on University Libraries**
- Joyce Cooper, Mechanical Engineering, College of Engineering, as chair, for a term beginning September 16, 2010, and ending September 15, 2011.
- Pamela Mitchell, Biobehavioral Nursing and Health Systems, as a renewing member for a term beginning September 16, 2010 and ending September 15, 2013.

- **Faculty Council on Women in Academia**
- Sandra Silberstein, English, College of Arts & Sciences, as chair, for a term beginning September 16, 2010, and ending September 15, 2011.
- Louisa Iarocci, Architecture, as a renewing member for a term beginning September 16, 2010 and ending September 15, 2013.
- Susan Ott, Medicine, as a member for a term beginning September 16, 2010 and ending September 15, 2013.

- **Adjudication Panel**
- Tom Andrews, Law, as a renewing member for a term beginning September 16, 2010, and ending September 15, 2013, and as chair for a term beginning September 16, 2010, and ending September 15, 2011.
- Marieka Klawitter, Evans School of Public Affairs, as a member for a term beginning September 16, 2010, and ending September 15, 2013.

- **Advisory Committee on Faculty Code and Regulations**
- Míceál Vaughan, English, College of Arts & Sciences, as a renewing member for a term beginning September 16, 2010, and ending September 15, 2013, and as chair for a term beginning September 16, 2010, and ending September 15, 2011.
- Karen Boxx, School of Law, as a renewing member for a term beginning September 16, 2010, and ending September 15, 2013.
- Sandra Silberstein, English, College of Arts & Sciences, as a renewing member for a term beginning September 16, 2010, and ending September 15, 2013.

- **Senate Committee on Planning and Budgeting**
- Paul Hopkins, Chemistry, as a member for a term beginning September 16, 2010, and ending September 15, 2013.
- Mark Haselkorn, Human Centered Design and Engineering, as a member for a term beginning September 16, 2010, and ending September 15, 2013.

- **Special Committee on Honorary Degrees**
- James Antony, Education, as a member for a term beginning September 16, 2010, and ending September 15, 2013.
- Matthew Conroy, Math, as a member for a term beginning September 16, 2010, and ending September 15, 2013.
- Sarah Nash Gates, Drama, as a member for a term beginning September 16, 2010, and ending September 15, 2013.
- Kathy Gill, Communication, as a member for a renewable term beginning September 16, 2010, and ending September 15, 2012.
- Shailendra Pratap Jain, Business, as a member for a renewable term beginning September 16, 2010, and ending September 15, 2012.
- John Sahr, Electrical Engineering, as a member for a renewable term beginning September 16, 2010, and ending September 15, 2011.
- Efthimis Efthimiadis, the Information School, as a member for a renewable term beginning September 16, 2010, and ending September 15, 2011.

Nominations for 2010-11 Senate Executive Committee Positions

Open Seat Nominations

Seat #1	Eric Stern (Medicine) Kevin O'Brien (Medicine)
Seat #2	Soo Borson (Medicine) Constance Lehman (Medicine)
Seat #3	Sandra Bordin (Dentistry) Margret Baker (Nursing)
Seat #4	Robert Bowen (Business) Susan Nolen (Education)
Seat #5	Míceál Vaughan (Arts and Sciences) Bill Reinhardt (Arts and Sciences)
Seat #6	Janelle Taylor (Arts and Sciences) Christopher Parker (Arts and Sciences)
Seat #7	Steve Buck (Arts and Sciences) Charles Nittrouer (Environment)
Seat #8	Kurt Johnson (Medicine) Kent Kunze (Pharmacy)

Faculty Council Nominations

Faculty Council on Academic Standards
Faculty Council on Faculty Affairs
Faculty Council on Research
Faculty Council on Women in Academia

Nominating Committee: Jim Gregory, History; Dan Luchtel, Environmental & Occupational Health; Ann Mescher, Mechanical Engineering; Gordon Watts, Physics.

Charge

Nominate at least one candidate for each of the eight Executive Committee positions and the three Faculty Council Chairs.

