



June 15, 2021

Ana Mari Cauce, President
Office of the President
301 Gerberding Hall
Box 351230

Dear President Cauce:

In accordance with the rules, the faculty has approved the *Faculty Code* amendment in Class A Bulletin No. 156: Faculty Council Title Changes.

The results of the election submitted to the faculty for vote on May 14, 2021 are:

Total ballots distributed electronically:	4,913
Total ballots returned:	943
Percent of faculty who voted:	19%
Percentage of "yes" votes:	84.20%
Percentage of "no" votes:	9.33%
Percentage of "abstentions:"	6.47%

(The above percentage figures are based on ballots recorded electronically by the Catalyst Group.)

Attached is Chair Robin Angotti's certification that the faculty has voted to approve the changes as proposed in Class A Bulletin No. 156. Before the *Faculty Code and Governance* can be revised, we need your approval. According to the *Faculty Code*, you have fourteen days to respond.

Sincerely,

Mike Townsend
Secretary of the Faculty

/jmb

Cc: Robin Angotti, Faculty Senate Chair
Margaret Shepherd, Chief Strategy Officer, Office of the President
Barbara Lechtanski, Director, University Policy and Rules Office
Maegan Reilly, Executive Assistant to Chief Strategy Officer

Class A Legislation #156

Proposed amendments to the Faculty Code.

Chapter 42
(Related to: Faculty Council Title Changes)

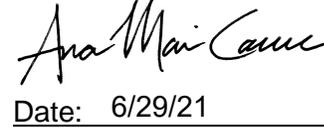
CERTIFIED AS APPROVED:

APPROVED:

Robin Angotti, Chair
Faculty Senate


Date: 6/15/2021

Ana Mari Cauce
President


Date: 6/29/21

GENERAL LEGISLATIVE ACTION

At its meeting on May 13, 2021, the Faculty Senate approved legislation that would amend the Faculty Code related to Faculty Council title changes. These changes have been approved at every step of the legislative process. The Faculty Council on Multicultural Affairs has developed and approved this legislation.

Proposed Legislation Background and Rationale

On March 22, 2021, the Faculty Council on Multicultural Affairs (FCMA) and the Faculty Council on Women in Academia (FCWA) approved the following proposed Class A legislation for submission to the Faculty Senate.

To reflect current efforts in equity and justice, the FCMA and FCWA propose changing their names and descriptions in the Faculty Code. The council names should reflect their work.

Over the past several years, the FCMA's primary work has been in the realms of race, equity, and justice rather than multiculturalism. Its initiatives to address campus policing and safety, faculty recruitment and retention, and the effects of the pandemic have little to do with multiculturalism. In its shared effort with the Faculty Council on Academic Standards to revamp the undergraduate diversity curriculum requirement, one goal is to move away from a multicultural lens towards a more explicit focus on race, equity, and anti-racism.

Similarly, for several years FCWA has addressed issues of gender, sexual orientation, and gender identity. Its scope goes beyond topics pertaining to women. For example, it has put forward proposals on equity and justice related to Covid-19, parental leave, sexual assault, and gender-neutral bathrooms.

Counter Arguments to Proposal

The identical use of "equity and justice" might cause confusion about the councils' individual missions.

The proposed changes indicate "multiculturalism" will no longer be a prescribed subject for deliberation by the FCMA.

Proposed Changes

These are the following changes that will be made to the Faculty Code:

- Modifying council names in Section 42-31A and council names and descriptions in Sections 42-47 and 42-48.
- The FCWA will be known as the Faculty Council on Gender, Equity, and Justice, and its charge will include matters related to gender, sexual orientation, and gender identity.
- The FCMA will be known as the Faculty Council on Race, Equity, and Justice, and its focus will involve issues related to BIPOC faculty.

**Proposed Amendment to the Faculty Code:
(Additions are underlined; deletions are struck through)**

**University of Washington
Faculty Code and Governance
Faculty Code Chapter 42
Section 42-31 The Faculty Councils**

A. As the principal advisory bodies to the Senate there shall be the following faculty councils:

1. The Faculty Council on Academic Standards;
2. The Faculty Council on Faculty Affairs;
3. The Faculty Council on Research;
4. The Faculty Council on Student Affairs;
5. The Faculty Council on University Facilities and Services;
6. The Faculty Council on University Libraries;
7. The Faculty Council on Benefits and Retirement;
8. The Faculty Council on Tri-Campus Policy;
9. The Faculty Council on ~~Women in Academia~~ Gender, Equity, and Justice;
10. The Faculty Council on ~~Multicultural Affairs~~ Race, Equity, and Justice;
11. The Faculty Council on Teaching and Learning

