

University of Washington
Faculty Council on Faculty Affairs
November 26, 2019
11:00 a.m. – 12:30 p.m.
Odegaard Undergraduate Library 320

Meeting Synopsis:

1. Call to order
 2. Review of the minutes from November 12, 2019
 3. Teaching Professor proposal: updated code revisions (attachment)
 4. Update on proposed grievance procedures (attachment)
(Guests: Zoe Barsness & Amanda Paye from faculty discipline task force)
 5. Good of the order
 6. Adjourn
-

1. Call to order

The meeting was called to order at 11:00 a.m.

2. Review of the minutes from November 12, 2019

The minutes from November 12 were approved with revisions.

3. Teaching Professor proposal: updated code revisions (attachment)

Lee, the chair, noted two substantial issues that need to be addressed. The first issue concerns how conversions will be implemented. One option is to include into the code a provision describing the needed conversions, together with a sunset clause that makes it inoperative after the conversions have taken place; however, that may not be possible to do with titles, and many people consider it an undesirable way to use the code. Alternatively, the chair proposed that the council write a Class C resolution to call upon the administration to make the conversions. Academic Personnel does not have the capacity to make automatic conversions, and so, there will likely be new faculty that are hired into full-time lecturer roles even after the Class A is passed. A member asked if the rationale section of the Class A could include a statement that requests that title changes are made in Workday before the Code language is changed. The chair felt that resolving the issue in Workday may take years to complete.

The chair will draft a Class C resolution that might accompany the Class A proposal and present it at the next meeting.

The second issue involves requiring each college to establish a percentage cap on the number of instructional faculty members they may hire. The council briefly discussed if this issue should be taken up at this time. The council will not include this issue with the proposal, but may revisit at a future meeting.

The chair provided a revised version of Faculty Code language for the council to review (Exhibit 1). The members continued to discuss the proposed changes beginning at Section 24-34.

The chair will continue to revise the code and send out an updated version before the next meeting. The chair will meet with the Board of Deans and Chancellors and present the proposal (including drafted code language).

4. Update on proposed grievance procedures (attachment)
(Guests: Zoe Barsness & Amanda Paye from faculty discipline task force)

Zoe Barsness, UW Tacoma Milgard School of Business, and Amanda Paye, Faculty Senate Office Staff, attended the meeting and provided an update on proposed grievance procedures (Exhibits 2 & 3).

A member asked if the route to adjudication has been slowed down, or if a faculty member could immediately request adjudication without moving through initial informal meetings and formalized immediate and academic unit reviews. Townsend responded that under the current code, it's already the case that adjudications may be (and have been) delayed because there is not scaffolding. The new process may actually enable cases to move more quickly to adjudication because there will be a clearly delineated series of steps.

5. Good of the order

Nothing was stated.

6. Adjourn

The meeting was adjourned at 12:30 p.m.

Minutes by Lauren Hatchett, lehatch@uw.edu, council analyst

Present: **Faculty Code Section 21-61 A:** Jack Lee (chair), Aaron Katz, Mary Pat Wenderoth, Jeremy Davis, James Gregory, Megan Callow, Teresa Ward
Faculty Code Section 21-61 B: Cass Hartnett, Míceál Vaughan, Aileen Trilles
President's designee: Cheryl Cameron
Guests: Mike Townsend, Zoe Barsness, Amanda Paye

Absent: **Faculty Code Section 21-61 A:** Dawn Lehman, Dan Jacoby, Tom Hazlet, Jacob Vigdor
Faculty Code Section 21-61 B: N/A

Exhibits

Exhibit 1 – Faculty Code 21-24-25 teaching prof proposal 11.20.19.docx

Exhibit 2 – Summary of proposed discipline & grievance procedures.pdf

Exhibit 3 – Faculty Council on Faculty Affairs Presentation 11-26-2019 Rev 11-20 SHO.ppsx