Section 22-63 of the Faculty Code provides guidance: "The Chair and immediate past Chair of the Faculty Senate shall appoint a nominating committee that shall nominate at least one candidate for each Executive Committee position. Nominations of Faculty Council Chairs shall consider the relationship of the Council's work to the Senate's upcoming agenda. The nominations as a whole shall provide broad representation across academic disciplines, such as Health Sciences, Arts and Sciences, and other schools and colleges, and shall endeavor to balance continuity and turnover of representation."

How Nominees were selected

The committee put all schools in the University of Washington into one of three categories: Health Sciences, Arts & Sciences, and Other. We attempted to take into account the numbers of faculty in each of those categories as we built the potential nomination list. We also took into account the categories of the Faculty Council chairs. We did not consider senators from the Bothell and Tacoma campuses, as there is a dedicated seat for each campus.

We used the list of newly elected senators for next year as a starting point, and tried to balance experience and position as best we could. We contacted just over 30 people to assemble the list above.

We assembled the elections to assure 4 seats for health science, 2 seats for Arts & Sciences and the rest we matched as best we could, depending on the categories of those who agreed to be nominated. The faculty council chairs were selected based on a list of upcoming issues that were given to us by the faculty senate chair.

2010-11 Elected Faculty Senators

Arts and Sciences (23) One year term: September 16, 2010 - September 15, 2011

Andersen, Niels	Chemistry	andersen@chem.washington.edu
Bean, Jennifer M.	Comparative Literature	jmbean@u.washington.edu
Becker, Andrew C.	Astronomy	becker@astro.washington.edu
Block, Richard	German	blockr@u.washington.edu
Buck, Steven L.	Psychology	sbuck@u.washington.edu
Chen, Zhen-Qing	Mathematics	zqchen@uw.edu
Chirot, Daniel	International Studies	chirot@u.washington.edu
Clark, Samuel J.	Sociology	samclark@u.washington.edu
Faber, Jurg Peter Koch	Dance	kochj@u.washington.edu
Gregory, James N.	History	gregoryj@u.washington.edu
Handel, Zev	Asian	zhandel@u.washington.edu
Harold, Christine L.	Communication	charold@u.washington.edu
Hinds, Stephen E.	Classics	shinds@u.washington.edu
Kennedy, Michael L.	Biology	kennem@u.washington.edu
Laird, Margaret	Art	mlaird@u.washington.edu
Olmstead, Richard G.	Biology	olmstead@u.washington.edu
Parker, Christopher S	Political Science	csparker@u.washington.edu
Reinhardt, William P.	Chemistry	rein@chem.washington.edu
Rodriguez Silva, Ileana M.	History	imrodrig@u.washington.edu
Taricani, Jo Ann	Music	taricani@u.washington.edu
Taylor, Janelle S.	Anthropology	jstaylor@u.washington.edu
Vaughan, Miceal F.	English	miceal@u.washington.edu
Watts, Gordon T.	Physics	gwatts@u.washington.edu

UW Bothell (3) Two year term: September 16, 2010 - September 15, 2012

Edwards, Jolynn	Interdisciplinary Arts & Sciences	jolynn@u.washington.edu
Lavery, Kevin J	Business	lavery@u.washington.edu
Watts, Linda S	Interdisciplinary Arts & Sciences	lwatts@uwb.edu

Built Environment (2) Two year term: September 16, 2010 - September 15, 2012

Lin, Ken-Yu	Construction Management	kenyulin@uw.edu
Manzo, Lynne C	Landscape Architecture	lmanzo@u.washington.edu

Business (3) One year term: September 16, 2010 - September 15, 2011

Bowen, Robert M	Accounting	rbowen@u.washington.edu
Faaland, Bruce H	ISOM	bfaaland@u.washington.edu
Rice, Edward M	Finance & Business Economics	erice@u.washington.edu

Dentistry (2) One year term: September 16, 2010 - September 15, 2011

Bordin, Sandra	Periodontics	bordin@u.washington.edu
Govin, Glenn M.	Oral Medicine	ggovin@u.washington.edu

