



September 16, 2018

Stephan Siegel
Chair, Faculty Council on Benefits and Retirement

Dear Professor Siegel:

The Faculty Council on Benefits and Retirement is charged with responsibility “for all matters of policy relating to faculty retirement, insurance and benefits” (Faculty Code, Sec 42-44). Activities historically performed include developing and addressing a prioritized list of benefits, retirement, and insurance-related issues, inquiries, and interests on behalf of UW faculty, especially by way of inviting key administrators and stakeholders to meetings to provide supplementary information as well as to receive council feedback on the topics at-hand.

Our recommendation is that the council identify 3 specific goals that can be accomplished by the end of the 2018-19 academic year.

The Senate office did a background review to help identify goals for your council. This included review of minutes from last year’s meetings, review of discussions at Faculty Senate meetings, and selected outreach for topics. Recommended goals and / or topics for discussion include:

- Consider institution of changes recommended by the Ad-Hoc Committee on Pre-Retirement Planning.
- Explore feasibility for development of a tool that would allow UW employees to estimate income from UW Supplemental Retirement Plan (UWSRP).
- Ensure retirement contribution changes, for faculty members 50 years and older, become an opt-out benefit.
- Engage and discuss with administration how to implement paid family leave at the University.

After your first council meeting we will be available to discuss the goals your council identified. Thereafter, we will post your council's goals on the Faculty Senate Website to communicate the important work you are doing on their behalf.

Sincerely,

George Sandison
Faculty Senate Chair