

University of Washington
Faculty Council on Multicultural Affairs
November 8, 2018
2:30 – 4:00 p.m.
Odegaard Undergraduate Library 320

Meeting Synopsis

1. Call to order
 2. Review of the minutes from October 11, 2018
 3. Report: Faculty Chair luncheon – course evaluations
 4. Discussion: FCMA charge letter
 5. Good of the order
 6. Adjourn
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1. Call to order

The meeting was called to order at 2:30 p.m.

2. Review of the minutes from October 11, 2018

The minutes from October 11, 2018 were approved as written.

3. Report: Faculty Chair luncheon – course evaluations

The chair shared that the Faculty Senate Chair invited council chairs to a luncheon to discuss student course evaluations of teaching. Council chairs discussed how the current evaluation could be updated and if evaluations were appropriate to use as criteria for a faculty member’s promotion and tenure. The Faculty Senate Chair asked for representatives from each council to participate in a task force focused on addressing issues around student course evaluations.

Gautham Reddy and Andrea Otanez volunteered

4. Discussion: FCMA charge letter

The chair drafted a response to the Senate Chair’s charge letter (Exhibit 1)

The chair asked if there was a council member interested in looking into the faculty code about a contributions to diversity statement. Members discussed how diversity statements may be evaluated. The chair also asked if the council thought this should be taken on as a piece of Class A legislation.

Council members discussed two issues: engagement versus demographics. Engagement does not guarantee a diverse hiring pool. The council agreed to explore this issue and Class A legislation. Tom Lee volunteered to draft code language for a contribution of diversity statement. Joey Burgess, Assistant to the Secretary of the Faculty, will send the code that was changed last year to Lee. Gautham Reddy volunteered to provide sample statements from other institutions.

The chair drafted additional topics/issues that the council may take on this year based on the minutes from the previous meeting.

The chair will reach out to Diane Morrison, about Faculty Forward and SEIU diversity efforts. Chair will report back to the council. The chair will also reach out to OMA&D, UW Diversity Council.

The chair will send this letter back to the Senate Chair.

5. Good of the order

Nothing was stated.

6. Adjourn

The meeting was adjourned at 3:30 p.m.

Minutes by Lauren Hatchett, lehatch@uw.edu, council analyst

Present: **Faculty:** Joseph Babigumira, Andrea Otanez, Thomas Lee, Yoriko Kozuki,
Joseph Rajendran, Gautham Reddy, Brenda Williams (chair), Xuegang Ban
Ex-officio reps: Ann Madhavan, Leyla Salmassi, Amy Gabriel

Absent: **Faculty:** Branden Born, Pietro Paparella
President's designee: Chad Allen

Exhibits

Exhibit 1 – 20181108 Brief Report to the Faculty Senate Chair from Brenda Williams.docx