

MINUTES OF THE FACULTY SENATE
301 Gowen
2:30 p.m., Thursday, 16 May 2002

Introductory Remarks – Brad Holt, Chair

Holt began his concluding remarks by thanking the Chairs as well as members of the Faculty Councils. He praised their hard work during this last year, noting that many of their activities are not apparent to the Senate. Holt also thanked members of the Senate, noting the improvement in communication this year as a singular advance in the workings of the Senate. Finally, he thanked Marilyn Gray, the Chair's assistant, for her tireless and cheery contributions to the running of the office.

The year, in many ways, has been a good year, marked by a number of achievements. The last part of the year, however, was marked by dispiriting budget discussions. Holt had just come from a Regent's meeting in which they decided that there will be no funding of raises for faculty or staff in the 02-03 academic year. The Regents did state that they believe the Faculty are important and that they hope to do something next year. At the same time, some of the Regents were not happy about the salary agreement described in Chapter 24 of the *Faculty Code*. So, he did not quite know where we go from here for next year.

Questions/

1. Seidler (Physics): Will there be money for promotions?

Yes, there will be money for promotions and there is money for faculty recruitment. Different colleges are going to get different cuts. Faculty will need to consult and work with the college councils. These are elected bodies in each unit that consider, among other issues, budgetary matters. The council members will need to consult with their dean as to whether greater cuts should be taken to create a retention fund.

2. When asked whether it made any difference to the administration that we are the only university without raises, Holt declined to speak for the administration. He did note that WSU is granting only promotion increases while others colleges and universities are giving 1% increases.

3. Stygall (English): Regarding the retention fund, the retention counter-offers were not entirely funded by the Administration. How would this be done if units have to match?

Holt stated that there will not be a central retention fund. Colleges can fund these only if they choose to take cuts deeper than those imposed by the administration, and create their own internal retention fund.

4. Guntheroth (Pediatrics): Did the regents even consider the cost of insurance going up?

Holt said that they are aware of these increased costs.

Report from the Senate Committee on Planning and Budgeting – Sandra Silberstein, Chair

Silberstein started her remarks by recognizing Holt's many contributions. She also stated that the Regents were at pains to express their concerns about Faculty. Briefly, she noted raises that are being granted in some other state universities or systems:

Ohio State 4.5%

University of Arizona: \$1450

Davis: 1.5%

Michigan: 4%

Minnesota: 3%

It is likely, she concluded, that we will fall farther behind our peers and our paychecks will be smaller.

Legislative Report – Richard Ludwig, Faculty Representative

The legislature is now out of session, and he thanked the Senate for having been elected to serve the faculty in this capacity in the last three years. Describing the budget situation as tragic, he noted that there are bright sides to our achievements.

He turned over the floor to Jan Sjøvik to report on the Council of Faculty Representatives (CFR). Sjøvik first explained that the CFR consists of three representatives from each of the public universities and colleges. It meets to coordinate their legislative efforts and discuss how they can promote the interests of public universities. They met on May 10 and discussed the financial situation in the state. They learned that the other state campuses will grant the following increases:

- Central: 2%
- Evergreen: 1%
- WSU will fund promotions only
- Western: 1%
- Eastern: Only what is mandated by legislature

An additional piece of information is that community college faculty will receive a 3.6% increase. This is not good news for us; it is not good news for the citizens of the state of Washington.

President's Report – Richard L. McCormick

The President was unable to attend this meeting.

Call to Order and Approval of the Agenda

Approved.

Summary of Executive Committee Actions

Actions are described in the agenda although Holt highlighted the SEC interpretation of the salary policy. Basically, the SEC said that the "shalls" trump the "mays" in terms of priorities.

Announcements

There will be a reception immediately following the meeting to thank senators for their work this year.

Requests for Information

None.

Memorial Resolution

Be it resolved that the minutes of this meeting record the sorrow of the entire faculty upon its loss by death of these friends and colleagues: Associate Professor Emeritus Mary Cobb of Psychosocial and Community Health, who died on May 10th after having served the University since 1953; Professor Emeritus Robert Joppa of Aeronautics and Astronautics, who died on April 16th after having served the University since 1955;

University Architect Frederick Mann who died on April 21st after having served the University since 1957; Professor Emeritus John B. McDiarmid of Classics, who died on April 15th after having served the University since 1949; Clinical Associate Professor Sherman Williamson of Environmental Health, who died on March 11th after having served the University since 1965. Be it further resolved, that the senate chair be directed to communicate to the immediate survivors the action taken, together with the condolences and sympathy of the faculty.

Nominations and Appointments

Faculty Council Nominations for Terms Ending September 16, 2005

Faculty Council on Academic Standards: Fred J. Gianola, Medical Education; Nancy J. Kenney, Psychology; Paul E. Labossiere, Mechanical Engineering, Adam F. Simon, Political Science.

Faculty Council on Educational Outreach: Arnold Berger, Bothell-Computer & Software Systems; Steven L Buck, Psychology as Chair; Layne Goldsmith, Art, Art History, and Design; Barbara Warnick, Department of Communication

Faculty Council on Educational Technology: James A. Kitts, Sociology; Eddy M. Rojas, Construction Management; Gerald J. Roth, Medicine; Mika N. Sinanan, Surgery

Faculty Council on Faculty Affairs: Leah M. Ceccarelli, Department of Communication; Jacob Hildebrandt, Physiology and Biophysics; Mona Lydon-Rochelle, Family and Child Nursing, Kathleen M. O'Neill, Law, as Chair.