Education (2) Two year term: September 16, 2010 - September 15, 2012

Davis, Carol	Education	cadavis1@u.washington.edu
Nolen, Susan B.	Education	sunolen@u.washington.edu

Engineering (7) One year term: September 16, 2010 - September 15, 2011

Christie, Richard	Electrical Engineering	christie@ee.washington.edu
Emery, Ashley F	Mechanical Engineering	emery@u.washington.edu
Livne, Eli	Aeronautics and Astronautics	eli@aa.washington.edu
Ratner, Daniel M.	Bioengineering	dratner@u.washington.edu
Stensel, H. David	Civil & Environmental	stensel@u.washington.edu
Turns, Jennifer A.	Human Centered Design	jturns@u.washington.edu
Zahorjan, John	Computer Science & Engineering	zahorjan@cs.washington.edu

Environment (5) One year term: September 16, 2010 - September 15, 2011

Bretherton, Christopher S.	Atmospheric Science	breth@atmos.washington.edu
Gillespie, Alan R.	Earth & Space Sciences	arg3@u.washington.edu
Hauser, Lorenz	Aquatic and Fishery Sciences	lhauser@u.washington.edu
Nittrouer, Charles	Oceanography	nittroue@ocean.washington.edu
Toth, Sandor F.	Forest Resources	toths@u.washington.edu

Information (1) Two year term: September 16, 2010 - September 15, 2012

Taylor, Hazel A.	The Information School	hztaylor@u.washington.edu
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Law (2) Two year term: September 16, 2010 - September 15, 2012

Anderson, Helen A.	Law	hander@u.washington.edu
McMurtrie, Jacqueline	Law	jackiem@u.washington.edu

Medicine (45) Two year term: September 16, 2010 - September 15, 2012

Bassingthwaighte, James	Bioengineering	jbb2@u.washington.edu
Borson, Soo	Psychiatry	soob@u.washington.edu
Broderson, Stevan H.	Biological Structure	broderso@u.washington.edu
Calvo, Cara	Lab Medicine	calvoc@u.washington.edu
Chien, Jason W.	Department Of Medicine	jchien@fhcrc.org
Chuang, Elaine L.	Ophthalmology	elc@u.washington.edu
Gakidou, Emmanuela	Global Health	gakidou@u.washington.edu
Gardner, Richard G.	Pharmacology	gardnerr@u.washington.edu
Gianola, Fred J.	MEDEX	ggianola@uw.edu
Gray, Kendall M.	Microbiology	kmg@u.washington.edu
Greer, Benjamin E.	Obstetrics & Gynecology	bengreer@u.washington.edu
Hagman, Melissa M.	Department Of Medicine	mhagman@u.washington.edu
Hoch, Benjamin	Pathology	bhoch@u.washington.edu
Horwitz, Gregory	Physiology and Biophysics	ghorwitz@u.washington.edu
Jackson, J. Carey	Department Of Medicine	jacksonc@u.washington.edu
Jecker, Nancy A.S.	Bioethics & Humanities	nsjecker@u.washington.edu
Johnson, Kurt Lewis	Rehabilitation Medicine	kjohnson@u.washington.edu
Lee, Michael J.	Orthopaedics & Sports Medicine	mjl3000@u.washington.edu
Lehman, Constance D.	Radiology	lehman@u.washington.edu
Lewis, Melissa	Psychiatry	lewisma@u.washington.edu
Losh, David Paul	Family Medicine	dlosh@u.washington.edu
Marcuse, Edgar K.	Pediatrics	ed.marcuse@seattlechildrens.org
Meekins, Gregg D.	Neurology	gregg.meekins@med.va.gov
Miao, Carol H.	Pediatrics	miao@u.washington.edu
Montgomery, Robert B. (Bruce)	Department Of Medicine	rbmontgo@u.washington.edu
Muczynski, Kimberly Ann	Department Of Medicine	kzynski@u.washington.edu
O'Brien, Kevin	Department Of Medicine	cardiac@u.washington.edu

