

MINUTES
FACULTY SENATE MEETING
THURSDAY, April 27, 2006
Gowen Hall, Room 301, 2:30 p.m.

1. Call to Order and Approval of Agenda.

Vice Chair Gail Stygall called the meeting to order at 2:40 p.m.

Action: The agenda was approved as amended; addition under New Business, Class C Resolution Regarding the Duane Storti Lawsuit Settlement.

2. Introductory Comments – Professor Gail Stygall, Vice Chair, Faculty Senate.

Professor Stygall opened the meeting by announcing

(1) that the Faculty Council on Academic Standards has approved a new policy on preliminary admissions for exceptional or outstanding students – a policy that will enable advising to begin early;

{Exhibit A}

(2) that the Faculty Senate leadership participated in the formation of the Provost's committee on the structure of schools & colleges;

(3) that there will be a vote on a Class C resolution today – a vote for which she encouraged all to stay and vote; and

(4) that over the summer, she, as the incoming Faculty Senate chair, will want to meet with council chairs, Faculty Group representatives, and as many senators as possible.

3. Report of the President / Opportunity for Questions – Mark A. Emmert.

President Emmert noted that his report would be longer than usual today, because he has a number of topics he wants to cover and he will be out of town for the final Senate meeting of the year.

- *Storti case.* As is now widely known, the University has reached a settlement agreement with the plaintiffs. Although it is scheduled to be finalized completely on May 12, we assume that the process will go forward without difficulty. The settlement entails a complicated set of mechanisms about making decisions on individual pay. For details, the President encouraged Senators to consult the Web site that has been established with a series of FAQs. [See <http://www.uwnews.org/Uwnews/sites/OOP/index.asp?sm=259>]

“So how do you pay for it? You pay for it by using institutional reserves. / The institution has historically had some reserves that it accumulated. Back pay is being covered out of those funds. We cannot pass these costs onto the state, so they are borne entirely by the institution. And then the pay going forward is borne out of whatever revenues we have going forward. The process by which we got here was, to say the least, clumsy, and indeed expensive. But, we're here, we're pleased, and we're glad to have this chapter behind us.” The President called for questions; there was none.

- As you know, Provost Phyllis Wise is forming a committee, in consultation with the Faculty Senate, to take a comprehensive look at how we are organized academically to do our work. The Committee will be co-chaired by Professors Tom Daniel and Kathleen Woodward.
- Faculty achievements:

Two UW faculty members, David Baker and Barbara Reskin, have been elected to the National Academy of Sciences, one of the highest honors in American science and engineering. They are among 72 new members and 18 foreign associates from 16 countries named in recognition of their “distinguished and continuing achievements in original research.”

Dr. Baker, professor of biochemistry with adjunct appointments in bioengineering and genome sciences, is also an investigator for the Howard Hughes Medical Institute, and he directs the graduate program in Biomolecular Structure and Design at the UW. He graduated from Harvard University and earned his doctorate from the University of California, Berkeley. He joined the UW School of Medicine faculty in 1993 after doing postdoctoral work at the University of California, San Francisco. In 1994 he won both a Packard Fellowship and a National Science Foundation Young Investigator Award. He is recognized as a visionary young scientist, and he received the Foresight Institute Feynman Prize in 2004. Professor Baker's work is focused on the prediction and design of protein structures, protein folding and interactions between proteins. His research group has won several awards.

Dr. Reskin is the S. Frank Miyamoto Professor of Sociology. She is a graduate of the UW (B.S. and Ph.D.). She taught for much of her career at schools in the Big Ten, and at Harvard University, returning to the UW four years ago. In her research, Professor Reskin is interested in social inequality, especially but not exclusively inequality in the labor market. She studies how sex and race affect how people fare in the labor market, with particular attention to how employers' personnel practices can create work settings that are more or less hospitable to people of color and to women. She has also written on affirmative action in employment and education, and on race discrimination.