Faculty Council on Instructional Quality: Jan Carline, Medical Education, as Chair; Michael A. Copland, Education; Anthony G. Greenwald, Psychology; Charles A. Nichter, Neurology; Mary Wenderoth, Zoology

Faculty Council on Research: G. Ross Heath, Oceanography; H. Asuman Kiyak, Oral & Maxillofacial Surgery as Chair; Mehmet Sarikaya, Materials Science & Engr.; Stewart E. Tolnay, Sociology

Faculty Council on Retirement, Insurance & Benefits: Lawrence J. Bliquez, Classics; Patricia A. Brandt, Family and Child Nursing as Chair, 2003-2004, Charles H. Frey, English; Charles (Chip) Haley, Finance & Business Econ; Glen H., Restorative Dentistry; Diane P. Martin, Health Services; James K. Whittaker, Social Work, as Chair, 2002-2003; Faculty Council on Student Affairs: Kathleen Fearn-Banks, Department of Communication; Fridley, Forest Resources

Faculty Council on Tri-Campus Policy: Marcia G. Killien, Family and Child Nursing; Jacqueline R. Meszaros, Bothell—Business as Chair; Janet Primomo, Tacoma-Nursing

Faculty Council on University Facilities & Service: Santosh Devasia, Mechanical Engineering; Gregory Korshin, Civil and Environmental Engineering; William J. Rorabaugh, History; John Schaufelberger, Construction Management, As Chair; Michael Souter, Anesthesiology.

Faculty Council on University Libraries: Melissa Berry, Law; William R. Lavelly, School of International; Studies; Karen Schepp, Psychosocial & Community Health; Charles W. Wilkinson, Psychiatry & Behavioral Scis

Faculty Council on University Relations: Christina M. Emerick (1 yr appt), Oceanography, as co-chair 2002-2003; Sarah N Gates, Drama; Sarena D. Seifter, Health Services, co-chair.

Adjudication Panel: Karen Boxx, Law as Chair; Susanna L. Cunningham, Biobehavioral Nursing and Health Systems; Robert Goodkin, Neurological Surgery; Marcia G. Killien, Family and Child Nursing; Belinda Louie, Tacoma- Education; Gerry Philipsen, Department of Communication

Advisory Committee on Faculty Code & Regulations: Charles H. Frey, English

Senate Committee on Planning & Budgeting: James N. Gregory, History; Mary K. Salazar, Psychosocial & Community Health

Special Committee on Faculty Women: Jill C. Gardner, Radiology, Barbara Krieger-Brockett, Chemical Engineering as Chair

Special Committee on Legislative Matters: James Fridley, Forest Resources, Therese M. Grant, Psychiatry & Behavioral Scis; Mary F. Hebert, Pharmacy

Special Committee on Minority Faculty Affairs: Tom Colonnese, American Indian Studies, as Chair. Hsiu-Ying Huang, Biobehavioral Nursing and Health Systems; William James, Education; Jesus M. Lopez-Guisa, Pediatrics.

Council of Faculty Representatives: Jan Sjøvik, Scandinavian Studies; Douglas Wadden, Art, Art History, and Design; Gail Stygall, English

Faculty Legislative Representative: Jan Sjøvik, Scandinavian Studies

Deputy Faculty Legislative Representative: Gail Stygall, English

All nominations were approved.

Class A Legislation Re: Regular Faculty Conferences. Volume Two, Part II, Chapter 24, Section 24-57, C&D.

This is the second reading of the legislation and therefore it is not amendable. If approved, it goes to the full faculty for a vote. There was no discussion.

Vote: The legislation passed overwhelmingly, with only three dissenting votes.

Class A Legislation Re: Lecturer Titles and Duration of Appointments. Volume Two, Part II, Chapter 24, Sections 24-34 and 24-41.

This is the second reading of the legislation and therefore it is not amendable. If approved, it goes to the full faculty for a vote. There was no discussion.

Vote: Passes unanimously with one abstention.

New Business

Prof. Guntheroth (Pediatrics) introduced a Class C resolution regarding the failure of the Administration to provide funds for faculty salary increases.

Holt noted that the resolution does not direct him to do anything. Buck (Chair, FCEO) asked Guntheroth to identify exactly which actions of the administration are violating the *Faculty Code*. Buck opined that if the administration does not provide retention funds, that some would argue that there is not a violation of the *Code*. Guntheroth pointed out that this is the wording that was used previously. Silberstein noted that she would probably say "spirit if not the letter." Some opined that because retention will not be centrally held, the policy was not violated. Ironically, the policy has been followed by giving us less. Holt addressed the spirit of the policy and repeated what he had told the Regents just before the Senate meeting. The Chapter 24 salary policy was designed to be our policy when there was not money from the state, and that we (Faculty and Administration) would prioritize this salary increase even over hiring new faculty. But the clear intent was that we would try to provide these raises and that this was an agreed upon statement of priorities.

After a short series of friendly amendments, the following resolution was presented for a vote:

Be it Resolved, The Faculty Senate hereby expresses its conviction that the University Administration is violating the clear intent of the salary policy contained in the *Faculty Code* and developed jointly by the Senate and the President and Provost.

The Faculty Senate Chair is directed to forward this resolution to the President and the Board of Regents.

Vote: The resolution passed overwhelmingly; only one dissenting vote and one abstention were made.

The meeting adjourned at 3:40 p.m.

SUBMITTED BY: Lea B. Vaughn, Secretary of the Faculty

APPROVED BY: Bradley R. Holt, Chair, Faculty Senate