

**University of Washington**  
**Faculty Council on Tri-Campus Policy**  
January 24, 2019  
9:00 a.m. – 10:30 a.m.  
Odegaard Undergraduate Library 320

**Meeting Synopsis**

1. Call to order
  2. Review of the minutes from November 29, 2018
  3. Task Force on Youth Protection (Caroline Shelton)
  4. Faculty Council chair interviews – Women in Academia / Multicultural Affairs
  5. Update: revised notice of proposal form
  6. Good of the order
  7. Adjourn
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**1. Call to order**

The meeting was called to order at 9:05 a.m.

**2. Review of the minutes from November 29, 2018**

Due to a lack of quorum, the council was unable to vote on the minutes from November 29, 2018.

**3. Task Force on Youth Protection (Caroline Shelton)**

Caroline Shelton, Director of the Office for Youth Programs Development and Support, provided an update on the Task Force on Youth Protection at the University (Exhibit 1).

A member asked about STEM activities and if there were any guidelines around lab safety with minors. There are guidelines available, and Shelton will send additional resources to the group. The member also asked if there is a policy for who needs a background check before working with youth. Shelton responded that there is not yet a policy, but the task force is working on a policy that will address background checks, registration of youth programs/activities, and other components that are not yet addressed in UW policy. Shelton also noted that faculty should not assume people working with minors have undergone background checks. Many faculty members may think that other faculty members at the University already have a background check when they actually have not.

The council discussed using the term “University-wide.” Many faculty members may hear this and think this policy just pertains to Seattle. The council recommended that the task force should emphasize that this is a tri-campus policy. Shelton also noted that she sought input from both the Bothell and Tacoma campuses.

Stein, the chair, said that she will send this information out to the council and try to better publicize the efforts of the office and the task force to the campuses.

Another member asked when the best time would be for Shelton to present these policy issues? Shelton recommended waiting until after the Provost reviews the drafted policy. The policy may be approved as early as summer quarter. Next fall or winter will likely be a good time to broadcast the policy to larger audiences.

#### **4. Faculty Council chair interviews – Multicultural Affairs**

##### **What are the general responsibilities of your faculty council?**

Brenda Williams is the chair of the Faculty Council of Multicultural Affairs (FCMA). FCMA is responsible for University policies related to the interests of faculty of color. Williams also mentioned that over the past couple years the council has focused on modifying the Faculty Code to promoting equity in hiring, promotion, and appointment.

##### **What is your 2018-19 charge?**

Williams responded that the Faculty Senate Chair, George Sandison, charged FCMA to evaluate the Faculty Code language (so that it promotes equity and fairness) and to become informed on efforts by HR to track discrimination. Additionally, Williams mentioned that FCMA is engaging with other councils (Faculty Affairs and Women in Academia) on work that pertains to diversity and equity.

##### **What is your current representation from the other two campuses?**

Williams responded that FCMA has representation from Bothell, but the council is lacking representation from Tacoma. Williams expressed a strong desire to work more closely with Bothell and Tacoma. She shared that inequities in hiring and promotion rates are different on each campus (even more so on Bothell and Tacoma). Williams said that she is also considering rotating the meeting location.

##### **To what extent does your scope of work affect all three campuses?**

Williams responded that everything FCMA takes on and engages in equally affects the three campuses. She noted that it is hard to know for certain without a Tacoma representative.

The chair commented on the value a Tacoma representative may add to FCMA. She also noted that there may be disenchantment among Tacoma faculty members.

Several members discussed a climate survey that the University has contracted Rankin and Associates to design and administer (fall 2029). The Council Analyst will share with the council a PowerPoint presentation, created by Rankin and Associates, that illustrates the goals of the survey.

#### **5. Update: revised notice of proposal form**

The chair updated the council on the status of the revised Notice of Proposal form. The council voted to approve the document. The chair sent this document to the Curriculum Office and the revised proposal form is effective February 2019.

## 6. Good of the order

Nothing was stated.

## 7. Adjourn

The meeting was adjourned at 10:30 a.m.

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*Minutes by Lauren Hatchett, lehatch@uw.edu, council analyst*

**Present:** **Faculty:** Marcy Stein (chair), Lawrence Goldman, Wes Lloyd  
**Ex-officio reps:** David Socha, Annette Anderson  
**President's designee:**  
**Guests:** LeAnne Jones Wiles

**Absent:** **Faculty:** Meghan Eagen-Torkko, Joseph Tennis, Brent Lagesse  
**Ex-officio reps:** Joseph Janes, Marian Harris, JoAnn Taricani, Naga Palepu, Lauren Pressley, Claudia Gorbman  
**President's designees:** Anita Krug, Patricia Moy, Jill Purdy

### Exhibits

Exhibit 1 – YPDS Present to Tricampus Faculty Policy committee.pptx