Two UW faculty members, Mark Groudine and David Knechtges, have been named Fellows of the prestigious American Academy of Arts and Sciences. The Academy is an independent policy research center which undertakes studies of complex and emerging problems. Current research focuses on science and global security, social policy, the humanities and culture, and education. The current membership includes more than 170 Nobel laureates and 50 Pulitzer Prize winners.

Dr. Groudine, a UW professor of radiation oncology and adjunct professor of pathology, is deputy director of Fred Hutchinson Cancer Research Center. He earned M.D. and Ph. D. degrees from the University of Pennsylvania, was a postdoctoral fellow at Princeton University, and then completed a residency in radiation oncology at the UW. He joined the Hutchinson Center and became a faculty member at the UW School of Medicine in 1979. He was elected to the National Academy of Sciences in 2001 and to the Institute of Medicine in 2003. Dr. Groudine's research focuses on gene expression and includes the development of techniques for studying gene regulation, as well as the discovery of elements that control large regions of chromosomes. He is known for his work on chromatin, the substance in the nucleus of living cells that forms chromosomes.

Dr. Knechtges has been a professor of Asian Languages and Literature at the UW since 1972. He received both his undergraduate and graduate degrees here, and has also taught at Yale, Harvard, and the University of Wisconsin. His field is classical Chinese literature, and he is best known for his translation of the sixth century Chinese anthology *Wen xuan (Selections of Refined Literature)*. He also does research on medieval Chinese literary history, Chinese court culture, and early Chinese garden history.

- Student achievements:

Four UW students have been selected for the prestigious Barry M. Goldwater Scholarship Awards from a field of 1,081 mathematics, science, and engineering students who were nominated by colleges and universities nationwide. A total of 323 scholarships were awarded to undergraduate sophomores and juniors from the United States on the basis of academic merit.

Three UW students have been selected as Goldwater Scholars.

- Owen Biesel, Physics and Mathematics major.
- Jeff Eaton, Mathematics and Sociology major.

- Sean Hughes, Biochemistry, Neurobiology, and Danish major.

A fourth UW student, Mei Liu (Electrical Engineering major), was selected as a Goldwater Honorable Mention.

Gates-Cambridge, Rhodes, and Marshall Scholarships. This year the University of Washington is one of only five universities in the U.S. whose students won all three of these prestigious awards. The other four universities were Yale, Princeton, Stanford and Penn.

President Emmert Introduced Sariah Khormae, Marshall Scholar. Sariah Khormae, a senior at the University of Washington who will graduate with College Honors in Neurobiology and Biochemistry, has been selected as a National Institutes of Health-Marshall Scholar in Biomedical Research. She will be conducting research for two years at the Cambridge University School of Medicine as a full-time doctoral student in biomedical science. She also will spend about two years in a laboratory at the National Institutes of Health in Bethesda, Maryland. The scholarship award has a value in excess of \$200,000 in research and stipend support. Ms. Khormae is planning to become a physician, specializing in ophthalmology. Her career plans include developing accessible and affordable treatments for curing blindness.

- Transitions:

Vice President Nancy "Rusty" Barcelo will be leaving the University of Washington in May to become the first Vice President for Access, Equity, and Multicultural Affairs and Vice Provost at the University of Minnesota.

Dr. Sheila Edwards Lange, currently the Special Assistant to the Vice President for Minority Affairs at the University of Washington, has been named Interim Vice President for Minority Affairs and Vice Provost for Diversity effective May 15, 2006.

Miami University in Ohio has appointed David Hodge as the 21st President of their University effective July 1, 2006.

- Searches:

The search for the Chancellor and Dean of the UW Bothell will be extended to identify additional candidates for this key leadership position. Dr. Steven Olswang has agreed to continue to serve as Interim Chancellor until a permanent Chancellor is named.

In response to questions, President Emmert made the following points:

A replacement for Arts and Sciences Dean David Hodge will be found as quickly as possible.

The recent reports on undergraduate education paint a somewhat negative picture of undergraduate education, indicating that many students pass through the University without taking full advantage of the extraordinary opportunities here. There is no question that we need to find ways to help engage them and make their University experience better. The President noted that the University of Washington spends four thousand dollars less per undergraduate student than our peers, about half of which comes from a tuition shortfall and about half from lagging general fund support from the state. The two reports tell us that we are too good not to be better. The question is how to do better.

