



October 19, 2020

Jack Lee, Chair
Faculty Council on Faculty Affairs

Dear Professor Lee:

The Faculty Council on Faculty Affairs is charged with responsibility “for all matters of policy relating to the interests of the faculty, such as appointment, tenure, promotion, professional leave, compensation (including salary and fringe benefits), academic freedom, standards of academic performance, and professional ethics” (Faculty Code, Sec 42-36). Activities historically performed include identifying issues and areas of interest on behalf of all UW faculty, especially those relating to potential revisions to the University of Washington Faculty Code, and carrying out the initial stages of those revisions with appropriate feedback from key stakeholders and relevant administrators.

Our recommendation is that the council identify specific goals that can be accomplished by the end of the 2020-21 academic year.

The Senate office did a background review to help identify goals for your council. This included review of minutes from last year’s meetings, review of discussions at Faculty Senate meetings, and selected outreach for topics. Recommended goals and / or topics for discussion include:

- Resubmit Class A legislation on P&T procedures in small departments
- Shorten timelines for voting on Class A and B legislation
- Remove the titles “Research Associate” & “Senior Lecturer” from the Faculty Code
- Voting rights for faculty on leave
- Promotion and Tenure process:
 - Should there be an appeal of a negative promotion or tenure decision by the provost or dean or vice chancellor?
 - Who has the right to postpone a mandatory tenure and promotion decision?
 - Revisit the issue of recusal of EFC members in P&T votes
- Complete the survey of part-time and temporary lecturers, and consider possible code changes based on results of the survey
- Consider the provost's suggested new proposals for faculty performance evaluation if he decides to bring them to FCFA
- Assist with vetting the code language for implementing the new discipline & dispute resolution procedures
- Look at issues around clinical faculty

After your first council meeting, we will be available to discuss the goals your council identified. Thereafter, we will post your council’s goals on the Faculty Senate website to communicate the important work you are doing.

Many thanks to you and the members of your council, on behalf of Senate Leadership and the faculty of the University, for all your time and work this coming year. I wish you all the best and look forward to working with you

Sincerely,

A handwritten signature in black ink that reads "Robin Angotti". The signature is written in a cursive style with a long horizontal flourish extending to the right.

Robin Angotti
Chair, Faculty Senate