

**Faculty Council on Faculty Affairs**  
**2019-2020 Annual Report**

**Summary:**

During the 2019-2020 academic year, the Faculty Council on Faculty Affairs (FCFA) met fifteen times in regular meetings, conducting its routine business of policy relating to the interests of the faculty, such as appointment, tenure, promotion, professional leave, compensation (including salary and fringe benefits), academic freedom, standards of academic performance, and professional ethics. Details of these actions can be found in the meeting minutes, which are located on the council's page on the UW Faculty Senate website. In addition to the routine business outlined above, the following non-routine business was conducted.

Major topics the council worked to address and/or completed during the year include:

---

❖ **[Class A Legislation 147](#): Alignment of Faculty Ranks**

The council proposed, and the faculty senate and faculty passed, a change to the Faculty Code which replaces many Lecturer titles with the new ranks of Teaching Professor, Associate Teaching Professor, and Assistant Teaching Professor.

❖ **[Class C Resolution](#): Concerning conversion of lecturer titles**

This resolution, a companion to the Class A legislation above, calls on the provost to effect the actual changes in title and rank for continuing faculty as of September 16, 2020.

❖ **[Class C Resolution](#): Concerning faculty disciplinary and dispute resolution processes**

This is a resolution in support of the ongoing project of reconceiving and restructuring the faculty discipline and grievance processes in the Faculty Code. It expresses the support of the Faculty Senate for the development of Class A legislation to implement the new processes.

---

**Faculty Code Section 21-61 A:** Jack Lee (Chair), Megan Callow, Jeremy Davis, James Gregory, Tom Hazlet, Dan Jacoby, Aaron Katz, Dawn Lehman, Jacob Vigdor, Teresa Ward, Mary Pat Wenderoth

**Faculty Code Section 21-61 B:** Cass Hartnett, Jennette Kachmar, Aileen Trilles, Míceál Vaughan

**Presidential Designee:** Cheryl A. Cameron

**Guests:** Mike Townsend, JoAnn Taricani, Joseph Janes