4. Report of the Senate Committee on Planning and Budgeting – Professor G. Ross Heath, Immediate Past Chair and Committee Chair.

Since the last Senate meeting, the Senate Committee on Planning and Budgeting has held a "Budget 101" session to inform its members of the complexities and jargon of the UW budgets. It has also begun discussions of the options associated with the FY2007 (second year of the current biennium)

operating budgets and planning for the FY07-09 capital budget, which must reflect not only our own priorities but also must be integrated with the priorities of the other state 4-year school.

5. Legislative Report – Professor David Lovell, Faculty Legislative Representative.

“There are four issues about which we would like to develop a coherent position:

1. The Prosperity Partnership, a broadly representative business community group, will develop legislation taking a "rifle-shot" approach to stepping up production of B.A.'s in 'high-demand' areas, particularly those that serve the export-oriented sectors of Washington's economy. Both here and in the Governor's Washington Learns process, discussions of higher education strategies focus on institutional accountability for such results, targeted enrollments, and relative contributions of tuition and state subsidies for undergraduate education. After six months of these meetings, I've come to the view that these pressures cannot be resisted, but may be guided to the advantage of the values to which we're dedicated.
2. Sitting at the table in these meetings there are others, such as the Chair of the House Higher Education and Workforce Education Committee, who are more concerned about access for members of disadvantaged and lower-income groups to enough post-secondary education to escape poverty or dead-end jobs. This may or may not translate into preferential support for community colleges vs. B.A. degrees, but clearly represents a different perspective.
3. These competing perspectives may perhaps be negotiated by emphasizing that the objective is not primarily to meet the needs of business, for which graduates will be imported if necessary, but to ensure that all Washington citizens have a fair chance to participate in our growing, knowledge-based economy; and over a lifetime the perspectives and learning ability fostered by a B.A. are a distinct advantage.
4. The faculty's share in governing colleges and universities has not been prominent in these discussions. We need to help policymakers understand our indispensable functions in hiring, program development, and setting standards for admission and graduation; and this provides a further argument for adopting a long-term, predictable funding strategy that can accommodate and support the faculty's role in addressing the interests described above.

“We would be happy to meet with groups of faculty to discuss these issues.”

6. Summary of Executive Committee Actions and Upcoming Issues and Actions.

1. The minutes of the 13 February 2006 Senate Executive Committee meeting and 2 March 2006 Faculty Senate meeting were approved; 2. The SEC approved postponement of the 24 April 2006 SEC nominating meeting to the May 8, 2006 SEC meeting.

7. Memorial Resolution.

BE IT RESOLVED that the minutes of this meeting record the sorrow of the entire faculty upon its loss by death of these friends and colleagues:

Professor Emeritus William W. Alberts of Finance and Business Economics, who died on March 28, 2006 after having served the University since 1967.

Associate Professor Emeritus Alberta J. Frerichs of Education, who died on March 11, 2006 after having served the University since 1955.

Clinical Professor Emeritus Elbert Harold Laws of Medicine, who died on April 15, 2006 after having served the University since 1947.

Professor Emeritus Richard K. Root of Medicine, who died on March 19, 2006 after having served the University since 1968.

Associate Professor Richard Stewart of Earth and Space Sciences, who died on April 17, 2006 after having served since 1969.

BE IT FURTHER RESOLVED, that the senate chair be directed to communicate to the immediate survivors the action taken, together with the condolences and sympathy of the faculty.

Resolution was approved by a standing vote.

8. Announcements.

There was none.

9. Requests for Information.

a. Intercollegiate Athletics Academic Update.

J. Patrick Dobel, Professor of Public Affairs, Faculty Athletic Representative and Todd Turner, Athletic Director, Intercollegiate Athletics presented an academic update on intercollegiate athletics.