Ou, Henry	Otolaryngology-HNS	henryou@u.washington.edu
Pallanck, Leo J.	Genome Sciences	pallanck@u.washington.edu
Parson, William W.	Biochemistry	parsonb@u.washington.edu
Pasic, Jagoda	Psychiatry	jpasic@u.washington.edu
Perkins, James D.	Surgery	theperk@u.washington.edu
Quang, Tony	Radiation Oncology	tquang@u.washington.edu
Rozet, Irena	Anesthesiology	irozet@u.washington.edu
Saelens, Brian E	Pediatrics	bsaelens@u.washington.edu
Schaad, Douglas C.	Medical Education	schaad@u.washington.edu
Shafii, Taraneh	Pediatrics	tshafii@u.washington.edu
Smith, Charles Vincent	Pediatrics	charles.smith@seattlechildrens.org
Stern, Eric J.	Radiology	estern@u.washington.edu
Stetson, Daniel B.	Immunology	stetson@u.washington.edu
Treuting, Piper	Comparative Medicine	treuting@u.washington.edu
Vaidya, Sandeep	Radiology	svaidya@uw.edu
Walsh, Thomas James	Urology	walsh@u.washington.edu
Yukawa, Michi	Department Of Medicine	myukawa@u.washington.edu
Vacant	Neurological Surgery	

Nursing (3) One year term: September 16, 2010 - September 15, 2011

Baker, Margaret W.	Biobehavioral Nursing & Health Systems	mwbaker@u.washington.edu
De Castro, Arnold	Psychosocial and Community Health	butchdec@u.washington.edu
Perry, Cynthia	Family & Child Nursing	perry@u.washington.edu

Pharmacy (2) Two year term: September 16, 2010 - September 15, 2012

Black, Douglas J.	Pharmacy	dblack@u.washington.edu
Kunze, Kent	Medicinal Chemistry	kkunze@u.washington.edu

Public Affairs (1) Two year term: September 16, 2010 - September 15, 2012

Evans, Laura E.	Public Affairs	evansle@u.washington.edu
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Public Health (5) One year term: September 16, 2010 - September 15, 2011

Austin, Melissa A.	Epidemiology	maustin@u.washington.edu
Breslow, Norman	Biostatistics	norm@u.washington.edu
Dowling, William L.	Health Services/Main	dowling@u.washington.edu
Downer, Ann E.	Global Health	downer@u.washington.edu
Hecker, Steven F.	Environmental & Occupational Health Sciences	shecker@u.washington.edu

ROTC (1) Two year term: September 16, 2010 - September 15, 2012

Pola, William	Army	wmpola@u.washington.edu
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Social Work (2) One year term: September 16, 2010 - September 15, 2011

Balassone, Mary Lou	School Of Social Work	marylou@u.washington.edu
Marcenko, Maureen	School Of Social Work	mmarcenk@u.washington.edu

UW Tacoma (4) One year term: September 16, 2010 - September 15, 2011 (Pending Election)

2010-2011

Schedule of Senate and Executive Committee Meetings

Autumn Quarter, 2010	
Executive Committee Agenda Deadline-----	October 1
Executive Committee Meeting-----	October 11
SEC Continuation Meeting ¹ -----	October 18
Faculty Senate Meeting-----	October 28
Senate Continuation Meeting-----	November 4
Executive Committee Agenda Deadline-----	November 5
Executive Committee Meeting-----	November 15
SEC Continuation Meeting-----	November 22
Faculty Senate Meeting-----	December 2
Senate Continuation Meeting-----	December 9
Winter Quarter, 2011	
Executive Committee Agenda Deadline-----	January 3
Executive Committee Meeting-----	January 10
SEC Continuation Meeting-----	January 18
Faculty Senate Meeting-----	January 27
Senate Continuation Meeting-----	February 3
Executive Committee Agenda Deadline-----	February 4
Executive Committee Meeting-----	February 14
SEC Continuation Meeting-----	February 22
Faculty Senate Meeting-----	March 10
Senate Continuation Meeting-----	March 17
Spring Quarter, 2011	
Executive Committee Agenda Deadline-----	March 28
Executive Committee Meeting-----	April 4
SEC Continuation Meeting-----	April 11
Faculty Senate Meeting-----	April 21
Senate Continuation Meeting-----	April 28
Executive Committee Agenda Deadline-----	April 29
Executive Committee Meeting-----	May 2
SEC Continuation Meeting-----	May 9
Faculty Senate Meeting-----	May 19
Senate Continuation Meeting-----	May 26

Senate meetings will be held at 2:30 p.m. in Savery 260.

