Meeting Synopsis:

1. Call to order
2. Review of the minutes from October 4, 2019
3. Transparency in promotion and tenure process
4. Leave policy
5. Wellness rooms
6. NASEM summit and debrief – Elizabeth Umphress
7. Good of the order
8. Adjourn

1. Call to order

The meeting was called to order at 11:00 a.m.

2. Review of the minutes from October 4, 2019

The minutes from October 4, 2019 were approved as written.

3. Transparency in promotion and tenure process

Bergman, the chair, informed the council that she spoke with Brenda Williams, chair of the Faculty Council on Multicultural Affairs, and Chad Alan, Vice Provost for Faculty Advancement.

Williams and the chair discussed questions from the Climate Survey regarding faculty service loads. One particular question pertaining to service loads was phrased, “As a faculty member I feel burdened by service responsibilities beyond those of my colleagues with similar performance expectations (e.g. committee membership, department/departmental work assignments).” The council discussed how the question might be interpreted differently. A member noted that the question assumes that the responder has experienced some burden.

In the chair’s conversation with Chad Alan, they discussed promotion and tenure guidelines at the University and how it compares to other institutions (i.e. The University of Ohio). The chair will list the various colleges and departments across the three campuses and assign council members to a select few. The chair requested that members search online to see if promotion and tenure guidelines were publicly available.

4. Leave policy
The council discussed whether this agenda item was an issue that should be further explored. The council will continue to monitor general leave policies at the University and may revisit amending the Faculty Code to further describe leave in the future.

5. Wellness rooms

Samantha Robinson and Elizabeth Umphress volunteered to attend an upcoming meeting hosted by UW Facilities at the new Health Sciences Education Building. UW Facilities is seeking input regarding various elements of the design – including wellness rooms. Robinson and Umphress plan to ask UW Facilities representatives what the University’s plan is to integrate wellness rooms more broadly.

6. NASEM summit and debrief – Elizabeth Umphress

Umphress announced that the University will host an upcoming National Academies of Sciences, Engineering, and Medicine summit. There will be a separate debrief session on November 25 from 3 p.m. to 4:30 p.m.

A member asked if there would be actionable items. Umphress responded that there are a number of goals; however, the summit is intended to start conversations that will eventually lead to actionable items.

7. Good of the order

Nothing was stated

8. Adjourn

The meeting was adjourned at 12:00 p.m.

Minutes by Lauren Hatchett, lehatch@uw.edu, faculty council analyst

Present: Faculty Code Section 21-61 A: Margo Bergman (chair), Elizabeth Umphress, Samantha Robinson
Faculty Code Section 21-61 B: Kristelle Calma
President’s designee: TBD
Guests: Andrea Joseph

Absent: Faculty Code Section 21-61 A: Tyler McCormick, Whasun Chung, Judy Chen, Lauren Lichty, Ankur Suri
Faculty Code Section 21-61 B: Lynly Beard