Director Turner focused his remarks on the academic achievements of UW athletes and the budget of the UW Department of Intercollegiate Athletics, as summarized in the attached fact sheet **{Exhibit B}**. In Winter Quarter, half of the athletes had 3.50 or above average. The only state revenue going in to Intercollegiate athletics is 1.5 million dollars of scholarship support for women athletes. He added that he is concerned that we do not unwittingly foster the kind of climate that gave rise to the incident at Duke. To that end, IA is undertaking a comprehensive program in life skills, including such topics as alcohol, drugs, sexual responsibility, and relationships. To do that, IA needs an assessment of the cultural environment of our sports teams and will be undertaking that task.

Pat Dobel reported on recommendations of the Advisory Committee on Intercollegiate Athletics, which call for a stronger reporting relationship between the academic support unit and academic units of the campus; offering preliminary admission to talented athletes who are also outstanding scholars; and doing a genre of cultural audit in connection with the Initiative on Leadership, Culture and Values.

b. Report of the Ad hoc Committee on Undergraduate Education.

Gail Stygall, Vice Chair, Faculty Senate and Committee Chair, presented highlights of a report of the Ad hoc Committee on Undergraduate Education. The full report can be found at <http://www.washington.edu/faculty/facsenate/reports/undergrad.pdf>.

Recommendations in this report, which regard only the Seattle campus, include calling for increased teacher-student interactions, a stronger reward structure for teaching, and increasing diversity.

10. Unfinished Business.

There was none.

11. New Business.

James Gregory, Group Four, introduced a motion for a resolution regarding the Duane Storti lawsuit settlement **{Exhibit C}**. Motion passed unanimously (with President abstaining).

12. Adjournment.

The meeting was adjourned at 4:33 p.m.

PREPARED BY: Donna H. Kerr, Secretary of the Faculty
APPROVED BY: Ashley F. Emery, Chair, Faculty Senate

Preliminary Admission of Exceptional Students

BACKGROUND

High school students often have a variety of exceptional talents that can be identified early while the students are a year or more away from graduating from high school. This early recognition and subsequent guidance could benefit one or more programs/departments/schools on campus. These talented students may be heavily recruited by other universities or not be counseled properly to take the right courses to be competitive for UW admission. After identifying an exceptional student, the interested UW campus group would have a greater potential of getting the exceptional student to apply, be admitted and enroll in the University of Washington if they could:

- 1) provide guidance to the prospective student with respect to specific areas that may be lacking in the student's profile, and
- 2) provide incentive to the student to address any potential problem areas identified (or to maintain the student's current level of broad achievement) and to apply to the University of Washington.

The purpose of Preliminary Admission of Exceptional Students is not to admit students that would otherwise not be likely to be admitted, but rather to recruit exceptional students and make sure that they are desirable students for admission.

PROCEDURE

The procedure for identifying and contacting exceptional high school students would be expected to vary, depending upon the program/department/school interested in recruiting the student. Specific details must be worked out with the Director of Admissions (or his designee) and can be approved only after review by the Faculty Council on Academic Standards (in their University Handbook-defined role of being responsible for Admissions Policy). These details are expected to include specific conditions that must be fulfilled for the student to actually be admitted.

LIMITATIONS

Specific limitations regarding procedures for identifying and contacting exceptional high school students will be worked out as described above. In general, offers of preliminary admission must be made before the end of December of the student's senior year in high school. Also, the number of offers of Preliminary Admission for Exceptional Students made by a specific program/department/school during a given academic year should not exceed 20% of the average number of students who enrolled in that program/department/school at the UW each year for the past five years. This number may be modified for specific groups once historical data on the success of that group's Preliminary Admission Program becomes available.

Any Preliminary Admission procedures that are developed for specific programs/departments/schools must comply with the Statement of Principles of Good Practice (SPGP) of the National Association for College Admission Counseling (NACAC).