Executive Committee meetings will be held at 2:30 p.m. in 142 Gerberding Hall.

¹ Continuation meetings will occur if necessary to conduct unfinished or special business of the SEC or Senate.

Faculty Council Issues
For Distribution: May 3, 2010
Senate Executive Committee Meeting

1. Academic Standards
 - a. Review of undergraduate admissions process.
 - b. Class B legislation to update the University's scholastic regulations regarding graduate education.
 - c. Review of cross-campus enrollment with the Faculty Council on Tri-Campus Policy.
 - d. Examine the impact on students of open majors becoming competitive.
2. Benefits and retirement
 - a. Merit raises for retired faculty who are paid up to 40% from their research grants (Vagner's inquiry).
 - b. Long-term care partnership program expansion.
 - c. Fund review committee progress.
3. Educational Outreach
 - a. Continue to define "online" or distance learning and link it to the University's pedagogical goals.
 - b. Ponder the issues that a combined Faculty Council on Teaching and Learning might focus on.
4. Educational Technology
 - a. Work to develop closer ties to learning and scholarly technologies with the intent of encouraging more collaborative projects supporting the faculty's innovative use of educational technology.
 - b. Identify common themes and objectives with FCEO and FCIQ to optimize the transition to the single new Faculty Council on Teaching and Learning.
5. Faculty Affairs
 - a. Faculty council membership guidance (close to completion).
 - b. Programs in the college RCEP process (not close to completion).
 - c. Promotion and tenure confidentiality and process issues (not yet started).
 - d. Freedom of speech on campus (not yet started).
 - e. Definition of voting faculty (not yet started).
 - f. Pending issues: conciliation process privacy issues; librarian suffrage/faculty status; textbook royalties.
6. Instructional Quality – no report
7. Multicultural Affairs
 - a. Recruitment and retention of faculty of color in these times of diminishing budgets.
 - b. Recruitment and retention of students from under-represented minority groups.
 - c. Expansion of Council's agenda for the academic year.
8. Research
 - a. Reviewing classified, proprietary and restricted research.
 - b. Research faculty issues.
 - c. 2Y2D.
 - d. Dissemination of research results, including influence of open access publishing and future plans of the library.
 - e. Interdisciplinary research.
9. Student Affairs
 - a. Campus safety, including sorority and fraternity housing.
 - b. Academic progress of special and priority admits.
 - c. Review of the student conduct code and student Faculty Appeals Board process.
10. Tri-Campus Policy
 - a. Completion of report on shared governance in the evolving tri-campus relationship and its implications for FCTCP.
 - b. Evaluation of the new cross-campus enrollment policy established two years ago.
 - c. Clarification of policy on residency requirement for distance learning as it applies to the individual campuses.
11. University Facilities and Services
 - a. Capital budget.
 - b. Parking and transportation policies.
 - c. Master plan for West Campus.
 - d. Washington Arboretum teahouse lease.
 - e. Shortage of large classrooms.

12. University Libraries

- a. Develop plan to guide and facilitate faculty involvement in open access of scholarly publications.
- b. Advise the libraries on communication strategies about books and serials availability and cancelations to faculty, staff and students.
- c. Continue discussion on the other agenda items for the year, including, but not limited to: budget, Research Commons, user's survey, branch consolidation, and librarians on the Faculty Senate.

13. Women in Academia

- a. Continue follow-up work with Provost and Deans on implications of the Benchmark and Survey report findings and recommendations.
- b. Complete and circulate survey on noon-ladder faculty.