B. Faculty councils may be abolished and created only by amendment to the Faculty Code.

C. Faculty councils are responsible to the Executive Committee of the Senate.

S-A 29, June 8, 1964; S-B 119, December 17, 1971; S-A 43, November 14, 1972; S-A 50, January 22, 1976; S-A 72, March 1, 1985; S-A 78, December 14, 1988; S-A 85, May 27, 1992; S-A 89, April 8, 1994; S-A 90, May 17, 1994; S-A 96, December 4, 1996; S-A 104, April 9, 2001; S-A 113, February 24, 2005; S-A 114, June 9, 2005: all with Presidential approval; RC, September 23, 2009; S-A 121, April 16, 2010; S-A 123, May 27, 2010: both with Presidential approval.

Section 42-32 Appointment of Faculty Councils

A. Because the faculty councils will be concerned with broad problems of policy relating to matters of University government, the basic qualifications of appointees should include a broad familiarity with the problems of University government, an understanding of the particular problems of the faculty within the framework of the University, and a familiarity with the substance of the particular areas of council responsibility.

B. The Executive Committee shall nominate and the Senate shall approve the appointment of the chairs and members of faculty councils.

The Faculty Council on Tri-Campus Policy shall consist of two members from the University of Washington, Seattle; two members, designated by the General Faculty Organization, from the University of Washington, Bothell; two members, designated by the Faculty Assembly, from the University of Washington, Tacoma; and as ex officio with vote: the Vice Chair of the Faculty Senate, the Vice Chair of the General Faculty Organization, and the Vice Chair of the Faculty Assembly; and as ex officio without vote: the Faculty Legislative Representative and the Deputy Legislative Representative.

C. At the beginning of each academic year the roster of each faculty council shall be published in the Class C Bulletin. Subsequent changes during the academic year shall also be published in the Class C Bulletin.

D. The Executive Committee may determine the size of faculty councils from year to year, provided only that it make every effort to confine the size of each council to the size required for the effective discharge of its responsibilities.

E. Council members shall serve three-year terms and may be appointed to serve a second consecutive term. Appointments become effective at the beginning of the academic year. When an appointment is made to fill a position vacated during the academic year, the appointment shall be made as specified in Chapter 41, [Section 41-33](#).

- F. Faculty council members shall be deemed to have vacated their seats when they have been absent from three council meetings in an academic year. Council members are considered absent only if they fail, prior to a meeting, to inform the chair of the faculty council or the faculty council analyst of their inability to attend.

S-A 29, June 8, 1964; S-A 35, June 17, 1970; S-A 50, January 22, 1976; S-A 104, April 9, 2001: all with Presidential approval; RC, April 22, 2010; S-A 144, March 1, 2019 with Presidential approval.

Section 42-33 Duties, Responsibilities and Powers of Faculty Councils

- A. Faculty councils serve as deliberative and advisory bodies for all matters of University policy, and are primary forums for faculty-administrative interaction in determining that policy. Each faculty council within the area of its jurisdiction:
1. Shall prepare for submission to the Senate through the Executive Committee all legislative proposals pertaining to matters set forth in Chapter 22, [Section 22-32, Subsection A](#);
 2. Shall prepare for submission to the Senate through the Executive Committee any resolution passed at a faculty meeting falling under Chapter 21, [Section 21-51, Subsection D](#);
 3. May on its own initiative prepare legislative proposals or resolutions for submission through the Executive Committee to the Senate;
 4. Shall submit to the Senate Chair any report, including annual reports, for transmission to the Senate through the Executive Committee;
 5. May receive and make appropriate recommendations, within the limits set forth in Chapter 22, [Section 22-32, Subsection B](#), concerning any communication from a member of the faculty;
 6. May request such information and assistance as may be required in the effective pursuit of its duties;
 7. May appoint, subject to the approval of the Executive Committee, such ad hoc committees as may be required for the effective pursuit of its work;
 8. Shall be responsible for providing information and for interpreting or obtaining interpretation of policy regarding matters falling under its jurisdiction;
 9. Shall receive reports or recommendations or resolutions from administrative or presidential committees in areas for which it is responsible, and, when appropriate, shall be invited to be represented on those committees.
- B. The Senate Chair, after consultation with the Executive Committee, shall decide which faculty council shall assume jurisdiction when jurisdictional responsibility may be unclear and shall arrange for coordination among councils in the event that a matter may fall within the responsibility of more than one council.

