

University of Washington
Faculty Council on Faculty Affairs
May 26, 2020
11:00 a.m. – 12:30 p.m.
Zoom

Meeting Synopsis:

1. Call to order
 2. Announcements
 3. Review of the minutes from May 12, 2020 (attachment)
 4. Report on COVID-19 action items regarding PT lecturers (Jack Lee)
 5. Continue our discussion of survey questions about PT lecturers (please check out the [Google Group discussion](#))
 6. Planning for 2020-21:
 - Resubmit our Class A legislation on P&T procedures in small departments
 - Survey of PT lecturers
 - Contract limitations for temporary lecturers
 - Assist with vetting the code language for implementing the new discipline & dispute resolution procedures
 - Revisit the issue of recusal of EFC members in P&T votes
 - Anything else?
 7. Good of the Order
 8. Adjourn
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1. Call to order

The meeting was called to order at 11:00 a.m.

2. Announcements

Chair Lee shared with the council that there has been progress on the issue of part-time lecturers losing NetID access during the quarters that they are not teaching. Joe Janes, chair of the Faculty Senate, is working with UW-IT to find a solution.

3. Review of the minutes from May 12, 2020 (attachment)

The minutes from May 12, 2020 were approved as written.

4. Report on COVID-19 action items regarding PT lecturers (Jack Lee)

The council considered a resolution proposal (Exhibit 1). The resolution's goal is to keep the spotlight on the issue of hiring temporary part-time lecturers.

The financial situation of the University is still unclear and units use temporary faculty in different ways, so it is hard to say how budget cuts will impact each unit a year or two from now. FCFA also does not have the authority to 'demand' that units adhere to the proposed resolution. It may be better to work through the Faculty Senate Class C resolution process or to get the Provost to sign off on the resolution.

Chair Lee will send a year-end report from FCFA to Faculty Senate leadership and Provost's office and the report will contain the recommendations in Exhibit 1. The report will recognize that adjustments need

to be made, but request that any actions consider the effect on temporary faculty. FCFA can revisit the report in Fall 2020 once more is known about the financial situation.

5. Continue our discussion of survey questions about PT lecturers (please check out the [Google Group discussion](#))

There are three issues the council needs to address regarding the survey:

- How confidential to make the survey
- The type of questions for part-time lecturers (open-ended or specific)
- The type of questions for departments (open-ended or specific)

Departments may be too busy dealing with budget cuts and other issues to answer survey questions on part-time lecturers. It may be better to delay sending the survey until Fall 2020. The issues the survey addresses are important and FCFA will need the data to guide future legislative actions.

The council agreed to create a task force to develop questions over the summer for a survey to be sent to part-time and full-time temporary lecturers in the fall. The task force will consist of Jacob Vigdor, Dan Jacoby, Teresa Ward, and Chair Lee.

6. Planning for 2020-21:

- **Resubmit our Class A legislation on P&T procedures in small departments**
- **Survey of PT lecturers**
- **Contract limitations for temporary lecturers**
- **Assist with vetting the code language for implementing the new discipline & dispute resolution procedures**
- **Revisit the issue of recusal of EFC members in P&T votes**
- **Anything else?**

Chair Lee went over the items that FCFA will address in 2020-2021.

The council agreed on the following expanded list of agenda items:

- Resubmit our Class A legislation on P&T procedures in small departments
- Survey of PT lecturers
- Contract limitations for temporary lecturers
- Assist with vetting the code language for implementing the new discipline & dispute resolution procedures
- Revisit the issue of recusal of EFC members in P&T votes
- Look at issues around clinical faculty
- Remove the title "Research Associate" from the Faculty Code
- Who has the right to postpone a mandatory tenure and promotion decision?
- Shortening timelines for Class A and B legislation.

7. Good of the Order

Nothing was stated.

8. Adjourn

The meeting adjourned at 12:23 p.m.

Minutes by Jordan Smith, assistant to the chair, jjsmith4@uw.edu

Present: **Faculty Code Section 21-61 A:** Jack Lee (chair), Jeremy Davis, Tom Hazlet, Dan Jacoby, Jacob Vigdor, Teresa Ward, Aaron Katz, James Gregory, Megan Callow
Faculty Code Section 21-61 B: Aileen Trilles, Míceál Vaughan, Cass Hartnett
President's designee: Cheryl Cameron
Guests: Mike Townsend, Mary Pat Wenderoth

Absent: **Faculty Code Section 21-61 B:** Jennette Kachmar

Exhibits

Exhibit 1 – Proposed resolution

Proposals for an FCFA Resolution

From Jeremy Davis, Jim Gregory, Dan Jacoby, and Aaron Katz

Demand that any increase in the proportion of hires into temporary job classes be returned by Autumn 2021 (or 2?) to a benchmark set at the beginning of this past academic year.

AND/OR

Demands that 50% (or some other proportion) of full-time equivalent temporary faculty working in each unit in Autumn 2020 be replaced with teaching or tenure track professors by Autumn 2021.

DRAFT