University of Washington
Department of Intercollegiate Athletics
FACT SHEET
4/28/06

DEMOGRAPHICS

- Sports sponsored – 23 (12 women's, 11 men's)
- Student-athletes – 662 (324 women, 338 men)
- Staff – 177

BUDGET

- FY06
 - \$42,449K operating revenues
 - \$43,275K operating expenses
- Approximately 7,000 Tyeer donors
 - Annual giving - \$10.7M
 - Restricted giving (endowments, capital projects) - \$6.4M
 - Total giving - \$17.1M

COMPETITIVENESS

- To date for the 2005-06 academic year:
 - NCAA championship (women's volleyball)
 - Two conference championships (volleyball, men's indoor track)
 - 25 All-America selections/qualifiers, and seven additional recognitions as national players of the year or award finalists
 - Two conference players of the year (Brandon Roy-men's basketball and Sanja Tomasevic-volleyball) and two conference coaches of the year (Greg Metcalf, men's indoor track and Jim McLaughlin, volleyball)
- For 2004-05 academic year:
 - 20 of 23 sports competed in post-season
 - Four teams finished in the top 10 nationally in their sport
 - Two UW athletes were NCAA champions
 - UW athletes earned five Pac-10 championships
 - UW finished 14th in the US Sports Academy Director's Cup standings –11th consecutive year in the top 30; points are accumulated based on the national finish of the sports teams.
 - In the "Excellence in Athletics Cup" rankings published by the Laboratory for the Study of Intercollegiate Athletics at Texas A & M University, the UW ranked fourth among NCAA Division I-A institutions; the rankings take into consideration competitiveness, equity, efficiency, and academics
 - Three UW athletes were chosen as Pac-10 Conference Players of the Year and five coaches were named Coach of the Year; Jim McLaughlin was also recognized as Pacific Region and national Coach of the Year.

ACADEMIC ACHIEVEMENT

- Overall student-athlete GPA was 3.01 for Spring 2005, 2.97 for Autumn 2005 and 3.07 for Winter 2006 (general student population GPAs were 3.20, 3.18 and 3.20, respectively)
- In the most recent graduation rates report from the NCAA, the class of student-athletes entering school during the 1995-96 academic year graduated at a rate of 84%
- For Winter 2006, 115 student-athletes were on the Dean's List (3.5 GPA or higher); 349 had a GPA of 3.0 or higher
- For the 2004-05 academic year, six student-athletes achieved national recognition for academic achievement and 13 other student-athletes achieved district/regional recognition for academic

achievement; to date for the 2005-06 year, three have achieved national recognition for academics and five received district/regional commendations

- So far for 2005-06, seven student-athletes have been recognized on Pac-10 All-Academic first teams; 15 on second teams; and 38 have received Honorable Mention
- New NCAA measure – Academic Progress Rate – first-year numbers by team (maximum score 1000):

Women's sports

Basketball	988
Crew	993
Cross Country	945
Golf	1000
Gymnastics	990
Soccer	979
Softball	992
Swimming	971
Tennis	959
Track, indoor	970
Track, outdoor	950
Volleyball	995

Men's sports

Baseball	938
Basketball	878
Cross Country	988
Football	935
Golf	986
Soccer	960
Swimming	986
Tennis	968
Track, indoor	962
Track, outdoor	952
(men's crew not calculated - not an NCAA sport)	

Class C Resolution Regarding Duane Storti Lawsuit Settlement

WHEREAS, President Richard McCormick violated the Faculty Code in 2002 when he suspended the salary policy that mandated a 2% salary increase for meritorious faculty, and;

WHEREAS, the class-action lawsuit initiated by Professor Duane Storti has been settled in a manner that restores the lost 2% merit increase and validates the Faculty Code;

BE IT RESOLVED, that the Faculty Senate commends Duane Storti, Associate Professor of Mechanical Engineering, for having the courage and commitment to defend the Faculty Code and the 2% salary policy, and;

BE IT FURTHER RESOLVED, that the Faculty Senate commends Mark Emmert, President of the University of Washington, for having the courage and wisdom to resolve the lawsuit in a way that supports the Faculty Code and the salary policy.

Submitted by:

*James Gregory
Group Four*

*E. Laurie George
Group One*

*Eric J. Stern
Group Seven*

*Mary Kuhner
Group Seven*

*Stephen Hauschka
Group Seven*

April 27, 2006