S-A 29, June 8, 1964; S-A 43, November 14, 1972; S-A 67, December 5, 1983: all with Presidential approval.

Section 42-34 Faculty Council on Academic Standards

The Faculty Council on Academic Standards shall be responsible (as described in [Section 42-33](#)) for matters of University policy relating to the academic affairs of the University, such as admissions policy, scholastic standards, university graduation requirements, and inter-institutional academic standards.

S-A 29, June 8, 1964; Senate Executive Committee action, November 30, 1964; S-A 50, January 22, 1976; S-A 73, May 24, 1985: all with Presidential approval.

Section 42-36 Faculty Council on Faculty Affairs

The Faculty Council on Faculty Affairs shall be responsible (as described in [Section 42-33](#)) for all matters of policy relating to the interests of the faculty, such as appointment, tenure, promotion, professional leave, compensation (including salary and fringe benefits), academic freedom, standards of academic performance, and professional ethics.

S-A 29, June 8, 1964: with Presidential approval.

Section 42-37 Faculty Council on Research

The Faculty Council on Research shall be responsible (as described in [Section 42-33](#)) for all matters of policy relating to research and scholarship.

S-A 29, June 8, 1964; S-A 85, May 27, 1992: both with Presidential approval; RC, April 29, 2014.

Section 42-38 Faculty Council on Student Affairs

The Faculty Council on Student Affairs shall be responsible (as described in [Section 42-33](#)) for all matters of policy relating to non-academic student affairs such as financial aid, housing, regulation of social affairs, eligibility rules, intercollegiate athletics, and general student welfare.

S-A 29, June 8, 1964 with Presidential approval.

Section 42-39 Faculty Council on University Facilities and Services

The Faculty Council on University Facilities and Services shall be responsible (as described in [Section 42-33](#)) for all matters of policy relating to University facilities and services such as building needs, space utilization, supplies and equipment, administrative services, and parking and traffic problems.

S-A 29, June 8, 1964 with Presidential approval.

Section 42-41 Faculty Council on University Libraries

The Faculty Council on University Libraries shall be responsible (as described in [Section 42-33](#)) for all matters of policy relating to libraries such as, but not limited to, collection development; services to students, faculty, and others; the system of libraries, including branch libraries; space needs; and budgetary requirements.

S-A 50, January 22, 1976 with Presidential approval.

Section 42-44 Faculty Council on Benefits and Retirement

The Faculty Council on Benefits and Retirement shall be responsible (as described in [Section 42-33](#)) for all matters of policy relating to faculty retirement, insurance and benefits.

S-A 89, April 8, 1994 with Presidential approval.

Section 42-46 Faculty Council on Tri-Campus Policy

The Faculty Council on Tri-Campus Policy shall be responsible for matters of academic and non-academic policy between and among the campuses of the University of Washington.

S-A 104, April 9, 2001 with Presidential approval.

Section 42-47 Faculty Council on ~~Women in Academia~~ Gender, Equity, and Justice

The Faculty Council on ~~Women in Academia~~ Gender, Equity, and Justice shall be responsible (as described in [Section 42-33](#)) for all matters of policy relating to ~~the interests of women, gender, sexual orientation, and gender identity.~~

S-A 114, June 9, 2005 with Presidential approval; RC, September 23, 2009.

Section 42-48 Faculty Council on ~~Multicultural Affairs~~ Race, Equity, and Justice

The Faculty Council on ~~Multicultural Affairs~~ Race, Equity, and Justice shall be responsible (as described in [Section 42-33](#)) for all matters of policy relating to the interests of ~~Black, Indigenous, and people of color (BIPOC) faculty of color.~~

S-A 114, June 9, 2005 with Presidential approval; RC, September 23, 2009.

Section 42-49 Faculty Council on Teaching and Learning

The Faculty Council on Teaching and Learning shall be responsible (as described in [Section 42-33](#)) for all matters of policy, both academic and non-academic, relating to improvement of teaching and learning in the University; including distance learning, continuing education, and Summer Quarter., and the use of educational technology in instruction.

S-A 123, May 27, 2010 with Presidential approval; RC, October 27, 2017.

Approved by:
Senate Executive Committee
March 29, 2021

Approved by:
Faculty Senate
April 15, 2021

Approved by:
Senate Executive Committee
May 3, 2021

Approved by:
Faculty Senate
May 13, 2021